

POMPANO BEACH POLICE & FIREFIGHTERS' RETIREMENT SYSTEM

**50 NE 26TH AVENUE
SUITE 302
POMPANO BEACH, FLORIDA**

**BOARD OF TRUSTEES MINUTES
REGULAR MEETING
SEPTEMBER 21, 2026**

The Board of Trustees convened at the Pompano Beach Police and Firefighters' Pension Office, Pompano Beach, Florida. The Chairman called the meeting to order at 3:00 PM.

PRESENT: Chairman David Hall
Vice-Chairman Paul O'Connell
Trustee Richard Cupo
Trustee Vincent Femia
Trustee Patrick Hanrahan
Trustee Kerry Justice
Trustee James Murray
Trustee Jorge Rossi

ABSENT: Trustee Sharra Aaronian

ALSO PRESENT: Mike Spano, Board Attorney
Debra Tocarchick, Executive Director
Maureen Femia, Deputy Director
Karen Russo, Salem Trust Company

VISITORS: Kimberly Gandolf, Retired Fire (via Zoom)
Ian Rifield, Retired Police (via Zoom)
Alexander Camacho, Active Fire (via Zoom)

Chairman O'Connell advised the Board that Trustee Aaronian is unable to attend the meeting due to a family emergency. The informal disability hearing for Carlos Descalzo is postponed due to his attorney's request that a full Board be present. The Board agreed to reschedule the hearing on November 16.

AUDIENCE TO BE HEARD

None

SEATING OF ELECTED AND APPOINTED TRUSTEES

Chairman O'Connell stated that the Board would be seating elected and appointed Trustees. It was noted that these Trustees must abstain from voting for themselves and complete Form 8B, Memorandum of Voting Conflict, which will be attached to the minutes.

MOTION: To seat re-elected Trustee Vincent Femia for a three-year term ending September 12, 2029. PASSED 7-0 (Trustee Femia abstained and filed Form 8B).

M
O
T
I
O
N

S
E
C
O
N
D

V
O
T
E
D
Y
E
S

V
O
T
E
D
N
O

O'Connell
Rossi
Cupo
Hall
Hanrahan
Justice
Murray

X

X

X
X
X
X
X
X
X

Board of Trustees Minutes Page Two	September 21, 2026	TRUSTEES	M	S	Y	N
MOTION: To seat City appointed Trustee Kerry Justice for a three-year term ending September 12, 2029. PASSED 7-0 (Trustee Justice abstained and filed Form 8B). MOTION: To seat elected Trustee James Murray for a three-year term ending September 12, 2029. PASSED 7-0 (Trustee Murray abstained and filed Form 8B).	O'Connell Rossi Cupo Femia Hall Hanrahan Murray	X			X X X X X X X	
	O'Connell Rossi Cupo Femia Hall Hanrahan Justice			X	X X X X X X X	
<u>ELECTION OF OFFICERS – CHAIRMAN, VICE-CHAIRMAN/SECRETARY</u>						
Prior to calling for nominations for Chairman, Chairman O'Connell advised the Board he would be stepping down as Chairman. The Chairman called for nominations and Trustees Hall and Rossi were both nominated for Chairman. The voting results are shown below.						
MOTION: To nominate Trustee Hall for Chairman. PASSED 5-3. MOTION: To nominate Trustee Rossi for Chairman. FAILED 3-5.	O'Connell Rossi Cupo Femia Hall Hanrahan Justice Murray	X			X X X X X	X X X
	O'Connell Rossi Cupo Femia Hall Hanrahan Justice Murray			X	X X X X X X X	X X X X X
Trustee O'Connell called for nominations for Vice-Chairman, and Trustees O'Connell and Rossi were both nominated for Vice-Chairman. The voting results are shown below.						

Board of Trustees Minutes Page Three	September 21, 2026	TRUSTEES	M	S	Y	N
MOTION: To nominate Trustee O’Connell for Vice-Chairman. PASSED 5-3.	O’Connell Rossi Cupo Femia Hall Hanrahan Justice Murray	X			X X X X X X	X X X
MOTION: To nominate Trustee Rossi for Vice-Chairman. FAILED 3-5.	O’Connell Rossi Cupo Femia Hall Hanrahan Justice Murray	X		X	X X X X	X X X X
Chairman Hall took over the meeting. The Chairman reviewed the current committee compositions and called for requests from Trustees who would like to be added or removed.						
<u>Investment Committee:</u> Chairman Hall reappointed Trustee Aaronian as Investment Committee Chairman. Trustees Hall, Hanrahan and Rossi will continue to serve. Trustees Cupo and O’Connell were added. Trustees Christophers and McGinnis were removed.						
<u>Professional Advisers’ Review Committee:</u> Chairman Hall appointed Vice-Chairman O’Connell as Professional Advisers’ Review Committee Chairman. Trustees Cupo, Femia, Hanrahan and Rossi will continue to serve. Chairman Hall was removed.						
<u>Communication/Cyber Review Committee:</u> Chairman Hall reappointed Trustee Rossi as Communication/Cyber Review Committee Chairman. Trustee Aaronian will continue to serve. Trustee Cupo was added. Trustee Christophers was removed.						
<u>Budget Committee:</u> Chairman Hall reappointed Trustee Hanrahan as Budget Committee Chairman. Trustees Cupo, and O’Connell will continue to serve. Trustee Justice was added. Trustee McGinnis was removed.						
<u>Medical Review Committee:</u> Chairman Hall appointed Trustee Femia as Medical Review Committee Chairman. Trustees Aaronian, O’Connell and Rossi will continue to serve. Trustee Murray was added. Trustees Christophers and McGinnis were removed.						
<u>CONSENT AGENDA ITEMS</u>						
a) Approval of Agenda of Regular Board Meeting on September 21, 2026						
b) Approval of Minutes of Regular Board Meeting on August 17, 2026						

Board of Trustees Minutes Page Four	September 21, 2026	TRUSTEES	M	S	Y	N
c) Approval of DROP Loan Applications from Firefighters: • Michael Walsh • Kenneth Shelley • Michael Anderson • Kevin Corbisiero d) Ratification and Approval of Warrants The Chairman asked if any Trustee wished to move an item from the consent agenda to the regular agenda for separate consideration. Seeing none, the Chairman called for a motion. MOTION: To ratify and approve the consent agenda items as presented. PASSED 8-0.						
<u>GREGG ROSSMAN LEGAL REPORT</u> MOTION: To approve the Contract for Professional Services by and between PBPFRS and Rossman Legal; and to authorize the Chairman to execute same. PASSED 8-0.	Hall O'Connell Cupo Femia Hanrahan Justice Murray Rossi	X				X X X X X X X X
<u>ADMINISTRATIVE AND MISCELLANEOUS ISSUES</u> <u>ANNUAL CUSTODIAN MEETING, KAREN RUSSO – DIRECTOR AND RELATIONSHIP MANAGER, SALEM TRUST COMPANY</u> Ms. Karen Russo was in attendance on behalf Salem Trust Company for her annual meeting with the Board of Trustees. Ms. Russo provided a brief overview of the current Trust accounts and daily processing activity. Ms. Russo addressed the email that was sent out last week stating there will be enhancements to custody operations effective March 1, 2027, as Salem transitions this service in-house. In making this change, Salem feels it will provide a better experience for its clients as well as improved efficiency on their end. Operations will remain on the same platform so everything will look familiar to clients; however, customer account numbers will change along with wire instructions. Retirees may receive two 1099-R's for tax year ending 12/31/2027 due to the transition; however, Salem is working diligently to avoid this. Once there is confirmation, they will advise accordingly. The current relationship manager and trust associates will all remain the same. Communications will continue to be sent to clients throughout the entire process. Ms. Russo asked if there were any questions and thanked the Board for its continued support and ongoing relationship.	Hall O'Connell Cupo Femia Hanrahan Justice Murray Rossi	X		X		X X X X X X X X

Board of Trustees Minutes Page Seven	September 21, 2026	TRUSTEES	M	S	Y	N
effective in comparison. Additionally, there are members who don't have e-mail addresses or use a computer. Rossman Legal will investigate the permissibility of electronic voting and report back. <u>ADJOURNMENT</u> MOTION: To adjourn the September 21, 2026 Regular Board meeting at 3:53 PM. PASSED 8-0. Respectfully submitted,  Debra Tocarchick, CEBS Executive Director <u>DISTRIBUTION:</u> Board of Trustees Gregg Rossman, Esq. Michael Spano, Esq. Lawrence Watts, Actuary City Manager Mayor and City Commission City Clerk Assistant City Attorney City HR Director President IAFF Local 1549 CBIZ CPA's	Hall O'Connell Cupo Femia Hanrahan Justice Murray Rossi	X	X	X X X X X X X X		

REGULAR MEETING – SEPTEMBER 21, 2026

CONSENT AGENDA - WARRANT NOS. 6140 THROUGH 6150

Ratified and Approved on 9/21/2026

WARRANT NO.	PAYABLE TO	DESCRIPTION	AMOUNT
6140	James Robinson	Lump sum distribution of balance of Fund Rate DROP account for earnings, less fees, for quarter ended 6/30/2026; \$55,396.71	55,396.71
6141	Michael W. Walsh Florida Dept of Revenue Ascensus (Nyhart)	DROP loan net amount to Michael Walsh; \$24,762.50 Documentary stamps for Michael Walsh; \$87.50 Loan processing fee for Michael Walsh; \$150.00	25,000.00
6142	Kenneth C. Shelley Florida Dept of Revenue Ascensus (Nyhart)	DROP loan net amount to Kenneth Shelley; \$49,675.00 Documentary stamps for Kenneth Shelley; \$175.00 Loan processing fee for Kenneth Shelley; \$150.00	50,000.00
6143	Michael W. Anderson Florida Dept of Revenue Ascensus (Nyhart)	DROP loan net amount to Michael Anderson; \$49,675.00 Documentary stamps for Michael Anderson; \$175.00 Loan processing fee for Michael Anderson; \$150.00	50,000.00
6144	Xerox Corporation Ascensus (Nyhart) Rossman Legal Economic Computers	Inv No. 026189119, August lease \$136.11, excess print charges; \$106.99, Total \$243.10 Inv No. 15360DB_202608, Consulting state actuarial valuation audit; \$986.50, Actuarial consulting services, \$4,884.50, Total \$5,871.00 Inv No. 1036, Retainer September 2026; \$7,250.00 Inv No. 34250, Cloud backup services 10/1/2026-10/1/2027; \$1,800.00	15,164.10
6145	Pension Technology Group	Support and hosting services for quarter ended 9/30/2026; \$7,626.00	7,626.00
6146	FPL Daniel Christophers Mariner Institutional ODP Business Solutions	Monthly utilities, 8/3/2026 – 9/1/2026; \$424.82 Board meeting expense reimbursement, 8/17/26; \$66.00 Inv No. 83431, Investment consulting quarter ended 9/30/2026; \$52,241.67 Inv No. 478086767001, office supplies, \$178.47, Inv No. 478095271001, office supplies, \$22.36; Total \$200.83	52,933.32
6147	Bank of America	Debra Tocarchick: Telephone & internet; \$485.92, Board meeting expense; \$125.82, Computer support fees; \$119.88, Courier; \$21.90, Board meeting supplies; \$21.54, Publications; \$14.00, Total \$789.06 Maureen Femia: Carlos Descalzo IME Report; \$500.00, Janitorial services; \$446.32, Board meeting supplies; \$293.17, Service plaque; \$95.00, Business cards; \$87.48 Publications; \$22.99, Total \$1,444.96 Paul O'Connell: NCPERS Public Safety Conference registration; \$915.00, FPPTA Fall Trustee School registration; \$850.00, Total \$1,765.00 Sharra Aaronian: FPPTA Fall Trustee School registration; \$850.00, FPPTA Fall Trustee School expense; \$77.96, Total \$927.96 Daniel Christophers: Board meeting expenses; \$289.69	5,216.67

REGULAR MEETING – SEPTEMBER 21, 2026

CONSENT AGENDA - WARRANT NOS. 6140 THROUGH 6150

Ratified and Approved on 9/21/2026

6148	Rossman Legal IFEBP Maureen Femia NCPERS	Retainer October 2026; \$7,800.00 2027 Annual membership dues; \$1,995.00 Petty cash reimbursement; \$13.00 2027 Annual membership dues; \$630.00	10,438.00
6149	10/1/2026 – Retirement Benefit COLA's	Guaranteed annual cost of living adjustment (COLA) equal to 2% to retirees/beneficiaries who reached their 5 th anniversary in the fiscal year ending 9/30/2026; and guaranteed annual cost of living adjustment (COLA) equal to 3%, to retirees/beneficiaries/DROP who reached their first anniversary on 9/30/2026, In pay status, \$2,049,924.80, in DROP status; \$484,172.82, retroactive; \$18,210.41, Total \$2,552,308.03	2,552,308.03
6150	Kevin C. Corbisiero Florida Dept of Revenue Ascensus (Nyhart)	DROP loan net amount to Kevin Corbisiero; \$49,675.00 Documentary stamps for Kevin Corbisiero; \$175.00 Loan processing fee for Kevin Corbisiero; \$150.00	50,000.00

FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS

LAST NAME—FIRST NAME—MIDDLE NAME Femia Vincent		NAME OF BOARD, COUNCIL, COMMISSION, AUTHORITY, OR COMMITTEE Pompano Beach Police & Firefighters' Retirement System	
MAILING ADDRESS 50 NE 26th Avenue, Suite 302		THE BOARD, COUNCIL, COMMISSION, AUTHORITY OR COMMITTEE ON WHICH I SERVE IS A UNIT OF:	
CITY Pompano Beach	COUNTY BROWARD	☒ CITY ☐ COUNTY ☐ OTHER LOCAL AGENCY	
DATE ON WHICH VOTE OCCURRED September 21, 2026		NAME OF POLITICAL SUBDIVISION: City of Pompano Beach	
		MY POSITION IS: ☐ ELECTIVE ☒ APPOINTIVE	

WHO MUST FILE FORM 8B

This form is for use by any person serving at the county, city, or other local level of government on an appointed or elected board, council, commission, authority, or committee. It applies equally to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing the reverse side and filing the form.

INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES

A person holding elective or appointive county, municipal, or other local public office **MUST ABSTAIN** from voting on a measure which inures to his or her special private gain or loss. Each elected or appointed local officer also is prohibited from knowingly voting on a measure which inures to the special gain or loss of a principal (other than a government agency) by whom he or she is retained (including the parent organization or subsidiary of a corporate principal by which he or she is retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. Commissioners of community redevelopment agencies under Sec. 163.356 or 163.357, F.S., and officers of independent special tax districts elected on a one-acre, one-vote basis are not prohibited from voting in that capacity.

For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

* * * * *

ELECTED OFFICERS:

In addition to abstaining from voting in the situations described above, you must disclose the conflict:

PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; *and*

WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

* * * * *

APPOINTED OFFICERS:

Although you must abstain from voting in the situations described above, you otherwise may participate in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.

IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

- You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the minutes of the meeting, who will incorporate the form in the minutes. (Continued on other side)

APPOINTED OFFICERS (continued)

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.

DISCLOSURE OF LOCAL OFFICER'S INTEREST

I, Vincent Femia, hereby disclose that on September 21, 20 26.

(a) A measure came or will come before my agency which (check one)

- ☒ inured to my special private gain or loss;
- ☐ inured to the special gain or loss of my business associate, _____;
- ☐ inured to the special gain or loss of my relative, _____;
- ☐ inured to the special gain or loss of _____, by
whom I am retained; or
- ☐ inured to the special gain or loss of _____, which
is the parent organization or subsidiary of a principal which has retained me.

(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:

Approval of my seating to the Board of Trustees of the Pompano Beach Police & Firefighters' Retirement System as a result of my election by the firefighter members for a three year term of office commencing 9/13/2026.

September 21, 2026

Date Filed


Signature

NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.

FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS

LAST NAME—FIRST NAME—MIDDLE NAME Justice Kerry		NAME OF BOARD, COUNCIL, COMMISSION, AUTHORITY, OR COMMITTEE Pompano Beach Police & Firefighters' Retirement System	
MAILING ADDRESS 50 NE 26th Avenue, Suite 302		THE BOARD, COUNCIL, COMMISSION, AUTHORITY OR COMMITTEE ON WHICH I SERVE IS A UNIT OF:	
CITY Pompano Beach	COUNTY BROWARD	☒ CITY ☐ COUNTY ☐ OTHER LOCAL AGENCY	
DATE ON WHICH VOTE OCCURRED September 21, 2026		NAME OF POLITICAL SUBDIVISION: City of Pompano Beach	
		MY POSITION IS: ☐ ELECTIVE ☒ APPOINTIVE	

WHO MUST FILE FORM 8B

This form is for use by any person serving at the county, city, or other local level of government on an appointed or elected board, council, commission, authority, or committee. It applies equally to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing the reverse side and filing the form.

INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES

A person holding elective or appointive county, municipal, or other local public office **MUST ABSTAIN** from voting on a measure which inures to his or her special private gain or loss. Each elected or appointed local officer also is prohibited from knowingly voting on a measure which inures to the special gain or loss of a principal (other than a government agency) by whom he or she is retained (including the parent organization or subsidiary of a corporate principal by which he or she is retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. Commissioners of community redevelopment agencies under Sec. 163.356 or 163.357, F.S., and officers of independent special tax districts elected on a one-acre, one-vote basis are not prohibited from voting in that capacity.

For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

* * * * *

ELECTED OFFICERS:

In addition to abstaining from voting in the situations described above, you must disclose the conflict:

PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; *and*

WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

* * * * *

APPOINTED OFFICERS:

Although you must abstain from voting in the situations described above, you otherwise may participate in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.

IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

- You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the minutes of the meeting, who will incorporate the form in the minutes. (Continued on other side)

APPOINTED OFFICERS (continued)

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.

DISCLOSURE OF LOCAL OFFICER'S INTEREST

I, Kerry Justice, hereby disclose that on September 21, 20 26:

(a) A measure came or will come before my agency which (check one)

- ☒ inured to my special private gain or loss;
- ___ inured to the special gain or loss of my business associate, _____;
- ___ inured to the special gain or loss of my relative, _____;
- ___ inured to the special gain or loss of _____, by
whom I am retained; or
- ___ inured to the special gain or loss of _____, which
is the parent organization or subsidiary of a principal which has retained me.

(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:

Approval of my seating to the Board of Trustees of the Pompano Beach Police & Firefighters' Retirement System as a result of my appointment by the City Commission for a three year term of office commencing 9/13/2026.

September 21, 2026

Date Filed


Signature

NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.

FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS

LAST NAME—FIRST NAME—MIDDLE NAME Murray James		NAME OF BOARD, COUNCIL, COMMISSION, AUTHORITY, OR COMMITTEE Pompano Beach Police & Firefighters' Retirement System	
MAILING ADDRESS 50 NE 26th Avenue, Suite 302		THE BOARD, COUNCIL, COMMISSION, AUTHORITY OR COMMITTEE ON WHICH I SERVE IS A UNIT OF:	
CITY Pompano Beach	COUNTY BROWARD	☒ CITY ☐ COUNTY ☐ OTHER LOCAL AGENCY	
DATE ON WHICH VOTE OCCURRED September 21, 2026		NAME OF POLITICAL SUBDIVISION: City of Pompano Beach	
		MY POSITION IS: ☐ ELECTIVE ☒ APPOINTIVE	

WHO MUST FILE FORM 8B

This form is for use by any person serving at the county, city, or other local level of government on an appointed or elected board, council, commission, authority, or committee. It applies equally to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing the reverse side and filing the form.

INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES

A person holding elective or appointive county, municipal, or other local public office **MUST ABSTAIN** from voting on a measure which inures to his or her special private gain or loss. Each elected or appointed local officer also is prohibited from knowingly voting on a measure which inures to the special gain or loss of a principal (other than a government agency) by whom he or she is retained (including the parent organization or subsidiary of a corporate principal by which he or she is retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. Commissioners of community redevelopment agencies under Sec. 163.356 or 163.357, F.S., and officers of independent special tax districts elected on a one-acre, one-vote basis are not prohibited from voting in that capacity.

For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

* * * * *

ELECTED OFFICERS:

In addition to abstaining from voting in the situations described above, you must disclose the conflict:

PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; *and*

WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

* * * * *

APPOINTED OFFICERS:

Although you must abstain from voting in the situations described above, you otherwise may participate in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.

IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

- You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the minutes of the meeting, who will incorporate the form in the minutes. (Continued on other side)

APPOINTED OFFICERS (continued)

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.

DISCLOSURE OF LOCAL OFFICER'S INTEREST

I, James Murray, hereby disclose that on September 21, 20 26:

(a) A measure came or will come before my agency which (check one)

- ☒ inured to my special private gain or loss;
- ___ inured to the special gain or loss of my business associate, _____;
- ___ inured to the special gain or loss of my relative, _____;
- ___ inured to the special gain or loss of _____, by
whom I am retained; or
- ___ inured to the special gain or loss of _____, which
is the parent organization or subsidiary of a principal which has retained me.

(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:

Approval of my seating to the Board of Trustees of the Pompano Beach Police & Firefighters' Retirement System as a result of my election by the police members for a three year term of office commencing 9/13/2026.

September 21, 2026

Date Filed

Signature

NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.