POMPANO BEACH POLICE & FIREFIGHTERS' RETIREMENT SYSTEM

50 NE 26TH AVENUE
SUITE 303/305
POMPANO BEACH, FLORIDA

BOARD OF TRUSTEES MINUTES
REGULAR MEETING
NOVEMBER 17, 2025

The Board of Trustees convened at the Pompano Beach Police and Firefighters' Pension Office, Pompano Beach, Florida. The Chairman called the meeting to order at 3:00 PM.

PRESENT: Chairman Paul O'Connell
Vice-Chairman Jorge Rossi
Trustee Sharra Aaronian
Trustee Daniel Christophers
Trustee Richard Cupo (Arrived at 3:04 PM)
Trustee Vincent Femia
Trustee David Hall
Trustee Patrick Hanrahan

ABSENT: Trustee Peter McGinnis

ALSO PRESENT: Greg Rossman, Board Attorney
Debra Tocarchick, Executive Director
Maureen Femia, Deputy Director
Jeff Swanson, Mariner (via Zoom)
Dan Johnson, Mariner (via Zoom)
Alvaro Carillo, BlackRock (via Zoom)
Matt Kunke, BlackRock (via Zoom)
Meredith Bergan, BlackRock (via Zoom)

AUDIENCE TO BE HEARD

None

CONSENT AGENDA ITEMS

a) Approval of Agenda of Regular Board Meeting on November 17, 2025
b) Approval of Minutes of Regular Board Meeting on October 20, 2025
c) Ratification and Approval of Warrants

The Chairman asked if any Trustee wished to move an item from the consent agenda to the regular agenda for separate consideration. Seeing none, the Chairman called for a motion.

		MOTION	SECOND	VOTED YES	VOTED NO
MOTION: To ratify and approve the consent agenda items as presented. PASSED 7-0.	O'Connell			X	
	Rossi	X		X	
	Aaronian			X	
	Christophers			X	
	Femia			X	
	Hall			X	
	Hanrahan		X	X	

	TRUSTEES	M	S	Y	N
MARINER – JEFF SWANSON AND DAN JOHNSON					
Jeff Swanson and Dan Johnson of Mariner were in attendance via Zoom to present the Investment Performance Review as of September 30, 2025. Mr. Johnson, who previously interviewed with the Board when he was with the firm, AndCo, reintroduced himself and noted that AndCo had also merged with Mariner. Mr. Johnson has worked with Mr. Swanson over the years within the industry and will be joining Mr. Swanson as part of the investment team working directly with the Board.					
Mr. Swanson reviewed the Investment Performance Review as of the fiscal year-end. The investment performance for the quarter was 4.75%, gross of fees, increasing the Plan's assets to an all-time high of $309.9 million. The one-year investment return was 11.85%, gross, and 10.97% net, ranking the Plan in top 14th and 35th percentiles, respectively. The 2025 market environment was very good for the risk assets; however, AI trade has begun to get a bit dicey. The changes made by the Board to the asset allocations over the past few years, specifically the change reducing traditional fixed income from 30% approximately ten years ago to 12% today, has helped the long- term investment performance.					
Mr. Swanson reviewed the portfolio's various asset classes and investment managers noting that the domestic equity managers all ranked above average at 19.01%. International equity managers were slightly below average but still a good return at 14.60%. Core real estate continues to be the worst performing asset class at -8.83%, compared to its benchmark of 4.04%. Adding private credit and private equity to the portfolio has proven to be beneficial, with both asset classes returning slightly over 11%. Fixed income performed at 3.77%, which was still above its benchmark of 2.88%.					
Mr. Swanson made a recommendation for a full redemption from Invesco based on below benchmark investment performance, wholesale management changes, and the structure of the portfolio. Invesco has a current allocation of approximately 4% of assets at $12.5 million compared to approximately 9% of assets at $22.0 million prior to Mr. Swanson onboarding as the Board's Investment Consultant three years ago.					
MOTION: To approve the full redemption of the Invesco portfolio based on continued below benchmark performance and significant wholesale management changes, as recommended by Mariner. PASSED 8-0.	O'Connell Rossi Aaronian Christophers Cupo Femia Hall Hanrahan	 X 	 X 	X X X X X X X X	
Mr. Swanson presented a revised Investment Policy Statement (IPS) that adopts the provisions of Chapter 2025-192, Florida Statutes. This legislative change amends Section 215.4725, FS, regulating investment in companies that boycott Israel. A slight revision was pointed out in paragraph 2 of Prohibited Securities between the IPS documents presented to the Board and the final recommended version.					

	TRUSTEES	M	S	Y	N
MOTION: To approve the Investment Performance Review as of September 30, 2025, as presented by Mariner. PASSED 8-0.	O'Connell			X	
	Rossi			X	
	Aaronian		X	X	
	Christophers			X	
	Cupo			X	
	Femia			X	
	Hall			X	
	Hanrahan	X		X	
MOTION: To set the net investment rate of the return for the quarter ended 9/30/2025 at 4.75% for purposes of the Fund Rate DROP earnings in accordance with Mariner's 11/4/2025 letter of certification. PASSED 8-0.	O'Connell			X	
	Rossi	X		X	
	Aaronian			X	
	Christophers			X	
	Cupo			X	
	Femia			X	
	Hall		X	X	
	Hanrahan			X	
MOTION: To confirm the DROP self-directed money market account earnings for the quarter ended 9/30/2025 in accordance with Mariner's 11/4/2025 letter of certification. PASSED 8-0.	O'Connell			X	
	Rossi		X	X	
	Aaronian			X	
	Christophers			X	
	Cupo			X	
	Femia			X	
	Hall			X	
	Hanrahan	X		X	
MOTION: To approve the revised Investment Policy Statement as presented with a correction to paragraph 2 of Prohibited Securities, effective 31 days after the policy change is communicated to the Plan Sponsor, the actuary and the Division of Retirement, as reviewed by Rossman Legal and recommended by Mariner. PASSED 8-0.	O'Connell			X	
	Rossi			X	
	Aaronian			X	
	Christophers	X		X	
	Cupo			X	
	Femia			X	
	Hall			X	
	Hanrahan		X	X	

Alvaro Carillo, Matt Kunke and Meredith Bergan of BlackRock were in attendance via Zoom for an educational presentation to the Board on digital currencies, specifically BlackRock's Bitcoin ETF. The Board recently approved a future allocation to BlackRock's IBIT and was interested in becoming further educated on the digital currencies space. Mr. Carillo and Ms. Bergan are part of the institutional management team and Mr. Kunke is a company representative on digital assets and product strategist.

The presentation was turned over to Mr. Kunke to discuss the history and investability of IBIT. Currently, IBIT is down approximately 20% from an all-time high, at nearly 90 from its peak of about 125, which is a setback in terms of real-time performance. IBIT is a volatile asset and more comparable to gold. It is a scarce asset but being valued as a mechanism of scarcity. It is a very leveraged space. Incidents that trigger small reactions can lead to liquidation. Macro events such as the tariffs and interest rate can cause a less conducive environment for this asset.

	TRUSTEES	M	S	Y	N

Bitcoin is a decentralized asset and system which was created in 2009 to enable digital, peer-to-peer transactions without a centralized intermediary like a bank. No one can arbitrarily debase the system. Once transactions are issued through the ledger they are cryptographically linked together and can never be changed or erased.

Historical challenges around money have been inflation given a non-fixed supply, difficulty transacting across borders and vulnerability to force seizure or censorship by an authority in an authoritarian regime. On the other hand, things that have made bitcoin possible are the fixed maximum supply of $21 million units, it is digitally-native and borderless, and it is the first truly open-access global monetary system. No one can change the rules of bitcoin unless everyone opted into it.

Several trends are driving the adoption of digital assets today. Digitalization across all sectors, especially on finance, failing confidence in the governments and financial institutions, changes in demographics between Baby Boomers, Millennials and Gen Z's, and lastly, the maturing infrastructure which has eased barriers of access. It is key to remember that it is an extremely volatile asset that should be maintained for a reasonable investment timeframe into an incorporated well-diversified portfolio. It can have some extremely painful cycles to bear.

The BlackRock representatives answered questions from the Trustees which addressed the Clarity Act to determine a clear regulatory framework, custody issues, asset class determination for this type of alternative investment, and the level of institutional investors, particularly public plans, that are currently invested in this product. The BlackRock representatives thanked the Board for its time and departed the meeting.

Discussion turned to the appropriate asset class should the Board invest in IBIT and Mr. Swanson recommended cash equivalents due to its full liquidity. Mr. Swanson will provide a revised IPS to reflect this asset category for consideration at the December Board meeting.

<u>GREGG ROSSMAN LEGAL REPORT</u>

No report.

<u>ELECTION OF OFFICERS CHAIRMAN, VICE-CHAIRMAN/SECRETARY</u>

Chairman O'Connell called for nominations for Chairman. Both Chairman O'Connell and Vice-Chairman Rossi were nominated again.

MOTION: To nominate Trustee O'Connell for Chairman. MOTION FAILED IN A TIE VOTE 4-4.	O'Connell			X	
	Rossi				X
	Aaronian	X		X	
	Christophers				X
	Cupo				X
	Femia				X
	Hall			X	
	Hanrahan		X	X	

	TRUSTEES	M	S	Y	N
MOTION: To nominate Trustee Rossi for Chairman. MOTION FAILED IN A TIE VOTE 4-4.	O'Connell				X
	Rossi			X	
	Aaronian				X
	Christophers			X	
	Cupo		X	X	
	Femia	X		X	
	Hall				X
	Hanrahan				X
Trustee Christophers expressed frustration that a decision cannot be reached. Discussion ensued regarding the fact that without a full Board present, the vote continues to result in a tie. Trustee Christophers felt it is imperative for the Board to resolve the issue and expressed that he is willing to change his vote to move forward.					
MOTION: To nominate Trustee O'Connell for Chairman. PASSED 5-3.	O'Connell			X	
	Rossi				X
	Aaronian	X		X	
	Christophers			X	
	Cupo				X
	Femia				X
	Hall			X	
	Hanrahan		X	X	
Trustee Rossi was nominated for Vice-Chairman/Secretary by Trustee Femia and Christophers. There being no other nominations, Trustee Rossi was elected Vice-Chairman by acclamation.					
Chairman O'Connell reviewed the current committee compositions and made no changes.					
The Board agreed to eliminate the Building Committee since there is no longer a need for it since the renovation of suite 302 is now complete.					
MOTION: To dissolve the Building Committee effective immediately. PASSED 8-0.	O'Connell			X	
	Rossi			X	
	Aaronian			X	
	Christophers		X	X	
	Cupo			X	
	Femia			X	
	Hall	X		X	
	Hanrahan			X	
<u>ADMINISTRATIVE AND MISCELLANEOUS ISSUES</u>					
The Executive Director presented a memorandum and quote for the office furniture selection for the Executive and Deputy Director's offices. Approval of the selection will ensure that the furniture will be delivered timely to the suite.					

TRUSTEES	M	S	Y	N
O'Connell			X	
Rossi		X	X	
Aaronian			X	
Christophers			X	
Cupo			X	
Femia			X	
Hall			X	
Hanrahan	X		X	

MOTION: To approve the purchase of new office furniture for the Executive Director and Deputy Director from Office Furniture Warehouse, the City's furniture supplier at a total quoted cost of $9,253.00 as recommended by the Executive Director. PASSED 8-0.

The 'Your Pension Matters' newsletter will be provided by the Chairman by the end of the week for circulation to the trustees for their edits and/or recommendations.

COMMITTEE REPORTS

None

CHAIRMAN'S REPORT

The Chairman distributed a memorandum he wrote as part of the FPPTA newsletter regarding the legislative discussion to begin in January 2026 regarding the elimination or significant reform of Florida property taxes.

The Chairman thanked staff for sending requested documents to FPPTA to conduct a case study on the Retirement System. It is scheduled for the February 1-3 Trustees School in Orlando. FPPTA will also perform a case study on the City of Hollywood's Retirement System after completion of this Retirement System.

EXECUTIVE DIRECTOR'S REPORT

- The holiday dinner will be at Blue Moon at 6:00pm on December 15.
- A punch walk is scheduled for suite 302 on Thursday at 8:30 AM to document the condition of the space and point out any errors before the contractor demobilizes.

ADJOURNMENT

TRUSTEES	M	S	Y	N
O'Connell			X	
Rossi			X	
Aaronian			X	
Christophers	X		X	
Cupo			X	
Femia			X	
Hall			X	
Hanrahan		X	X	

MOTION: To adjourn the November 17, 2025 Regular Board meeting at 4:24 PM. PASSED 8-0.

Respectfully submitted,

Debra Tocarchick

Debra Tocarchick, CEBS
Executive Director

Board of Trustees Minutes **November 17, 2025** **Page Seven**	**TRUSTEES**	**M**	**S**	**Y**	**N**
DISTRIBUTION: Board of Trustees Gregg Rossman, Esq. Michael Spano, Esq. Lawrence Watts, Actuary City Manager Mayor and City Commission City Clerk Assistant City Attorney City HR Director President IAFF Local 1549 CBIZ CPA's					

REGULAR MEETING – NOVEMBER 17, 2025

CONSENT AGENDA - WARRANT NOS. 6032 THROUGH 6052

Ratified and Approved on 11/17/2025

WARRANT NO.	PAYABLE TO	DESCRIPTION	AMOUNT
6032	Harrison D. Boyd Florida Dept of Revenue Ascensus (Nyhart)	DROP loan net amount to Harrison D. Boyd; **$16,790.50** Documentary stamps for Harrison D. Boyd; **$59.50** Loan processing fee for Harrison D. Boyd; **$150.00**	**17,000.00**
6033	Renaissance All Florida Alarm Systems	Inv mgmt. quarter ended 9/30/2025; **$30,745.95** Inv No. 562709, quarterly monitoring fee; **$81.00**	**30,826.95**
6034	Silvant Capital Daniel Christophers Insight Salem Trust	Inv mgmt. quarter ended 9/30/2025; **$27,856.88** Board meeting expense reimbursement, 10/20/2025; **$66.00** Inv mgmt. quarter ended 9/30/2025; **$6,000.11** Custodial fee for quarter ending 9/30/2025; **$19,607.98**	**53,530.97**
6035	Kelli M. Darracott	Monthly installments from Fund Rate DROP account commencing December 1, 2025; **$2,500.00**	**2,500.00**
6036	Daniel Rosenquist	One-time payment for age 72 Requirement Minimum Distribution from DROP account; **$9,213.46 (VOID)**	**9,213.46**
6037	Frederick V. Fawcett	One-time payment for age 72 Requirement Minimum Distribution from DROP account; **$3,251.81**	**3,251.81**
6038	Office Furniture Warehouse	PO# 0500, dated 10/20/2025, Conference table, chairs, delivery and set-up (to be partially reimbursed by Landlord); **Total $22,162.72**	**22,162.72**
6039	Xerox Corporation FPL Ascensus (Nyhart) Lazard	Inv No. 024506225, October Lease $136.11, excess print charges; $49.07, **Total $185.18** Monthly utilities, Acct# 12325-46117; 10/2/25 – 11/1/25; **$248.20** Inv No. 155360DB_202510 State audit analysis; $6,069.00, Inv No. 153360FO_202510 DROP semi-annual fees 9/30/2025; $5,000.00, **Total $11,069.00** Inv mgmt. quarter ended 9/30/2025; **$16,847.99**	**28,350.37**
6040	MissionSquare Retirement FBO Scott McLellan/457	Trustee-to-trustee transfer of final residual balance of Self-Directed DROP Account to MissionSquare Retirement/457 due to separation of service on 8/31/2025, **Total $524.43**	**524.43**
6041	Donald J. Desmond	Normal retirement benefit commencing 12/1/2025 as a result of reaching end of DROP on 11/12/2025; **$9,362.75**	**9,362.75**
6042	Michael E. Gurr	Normal retirement benefit commencing 1/1/2026 as a result of reaching end of DROP on 12/24/2025; **$7,555.52**	**7,555.52**
6043	Carlos Descalzo	Normal retirement benefit commencing 2/1/2026 as a result of reaching end of DROP on 1/31/2026; **$4,732.42**	**4,732.42**

REGULAR MEETING – NOVEMBER 17, 2025

CONSENT AGENDA - WARRANT NOS. 6032 THROUGH 6052

Ratified and Approved on 11/17/2025

6044	Bank of America	Debra Tocarchick: Telephone & internet; $556.73, Publications; $130.97, NASRA PPCC standards registration; $125.00, 2026 Educational Symposium expense; $78.74, Courier; $48.25, Board meeting supplies; $21.54, **Total $961.23** Maureen Femia: FPPTA 2026 Board membership renewal; $750.00, Board meeting supplies; $57.76, Publications; $22.99, **Total $830.75** Paul O'Connell: FPPTA Fall Trustee School expense; $976.00, Credit balance ($715.00), **Total $261.00** Daniel Christophers: Board meeting expense 10/20/2025; **$497.08** Patrick Hanrahan: FPPTA Fall Trustee School expense; **$733.79**	**3,283.85**
6045	MissionSquare Retirement/457 FBO Edwin L. Adams	Lump sum distribution of balance of Fund Rate DROP account via trustee-to-trustee transfer of earnings, less fees, for quarter ended 9/30/2025; **$25,900.84**	**25,900.84**
6046	Steven C. Hudson	Lump sum distribution of final residual balance of Fund Rate DROP account for earnings, less fees, for quarter ended 9/30/2025; **$1,471.25**	**1,471.25**
6047	Fidelity Management Trust Company/IRA FBO Thomas Lester	Lump sum distribution of 50% of final residual balance of Fund Rate DROP account for earnings, less fees, for quarter ended 9/30/2025, via direct rollover to FMTC/inherited IRA, for surviving beneficiary of Jay Lester who deceased on 11/17/2024; **$1,351.86**	**1,351.86**
6048	Phillip G. Lester	Lump sum distribution of 50% of final residual balance of Fund Rate DROP account for earnings less fees for quarter ended 9/30/2025, directly to surviving beneficiary of Jay Lester who deceased on 11/17/2024; **$1,351.86**	**1,351.86**
6049	Morgan Stanley/IRA FBO Ronald L. Morales	Lump sum distribution of final residual balance of Fund Rate DROP account via trustee-to-trustee transfer of earnings, less fees, for quarter ended 9/30/2025; **$10,139.54**	**10,139.54**
6050	Rossman Legal CFBS Group	Inv No. 865, Retainer November 2025; **$7,250.00** Inv No. 3558, 11/15/2025, Janitorial services; **$433.33**	**7,683.33**
6051	Samantha L. Kievman	Normal Retirement benefit commencing 12/1/2025 as a result of reaching end of DROP period on 11/30/2025; **$8,486.15**	**8,486.15**
6052	Samantha L. Kievman	Monthly installments from Fund Rate DROP account commencing 12/1/2025; **$6,000.00**	**6,000.00**