POMPANO BEACH POLICE & FIREFIGHTERS' RETIREMENT SYSTEM

50 NE 26TH AVENUE
SUITE 302
POMPANO BEACH, FLORIDA

BOARD OF TRUSTEES MINUTES
REGULAR MEETING
JULY 20, 2026

The Board of Trustees convened at the Pompano Beach Police and Firefighters' Pension Office, Pompano Beach, Florida. The Chairman called the meeting to order at 3:00 PM.

PRESENT: Chairman Paul O'Connell
Vice-Chairman Jorge Rossi
Trustee Sharra Aaronian
Trustee Richard Cupo
Trustee Vincent Femia
Trustee David Hall
Trustee Peter McGinnis

ABSENT: Trustee Daniel Christophers
Trustee Patrick Hanrahan

ALSO PRESENT: Greg Rossman, Board Attorney
Mike Spano, Board Attorney (via Zoom)
Debra Tocarchick, Executive Director
Maureen Femia, Deputy Director
Sabrina Tirabassi, Robbins, Geller, Rudman & Dowd
Lawrence Watts, Nyhart (via Zoom)

VISITORS: Carlos Descalzo, Retired Firefighter (via Zoom)
Alexander Camacho, Active Firefighter (via Zoom)

AUDIENCE TO BE HEARD

None

CONSENT AGENDA ITEMS

a) Approval of Agenda of Regular Board Meeting on July 20, 2026
b) Approval of Minutes of Regular Board Meeting on June 15, 2026
c) Ratification and Approval of Warrant Log
d) Variable COLA Letter from Nyhart (Informational)

The Chairman asked if any Trustee wished to move an item from the consent agenda to the regular agenda for separate consideration. Seeing none, the Chairman called for a motion.

MOTION: To ratify and approve the consent agenda items as presented. PASSED 7-0.

	MOTION	SECOND	VOTED YES	VOTED NO
O'Connell			X	
Rossi			X	
Aaronian			X	
Cupo		X	X	
Femia			X	
Hall	X		X	
McGinnis			X	

PRESENTATION BY ROBBINS GELLAR, RUDMAN & DOWD RE INTUIT, INC. SECURITIES FRAUD MATTER

In attendance was Ms. Sabrina Tirabassi of Robbins Geller, Rudman & Dowd (RGRD) to discuss a potential role for the Board in the Intuit, Inc. securities fraud case. RGRD is still in the process of gathering information and assessing losses; therefore, RGRD is not requesting the Board authorize a motion for lead plaintiff status at this time, but rather in the interest of time, grant the Chairman the authority to make the decision to move forward when there are enough facts to do so. The Pompano Beach P&F Fund has the largest loss at this time.

Ms. Tirabassi provided a brief overview of the case. Intuit, Inc. is the financial software company behind products such as TurboTax, QuickBooks, and Credit Karma but the case is focused primarily on TurboTax. Like many companies, Intuit adopted artificial intelligence (AI) processes over the past few years. The action alleges that Intuit misled investors regarding the future growth of its tax-related business and TurboTax revenue, as well as the integration of AI into its business operations.

The truth emerged in May of 2026, as Intuit disclosed its TurboTax “pay nothing” customer base was on track to fall by roughly one million filers. The company was aware of the facts but deliberately eliminated the promotions they used for years to retain their most price-sensitive customers. As a result of this revelation, Intuit stock suffered a decline of approximately 20% in a single day and they cut 3,000 employees. The Fund lost approximately $760,000.

Ms. Tirabassi reiterated that RGRD is still in the process of gathering the facts and determining who ultimately has the largest losses; with a September filing deadline. It is possible that someone else has a higher loss and would better serve as lead plaintiff, but it’s unknown at this time.

MOTION: To grant the Chairman the authority to authorize RGRD to file on behalf of the Board for lead plaintiff status in the Intuit, Inc. securities fraud matter, subject to ratification by the Board of Trustees at the following Board meeting, as recommended by RGRD. PASSED 7-0.

TRUSTEES	M	S	Y	N
O’Connell			X	
Rossi		X	X	
Aaronian			X	
Cupo			X	
Femia			X	
Hall	X		X	
McGinnis			X	

GREGG ROSSMAN LEGAL REPORT

Mr. Rossman submitted the proposed ordinance amendments for the Firefighters Cancer Bill and the DROP Fund Rate fee.

MOTION: To approve the proposed Ordinance Amendments for Section 34.058 Chapter 2026-99 Firefighters Cancer Bill Post-Employment Benefits, and Section 34.0603 Fund Rate DROP fees, as reviewed and recommended by Rossman Legal, and to recommend adoption by the City. PASSED 7-0.

TRUSTEES	M	S	Y	N
O’Connell			X	
Rossi		X	X	
Aaronian			X	
Cupo			X	
Femia			X	
Hall	X		X	
McGinnis			X	

The Executive Director will order an actuarial impact study and then submit the request to the City.

Mr. Rossman reviewed the hotel agreement with the Hilton Tru/Home 2 Suites for the 2027 Educational Symposium.

MOTION: To approve the Event and Group Rooms Agreement by and between the Hilton Home 2 Suites Pompano Beach, and the PBPFRS, as reviewed by Rossman Legal; and to authorize the Executive Director to electronically sign the agreement on behalf of the Chairman. PASSED 7-0.

TRUSTEES	M	S	Y	N
O'Connell			X	
Rossi			X	
Aaronian	X		X	
Cupo		X	X	
Femia			X	
Hall			X	
McGinnis			X	

Mr. Rossman provided a proposed 3-year extension of his contract for legal services containing two fee structure options for the Board's consideration: 1) an increase of 7.5% to the existing fee covering a three-year period, or 2) a 4% increase to the existing fee, along with a 4% increase in years two and three of the contract term. Mr. Rossman and Mr. Spano offered to briefly leave the meeting to allow the Board to discuss.

The Board discussed Rossman Legal's general level of service in connection with the fee increase request and agreed to table the item since two Trustees were absent. The Board agreed to convene a Professional Advisory Review Committee meeting to more fully discuss the item before the August 17 Board meeting. All Trustees are invited to attend the Committee meeting.

ADMINISTRATIVE AND MISCELLANOUS ISSUES

The Executive Director presented a draft policy and forms for the Purchase of Prior Firefighter and/or Military Service for credited service as negotiated in the Firefighter's collective bargaining agreement (CBA) effective 10/1/2025 – 9/30/2028. The contract language is very specific that the service purchase shall come at no cost to the City as the member is responsible for paying the full actuarial cost of the service purchase, as well as the actuary's fee for the cost calculation.

In addition to the CBA, the City had submitted a Policy Appendix for the administration of the new service purchase provision with the documents submitted to the City Commission for ratification of the CBA. The Executive Director noted that it is the Pension Board's responsibility to establish uniform rules and procedures to be followed for administrative purposes, benefit applications, and all matters required to administer the Plan. She attempted to utilize the Policy Appendix to the extent practicable; however, there were certain aspects of it that had to be modified for administrative purposes. Mr. Rossman reviewed the final draft policy submitted for the Board and concurred in the revisions.

Mr. Lawrence Watts of Nyhart attended via Zoom to discuss the methodologies by which the calculation can be achieved so the Board may agree on a methodology and thereby determine the actuarial fee to be charged. Mr. Watts advised there are many considerations to be recognized when designing parameters for such a provision.

Individualized calculations can result in a purchase price that is more closely aligned with the expected value of the purchase. Unfortunately, this type of calculation involves greater customization, increasing the complexity and time required, and as a result will come at a higher fee for the member. Another option would be to have a template or rule of thumb that is fairly accurate, fair and consistent, and would result in a lower fee. It was noted that eligible service matters when the service credit is for the benefit accrual and the retirement date. The ability to retire earlier is more valuable than just increasing the multiplier. Additionally, even though purchases are to be made at full actuarial cost, participants know more about their own personal circumstances and financial best interests. As a result, allowing members to purchase service at any time in their career rather than prior to retirement gives more opportunities for the cost estimate to be skewed, whether good, bad or indifferent.

Mr. Watts reviewed assumptions that should represent a reasonable estimate of future experience and costs but will require direction from the Board.

- Assumed termination and retirement dates
- Final average pay and future salary changes
- Discount rate, mortality, other pre-retirement decrements, form of payment
- Treatment of future assumed COLAs

The Board requested Mr. Watts come up with three reasonable methodology options, and the fee that would be associated with each, to be presented at the August Board meeting for consideration and approval. Mr. Watts advised that while he will not give a recommendation on which methodology to choose, he will provide various sets of assumptions to reach the most accurate number.

A brief follow-up discussion from last month’s meeting occurred as to whether there had been any clarification on changing the existing average monthly earnings (AME) tier effective May 27, 2014, from the highest 5-years back to the highest 3-years, as that will affect members’ buyback calculations. The Executive Director advised she had not received any confirmation from the City or the Union yet. It was noted that a change will necessitate a new actuarial impact statement as it will have a cost impact.

Mr. Watts confirmed he will provide different calculation methodologies for the next meeting; however, he cannot prepare any calculations for service purchases until the AME issue is decided.

The Board tabled this item to the August 17 Board meeting.

The Executive Director submitted the renewal quote for the fiduciary liability policy. The premium has slightly increased from last year due to an increase in Plan assets.

MOTION: To approve the renewal of the fiduciary liability insurance policy at a cost of $61,330.00, for the period of August 8, 2026 to August 8, 2027, with the policy's limit of liability and retention rate to remain at $5 million and $75,000, respectively. PASSED 7-0.

TRUSTEES	M	S	Y	N
O'Connell			X	
Rossi		X	X	
Aaronian			X	
Cupo			X	
Femia			X	
Hall	X		X	
McGinnis			X	

The Executive Director advised she recently learned the Department of Justice issued new compliance rules requiring state and local governments to make their websites, mobile apps, and digital services accessible to people with disabilities under WCAG 2.1 Level AA (Web Content Accessibility Guidelines). As a result, she requested the Board's IT provider review the Plan's website. Certain issues were identified and corrected for compliance. The deadline for compliance has been extended to April 26, 2027; however, the IT provider made the necessary changes and will advise if any further changes are needed by the deadline. The cost of the work was $1,275.00.

<u>COMMITTEE REPORTS</u>

None

<u>CHAIRMAN'S REPORT</u>

The Chairman discussed writing a letter to the members regarding his opinion on the upcoming election in November and his viewpoint on Amendment #3. The Board requested that he do it privately and not through Board email since it is not representative of the Board's opinion.

The Chairman requested approval to attend the NCPERS Public Safety Conference in Nashville, TN. The Board discussed adding NCPERS and IFEBP out-of-state pension conferences to the list of pre-approved educational opportunities.

MOTION: To approve the addition of out-of-state pension conferences sponsored by NCPERS and IFEBP to the annual list of pre-approved educational opportunities. PASSED 7-0.

TRUSTEES	M	S	Y	N
O'Connell			X	
Rossi		X	X	
Aaronian			X	
Cupo			X	
Femia			X	
Hall	X		X	
McGinnis			X	

<u>EXECUTIVE DIRECTOR'S REPORT</u>

- Carlos Descalzo's IME appointment was July 17, and staff is waiting for the IME Report.
- The Invesco portfolio was transferred to the Cohen & Steers TREF Fund on June 30, with reporting to start July 1.
- The new Taurus III Fund is finalized. The first capital call is expected in the next few weeks.

- The new Capital Dynamics GSEC VII Fund is finalized. The first capital call is not expected until the end of the year.
- There will be a police trustee election conducted since there were two candidates who filed by the deadline.

ADJOURNMENT

MOTION: To adjourn the July 20, 2026, Regular Board meeting 4:41 PM. PASSED 7-0.

TRUSTEES	M	S	Y	N
O'Connell			X	
Rossi		X	X	
Aaronian			X	
Cupo			X	
Femia			X	
Hall	X		X	
McGinnis			X	

Respectfully submitted,

Debra Tocarchick

Debra Tocarchick, CEBS
Executive Director

DISTRIBUTION:
Board of Trustees
Gregg Rossman, Esq.
Michael Spano, Esq.
Lawrence Watts, Actuary
City Manager
Mayor and City Commission
City Clerk
Assistant City Attorney
City HR Director
President IAFF Local 1549
CBIZ CPA's

REGULAR MEETING – JULY 20, 2026

CONSENT AGENDA - WARRANT NOS. 6118 THROUGH 6127

Ratified and Approved on 7/20/2026

WARRANT NO.	PAYABLE TO	DESCRIPTION	AMOUNT
6118	Debra Tocarchick	Lump sum salary stipend on 7/10/2026 of 5.0% annual salary subject to applicable taxes and not pensionable in accordance with the Board Compensation Policy; **$7,639.51**	**7,639.51**
6119	CFBS Group Daniel Christophers Sea Ranch Group Inc. Economic Computers	Inv No. 5897, dated 6/15/26, Janitorial services; **$433.33** Board meeting expense reimbursement, 6/20/2026; **$66.00** Carlos Descalzo IME Prepayment; **$2,500.00** Inv No. 33552, ADA website compliance; $**1,275.00**	**4,274.33**
6120	Michael D. Geer	Normal Retirement benefit commencing 8/1/2026 as a result of reaching end of DROP period on 7/1/2026; **$7,181.57**	**7,181.57**
6121	Michael D. Geer	Monthly installment from Fund-Rate DROP account commencing 8/1/2026; **$1,500.00**	**1,500.00**
6122	Kelli M. Darracott	Change in monthly installments from DROP account commencing 8/1/2026; **$5,000.00**	**5,000.00**
6123	Trustee and Fiduciary Insurance Services, Inc. Francotyp-Postalia, Inc. Mariner Institutional Ascensus (Nyhart)	Renewal of fiduciary liability insurance policy effective 8/8/2026; **$61,330.00** Inv No. RI107321793, 6/11/2026 – 9/10/2026 quarterly postage meter lease; **$135.00** Inv No. 82310, Investment Consulting Quarter Ended 6/30/2026; **$49,123.94** Inv No.155360DB_202606, (4) Benefit calculations; $1,300.00, Consulting with state actuary re state audit; $1,055.50, **Total $2,355.50**	**112,944.44**
6124	Florida U.C. Fund Florida Power & Light Xerox Corporation Reinhart Partners, LLC	Reemployment taxes quarter ending 6/30/2026; **$70.13** Monthly utilities, acct# 12325-46117; 6/1/2026-7/1/2026; **$411.09** Inv No. 025854332, June lease $136.11, excess print charges; $73.42, **Total $209.53** Inv mgmt. fee quarter beginning 7/1/2026; **$25,313.00**	**26,003.75**
6125	Rossman Legal Paul O'Connell Yousif Sharra Aaronian CFBS Group	Inv No. 986, Retainer July 2026; **$7,250.00** FPPTA Annual Conference expense reimbursement; **$517.87** Inv mgmt. fee quarter ending 6/30/2026; **$7,420.69** FPPTA Annual Conference expense reimbursement; **$23.96** Inv No. 6235, dated 7/15/26, Janitorial services; **$433.33**	**15,645.85**
6126	Bank of America	Debra Tocarchick: Telephone & internet; $486.43, Office furniture; $259.99, Courier; $21.90, Board meeting	**3,426.94**

		supplies; $21.54, Medical records; $14.00, Publications; $14.00, **Total $817.76** Maureen Femia: Board meeting supplies; $156.14, Publications; $45.98, Office supplies; $2.12, **Total $204.24** Paul O'Connell: FPPTA Annual Conference expense; $876.00, Business lunch; $128.07, **Total $1,004.07** Sharra Aaronian: FPPTA Annual Conference expense; **$757.64** Daniel Christophers: Board meeting expense 6/15/2026; **$643.13**	
6127	Eagle Capital Pullen Investment Waycross Partners Insight Investment	Inv mgmt. fee quarter ending 6/30/2026; **$63,402.35** Inv mgmt. fee quarter ending 6/30/2026; **$9,465.43** Inv mgmt. fee quarter ending 6/30/2026; **$38,779.45** Inv mgmt. fee quarter ending 6/30/2026; **$8,126.48**	**119,773.71**