Р	OMPANO BEACH POLICE & FIREFIGHTERS' RETIR	EMENT SYSTEM	1			
50 NE 26 <sup>TH</sup> AVENU SUITE 303/305 POMPANO BEAC		BOARD OF TRUS REG SEPT	ULA	R ME	ETI	NG
	ustees convened at the Pompano Beach Police ar on Office, Pompano Beach, Florida. The Chairman calle er at 3:00 PM.		M	SE	V O T E D	V O T E
<u>PRESENT</u> :	Chairman Paul O'Connell Vice-Chairman Jorge Rossi Trustee Sharra Aaronian Trustee Daniel Christophers (via Zoom) Trustee Richard Cupo (via Zoom) Trustee Vincent Femia Trustee David Hall Trustee Patrick Hanrahan		T I O N	C O N D	Y E S	D N O
ABSENT:	Trustee Peter McGinnis					
ALSO PRESENT:	Greg Rossman, Board Attorney (via Zoom) Debra Tocarchick, Executive Director Maureen Femia, Deputy Director Karen Russo, Salem Trust Company (via Zoom)					
AUDIENCE TO BE	<u> HEARD</u>					
None						
SEATING OF ELE	CTED AND APPOINTED TRUSTEES					
appointed Trustees voting for themse	ell stated that the Board would be seating elected ar s. It was noted that these Trustees must abstain from lives and complete Form 8B, Memorandum of Votin st be attached to the minutes.	m				
	City re-appointed Trustee Sharra Aaronian for a three September 12, 2028. PASSED 7-0 (Trustee Aaronia Form 8B).		x	X	X X X X X X	
	t re-elected Trustee Jorge Rossi for a three-year ten 12, 2028. PASSED 7-0 (Trustee Rossi abstained an		X	X	X X X X X X	

Board of Trustees Minutes September 15, 2025 Page Two	TRUSTEES	М	s	Y	N
<b>MOTION:</b> To seat re-elected Trustee Patrick Hanrahan for a three-year term ending September 12, 2028. PASSED 7-0 (Trustee Hanrahan abstained and filed Form 8B).	O'Connell Rossi Aaronian Christophers Cupo Femia Hall	X	X	X X X X X X	
ELECTION OF OFFICERS – CHAIRMAN, VICE-CHAIRMAN/SECRETARY					
Chairman O'Connell called for nominations for Chairman.					
<b>MOTION:</b> To nominate Trustee O'Connell for Chairman. MOTION FAILED IN A TIE VOTE 4-4.	O'Connell Rossi Aaronian Christophers Cupo Femia			×	X X X
	Hall Hanrahan	Х	Х	X X	
<b>MOTION:</b> To nominate Trustee Rossi for Chairman. MOTION FAILED IN A TIE VOTE 4-4.	O'Connell Rossi Aaronian			x	×
The Board agreed by mutual consensus to conduct the vote again at the October 20 Board meeting since all nine Trustees are expected to be in attendance then. Committee appointments were also tabled to this date.	Christophers Cupo Femia Hall Hanrahan	X	X	X X X	X
CONSENT AGENDA ITEMS	Hamanan				^
<ul> <li>a) Approval of Agenda of Regular Board Meeting on September 15, 2025</li> <li>b) Approval of Minutes of Regular Board Meeting on August 18, 2025</li> <li>c) Approval of Application for Retirement from Deferred Vested Member, Lawrence Savarese</li> <li>d) Ratification and Approval of Warrants</li> </ul>					
The Chairman asked if any Trustee wished to move an item from the consent agenda to the regular agenda for separate consideration. Seeing none, the Chairman called for a motion. A survivor application was added.					
<b>MOTION:</b> To ratify and approve the consent agenda items as presented with the addition of the application for Survivor Benefits for Janice Grimsley, Beneficiary of John Grimsley. PASSED 8-0.	O'Connell Rossi Aaronian Christophers Cupo Femia Hall Hanrahan	X	X	X X X X X X	

Board of Trustees Minutes Page Three	September 15, 2025	TRUSTEES	M	S	Y	N
ANNUAL CUSTODIAN MEETING, KAREN RUSSORELATIONSHIP MANAGER, SALEM TRUST COMP						
Ms. Karen Russo was in attendance via Zoom on be Company for her annual meeting with the Board of provided a brief overview of the current Trust account activity levels. The Trust Fund has increased by five of this same time last year. Ms. Russo noted it has been the Board hired Salem Trust. Ms. Russo thanked the support and ongoing relationship.	Trustees. Ms. Russo s and daily processing custody accounts since nearly five years since					
GREGG ROSSMAN LEGAL REPORT						
Mr. Rossman addressed a question raised by the regarding the proper interpretation of the 8th Amendment as it relates to the 11.6% CAM fee currently being as agreed with her interpretation of the Lease that the increase to 11.6%, and further the base rent should 10/1/2025, until substantial completion of the work in the Commencement Date. The Executive Director of building manager disagree on this issue and both agree respective attorney for clarification on the CAM fees. Will forward Mr. Rossman's legal opinion to the bear Rossman recommended having Grover Corlew's directly to discuss the issues if they have a different in	ent to the Office Lease sessed. Mr. Rossman CAM fees should not ould not increase on a suite 302, defined as noted that she and the red to consult with their The Executive Director uilding manager. Mr. attorney contact him					
ADMINISTRATIVE AND MISCELLANEOUS ISSUES						
The Executive Director submitted the proposed 2 administrative expense budget for adoption.	2025-2026 fiscal year					
<b>MOTION:</b> To adopt the Administrative Expense B 10/1/2025 to 9/30/2026, as presented in accordance 2015-39, as recommended by the Budget Committee	with SB 172, Chapter	O'Connell Rossi Aaronian Christophers Cupo Femia Hall Hanrahan	X	X	x	
A response to the annual disability questionnaire was Gandolf, the only disability recipient who was not a under the Board's policy. The Board reviewed Ms. G	utomatically exempted					
<b>MOTION:</b> To accept the questionnaire from disa Gandolf and to continue her disability pension w PASSED 8-0.		O'Connell Rossi Aaronian Christophers Cupo Femia Hall Hanrahan	X	X	X X X X X X X	

Board of Trustees Minutes September 1 Page Four	15, 2025 TRUSTEES	М	s	Υ	N
COMMITTEE REPORTS					
None					
CHAIRMAN'S REPORTS					
None					
EXECUTIVE DIRECTOR'S REPORT					
<ul> <li>Signed Notification of Benefits Form for Lawrence Savaraes</li> <li>Signed Acknowledgement Forms for Chapter 175/185 premmonies.</li> <li>Requested reimbursement of \$250.00 in tips paid to five monitoriday.</li> </ul>	nium tax				
<b>MOTION:</b> To approve request for reimbursement of \$250.0 Executive Director for personal funds used to pay tips to five company employees on September 12. PASSED 8-0.		×	x	X X X X X X	
The Executive Director requested to defer the annual service provide until early 2026 when staff has returned to its permanent office spetthe Board agreed by mutual consensus.	er review				
ADJOURNMENT					
MOTION: To adjourn the September 15, 2025 Regular Board me 3:30 PM. PASSED 8-0.  Respectfully submitted,  Debra Tocarchick, CEBS  Executive Director	eeting at O'Connell Rossi Aaronian Christophers Cupo Femia Hall Hanrahan	x	x	X X X X X	
DISTRIBUTION: Board of Trustees Gregg Rossman, Esq. Michael Spano, Esq. Lawrence Watts, Actuary City Manager Mayor and City Commission City Clerk Assistant City Attorney City HR Director President IAFF Local 1549 CBIZ CPA's					

# **REGULAR MEETING – SEPTEMBER 15, 2025**

# **CONSENT AGENDA - WARRANT NOS. 6010 THROUGH 6016**

# Ratified and Approved on 09/15/2025

WARRANT NO.	PAYABLE TO	DESCRIPTION	AMOUNT
6010	CFBS Group  Daniel Christophers Xerox Corporation  Rossman Legal Technical Cooling Solutions, LLC	Inv No. 2801, Consumables, janitorial service; \$162.00, Inv No. 2571, Dated 8/15/2025; janitorial service; \$433.33, <b>Total \$595.33</b> Board meeting expense reimbursement, 8/18/25; <b>\$66.00</b> Inv No. 024149277, August Lease \$136.11, excess print charges; \$92.90, <b>Total \$229.01</b> Inv No. 858, Retainer September 2025; <b>\$7,250.00</b> Inv No. 2706, Quarterly HVAC Maintenance; <b>\$483.25</b>	8,623.59
6011	Lawrence B. Savarese	Normal retirement from deferred vested status effective 10/21/2025, retroactive benefit 10/21/2025 – 10/31/2025; \$1,417.43, Benefit due 11/1/2025; \$3,994.58, <b>Total</b> \$5,412.01	5,412.01
6012	10/1/2025 – Retirement Benefit COLA's	Guaranteed annual cost of living adjustment (COLA) equal to 2% to retirees/beneficiaries who reached their 5 <sup>th</sup> anniversary in the fiscal year ending 9/30/2025; and guaranteed annual cost of living adjustment (COLA) equal to 3%, to retirees/beneficiaries who reached their first anniversary on 9/30/2025; <b>\$1,956,593.80</b>	1,956,593.80
6013	Janice Grimsley	Survivor Benefits commencing 9/1/2025 under 100% J&S option to designated beneficiary of recipient, John W. Grimsley, who died on 8/19/2025, Retroactive monthly benefit; \$4,473.49, and monthly benefit with COLA increase effective 10/1/2025, \$4,562.96; Total \$9,036.45	9,036.45
6014	Bank of America	Debra Tocarchick: Telephone & internet; \$1,083.50, Board meeting expense; \$192.99, Office supplies; \$127.65, Courier; \$48.25, Publications; \$27.96, Total \$1,480.35  Maureen Femia: Board meeting expense; \$131.02, Publications; \$22.99, Total \$154.01  Paul O'Connell: NCPERS Conference registration; \$850.00, Public Funds Forum expense; \$35.00, Total \$885.00  Daniel Christophers: Board meeting expense, 8/18/2025; \$415.24  Patrick Hanrahan: FPPTA Fall Trustee School registration: \$850.00	3,784.60
6015	IFEBP FPL Economic Computers Paul O'Connell	Membership acct# 14277356, Annual membership dues; \$1,900.00 Monthly utilities, acct# 12325-46117; 8/1/2025 – 9/2/2025; \$325.82 Inv No. 31023, Cloud backup services renewal 10/1/2025 – 10/1/2026; \$1,800.00 RGRD Public Funds Forum expense reimbursement; \$2,217.67	6,243.49

# **REGULAR MEETING – SEPTEMBER 15, 2025**

## **CONSENT AGENDA - WARRANT NOS. 6010 THROUGH 6016**

# Ratified and Approved on 09/15/2025

6016	Pension Technology	Inv No. 3894, Support & hosting services for quarter	7,404.00
	Group, Inc.	ended 6/30/2025; <b>\$7,404.00</b>	

# FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS

	,	
LAST NAME—FIRST NAME—MIDDLE NAME Aaronian, Sharra		NAME OF BOARD, COUNCIL, COMMISSION, AUTHORITY, OR COMMITTEE Pompano Beach Police & Firefighters' Retirement System
MAILING ADDRESS 50 NE 26th Ave. Suite# 302		THE BOARD, COUNCIL, COMMISSION, AUTHORITY OR COMMITTEE ON WHICH I SERVE IS A UNIT OF:
CITY	COUNTY	✓ CITY COUNTY OTHER LOCAL AGENCY
Pompano Beach	Broward	NAME OF POLITICAL SUBDIVISION:
	Biowaid	City of Pompano Beach
DATE ON WHICH VOTE OCCURRED		MY POSITION IS:
September 15, 2025		☐ ELECTIVE ☐ APPOINTIVE

#### WHO MUST FILE FORM 8B

This form is for use by any person serving at the county, city, or other local level of government on an appointed or elected board, council, commission, authority, or committee. It applies equally to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing the reverse side and filing the form.

## INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES

A person holding elective or appointive county, municipal, or other local public office MUST ABSTAIN from voting on a measure which inures to his or her special private gain or loss. Each elected or appointed local officer also is prohibited from knowingly voting on a measure which inures to the special gain or loss of a principal (other than a government agency) by whom he or she is retained (including the parent organization or subsidiary of a corporate principal by which he or she is retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. Commissioners of community redevelopment agencies under Sec. 163.356 or 163.357, F.S., and officers of independent special tax districts elected on a one-acre, one-vote basis are not prohibited from voting in that capacity.

For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

#### **ELECTED OFFICERS:**

In addition to abstaining from voting in the situations described above, you must disclose the conflict:

PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; and

WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

#### APPOINTED OFFICERS:

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Although you must abstain from voting in the situations described above, you otherwise may participate in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.

IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

• You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the minutes of the meeting, who will incorporate the form in the minutes. (Continued on other side)

## **APPOINTED OFFICERS (continued)**

- · A copy of the form must be provided immediately to the other members of the agency.
- · The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the
  meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the
  agency, and the form must be read publicly at the next meeting after the form is filed.

DISCLOS	SURE OF LOCAL OFFICER'S INTEREST	
Sharra Aaronian	hereby disclose that on September 15	20 25
a) A measure came or will come before my age		
inured to my special private gain or loss;		
inured to the special gain or loss of my b	pusiness associate,	
inured to the special gain or loss of my re	elative,	
inured to the special gain or loss of		, by
whom I am retained; or		
inured to the special gain or loss of		which
is the parent organization or subsidiary of	of a principal which has retained me.	
b) The measure before my agency and the nat	ture of my conflicting interest in the measure is as follows:	
	Board of Trustees of the Pompano Beach Police & Fi of my election by the police members for a three year	•
September 15, 2025	Sharra Carosa	
oepteriber 10, 2020	SILLULE COLONE	an

NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.

CE FORM 8B - EFF. 1/2000 PAGE 2

# FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS

			NAME OF BOARD, COUNCIL, COMMISSION, AUTHORITY, OR COMMITTEE Pompano Beach Police & Firefighters' Retirement System				
MAILING ADDRESS 50 NE 26th Ave. Suite# 302		<u>\</u>	MHICH I SERVE IS A	UNIT OF:	UTHORITY OR COMMITTEE ON		
CITY	COUNTY		<b>⊄</b> CITY	COUNTY	OTHER LOCAL AGENCY		
Pompano Beach	Broward		NAME OF POLITICA				
DATE ON WHICH VOTE OCCURRED			MY POSITION IS:				
September 15, 2025		"		☐ ELECTIVE	APPOINTIVE		

#### WHO MUST FILE FORM 8B

This form is for use by any person serving at the county, city, or other local level of government on an appointed or elected board, council, commission, authority, or committee. It applies equally to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing the reverse side and filing the form.

### INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES

A person holding elective or appointive county, municipal, or other local public office MUST ABSTAIN from voting on a measure which inures to his or her special private gain or loss. Each elected or appointed local officer also is prohibited from knowingly voting on a measure which inures to the special gain or loss of a principal (other than a government agency) by whom he or she is retained (including the parent organization or subsidiary of a corporate principal by which he or she is retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. Commissioners of community redevelopment agencies under Sec. 163.356 or 163.357, F.S., and officers of independent special tax districts elected on a one-acre, one-vote basis are not prohibited from voting in that capacity.

For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

#### **ELECTED OFFICERS:**

In addition to abstaining from voting in the situations described above, you must disclose the conflict:

PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; and

WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

#### **APPOINTED OFFICERS:**

Although you must abstain from voting in the situations described above, you otherwise may participate in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.

IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

• You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the minutes of the meeting, who will incorporate the form in the minutes. (Continued on other side)

## **APPOINTED OFFICERS (continued)**

- · A copy of the form must be provided immediately to the other members of the agency.
- · The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.

DIS	SCLOSURE OF LOCAL OFFICER'S INTEREST	
Patrick M. Hanrahan	, hereby disclose that on September 15	25
(a) A measure came or will come before	e my agency which (check one)	
inured to my special private gain	or loss;	
inured to the special gain or loss	of my business associate,	;
inured to the special gain or loss	of my relative,	
inured to the special gain or loss	of	by
whom I am retained; or		
inured to the special gain or loss	of	_ which
is the parent organization or sub-	sidiary of a principal which has retained me.	
(b) The measure before my agency and	the nature of my conflicting interest in the measure is as follows:	
	the Board of Trustees of the Pompano Beach Police & Firefighters' result of my election by the police members for a three year term of 2025.	
Contombor 15, 2005		
September 15, 2025  Date Filed	Signature	

NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.

CE FORM 8B - EFF. 1/2000 PAGE 2

# FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS

LAST NAME—FIRST NAME—MIDDLE NAME Rossi, Jorge			NAME OF BOARD, COUNCIL, COMMISSION, AUTHORITY, OR COMMITTEE Pompano Beach Police & Firefighters' Retirement System				
MAILING ADDRESS 50 NE 26th Ave. Suite# 302			THE BOARD, COUNCIL, COMMISSION, AUTHORITY OR COMMITTEE ON WHICH I SERVE IS A UNIT OF:				
CITY	COUNTY	<b></b> ✓ cı	ITY	COUNTY	OTHER LOCAL AGENCY		
Pompano Beach	Broward		ME OF POLIT	FICAL SUBDIVISION: Beach			
DATE ON WHICH VOTE OCCURRED		1 7	POSITION IS				
September 15, 2025		1017 P	-OSITION IS		APPOINTIVE		

#### WHO MUST FILE FORM 8B

This form is for use by any person serving at the county, city, or other local level of government on an appointed or elected board, council, commission, authority, or committee. It applies equally to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing the reverse side and filing the form.

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For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

#### **ELECTED OFFICERS:**

In addition to abstaining from voting in the situations described above, you must disclose the conflict:

PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; and

WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

#### **APPOINTED OFFICERS:**

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Although you must abstain from voting in the situations described above, you otherwise may participate in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.

IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

• You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the minutes of the meeting, who will incorporate the form in the minutes. (Continued on other side)

## **APPOINTED OFFICERS (continued)**

- · A copy of the form must be provided immediately to the other members of the agency.
- · The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the
  meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the
  agency, and the form must be read publicly at the next meeting after the form is filed.

	DISCLOSURE OF LOCAL	OFFICER'S INTEREST	
I, Jorge Rossi	, hereby disclose	that on September 15	20 25
(a) A measure came or will come be	efore my agency which (check one)		
inured to my special private	gain or loss;		
inured to the special gain or	loss of my business associate,		
inured to the special gain or	loss of my relative,		;
inured to the special gain or	loss of		, by
whom I am retained; or			
inured to the special gain or	loss of		which
is the parent organization or	subsidiary of a principal which has	retained me.	
(b) The measure before my agency	and the nature of my conflicting inte	erest in the measure is as follows:	
	a result of my election by t	of the Pompano Beach Police & the police members for a three	•
			17
September 15, 2025		1/26	//_ ~
Date Filed		Signature	

NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.

CE FORM 8B - EFF. 1/2000 PAGE 2