

POMPANO BEACH POLICE & FIREFIGHTERS' RETIREMENT SYSTEM

**50 NE 26TH AVENUE
SUITE 302
POMPANO BEACH, FLORIDA**

**BOARD OF TRUSTEES MINUTES
REGULAR MEETING
JANUARY 20, 2026**

The Board of Trustees convened at the Pompano Beach Police and Firefighters' Pension Office, Pompano Beach, Florida. The Chairman called the meeting to order at 3:00 PM.

MOTION	SECOND	VOTED YES	VOTED NO
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PRESENT: Chairman Paul O'Connell
Vice-Chairman Jorge Rossi
Trustee Sharra Aaronian
Trustee Daniel Christophers
Trustee Richard Cupo
Trustee Vincent Femia
Trustee David Hall
Trustee Patrick Hanrahan
Trustee Peter McGinnis

ALSO PRESENT: Greg Rossman, Board Attorney
Mike Spano, Board Attorney (via Zoom)
Debra Tocarchick, Executive Director
Maureen Femia, Deputy Director
Hermes Garzon, CBIZ CPA's

AUDIENCE TO BE HEARD

None

CONSENT AGENDA ITEMS

- a) Approval of Agenda of Regular Board Meeting on January 20, 2026
- b) Approval of Minutes of Regular Board Meeting on December 15, 2025
- c) Approval of DROP Loan Application from Fire Inspector Christopher Sayer
- d) Ratification and Approval of Warrant Log

The Chairman asked if any Trustee wished to move an item from the consent agenda to the regular agenda for separate consideration. Seeing none, the Chairman called for a motion.

MOTION: To ratify and approve the consent agenda items as presented.
PASSED 9-0..

O'Connell	X
Rossi	X
Aaronian	X
Christophers	X
Cupo	X
Femia	X
Hall	X
Hanrahan	X
McGinnis	X

Board of Trustees Minutes Page Two	January 20, 2026	TRUSTEES	M	S	Y	N
<p><u>PRESENTATION OF THE 9/30/2025 AUDITED FINANCIAL STATEMENT BY HERMES GARZON OF CBIZ CPA's</u></p> <p>Hermes Garzon, CPA, with CBIZ CPA's, presented the September 30, 2025 Financial Statement, with comparison to September 30, 2024. After conducting the audit in accordance with auditing standards generally accepted in the United States, and standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller of the United States, an unmodified, otherwise known as a "clean opinion", was issued. Mr. Garzon pointed out the responsibilities of management to prepare and present the financial statements in accordance with accounting principles accepted by the United States by following Government Auditing Standards (GAS) and the Governmental Accounting Standards Board (GASB).</p> <p>Mr. Garzon referred to the Management's Discussion and Analysis noting this section is drafted by the Plan's management and summarizes the quantitative changes from 2024 to 2025.</p> <p>Mr. Garzon reviewed the financial statement and summarized the highlights as shown below:</p> <ul style="list-style-type: none"> • Investments increased from \$279.8 million at September 30, 2024 to \$313.3 million at September 30, 2025, an increase of \$33.5 million, or 12%, primarily due to positive investment returns. • Total addition to fiduciary net position was approximately \$3.7 million higher than 2024, driven by the employers' contribution increase due to plan amendments/changes in the firefighters' last contract, continued smoothing of the 2002 investment downturn, and increased state premium monies. • The Plan's net investment income decreased \$12.6 million from \$44.8 million to \$33.2 million. It was a good year for investment returns, although not as good as the prior year. • Total Plan deductions increased by \$2 million as a result of higher distributions paid out to DROP members compared to the prior year. • As of September 30, 2025, there were 95 DROP participants. The balance of the DROP account was \$26.9 million, approximately \$5 million higher compared to 2024. • The unfunded commitment to alternative investments measured at net asset value (NAV) was approximately \$18.3 million. • The Plan's fiduciary net position as a percentage of the total pension liability was 59.63%, up 2.1% from the previous year. • The portfolio's money-weighted return on investments was 10.97%, net of fees, on a market value basis. • No material weaknesses or significant deficiencies of internal control over financial reporting were detected during the course of the audit. 						

Board of Trustees Minutes Page Three	January 20, 2026	TRUSTEES	M	S	Y	N
<ul style="list-style-type: none"> • No evidence of noncompliance to the ordinance or Florida statutes that is required to be reported under Government Auditing Standards. <p>MOTION: To approve the 9/30/2025 audited financial statement as presented. PASSED 9-0.</p>		O'Connell Rossi Aaronian Christophers Cupo Femia Hall Hanrahan McGinnis	X	X	X	X
<u>GREGG ROSSMAN LEGAL REPORT</u>						
Mr. Rossman reviewed the amended Serenitas Dynamic Alpha Side Letter extending the allowable time to invest in the fund and approved the legal changes; however, Mariner recommended no action be taken. Upon review of the role of the Dynamic Alpha Fund in the portfolio, it was noted the Fund is currently overweight relative to the Credit Gamma Fund and Mariner is comfortable with the size of the current allocation to these assets.						
Mr. Rossman reviewed his firm's recommended language to be inserted in the Summary Plan Description (SPD) regarding beneficiary payout options for members who designate a Trust as their beneficiary. The Executive Director will update the SPD for approval at next month's meeting; and in the meantime, will contact those members who currently have a Trust designated as a beneficiary.						
MOTION: To approve the proposed revision to the Summary Plan Description to clarify the distribution procedures available to members who name a trust as a beneficiary of their DROP account, as recommended by Rossman Legal. PASSED 9-0.		O'Connell Rossi Aaronian Christophers Cupo Femia Hall Hanrahan McGinnis	X	X	X	X
<u>ADMINISTRATIVE AND MISCELLANEOUS ISSUES</u>						
The Executive Director submitted a recommendation from Mariner for the annual cash rebalancing of the portfolio in response to the significant cash inflow from the City's annual employer contribution payment at the end of December. Cash in the amount of \$11,500,000 will reallocated and the remainder will be used for the Plan's ongoing liquidity needs.						

Board of Trustees Minutes Page Four	January 20, 2026	TRUSTEES	M	S	Y	N
MOTION: To approve rebalancing of the portfolio as a result of receipt of the City's annual employer contribution on December 23, in the amount of \$21,592,022, as recommended by Mariner. Transfer from: R&D \$11,500,000, Transfer to: Eagle \$2 million, Reinhart \$3 million, Insight \$3.5 million, Yousif \$3 million. PASSED 9-0.		O'Connell Rossi Aaronian Christophers Cupo Femia Hall Hanrahan McGinnis	X	X	X	
<u>COMMITTEE REPORTS</u>			X	X	X	
<i>Investment Committee:</i>						
The Investment Committee will convene a meeting with Mariner representatives to discuss financial and logistical issues for the 2026 Educational Symposium.						
No other Committee Reports were rendered.						
<u>CHAIRMAN'S REPORT</u>						
Chairman O'Connell advised the Board that Mr. Swanson will address the possibility of an accelerated redemption option concerning Invesco at the February Board meeting.						
<u>EXECUTIVE DIRECTOR'S REPORT</u>						
➤ The Executive Director reported that Trustee Femia was a great help in installing the visual equipment and other wall items in the new suite and the Board thanked him for all of his help.						
➤ The Fire Union requested an Actuarial Impact Statement directly from the actuary and will pay the associated cost. The Actuary was authorized to use the Retirement System's census data to perform the study.						
➤ There has been no update from Mr. Descalzo or the City regarding the status of his last medical visit. The DROP period ends on January 31, 2026 and the first normal benefit payment will be issued February 1, 2026.						
➤ Grover Corlew performed 50-year inspection on the building and made a recommendation regarding access to the electrical panel in an interior closet.						
<u>ADJOURNMENT</u>						
MOTION: To adjourn the January 20, 2026 Regular Board meeting at 3:45 PM. PASSED 9-0.		O'Connell Rossi Aaronian Christophers Cupo Femia Hall Hanrahan McGinnis	X	X	X	

Respectfully submitted,



Debra Tocarchick, CEBS
Executive Director

DISTRIBUTION:

Board of Trustees
Gregg Rossman, Esq.
Michael Spano, Esq.
Lawrence Watts, Actuary
City Manager
Mayor and City Commission
City Clerk
Assistant City Attorney
City HR Director
President IAFF Local 1549
CBIZ CPA's

REGULAR MEETING – JANUARY 20, 2026

CONSENT AGENDA - WARRANT NOS. 6061 THROUGH 6069

Ratified and Approved on 1/20/2026

WARRANT NO.	PAYABLE TO	DESCRIPTION	AMOUNT
6061	Office Furniture Warehouse Inc.	Inv No. 51119, dated 12/12/2025, Office furniture; \$9,253.00	9,253.00
6062	CFBS Group Daniel Christophers Maureen Femia All Florida Alarm Systems Technical Cooling Solut	Inv No. 3821, dated 12/15/2025, Janitorial services; \$433.33 Board meeting expense reimbursement 12/15/2025; \$66.00 Taurus annual meeting expense reimbursement; \$30.00 Inv No. 563055, Ring chime reinstallation; \$360.00 Inv No. 3030, HVAC service 12/22/25; \$600.00	1,489.33
6063	Economic Computers Francotyp-Postalia, Inc. ODP Business Solutions	Inv No. 31401, (2) Computer system desktop computers, (4) 24" Dell monitors, (2) LogiTech web cameras, (1) Dell Edge power server, (1) conference room computer system, (1) conference room Logitech camera, (1) battery back, and labor and installation; \$9,542.50, Inv No. 31416, Cabling project labor and materials; \$1,719.00, Total \$11,261.50 Inv No. RI106900730, 12/11/2025 – 3/10/2026 quarterly postage meter lease; \$135.00 Inv No. 453344163001, office supplies; \$162.39	11,558.89
6064	Xerox Corporation Ascensus (Nyhart) Citi Cards Florida U.C. Fund	Inv No. 024848859, December lease \$136.11, excess print charges; \$53.65, Total \$189.76 Inv No. 153360DB_202512, (1) benefit calculation; \$325.00 Conference Room TV's (3); \$1,439.94, Conference Room TV wall mounts (3); \$239.97, Total \$1,679.91 Reemployment taxes quarter ending 12/31/2025; \$64.81	2,259.48
6065	Mariner Institutional, LLC Reinhart Partners, LLC FPL Rossman Legal	Inv No. 71160, Investment consulting fee quarter ended 12/31/2025; \$46,488.10 Inv mgmt. fee quarter beginning 1/1/2026; \$14,517.00 Monthly utilities, Acct# 12325-46117; 12/1/2025 – 1/2/2026; \$272.64 Inv No. 917, Retainer January 2026; \$7,250.00	68,527.74
6066	Christopher Sayer Florida Dept of Revenue Ascensus (Nyhart)	DROP loan net amount to Christopher Sayer; \$49,675.00 Documentary stamps for Christopher Sayer; \$175.00 Loan processing fee for Christopher Sayer; \$150.00	50,000.00
6067	CBIZ CPA's, PC Waycross Partners Pullen Investment CFBS	Inv No. 50IN50025936, progress audit billing 9/30/2025; \$10,200.00 Inv mgmt. fee quarter ending 12/31/2025; \$37,224.02 Inv mgmt. fee quarter ending 12/31/2025; \$8,344.55 Inv No. 4069, janitorial services; \$433.33	56,201.90
6068A	Jeffrey J. Valerga	Change in monthly installments from DROP account commencing 3/1/2026; \$4,500.00	4,500.00

REGULAR MEETING – JANUARY 20, 2026

CONSENT AGENDA - WARRANT NOS. 6061 THROUGH 6069

Ratified and Approved on 1/20/2026

6069	Bank of America	Debra Tocarchick: Telephone & internet; \$925.51, Office furniture; \$561.72, FPPTA Winter Trustee School expense; \$179.50, Office supplies; \$156.16, Board meeting supplies; \$142.74, Website domain renewal; \$43.18, Courier; \$20.90, Publications; \$14.00, Total \$2,043.71 Maureen Femia: Taurus Annual meeting expense; \$245.00, Office supplies; \$128.18, Publications; \$22.99, Total \$396.17 Daniel Christophers: Board meeting expense, 12/15/2025; \$522.74 David Hall: FPPTA Winter Trustee School registration; \$850.00 Patrick Hanrahan: FPPTA Winter Trustee School registration; \$850.00	4,662.62
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