

# POMPANO BEACH POLICE & FIREFIGHTERS' RETIREMENT SYSTEM



## **QUARTERLY PERFORMANCE REPORT**

As of March 31, 2025

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Market Environment As of March 31, 2025

Benchmark	1 Quarter	1 Year	3 Years	5 Years
S&P 500 Index	-4.3	8.3	9.1	18.6
Russell 2000 Index	-9.5	-4.0	0.5	13.3
MSCI EAFE (Net)	6.9	4.9	6.1	11.8
FTSE NAREIT Equity REIT Index	0.9	9.9	-0.6	11.3
Credit Suisse Hedge Fund Index	2.1	5.6	5.2	8.5
Bitcoin (BTC)	-11.8	15.6	21.9	66.7
Blmbg. U.S. Aggregate Index	2.8	4.9	0.5	-0.4
90 Day U.S. Treasury Bill	1.0	5.0	4.2	2.6
CPI (NSA)	1.3	2.4	3.6	4.4

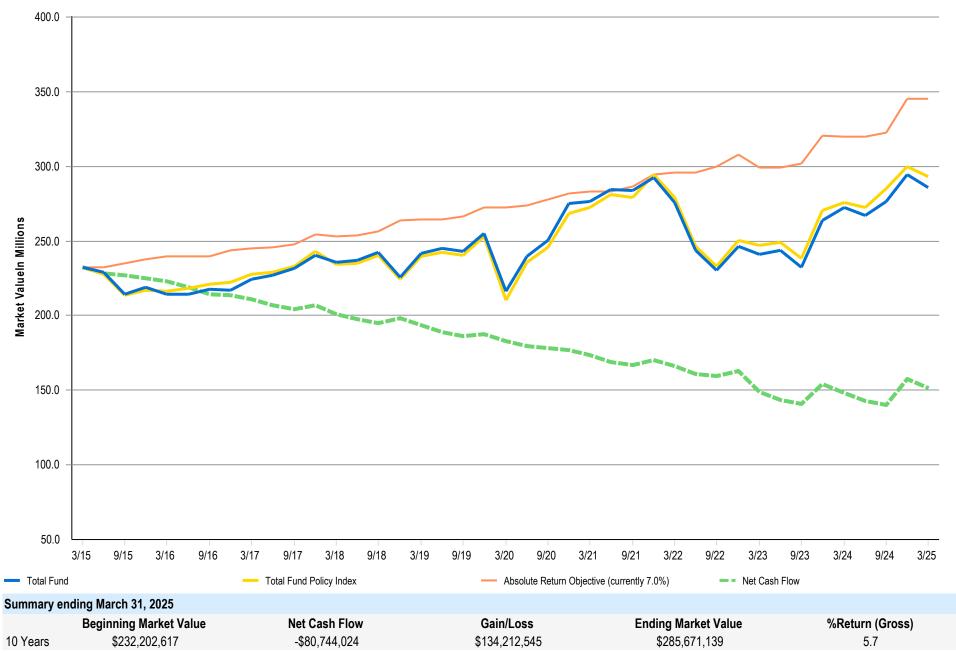
- In the first quarter of 2025, the S&P 500 declined by 4.3% as investor sentiment was weighed down by tariff-related concerns and fears of stagflation. Market breadth improved during the quarter, with the equal-weighted S&P 500 outperforming its capitalization-weighted counterpart by nearly 4%. Value stocks led the way, outperforming growth stocks across all market capitalizations.
- Sector performance in Q1 underscored the concentrated nature of the market's decline, as nine of the eleven S&P 500 sectors outperformed the broader index seven of which delivered positive returns. Losses were driven by growth-heavy sectors, led by Consumer Discretionary (-14.0%) and Information Technology (-12.8%), the latter accounting for nearly 30% of the index. Beyond tariff concerns, one of the biggest surprises in Q1 was the debut of DeepSeek, a new Chinese AI model, which signaled that AI could be delivered far more cost-effectively than previously thought. This news weighed heavily on the valuations of key U.S. AI stocks.
- International equities outperformed U.S. markets in Q1, with the MSCI EAFE returning 6.9%, its strongest relative gain since 2002. European markets led the rally as government spending plans boosted growth expectations, while a reversal of recent U.S. dollar strength provided an added tailwind. The MSCI Emerging Markets Index gained 2.9%, trailing developed markets but beating the S&P 500 by over 7%.
- Two key themes emerged in the bond market in Q1: declining U.S. Treasury yields and widening credit spreads. In a reversal from Q4, the 10-year Treasury yield fell from a mid-January peak of 4.80% to 4.21% by quarter-end. Lower yields helped drive a 2.8% gain in the Bloomberg Aggregate Bond Index. Meanwhile, widening corporate bond spreads reflected growing investor caution amid an increasingly uncertain economic backdrop.
- At its March meeting, the Fed held rates steady but raised inflation projections and lowered growth forecast. Uncertainty over the inflationary impact of tariffs has kept the Fed from moving forward with its plan to continue easing monetary policy.
- Bitcoin fell 11.8% in Q1 as macroeconomic concerns dominated the narrative. Despite the decline, the quarter brought several positive developments for the crypto industry, reinforcing Bitcoin's growing legitimacy within U.S. policy. The U.S. established a Strategic Bitcoin Reserve, the SEC dropped most of its lawsuits against crypto firms, and both the FDIC and SEC eased restrictions on banks holding digital assets. Meanwhile, Bitcoin's status as a macro asset continued to strengthen, with futures trading volume and open interest reaching all-time highs.

#### Portfolio Positionina

- 2025 may prove to be a challenging year for investors. Expect continued volatility.
- Without materially lower rates, we favor private credit over real estate.
- Stay invested to policy targets with cash at the mid-point of allowable ranges.

Sources: U.S. Dept. of the Treasury, Bureau of Labor Statistics, eVestment, Cap Group, JP Morgan, Bitwise, SEAS



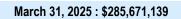


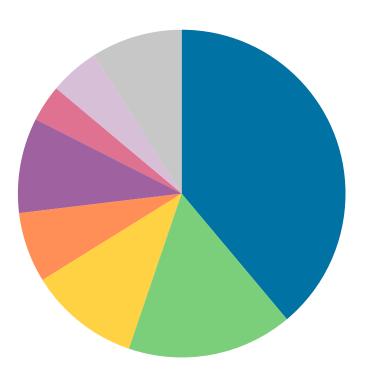
The current Policy Index composition is: 'Russell 1000 Index: 30.00%, Russell 2500 Index: 10.00%, MSCI EAFE (Net): 10.00%, MSCI Emerging Markets Index: 5.00%, NCREIF ODCE: 10.00%, HFRI FOF: Conservative Index: 5.00%, FTSE Gbl Core Infra 50/50 Index (Net): 5.00%, Blmbg. U.S. Aggregate Index: 20.00%, CPI + 3%: 0.00%, 90 Day U.S. Treasury Bill: 5.00%.

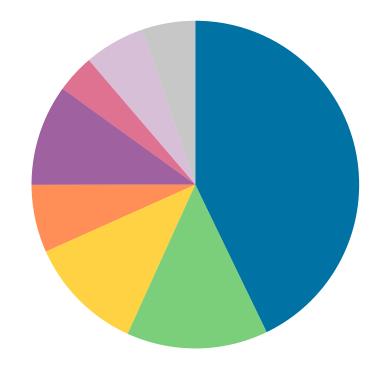


Asset Allocation By Segment As of March 31, 2025

December 31, 2024 : \$294,450,002



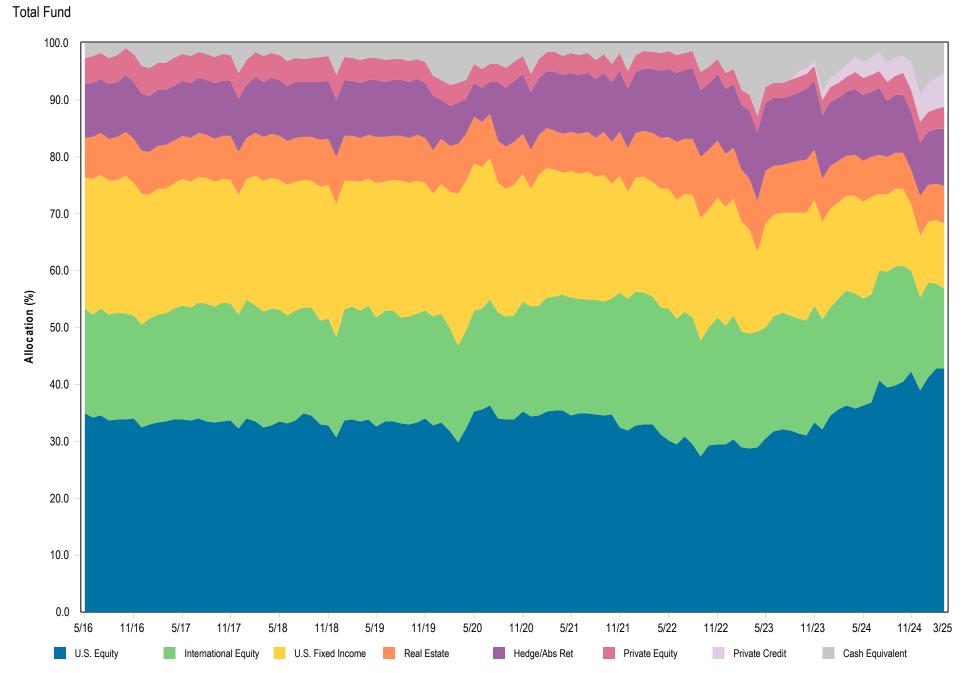




Segments	Market Value	Allocation (%)
U.S. Equity	114,543,708	38.9
International Equity	48,063,165	16.3
U.S. Fixed Income	32,203,251	10.9
Real Estate	20,433,291	6.9
Hedge/Abs Ret	27,639,198	9.4
Private Equity	10,639,307	3.6
Private Credit	14,486,322	4.9
Cash Equivalent	26,441,760	9.0

Segments	Market Value	Allocation (%)
U.S. Equity	122,361,291	42.8
International Equity	39,840,120	13.9
U.S. Fixed Income	32,902,492	11.5
Real Estate	19,066,341	6.7
Hedge/Abs Ret	28,527,629	10.0
Private Equity	10,774,669	3.8
Private Credit	17,190,448	6.0
Cash Equivalent	15,008,149	5.3







#### **Financial Reconciliation**

	Market Value 01/01/2025	Contributions	Distributions	Gain/Loss	Market Value 03/31/2025
Eagle - Large Cap Value	25,193,720	-	-	266,762	25,460,482
Sands Capital - Large Cap Growth	26,572,081	-	-25,092,106	-1,473,130	6,846
Silvant Capital Mgmt	-	25,092,106	-	-630,398	24,461,708
Waycross - Large Cap Core	28,079,888	-	-	-1,679,350	26,400,539
Vanguard 500 Index	12,845,652	11,847,513	-	-1,400,108	23,293,057
Vanguard Small Cap Index	14,171,631	-	-	-1,044,572	13,127,058
Allspring - SMID Growth	12,546,330	-	-	-1,274,157	11,272,173
Domestic Equity	119,409,302	36,939,619	-25,092,106	-7,234,953	124,021,862
Lazard - International Value	13,079,934	-	-	578,087	13,658,022
Renaissance - International Growth	16,173,192	-	-	657,567	16,830,758
Martin Currie - Emerging Markets Equity	6,342,195	417	-6,848,233	505,622	-
nternational Equity	35,595,321	417	-6,848,233	1,741,276	30,488,780
Invesco - Private Real Estate	17,133,291	-	-1,368,812	21,771	15,786,250
Core Real Estate	17,133,291	-	-1,368,812	21,771	15,786,250
Terracap Partners VI	3,300,000	-	-32,099	12,190	3,280,091
Opportunistic Real Estate	3,300,000	-	-32,099	12,190	3,280,091
Ironwood - FOHF	13,005,881	-	-	160,768	13,166,649
Cohen & Steers - Global Infrastructure	14,633,317	-	-	727,664	15,360,980
Absolute Return/Hedge	27,639,198			888,432	28,527,629
Neuberger Berman - Private Equity #1	2,595,533	-	-	-	2,595,533
Neuberger Berman - Private Equity #2	1,801,528	-	-97,500	-	1,704,028
Blackstone - Private Equity	204,941	-	-176,594	72,317	100,664
Goldman Sachs - Private Equity	410,757	-	-16,681	16,290	410,366
Capital Dynamics Global Secondaries VI	2,588,087	-	-14,101	102,284	2,676,270
Capital Dynamics Mid-Market Direct VI	1,718,366	-	-18,006	107,100	1,807,460
Taurus Private Mkts Fund II	1,320,095	-	-12,465	172,718	1,480,348
rivate Equity	10,639,307		-335,347	470,709	10,774,669
Churchill Mid Market Senior Loan Fund V	7,075,349	-	-49,559	264,937	7,290,727
Entrust Blue Ocean Fund	4,383,658	1,760,737	-36,802	118,462	6,226,055
Pennant Park OF IV Fund	3,027,315	574,865	-135,572	207,058	3,673,666
Private Credit	14,486,322	2,335,602	-221,933	590,457	17,190,448
Insight Core+ - Fixed Income	12,313,105	-	· -	315,764	12,628,869
Yousif - Fixed Income	13,806,647	-	-	358,196	14,164,843
Serenitas Credit Gamma Fund	6,339,697	-	-39,956	104,240	6,403,981
Serenitas Dynamic Alpha Fund	10,151,646	-	-36,419	134,829	10,250,057
ixed Income	42,611,095	-	-76,375	913,029	43,447,749
Cash in Mutual Fund Ledger	3,201	11,847,513	-11,847,513	2,838	6,038
Receipts & Disbursements	23,632,965	2,325,408	-13,990,353	179,602	12,147,622
ash & Equivalents	23,636,166	14,172,921	-25,837,866	182,439	12,153,660
Fotal Fund	294,450,002	53,448,559	-59,812,771	-2,414,651	285,671,139
PBPF Self Directed DROP	869,321	61,921	-541	8,979	939,679
PBPF Total Fund + SD DROP	295,319,323	53,510,480	-59,813,313	-2,405,672	286,610,818



#### **Financial Reconciliation**

	Market Value 10/01/2024	Contributions	Distributions	Gain/Loss	Market Value 03/31/2025
Eagle - Large Cap Value	24,775,212	-	-273	685,544	25,460,482
Sands Capital - Large Cap Growth	24,381,166	-	-25,092,106	717,785	6,846
Silvant Capital Mgmt	· · ·	25,092,106	-	-630,398	24,461,708
Waycross - Large Cap Core	26,768,385	-	-	-367,846	26,400,539
Vanguard 500 Index	12,544,543	11,847,513	-	-1,098,999	23,293,057
Vanguard Small Cap Index	13,939,900	-	-	-812,842	13,127,058
Allspring - SMID Growth	12,420,919	-	-	-1,148,746	11,272,173
Domestic Equity	114,830,124	36,939,619	-25,092,379	-2,655,502	124,021,862
Lazard - International Value	16,561,780	-	-2,004,539	-899,219	13,658,022
Renaissance - International Growth	17,203,755	-	-2,776	-370,221	16,830,758
Martin Currie - Emerging Markets Equity	12,093,563	417	-11,849,400	-244,580	· · ·
nternational Equity	45,859,098	417	-13,856,715	-1,514,020	30,488,780
Invesco - Private Real Estate	17,815,244	-	-2,074,049	45,055	15,786,250
Core Real Estate	17,815,244		-2,074,049	45,055	15,786,250
Terracap Partners VI	-	3,300,000	-32,099	12,190	3,280,091
Opportunistic Real Estate	•	3,300,000	-32,099	12,190	3,280,091
Ironwood - FOHF	12,433,154	-		733,495	13,166,649
Cohen & Steers - Global Infrastructure	15,622,939	-	-	-261,959	15,360,980
bsolute Return/Hedge	28,056,093			471,537	28,527,629
Neuberger Berman - Private Equity #1	2,789,336	-	-168,638	-25,165	2,595,533
Neuberger Berman - Private Equity #2	1,888,397	-	-207,412	23,043	1,704,028
Blackstone - Private Equity	205,542	-	-216,924	112,046	100,664
Goldman Sachs - Private Equity	437,475	-	-29,610	2,501	410,366
Capital Dynamics Global Secondaries VI	2,159,167	375,000	-52,073	194,176	2,676,270
Capital Dynamics Mid-Market Direct VI	750,000	750,000	-29,873	337,333	1,807,460
Taurus Private Mkts Fund II	837,261	375,000	-28,896	296,983	1,480,348
rivate Equity	9,067,178	1,500,000	-733,426	940,917	10,774,669
Churchill Mid Market Senior Loan Fund V	1,393,496	5,648,623	-58,006	306,614	7,290,727
Entrust Blue Ocean Fund	3,553,155	2,530,740	-56,282	198,442	6,226,055
Pennant Park OF IV Fund	4,303,090	574,865	-1,439,158	234,869	3,673,666
rivate Credit	9,249,741	8,754,228	-1,553,446	739,925	17,190,448
Insight Core+ - Fixed Income	15,850,460	-, -, -, -, -, -, -, -, -, -, -, -, -, -	-3,100,000	-121,592	12,628,869
Yousif - Fixed Income	15,789,137	-	-1,500,000	-124,295	14,164,843
Serenitas Credit Gamma Fund	6,231,278	-	-90,568	263,272	6,403,981
Serenitas Dynamic Alpha Fund	10.063.562	-	-71,450	257.944	10,250,057
ixed Income	47,934,438		-4,762,018	275,330	43,447,749
Cash in Mutual Fund Ledger	3,166	11,847,513	-11,847,513	2,872	6,038
Receipts & Disbursements	3,858,561	41,045,894	-32,986,128	229,296	12,147,622
ash & Equivalents	3,861,727	52,893,407	-44,833,641	232,168	12,153,660
otal Fund	276,673,643	103,387,670	-92,937,773	-1,452,401	285,671,139
PBPF Self Directed DROP	1,205,289	138,093	-425,433	21,730	939,679
I DI I JOII DII GOLGA DI COI	1,200,200	100,000	720,700	21,100	303,013



#### All Public DB Plans

#### Plan Sponsor Peer Group Analysis - All Public DB Plans 17.0 14.0 11.0 8.0 Return 5.0 2.0 -1.0 -4.0 -7.0 3 5 1 **Fiscal** 1 7 10 QTR YTD Year Years Years Years Years ■ Total Fund (Gross) -0.83 (80) -0.50 (25) 4.69 (78) 8.99 (88) 6.31 (79) 3.97 (67) 6.17 (84) Total Fund (Net) -1.02 (85) -0.77 (34) 4.14 (89) 3.56 (80) 8.59 (92) 5.91 (87) 5.74 (91) -0.24 (59) -1.20 (51) 5.24 (63) 9.61 (72) 6.25 (79) 5.90 (89) △ Policy Index¹ 3.77 (74) 5th Percentile 1.64 0.66 7.06 5.74 12.19 8.29 7.99 1st Quartile 6.26 11.01 7.55 7.29 0.62 5.12 -0.53Median 0.09 -1.205.63 4.39 10.33 7.01 6.92 6.35 3rd Quartile -0.65 -1.66 4.81 3.72 9.49 6.44 2.68 5.28 95th Percentile -2.10 -2.333.41 8.06 5.45 300 298 239 292 275 Population 267 257

The current Policy Index composition is: 'Russell 1000 Index: 30.00%, Russell 2500 Index: 10.00%, MSCI EAFE (Net): 10.00%, MSCI Emerging Markets Index: 5.00%, NCREIF ODCE: 10.00%, HFRI FOF: Conservative Index: 5.00%, FTSE Gbl Core Infra 50/50 Index (Net): 5.00%, Blmbg. U.S. Aggregate Index: 20.00%, CPI + 3%: 0.00%, 90 Day U.S. Treasury Bill: 5.00%.

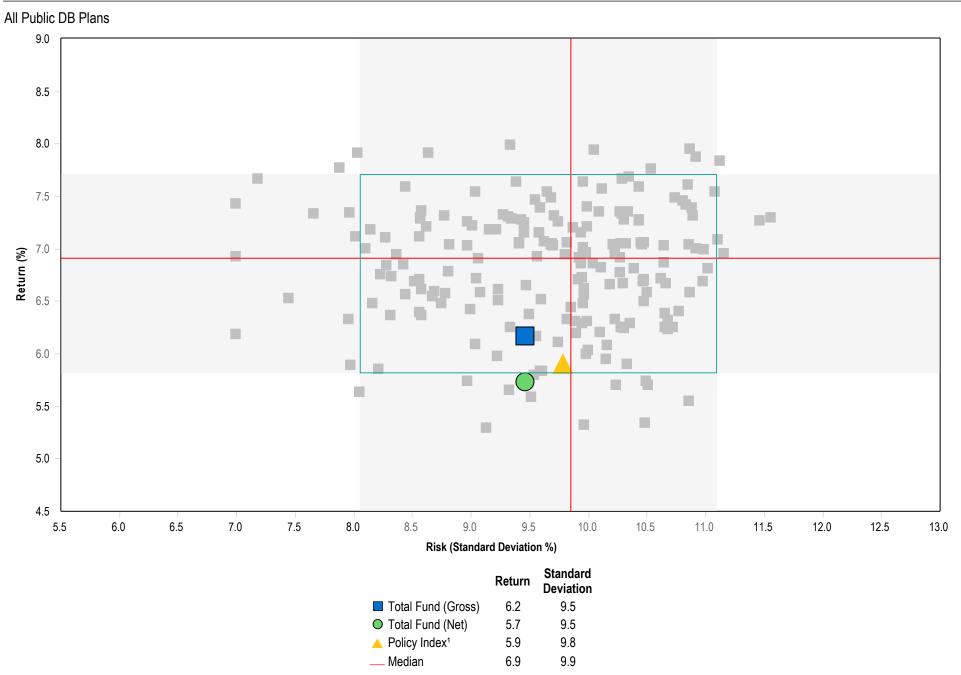


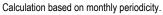
#### All Public DB Plans

#### Plan Sponsor Peer Group Analysis - All Public DB Plans 40.0 30.0 20.0 10.0 Return 0.0 -10.0 -20.0 -30.0 FΥ FY FY FY FΥ FY **FYTD** 09/30/2024 09/30/2023 09/30/2022 09/30/2021 09/30/2020 09/30/2019 ■ Total Fund (Gross) -0.50 (25) 20.17 (50) -15.99 (75) 18.57 (79) 7.18 (57) 4.41 (48) 9.26 (74) Total Fund (Net) -0.77(34)19.57 (54) 9.06 (77) -16.26 (78) 18.12 (81) 6.77 (64) 3.98 (60) 19.75 (53) 18.22 (81) 3.67 (69) △ Policy Index¹ -1.20 (51) 10.15 (61) -13.88 (54) 5.95 (77) 5th Percentile 0.66 24.95 14.23 -4.60 25.89 12.07 6.78 -0.53 5.18 12.24 22.79 9.17 1st Quartile 22.60 -11.03 Median -1.20 20.00 10.70 -13.47 20.82 7.49 4.32 3rd Quartile -1.66 17.26 9.20 -16.0318.91 6.07 3.30 -2.33 95th Percentile 12.81 6.45 -19.2014.33 3.11 1.74 298 624 660 690 788 528 Population 683

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	Allocatio	n			Performance (%)						
	Market Value	%	QTR	FYTD	1 YR	3 YR	5 YR	7 YR	10 YR		
Total Fund (Gross)	\$285,671,139	100.0	-0.83 (80)	-0.50 (25)	4.69 (78)	3.97 (67)	8.99 (88)	6.31 (79)	6.17 (84)		
Total Fund (Net)			-1.02 (85)	-0.77 (34)	4.14 (89)	3.56 (80)	8.59 (92)	5.91 (87)	5.74 (91)		
Policy Index <sup>1</sup>			-0.24 (59)	-1.20 (51)	5.24 (63)	3.77 (74)	9.61 (72)	6.25 (79)	5.90 (89)		
All Public DB Plans Median			0.09	-1.20	5.63	4.39	10.33	7.01	6.92		
Domestic Equity	\$124,021,862	43.4	-5.16 (48)	-1.38 (27)	3.68 (47)	7.20 (43)	15.80 (68)	11.76 (36)	11.36 (35)		
Russell 3000 Index			-4.72 (44)	-2.21 (36)	7.22 (26)	8.22 (35)	18.18 (43)	12.49 (29)	11.80 (31)		
IM U.S. Equity (SA+CF) Median			-5.45	-3.75	3.13	6.38	17.52	10.18	9.92		
International Equity	\$30,488,780	10.7	4.56 (59)	-3.20 (64)	3.88 (67)	4.32 (65)	9.94 (78)	2.48 (92)	3.73 (98)		
MSCI AC World ex USA (Net)			5.23 (53)	-2.76 (61)	6.09 (52)	4.48 (64)	10.92 (71)	4.47 (75)	4.98 (88)		
IM International Equity (SA+CF) Median			5.48	-2.12	6.17	5.58	12.38	5.59	6.32		
Core Real Estate	\$15,786,250	5.5	0.14 (94)	0.27 (95)	-1.98 (95)	-5.63 (73)					
NCREIF ODCE			1.05 (72)	2.22 (56)	2.02 (65)	-4.28 (56)	2.89 (61)	3.82 (67)	5.64 (65)		
IM U.S. Private Real Estate (SA+CF) Median			1.28	2.38	2.70	-3.71	2.95	4.18	5.96		
Opportunistic Real Estate	\$3,280,091	1.1									
Absolute Return/Hedge	\$28,527,629	10.0	3.36	1.96	11.35	4.94					
HFRI FOF: Conservative Index	. , ,		1.63	2.41	4.29	4.10	6.89	4.45	3.61		
Private Equity	\$10,774,669	3.8	4.49	9.70	9.13	1.95					
Private Credit	\$17,190,448	6.0	4.00	5.69	13.43						
Fixed Income	\$43,447,749	15.2	2.14 (54)	0.72 (52)	5.74 (47)	1.69 (64)	0.72 (78)	2.24 (69)	1.97 (76)		
Blmbg, U.S. Aggregate Index	,,		2.78 (24)	-0.37 (79)	4.88 (77)	0.52 (88)	-0.40 (94)	1.58 (94)	1.46 (95)		
IM U.S. Fixed Income (SA+CF) Median			2.31	0.80	5.68	2.32	1.93	2.58	2.35		
Cash & Equivalents	\$12,153,660	4.3	0.96	2.05	4.27	3.77	2.44	2.31	1.76		
90 Day U.S. Treasury Bill			1.02	2.21	4.97	4.23	2.56	2.45	1.86		

The current Policy Index composition is: ¹Russell 1000 Index: 30.00%, Russell 2500 Index: 10.00%, MSCI EAFE (Net): 10.00%, MSCI Emerging Markets Index: 5.00%, NCREIF ODCE: 10.00%, HFRI FOF: Conservative Index: 5.00%, FTSE Gbl Core Infra 50/50 Index (Net): 5.00%, Blmbg. U.S. Aggregate Index: 20.00%, CPI + 3%: 0.00%, 90 Day U.S. Treasury Bill: 5.00%.



	Allocation			Performance (%)					
	Market Value	%	QTR	FYTD	1 YR	3 YR	5 YR	7 YR	10 YR
Total Fund (Gross)	\$285,671,139	100.0	-0.83 (80)	-0.50 (25)	4.69 (78)	3.97 (67)	8.99 (88)	6.31 (79)	6.17 (84)
Total Fund (Net)	Ψ200,07 1,100	100.0	-1.02 (85)	-0.77 (34)	4.14 (89)	3.56 (80)	8.59 (92)	5.91 (87)	5.74 (91)
Policy Index <sup>1</sup>			-0.24 (59)	-1.20 (51)	5.24 (63)	3.77 (74)	9.61 (72)	6.25 (79)	5.90 (89)
All Public DB Plans Median			0.09	-1.20	5.63	4.39	10.33	7.01	6.92
Domestic Equity	\$124,021,862	43.4	-5.16	-1.38	3.68	7.20	15.80	11.76	11.36
Russell 3000 Index			-4.72	-2.21	7.22	8.22	18.18	12.49	11.80
Large Cap Equity	\$99,622,631	34.9	-4.23	0.34	5.38	8.93	17.57	12.92	12.57
Russell 1000 Index			-4.49	-1.86	7.82	8.65	18.47	12.95	12.18
Eagle - Large Cap Value	\$25,460,482	8.9	1.06 (54)	2.77 (17)					
Russell 1000 Value Index			2.14 (39)	0.11 (52)	7.18 (45)	6.64 (73)	16.15 (78)	9.19 (81)	8.79 (84)
IM U.S. Large Cap Value Equity (SA+CF) Median			1.27	0.31	6.58	8.15	18.37	10.42	9.93
Silvant Capital Mgmt	\$24,461,708	8.6							
Russell 1000 Growth Index			-9.97 (76)	-3.60 (44)	7.76 (23)	10.10 (32)	20.09 (22)	16.09 (17)	15.12 (15)
IM U.S. Large Cap Growth Equity (SA+CF) Median			-8.59	-3.81	4.92	9.04	17.93	14.53	13.76
Waycross - Large Cap Core	\$26,400,539	9.2	-5.98 (83)	-1.37 (35)	4.03 (79)				
S&P 500 Index			-4.27 (51)	-1.97 (47)	8.25 (28)	9.06 (49)	18.59 (44)	13.25 (37)	12.50 (33)
IM U.S. Large Cap Core Equity (SA+CF) Median			-4.24	-2.03	6.82	9.04	18.29	12.66	12.09
Vanguard 500 Index	\$23,293,057	8.2	-4.76 (67)	-2.47 (61)	7.67 (41)				
S&P 500 Index			-4.27 (49)	-1.97 (40)	8.25 (26)	9.06 (37)	18.59 (38)	13.25 (29)	12.50 (27)
Large Blend Median			-4.27	-2.10	7.12	8.82	18.37	12.69	11.98
Sands Capital - Large Cap Growth	\$6,846	0.0							
Small/Mid Cap Equity	\$24,399,231	8.5	-8.68	-7.44	-2.33	1.75	10.66	8.32	8.04
Russell 2500 Index			-7.50	-6.93	-3.11	1.78	14.91	7.16	7.46
Vanguard Small Cap Index	\$13,127,058	4.6	-7.37 (39)	-5.83 (25)	-1.58 (36)				
CRSP U.S. Small Cap TR Index			-7.37 (39)	-5.83 (25)	-1.59 (36)	2.96 (44)	15.58 (52)	7.59 (39)	7.72 (45)
Small Blend Median			-8.15	-8.06	-3.26	2.41	15.67	7.19	7.59
Allspring - SMID Growth	\$11,272,173	3.9	-10.16 (55)	-9.25 (70)	-3.19 (42)	0.20 (68)	10.25 (88)	8.03 (68)	8.93 (64)
Russell 2500 Growth Index			-10.80 (64)	-8.63 (66)	-6.37 (63)	0.55 (66)	11.37 (76)	6.73 (94)	7.44 (93)
IM U.S. SMID Cap Growth Equity (SA+CF) Median			-9.61	-7.21	-4.61	1.20	14.14	9.12	9.36



	Allocation	Allocation			P	erformance (	(%)		
	Market Value	%	QTR	FYTD	1 YR	3 YR	5 YR	7 YR	10 YR
International Equity	\$30,488,780	10.7	4.56	-3.20	3.88	4.32	9.94	2.48	3.73
MSCI AC World ex USA (Net)			5.23	-2.76	6.09	4.48	10.92	4.47	4.98
Lazard - International Value	\$13,658,022	4.8	4.42 (80)	-5.25 (88)	2.70 (86)	5.95 (74)	10.99 (86)	3.95 (86)	4.92 (81)
MSCI AC World ex USA Value (Net)			8.58 (49)	0.65 (48)	11.35 (36)	7.23 (62)	13.62 (63)	4.57 (77)	4.71 (86)
IM International Value Equity (SA+CF) Median			8.45	0.51	9.43	7.93	14.29	5.87	6.35
Renaissance - International Growth	\$16,830,758	5.9	4.07 (33)	-2.15 (26)	2.24 (49)	5.23 (25)	11.94 (33)	3.03 (91)	3.99 (100)
MSCI AC World ex USA Growth (Net)			1.96 (47)	-6.07 (61)	1.15 (54)	1.75 (57)	8.11 (82)	4.13 (79)	5.06 (92)
IM International Growth Equity (SA+CF) Median			1.80	-4.78	1.71	2.19	10.50	5.61	6.84
Core Real Estate	\$15,786,250	5.5	0.14	0.27	-1.98	-5.63			
NCREIF ODCE			1.05	2.22	2.02	-4.28	2.89	3.82	5.64
Invesco - Private Real Estate	\$15,786,250	5.5	0.14 (94)	0.27 (95)	-1.98 (95)	-5.63 (73)	1.01 (77)	2.83 (75)	5.07 (73)
NCREIF ODCE			1.05 (72)	2.22 (56)	2.02 (65)	-4.28 (56)	2.89 (61)	3.82 (67)	5.64 (65)
IM U.S. Open End Private Real Estate (SA+CF) Median			1.28	2.38	2.70	-3.71	2.95	4.18	5.96
Opportunistic Real Estate	\$3,280,091	1.1							
Terracap Partners VI	\$3,280,091	1.1							
Absolute Return/Hedge	\$28,527,629	10.0	3.36	1.96	11.35	4.94			
HFRI FOF: Conservative Index			1.63	2.41	4.29	4.10	6.89	4.45	3.61
Ironwood - FOHF	\$13,166,649	4.6	1.54	6.53	10.21	6.65	9.39	7.33	6.12
HFRI FOF: Conservative Index			1.63	2.41	4.29	4.10	6.89	4.45	3.61
Cohen & Steers - Global Infrastructure	\$15,360,980	5.4	4.97 (76)	-1.68 (76)	13.92 (72)	3.58 (72)			
FTSE Global Core Infrastructure 50/50 (Net)			4.81 (77)	-1.21 (74)	13.04 (72)	2.48 (85)	9.37 (95)	6.44 (93)	6.09 (86)
Infrastructure Median			6.69	1.23	15.35	4.36	11.19	8.35	7.27



	Allocation				Р	erformance (	%)		
	Market Value	%	QTR	FYTD	1 YR	3 YR	5 YR	7 YR	10 YR
Private Equity	\$10,774,669	3.8	4.49	9.70	9.13	1.95			
Neuberger Berman - Private Equity #1	\$2,595,533	0.9							
Neuberger Berman - Private Equity #2	\$1,704,028	0.6							
Blackstone - Private Equity	\$100,664	0.0							
Goldman Sachs - Private Equity	\$410,366	0.1							
Capital Dynamics Global Secondaries VI	\$2,676,270	0.9							
Capital Dynamics Mid-Market Direct VI	\$1,807,460	0.6							
Taurus Private Mkts Fund II	\$1,480,348	0.5							
Private Credit	\$17,190,448	6.0	4.00	5.69	13.43				
Churchill Mid Market Senior Loan Fund V	\$7,290,727	2.6							
Entrust Blue Ocean Fund	\$6,226,055	2.2							
Pennant Park OF IV Fund	\$3,673,666	1.3							
Fixed Income	\$43,447,749	15.2	2.14	0.72	5.74	1.69	0.72	2.24	1.97
Blmbg. U.S. Aggregate Index			2.78	-0.37	4.88	0.52	-0.40	1.58	1.46
Insight Core+ - Fixed Income	\$12,628,869	4.4	2.56 (73)	-0.59 (96)	4.75 (97)	0.95 (79)	0.21 (93)	1.87 (95)	1.67 (98)
Blmbg. U.S. Aggregate Index			2.78 (47)	-0.37 (84)	4.88 (95)	0.52 (92)	-0.40 (100)	1.58 (100)	1.46 (100)
IM U.S. Broad Market Core+ Fixed Income (SA+CF) Median			2.77	-0.04	5.67	1.45	1.51	2.55	2.49
Yousif - Fixed Income	\$14,164,843	5.0	2.59 (89)	-0.70 (96)	4.88 (94)	0.84 (63)	0.27 (65)	1.93 (72)	1.78 (73)
Blmbg. U.S. Aggregate Index			2.78 (59)	-0.37 (78)	4.88 (94)	0.52 (92)	-0.40 (96)	1.58 (99)	1.46 (98)
IM U.S. Broad Market Core Fixed Income (SA+CF) Median			2.80	-0.21	5.34	0.95	0.50	2.10	1.97
Serenitas Credit Gamma Fund (Gross)	\$6,403,981	2.2	1.65 (96)	4.25 (1)	8.92 (3)				
Serenitas Credit Gamma Fund (Net)			1.01 (100)	2.77 (3)	5.81 (61)				
CPI + 3%			2.08 (86)	2.93 (2)	5.46 (96)	6.71 (1)	7.50 (1)	6.71 (1)	6.16 (1)
IM U.S. Intermediate Duration (SA+CF) Median			2.45	0.88	5.92	2.45	1.56	2.48	2.16
Serenitas Dynamic Alpha Fund (Gross)	\$10,250,057	3.6	1.33 (100)	2.57 (3)					
Serenitas Dynamic Alpha Fund (Net)			0.97 (100)	1.85 (9)					
CPI + 3%			2.08 (86)	2.93 (2)	5.46 (96)	6.71 (1)	7.50 (1)	6.71 (1)	6.16 (1)
IM U.S. Intermediate Duration (SA+CF) Median			2.45	0.88	5.92	2.45	1.56	2.48	2.16



	Allocation	Allocation			Performance (%)				
	Market Value	%	QTR	FYTD	1 YR	3 YR	5 YR	7 YR	10 YR
Cash & Equivalents	\$12,153,660	4.3	0.96	2.05	4.27	3.77	2.44	2.31	1.76
Cash in Mutual Fund Ledger	\$6,038	0.0	0.75	1.86	4.38	-			-
Receipts & Disbursements	\$12,147,622	4.3	0.96	2.06	4.28	3.79	2.46	2.32	1.77
90 Day U.S. Treasury Bill			1.02	2.21	4.97	4.23	2.56	2.45	1.86
PBPF Self Directed DROP			1.01	2.06	4.62				
90 Day U.S. Treasury Bill			1.02	2.21	4.97	4.23	2.56	2.45	1.86



Investment Name	Vintage Year	Committed Capital	Paid In Capital (PIC)	Capital to be Funded (CF)	Cumulative Distributions	Valuation	% of TPA	Investment Multiple	Net IRR
Total Real Estate		\$5,000,000	\$3,300,000	\$1,700,000	\$0	\$3,280,091	1.15%	0.99	
Terracap Partners VI	2023	\$5,000,000	\$3,300,000	\$1,700,000	\$0	\$3,280,091	1.15%	0.99	-7.3%
Total: Pompano Beach P&F		\$5,000,000	\$3,300,000	\$1,700,000	\$0	\$3,280,091	1.15%	0.99	-7.3%

Market Value (ALT MV/TPA)	1.15%
Forward Commitments of Total Plan Assets (CF/TPA)	0.60%

TPA: Total Plan Assets. Investment Multiple (TVPI): Total Value (Distributions + Net Asset Value) divided by Paid-In capital. This measures the total gain. A TVPI ratio of 1.30x means the investment has created a total gain of 30 cents for every dollar contributed. The IRRs shown in this exhibit are Net of Fees and calculated by the investment manager. IRRs listed less than one year are not annualized. "Cumulative Distributions" shown in this table do not include fees, notional interest, etc. and may not match those distributions reflected on the Financial Reconciliation of this report.



Private Investment Review

As of March 31, 2025

Investment Name	Vintage Year	Committed Capital	Paid In Capital (PIC)	Capital to be Funded (CF)	Cumulative Distributions	Valuation	% of TPA	Investment Multiple	Net IRR
Total Private Equity		\$29,000,000	\$15,568,345	\$13,646,606	\$13,510,863	\$10,774,669	3.77%	1.56	
Neuberger Berman - Private Equity #1	2010	\$5,000,000	\$3,275,000	\$1,725,000	\$3,434,120	\$2,595,533	0.91%	1.84	4.4%
Neuberger Berman - Private Equity #2	2014	\$3,000,000	\$2,130,000	\$870,000	\$3,230,550	\$1,704,028	0.60%	2.32	12.7%
Blackstone- Private Equity	2013	\$3,000,000	\$2,824,268	\$325,092	\$3,974,275	\$100,664	0.04%	1.44	6.9%
Goldman Sachs - Private Equity	2014	\$3,000,000	\$2,439,077	\$626,514	\$2,871,918	\$410,366	0.14%	1.35	9.1%
Capital Dynamics Global Secondaries VI	2023	\$5,000,000	\$2,075,000	\$2,925,000	\$0	\$2,676,270	0.94%	1.29	36.2%
Capital Dynamics Mid-Market Direct VI	2023	\$5,000,000	\$1,500,000	\$3,500,000	\$0	\$1,807,460	0.63%	N/A	44.0%
Taurus Private Mkts Fund II	2023	\$5,000,000	\$1,325,000	\$3,675,000	\$0	\$1,480,348	0.52%	1.12	NM
Total Private Credit		\$21,000,000	\$18,986,952	\$4,485,992	\$2,726,628	\$17,190,448	6.02%	1.05	
Churchill Mid Market Senior Loan Fund V	2023	\$7,000,000	\$7,000,000	\$0	\$0	\$7,290,727	2.55%	1.04	NM
Entrust Blue Ocean Fund	2023	\$7,000,000	\$6,064,244	\$935,756	\$0	\$6,226,055	2.18%	1.03	6.4%
Pennant Park OF IV Fund	2023	\$7,000,000	\$5,922,708	\$3,550,236	\$2,726,628	\$3,673,666	1.29%	1.08	17.1%
Total: Pompano Beach P&F		\$50,000,000	\$34,555,297	\$18,132,598	\$16,237,490	\$27,965,117	9.79%	1.28	N/A

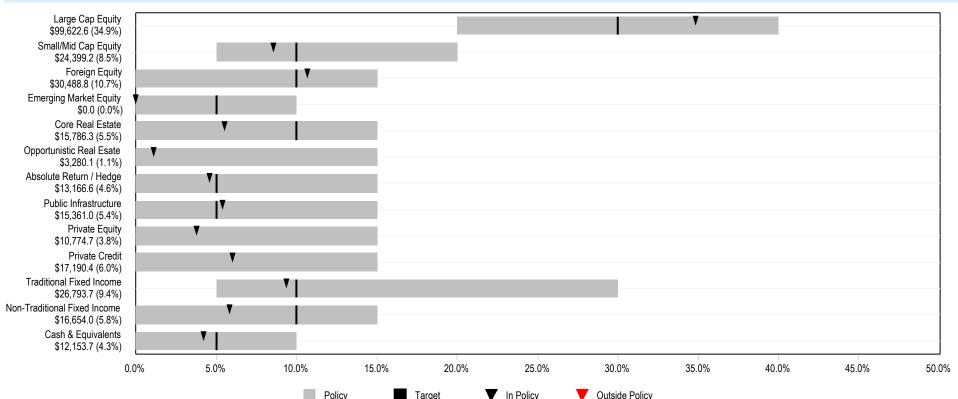
Market Value (ALT MV/TPA)	9.79%
Forward Commitments of Total Plan Assets (CF/TPA)	6.35%

TPA: Total Plan Assets. Investment Multiple (TVPI): Total Value (Distributions + Net Asset Value) divided by Paid-In capital. This measures the total gain. A TVPI ratio of 1.30x means the investment has created a total gain of 30 cents for every dollar contributed. The IRRs shown in this exhibit are Net of Fees and calculated by the investment manager. IRRs listed less than one year are not annualized. "Cumulative Distributions" shown in this table do not include fees, notional interest, etc. and may not match those distributions reflected on the Financial Reconciliation of this report.



Asset Allocation Compliance As of March 31, 2025

#### **Asset Allocation Compliance**

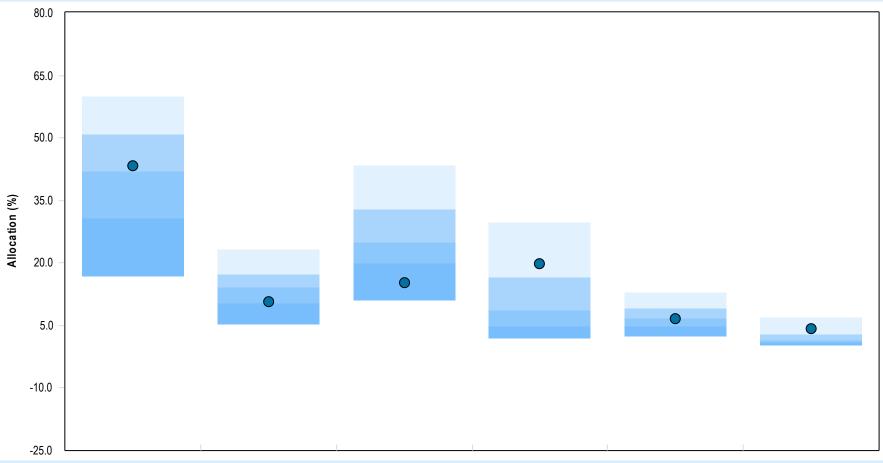


		1 olicy Target	▼ III I olicy ▼ Outside	1 olicy	
	Asset Allocation \$	Current Allocation (%)	Minimum Allocation (%)	Maximum Allocation (%)	Target Allocation (%)
Large Cap Equity	\$99,622,631	34.9	20.0	40.0	30.0
Small/Mid Cap Equity	\$24,399,231	8.5	5.0	20.0	10.0
Foreign Equity	\$30,488,780	10.7	0.0	15.0	10.0
Emerging Market Equity	N/A	0.0	0.0	10.0	5.0
Core Real Estate	\$15,786,250	5.5	0.0	15.0	10.0
Opportunistic Real Esate	\$3,280,091	1.1	0.0	15.0	0.0
Absolute Return / Hedge	\$13,166,649	4.6	0.0	15.0	5.0
Public Infrastructure	\$15,360,980	5.4	0.0	15.0	5.0
Private Equity	\$10,774,669	3.8	0.0	15.0	0.0
Private Credit	\$17,190,448	6.0	0.0	15.0	0.0
Traditional Fixed Income	\$26,793,711	9.4	5.0	30.0	10.0
Non-Traditional Fixed Income	\$16,654,038	5.8	0.0	15.0	10.0
Cash & Equivalents	\$12,153,660	4.3	0.0	10.0	5.0
Total	\$285,671,139	100.0	N/A	N/A	100.0



**Total Fund** 

#### Plan Sponsor TF Asset Allocation vs. All Public DB Plans



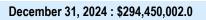
All Public DB Plans						
	US Equity	Global ex-US Equity	<b>US Fixed</b>	<b>Alternatives</b>	<b>Total Real Estate</b>	Cash & Equivalents
<ul><li>Total Fund</li></ul>	43.41 (48)	10.67 (73)	15.21 (89)	19.78 (20)	6.67 (50)	4.25 (15)
5th Percentile	59.77	23.14	43.35	29.76	12.76	6.91
1st Quartile	50.85	17.27	32.78	16.46	8.95	2.86
Median	41.82	14.07	24.75	8.68	6.65	1.47
3rd Quartile	30.66	10.32	19.74	4.78	4.78	0.84
95th Percentile	16.70	5.32	11.01	1.83	2.23	0.09

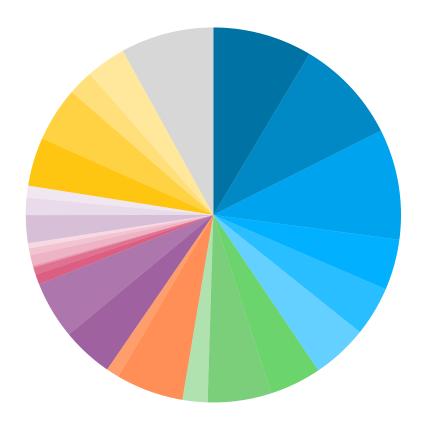
Parentheses contain percentile rankings.

The "Alternatives" asset class includes Hedge Funds, Absolute Return, Private Equity, and Private Credit assets.



Asset Allocation By Manager As of March 31, 2025

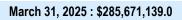


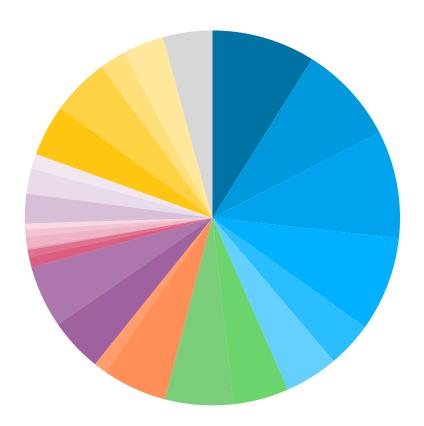


	Market Value	Allocation (%)
Eagle - Large Cap Value	\$25,193,720	8.6
Sands Capital - Large Cap Growth	\$26,572,081	9.0
Silvant Capital Mgmt	-	0.0
Waycross - Large Cap Core	\$28,079,888	9.5
Vanguard 500 Index	\$12,845,652	4.4
Allspring - SMID Growth	\$12,546,330	4.3
Vanguard Small Cap Index	\$14,171,631	4.8
Lazard - International Value	\$13,079,934	4.4
Renaissance - International Growth	\$16,173,192	5.5
Martin Currie - Emerging Markets Equity	\$6,342,195	2.2
Invesco - Private Real Estate	\$17,133,291	5.8
Terracap Partners VI	\$3,300,000	1.1
■ Ironwood - FOHF	\$13,005,881	4.4
Cohen & Steers - Global Infrastructure	\$14,633,317	5.0
Neuberger Berman - Private Equity #1	\$2,595,533	0.9
Neuberger Berman - Private Equity #2	\$1,801,528	0.6
Blackstone - Private Equity	\$204,941	0.1
Goldman Sachs - Private Equity	\$410,757	0.1
Capital Dynamics Global Secondaries VI	\$2,588,087	0.9
Capital Dynamics Mid-Market Direct VI	\$1,718,366	0.6
Taurus Private Mkts Fund II	\$1,320,095	0.4
Churchill Mid Market Senior Loan Fund V	\$7,075,349	2.4
Entrust Blue Ocean Fund	\$4,383,658	1.5
Pennant Park OF IV Fund	\$3,027,315	1.0
Insight Core+ - Fixed Income	\$12,313,105	4.2
Yousif - Fixed Income	\$13,806,647	4.7
Serenitas Credit Gamma Fund	\$6,339,697	2.2
Serenitas Dynamic Alpha Fund	\$10,151,646	3.4
Cash in Mutual Fund Ledger	\$3,201	0.0
Receipts & Disbursements	\$23,632,965	8.0



Asset Allocation By Manager As of March 31, 2025





	Market Value	Allocation (%)
Eagle - Large Cap Value	\$25,460,482	8.9
Sands Capital - Large Cap Growth	\$6,846	0.0
Silvant Capital Mgmt	\$24,461,708	8.6
Waycross - Large Cap Core	\$26,400,539	9.2
Vanguard 500 Index	\$23,293,057	8.2
Allspring - SMID Growth	\$11,272,173	3.9
Vanguard Small Cap Index	\$13,127,058	4.6
Lazard - International Value	\$13,658,022	4.8
Renaissance - International Growth	\$16,830,758	5.9
Martin Currie - Emerging Markets Equity	-	0.0
Invesco - Private Real Estate	\$15,786,250	5.5
Terracap Partners VI	\$3,280,091	1.1
■ Ironwood - FOHF	\$13,166,649	4.6
Cohen & Steers - Global Infrastructure	\$15,360,980	5.4
Neuberger Berman - Private Equity #1	\$2,595,533	0.9
Neuberger Berman - Private Equity #2	\$1,704,028	0.6
Blackstone - Private Equity	\$100,664	0.0
Goldman Sachs - Private Equity	\$410,366	0.1
Capital Dynamics Global Secondaries VI	\$2,676,270	0.9
Capital Dynamics Mid-Market Direct VI	\$1,807,460	0.6
Taurus Private Mkts Fund II	\$1,480,348	0.5
Churchill Mid Market Senior Loan Fund V	\$7,290,727	2.6
Entrust Blue Ocean Fund	\$6,226,055	2.2
Pennant Park OF IV Fund	\$3,673,666	1.3
Insight Core+ - Fixed Income	\$12,628,869	4.4
Yousif - Fixed Income	\$14,164,843	5.0
Serenitas Credit Gamma Fund	\$6,403,981	2.2
Serenitas Dynamic Alpha Fund	\$10,250,057	3.6
Cash in Mutual Fund Ledger	\$6,038	0.0
Receipts & Disbursements	\$12,147,622	4.3



Manager Asset Allocation As of March 31, 2025

	U.S. E	quity	Internation	nal Equity	U.S. Fixed	d Income	Real I	Estate	Hedge/	Abs Ret	Private	Equity	Private	Credit	Cash Eq	uivalent	Total	Fund
	\$	%	\$	%	\$	%	\$	%	\$	%	\$	%	\$	%	\$	%	\$	%
Eagle - Large Cap Value	17,122	67.25	7,123	27.98	-	-	-	-	-	-	-	-	-	-	1,216	4.77	25,460	8.91
Silvant Capital Mgmt	22,931	93.74	1,347	5.51	-	-	-	-	-	-	-	-	-	-	183	0.75	24,462	8.56
Sands Capital - Large Cap Growth	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7	100.00	7	0.00
Waycross - Large Cap Core	26,250	99.43	-	-	-	-	-	-	-	-	-	-	-	-	150	0.57	26,401	9.24
Vanguard 500 Index	23,293	100.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	23,293	8.15
Allspring - SMID Growth	9,388	83.28	1,513	13.42	-	-	-	-	-	-	-	-	-	-	372	3.30	11,272	3.95
Vanguard Small Cap Index	13,127	100.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13,127	4.60
Domestic Equity	112,111	90.40	9,983	8.05	-	-	-	-	-	-	-	-	-	-	1,927	1.55	124,022	43.41
Lazard - International Value	-	-	13,246	96.98	-	-	-	-	-	-	-	-	-	-	412	3.02	13,658	4.78
Renaissance - International Growth	-	-	16,611	98.69	-	-	-	-	-	-	-	-	-	-	220	1.31	16,831	5.89
International Equity		-	29,857	97.93	-	-	-	-	-	-		-	-		632	2.07	30,489	10.67
Invesco - Private Real Estate	-	-	-	-	-	-	15,786	100.00	-	-	-	-	-	-	-	-	15,786	5.53
Core Real Estate	-	-	-	-	-	-	15,786	100.00	-	-	-	-		-	-	-	15,786	5.53
Terracap Partners VI	-	-	-	-	-	-	3,280	100.00	-	-	-	-	-	-	-	-	3,280	1.15
Opportunistic Real Estate	-	-	-	-	-	-	3,280	100.00	-	-	-	-	•	-	-	-	3,280	1.15
Ironwood - FOHF	-	-	-	-	-	-	-	-	13,167	100.00	-	-	-	-	-	-	13,167	4.61
Cohen & Steers - Global Infrastructure	-	-	-	-	-	-	-	-	15,361	100.00	-	-	-	-	-	-	15,361	5.38
Absolute Return/Hedge	-	-	-	-	-	-	-	-	28,528	100.00	-	-	-	-	-	-	28,528	9.99
Neuberger Berman - Private Equity #1	-	-	-	-	-	-	-	-	-	-	2,596	100.00	-	-	-	-	2,596	0.91
Neuberger Berman - Private Equity #2	-	-	-	-	-	-	-	-	-	-	1,704	100.00	-	-	-	-	1,704	0.60
Blackstone - Private Equity	-	-	-	-	-	-	-	-	-	-	101	100.00	-	-	-	-	101	0.04
Goldman Sachs - Private Equity	-	-	-	-	-	-	-	-	-	-	410	100.00	-	-	-	-	410	0.14
Capital Dynamics Global Secondaries VI	-	-	-	-	-	-	-	-	-	-	2,676	100.00	-	-	-	-	2,676	0.94
Capital Dynamics Mid-Market Direct VI	-	-	-	-	-	-	-	-	-	-	1,807	100.00	-	-	-	-	1,807	0.63
Taurus Private Mkts Fund II	-	-	-	-	-	-	-	-	-	-	1,480	100.00	-	-	-	-	1,480	0.52
Private Equity	-	-	-	-	-	-	-	-	-	-	10,775	100.00	-	-	-	-	10,775	3.77
Churchill Mid Market Senior Loan Fund V	-	-	-	-	-	-	-	-	-	-	-	-	7,291	100.00	-	-	7,291	2.55
Entrust Blue Ocean Fund	-	-	-	-	-	-	-	-	-	-	-	-	6,226	100.00	-	-	6,226	2.18
Pennant Park OF IV Fund	-	-	-	-	-	-	-	-	-	-	-	-	3,674	100.00	-	-	3,674	1.29
Private Credit	•	-	-	-	-	-		-	-	-	-	-	17,190	100.00	-	-	17,190	6.02
Insight Core+ - Fixed Income	-	-	-	-	12,499	98.97	-	-	-	-	-	-	-	-	130	1.03	12,629	4.42
Yousif - Fixed Income	-	-	-	-	13,999	98.83	-	-	-	-	-	-	-	-	165	1.17	14,165	4.96
Serenitas Credit Gamma Fund	-	-	-	-	6,404	100.00	-	-	-	-	-	-	-	-	-	-	6,404	2.24
Serenitas Dynamic Alpha Fund	10,250	100.00		-	-			-	-		-	-			-		10,250	3.59
Fixed Income	10,250	23.59	-	-	32,902	75.73	-	-	-	-	-	-	-	-	295	0.68	43,448	15.21
Cash in Mutual Fund Ledger	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6	100.00	6	0.00
Receipts & Disbursements					-							-			12,148	100.00	12,148	4.25
Total Fund	122,361	42.83	39,840	13.95	32,902	11.52	19,066	6.67	28,528	9.99	10,775	3.77	17,190	6.02	15,008	5.25	285,671	100.00



Manager Status As of March 31, 2025

Manager	O4-4	Effective Date
Manager	Status	Effective Date
Eagle Capital LCV	Good Standing	
Waycross - Large Cap Core	Good Standing	
Silvant Investment Management	Good Standing	
Vanguard - 500 Index	Good Standing	
Vanguard - Small Cap Index	Good Standing	
Allspring - SMID Growth	Good Standing	
Lazard - International Value	Good Standing	
Renaissance - International Growth	Good Standing	
Terracap Partners VI	Good Standing	
Ironwood Partners LP - FOHF	Good Standing	
Cohen & Steers Global Infrastructure	Good Standing	
Neuberger Berman Private Equity #1	Good Standing	
Neuberger Berman Private Equity #2	Good Standing	
Blackstone - Private Equity	Good Standing	

Manager	Status	Effective Date
Goldman Sachs Vintage Fund VI	Good Standing	
Capital Dynamics Global Secondaries VI	Good Standing	
Capital Dynamics Mid-Market Direct VI	Good Standing	
Taurus Private Markets Fund II	Good Standing	
Churchill Mid Market Senior Loan Fund V	Good Standing	
Entrust Blue Ocean Fund	Good Standing	
Pennant Park OF IV Fund	Good Standing	
Insight Investment - Fixed Income	Good Standing	
Yousif - Fixed Income	Good Standing	
Serenitas Credit Gamma Fund	Hard Close / Good Standing	
Serenitas Dynamic Alpha Fund	Good Standing	
Invesco - Private Real Estate	In Redemption, \$5M	2Q24
Martin Currie - Emerging Markets Equity	Terminated	1Q25
Sands Capital - Large Cap Growth	Terminated	1Q25



Fee Schedule As of March 31, 2025

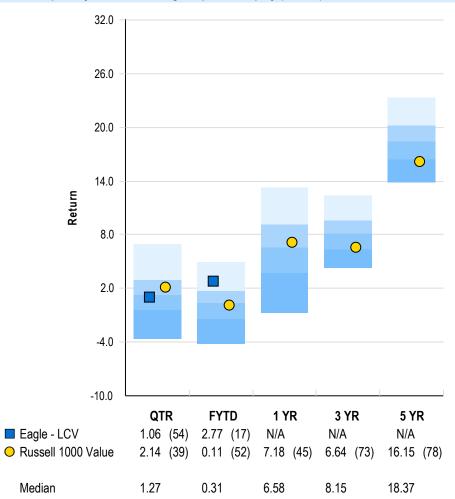
	Estimated Annual Fee (%)	Estimated Annual Fee	Market Value As of 03/31/2025	Fee Schedule	Fee Notes
Eagle - Large Cap Value	0.799	\$203,454	\$25,460,482	1.000 % of First \$5 M 0.750 % Thereafter	
Silvant Capital Mgmt	0.350	\$85,616	\$24,461,708	0.350 % of Assets	
Sands Capital - Large Cap Growth	0.600	\$41	\$6,846	0.600 % of First \$25 M 0.500 % of Next \$25 M 0.400 % Thereafter	
Waycross - Large Cap Core	0.450	\$118,802	\$26,400,539	0.450 % of Assets	
Vanguard 500 Index	0.040	\$9,317	\$23,293,057	0.040 % of Assets	
Allspring - SMID Growth	0.750	\$84,541	\$11,272,173	0.750 % of Assets	
Vanguard Small Cap Index	0.050	\$6,564	\$13,127,058	0.050 % of Assets	
Domestic Equity	0.410	\$508,335	\$124,021,862		
Lazard - International Value	0.700	\$95,606	\$13,658,022	0.700 % of Assets	
Renaissance - International Growth	0.600	\$100,985	\$16,830,758	0.600 % of Assets	
International Equity	0.645	\$196,591	\$30,488,780		
Invesco - Private Real Estate	1.000	\$157,863	\$15,786,250	1.000 % of First \$25 M 0.900 % Thereafter	
Core Real Estate	1.000	\$157,863	\$15,786,250		
Terracap Partners VI	0.750	\$24,601	\$3,280,091	0.750 % of Assets	15% above 8% hurdle return
Opportunistic Real Estate	0.750	\$24,601	\$3,280,091		
Ironwood - FOHF	1.200	\$158,000	\$13,166,649	1.200 % of Assets	
Cohen & Steers - Global Infrastructure	0.700	\$107,527	\$15,360,980	0.700 % of Assets	
Absolute Return/Hedge	0.931	\$265,527	\$28,527,629		
Neuberger Berman - Private Equity #1	1.500	\$38,933	\$2,595,533	1.500 % of Assets	
Neuberger Berman - Private Equity #2	1.500	\$25,560	\$1,704,028	1.500 % of Assets	
Blackstone - Private Equity	1.500	\$1,510	\$100,664	1.500 % of Assets	
Goldman Sachs - Private Equity	0.700	\$2,873	\$410,366	0.700 % of Assets	
Capital Dynamics Global Secondaries VI	1.040	\$27,833	\$2,676,270	1.040 % of Assets	10% above 8% prfd return
Capital Dynamics Mid-Market Direct VI	1.000	\$18,075	\$1,807,460	1.000 % of Assets	10% above 8% prfd return
Taurus Private Mkts Fund II	0.470	\$6,958	\$1,480,348	0.470 % of Assets	10% above 8% hurdle return Mgt Fee is 80 bps and tiers down in year 5 to 60 bps
Private Equity	1.130	\$121,741	\$10,774,669		
Churchill Mid Market Senior Loan Fund V	0.500	\$36,454	\$7,290,727	0.500 % of Assets	10% above 7% prfd return
Entrust Blue Ocean Fund	1.500	\$93,391	\$6,226,055	1.500 % of Assets	15% above 6% prefd return
Pennant Park OF IV Fund	1.250	\$45,921	\$3,673,666	1.250 % of Assets	12.5% above 8% prfd return
Private Credit	1.022	\$175,765	\$17,190,448		
Insight Core+ - Fixed Income	0.220	\$27,784	\$12,628,869	0.220 % of Assets	
Yousif - Fixed Income	0.200	\$28,330	\$14,164,843	0.200 % of Assets	
Serenitas Credit Gamma Fund	1.500	\$96,060	\$6,403,981	1.500 % of Assets	20% no hurdle, High Water Mark
Serenitas Dynamic Alpha Fund	1.000	\$102,501	\$10,250,057	1.000 % of Assets	1% management fee, 10% incentive fee, no hurdle return, High Water Mark
Fixed Income	0.586	\$254,673	\$43,447,749		
Cash in Mutual Fund Ledger	N/A	-	\$6,038		
Receipts & Disbursements	N/A	-	\$12,147,622		
Total Fund	0.597	\$1,705,096	\$285,671,139		



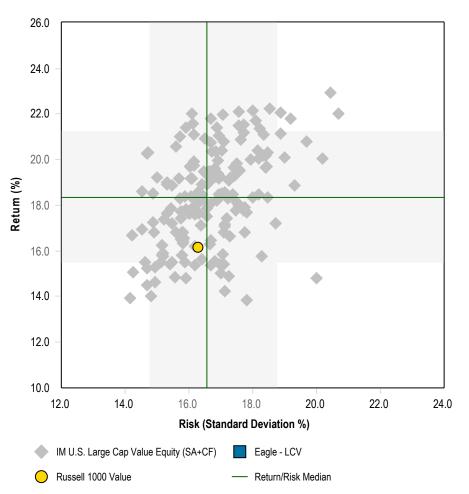
#### Eagle Capital - Large Cap Value

#### \$25.5M and 8.9% of Plan Assets

#### Peer Group Analysis - IM U.S. Large Cap Value Equity (SA+CF)



## Manager Risk/Return: 5 Year, Annualized



#### MPT Stats, 5 Years

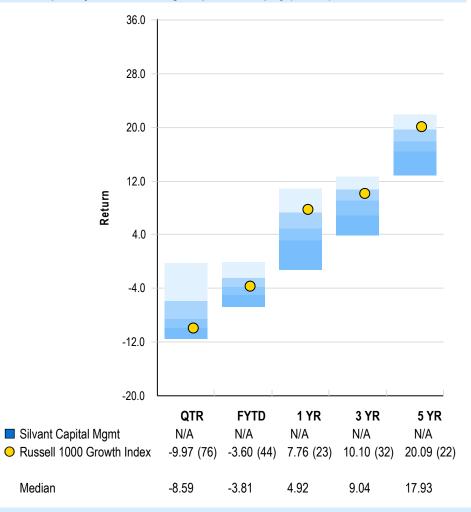
iii i otato, o rearo								
	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture	
Eagle - LCV	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Russell 1000 Value	0.00	1.00	N/A	1.00	16.28	100.00	100.00	



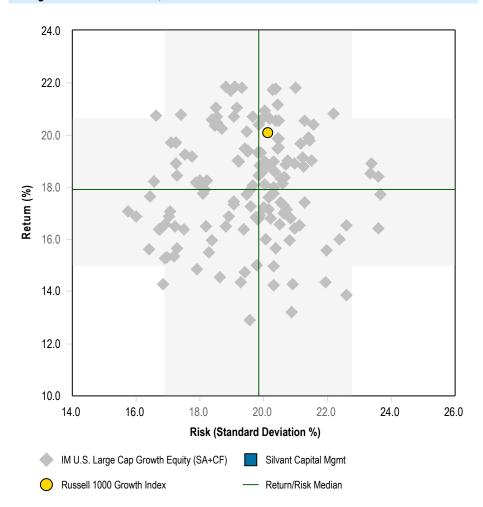
#### **Silvant Investment Management**

#### \$24.5M and 8.6% of Plan Assets

#### Peer Group Analysis - IM U.S. Large Cap Growth Equity (SA+CF)



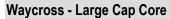
#### Manager Risk/Return: 5 Year, Annualized



#### MPT Stats, 5 Years

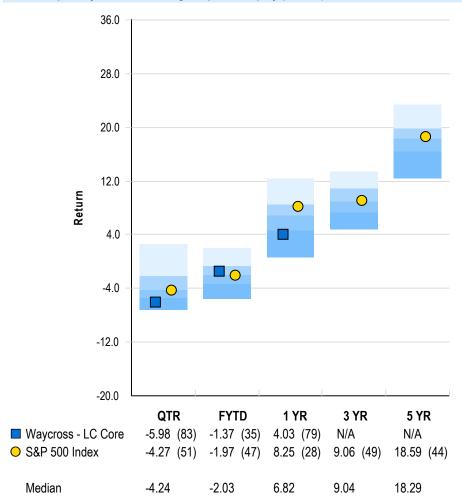
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	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture	
Silvant Capital Mgmt	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Russell 1000 Growth Index	0.00	1.00	N/A	1.00	20.13	100.00	100.00	



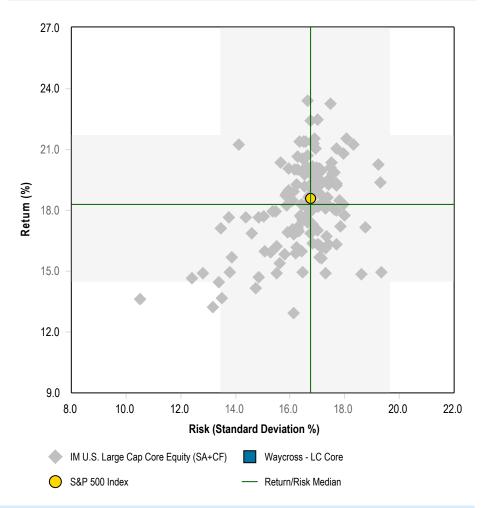


#### \$26.4M and 9.2% of Plan Assets

#### Peer Group Analysis - IM U.S. Large Cap Core Equity (SA+CF)



#### Manager Risk/Return: 5 Year, Annualized

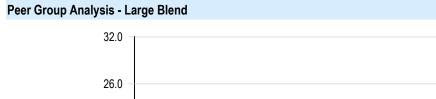


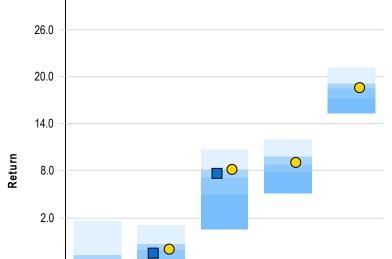
MP <sup>1</sup>	Γ Stats	. 5 Yea	rs
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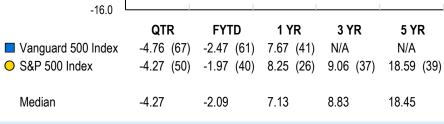
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	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture
Waycross - LC Core	N/A	N/A	N/A	N/A	N/A	N/A	N/A
S&P 500 Index	0.00	1.00	N/A	1.00	16.76	100.00	100.00



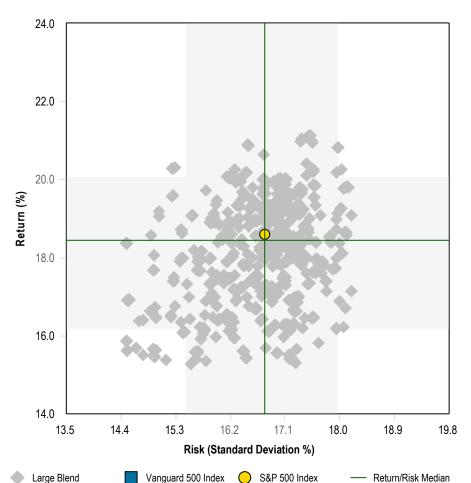
## Vanguard 500 Index \$23.3M and 8.2% of Plan Assets







## Manager Risk/Return: 5 Year, Annualized



-4.0

-10.0

	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture
Vanguard 500 Index	N/A	N/A	N/A	N/A	N/A	N/A	N/A
S&P 500 Index	0.00	1.00	N/A	1.00	16.76	100.00	100.00



Mutual Fund Attributes As of March 31, 2025

#### Vanguard 500 Index

#### **Fund Information**

Fund Name : Vanguard 500 Index Admiral

Fund Family: Vanguard
Ticker: VFIAX
Inception Date: 11/13/2000

Portfolio Turnover: 2%

Portfolio Assets: \$533,444 Million
Portfolio Manager: Team Managed

PM Tenure: 7 Years 4 Months Fund Assets: \$1,321,620 Million Fund Characteristics As of 03/31/2025

Total Securities 508

Avg. Market Cap \$313,180 Million

P/E 20.9 P/B 4.1 Div. Yield 1.5%

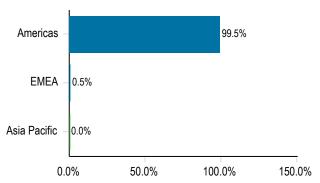
#### **Fund Investment Policy**

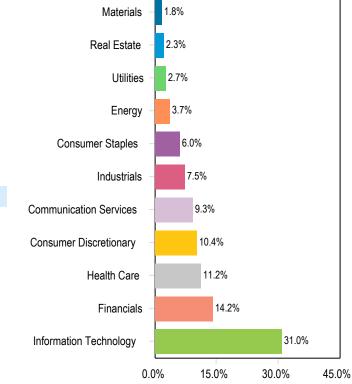
The investment seeks to track the performance of the Standard & Poor's 500 Index that measures the investment return of large-capitalization stocks.

Regional Allocation As of 03/31/2025

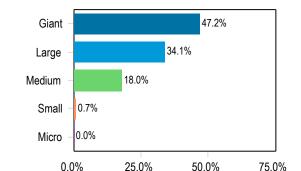
Top Ten Securities As of 03/31/2025

#### 





Equity Sector Allocation As of 03/31/2025

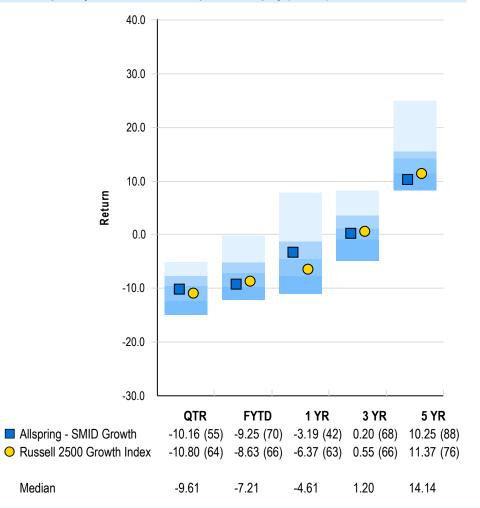


Market Capitalization As of 03/31/2025

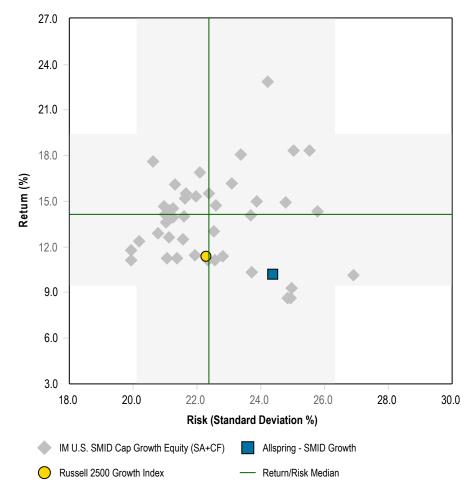


#### \$11.3M and 3.9% of Plan Assets Allspring - SMID Growth

#### Peer Group Analysis - IM U.S. SMID Cap Growth Equity (SA+CF)



#### Manager Risk/Return: 5 Year, Annualized

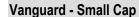


<b>MPT</b>	Stats.	, 5 Years	3
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Median

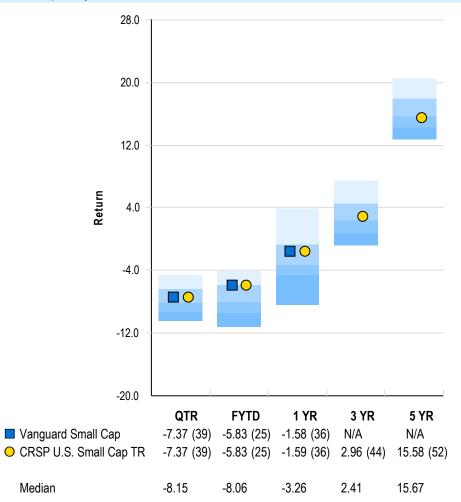
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	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture
Allspring - SMID Growth	-1.13	1.05	-0.07	0.92	24.36	100.61	103.07
Russell 2500 Growth Index	0.00	1.00	N/A	1.00	22.29	100.00	100.00



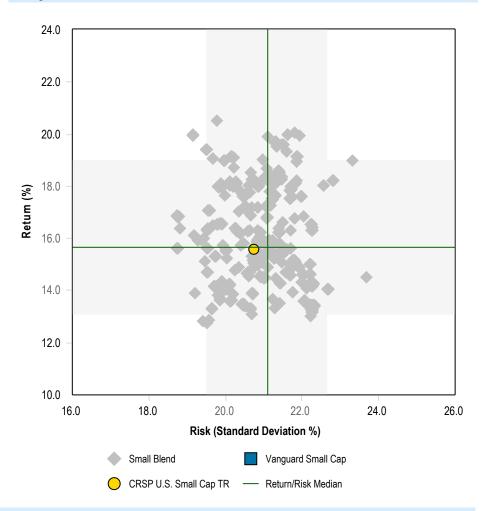


#### \$13.1M and 4.6% of Plan Assets

#### Peer Group Analysis - Small Blend



#### Manager Risk/Return: 5 Year, Annualized



#### MPT Stats, 5 Years

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	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture	
Vanguard Small Cap	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
CRSP U.S. Small Cap TR	0.00	1.00	N/A	1.00	20.75	100.00	100.00	



Mutual Fund Attributes

As of March 31, 2025

#### Vanguard Small Cap Index

#### **Fund Information**

Inception Date:

Fund Name: Vanguard Small Cap Index Admiral Shares

11/13/2000

Fund Family: Vanguard Ticker: VSMAX

Portfolio Turnover: 13%

Portfolio Assets: \$51,756 Million

Portfolio Manager: Choi, A/Narzikul, K/O'Reilly, G

PM Tenure: 8 Years 11 Months Fund Assets: \$143,362 Million

#### Fund Characteristics As of 03/31/2025

Total Securities 1,361

Avg. Market Cap \$6,915 Million

P/E 15.5 P/B 2.0 Div. Yield 1.7%

#### **Fund Investment Policy**

The investment seeks to track the performance of the CRSP US Small Cap Index that measures the investment return of small-capitalization stocks.

Market Capitalization As of 03/31/2025

11.2%

28.3%

50.0%

59.7%

100.0%

0.0%

0.8%

Giant

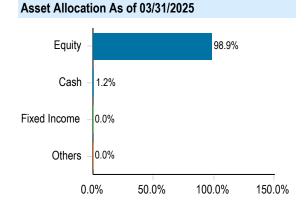
Large

Medium

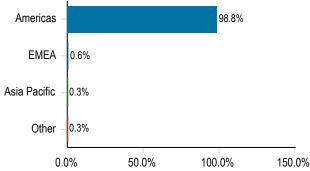
Small

Micro

0.0%



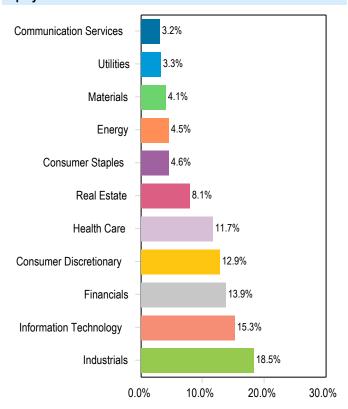
#### Regional Allocation As of 03/31/2025



#### Top Ten Securities As of 03/31/2025

Expand Energy Corp Ordinary Shares	0.4 %
Atmos Energy Corp	0.4 %
Smurfit WestRock PLC	0.4 %
Williams-Sonoma Inc	0.3 %
Liberty Media Corp Registered Shs	0.3 %
NRG Energy Inc	0.3 %
RB Global Inc	0.3 %
Lennox International Inc	0.3 %
Nutanix Inc Class A	0.3 %
Natera Inc	0.3 %
Total	3.5 %

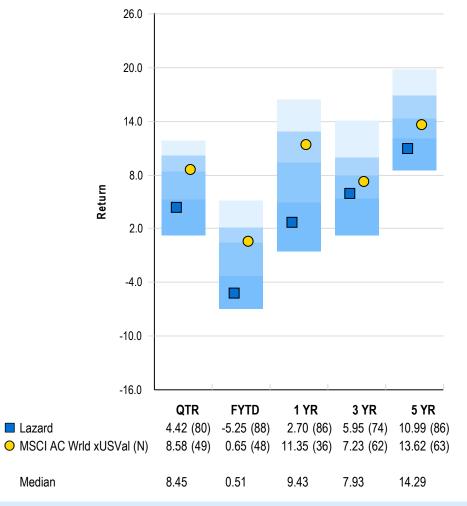
#### Equity Sector Allocation As of 03/31/2025



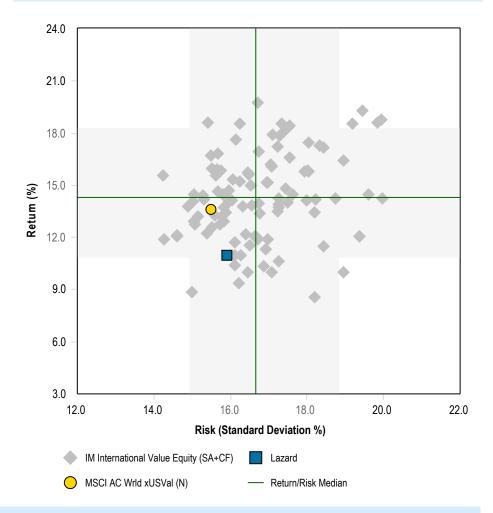


### Lazard - International Value \$13.7M and 4.8% of Plan Assets

#### Peer Group Analysis - IM International Value Equity (SA+CF)



#### Manager Risk/Return: 5 Year, Annualized



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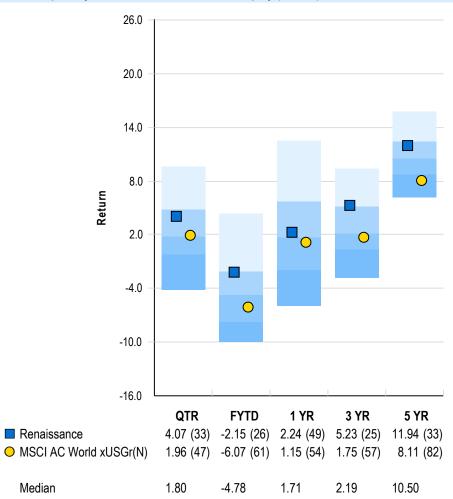
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	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture
Lazard	-1.69	0.96	-0.39	0.87	15.91	95.93	107.86
MSCI AC Wrld xUSVal (N)	0.00	1.00	N/A	1.00	15.48	100.00	100.00



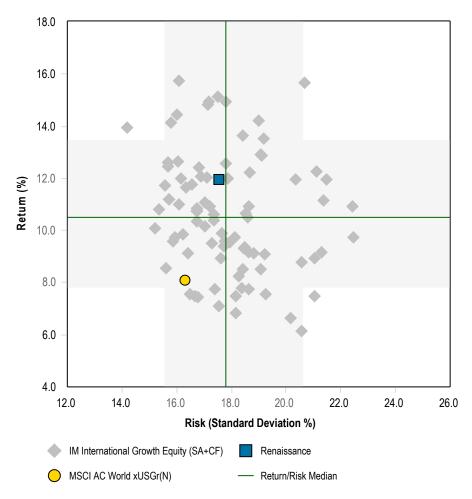
#### **Renaissance - International Growth**

#### \$16.8M and 5.9% of Plan Assets

#### Peer Group Analysis - IM International Growth Equity (SA+CF)



## Manager Risk/Return: 5 Year, Annualized



#### MPT Stats, 5 Years

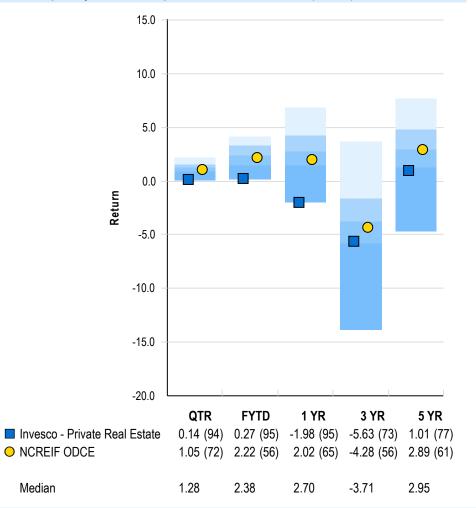
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	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture
Renaissance	3.79	1.00	0.57	0.86	17.55	106.47	89.35
MSCI AC World xUSGr(N)	0.00	1.00	N/A	1.00	16.29	100.00	100.00



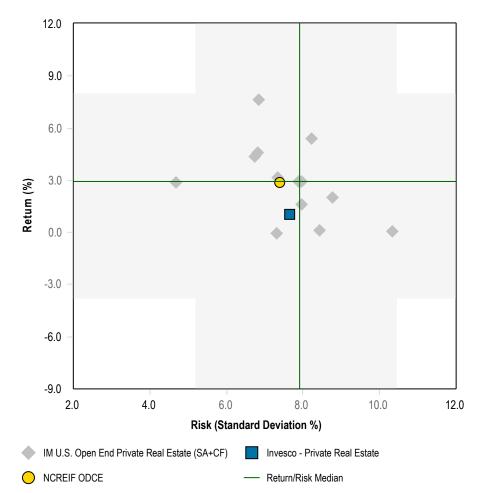
#### **Invesco - Private Real Estate**

#### \$15.8M and 5.5% of Plan Assets

#### Peer Group Analysis - IM U.S. Open End Private Real Estate (SA+CF)



#### Manager Risk/Return: 5 Year, Annualized



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Median

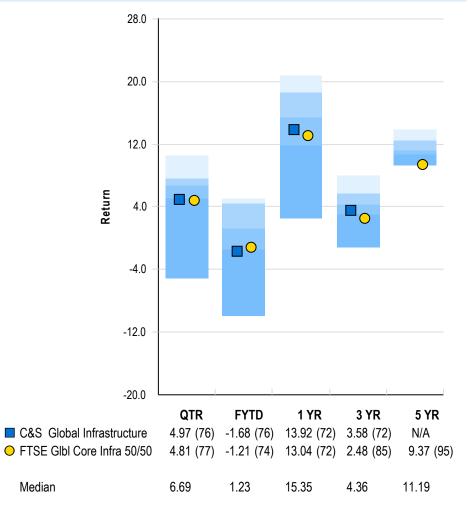
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	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture
Invesco - Private Real Estate	-1.76	0.98	-0.88	0.93	7.67	88.93	122.72
NCREIF ODCE	0.00	1.00	N/A	1.00	7.51	100.00	100.00

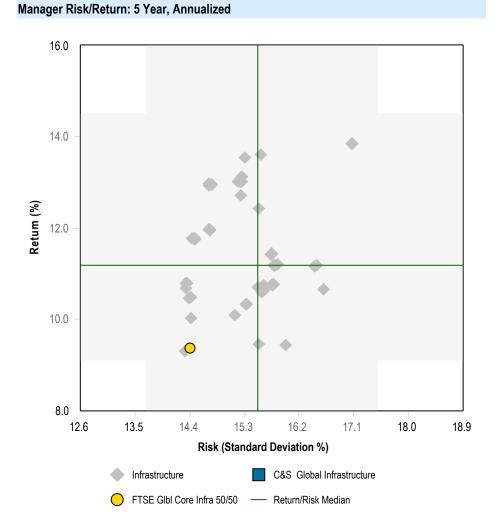


#### Cohen & Steers - Global Infrastructure

#### \$15.4M and 5.4% of Plan Assets

#### Peer Group Analysis - Infrastructure





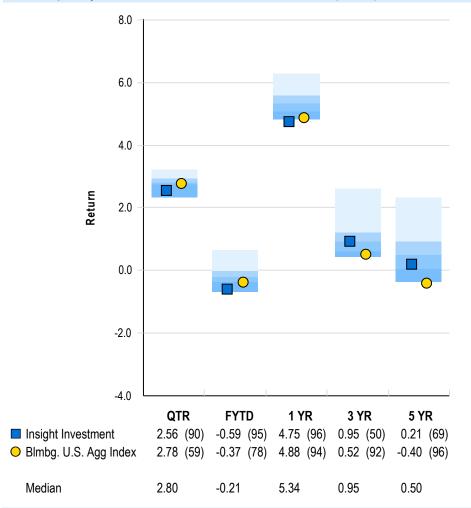
#### MPT Stats, 5 Years Up Information Standard Down Alpha R-Squared Beta Ratio Deviation Capture Capture C&S Global Infrastructure N/A N/A N/A N/A N/A N/A N/A FTSE Glbl Core Infra 50/50 0.00 1.00 1.00 14.40 100.00 100.00 N/A



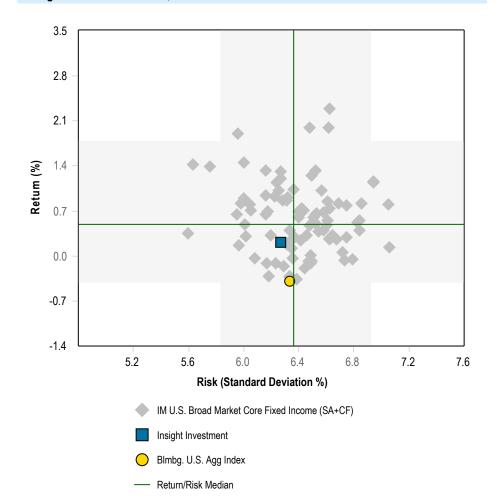
#### **Insight Investment - Fixed Income**

#### \$12.6M and 4.4% of Plan Assets

#### Peer Group Analysis - IM U.S. Broad Market Core Fixed Income (SA+CF)



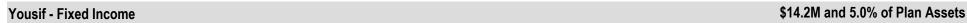
#### Manager Risk/Return: 5 Year, Annualized



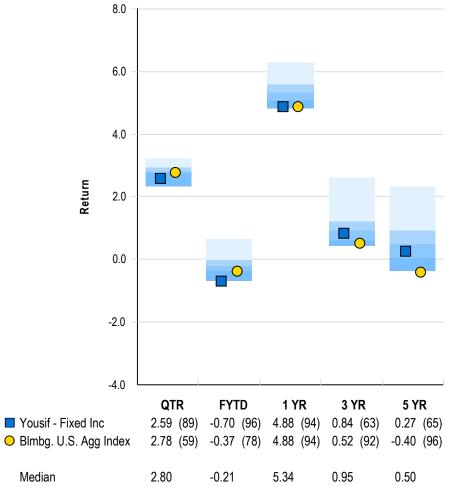
#### MPT Stats, 5 Years

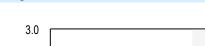
•								
	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture	
Insight Investment	0.60	0.98	0.83	0.99	6.27	100.89	93.93	
Blmbg. U.S. Agg Index	0.00	1.00	N/A	1.00	6.33	100.00	100.00	



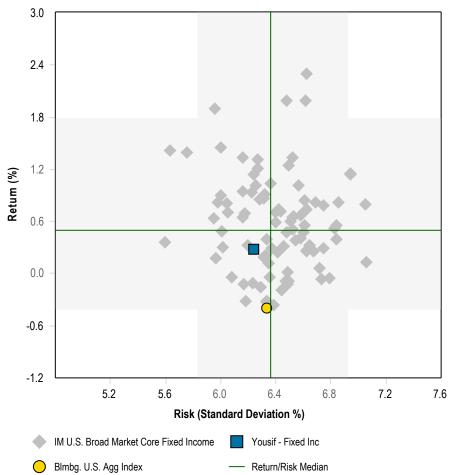


#### Peer Group Analysis - IM U.S. Broad Market Core Fixed Income





Manager Risk/Return: 5 Year, Annualized



	Median	2.80	-0.21	5.34	0.95	0.50	Blmbg. U.S. Agg Index	Return/Risk Media
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#### MPT Stats, 5 Years

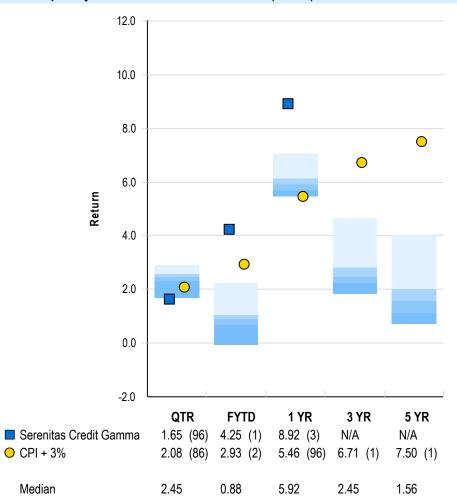
	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture
Yousif - Fixed Inc	0.66	0.98	0.93	0.99	6.24	102.05	94.36
Blmbg. U.S. Agg Index	0.00	1.00	N/A	1.00	6.33	100.00	100.00



#### Serenitas Credit Gamma Fund \$6.4M and 2.2% of Plan Assets

#### Peer Group Analysis - IM U.S. Intermediate Duration (SA+CF)

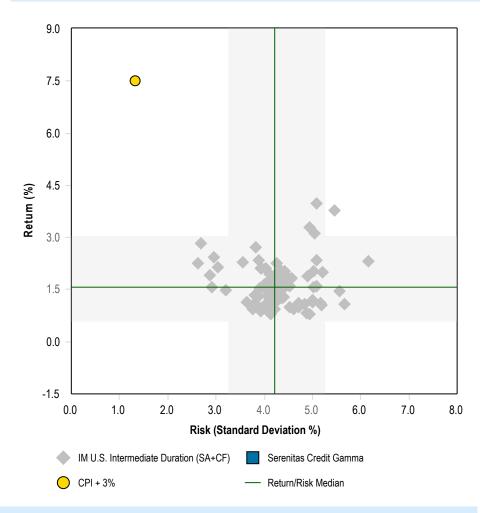
CPI + 3%



0.00

1.00

#### Manager Risk/Return: 5 Year, Annualized



1.33

100.00

MPT Stats, 5 Years							
	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture
Serenitas Credit Gamma	N/A	N/A	N/A	N/A	N/A	N/A	N/A

1.00



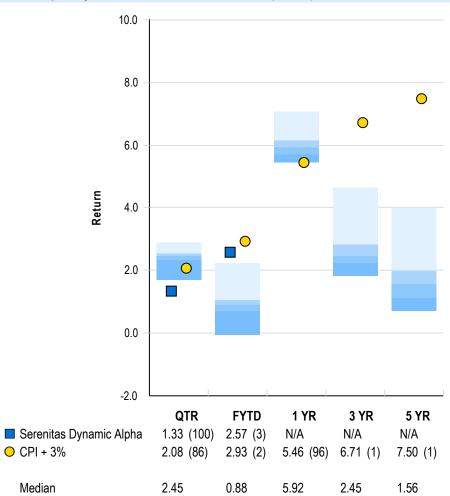
100.00

N/A

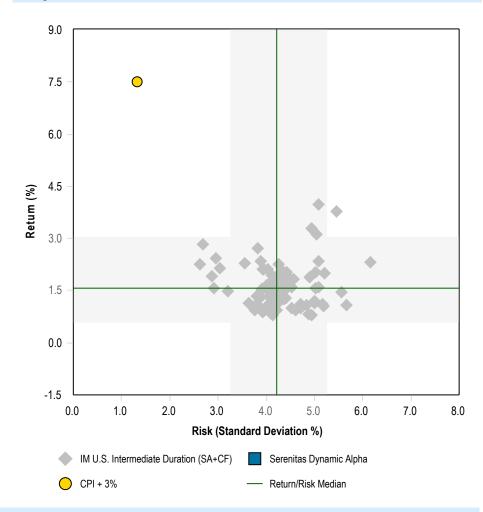
#### Serenitas Dynamic Alpha Fund

#### \$10.3M and 3.6% of Plan Assets

#### Peer Group Analysis - IM U.S. Intermediate Duration (SA+CF)



#### Manager Risk/Return: 5 Year, Annualized



#### MPT Stats, 5 Years

iii i otato, o rearo								
	Alpha	Beta	Information Ratio	R-Squared	Standard Deviation	Up Capture	Down Capture	
Serenitas Dynamic Alpha	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
CPI + 3%	0.00	1.00	N/A	1.00	1.33	100.00	100.00	



Representations As of March 31, 2025

• This report was prepared using market index and universe data provided by Investment Metrics PARis, as well as information provided by and received from the client, custodian, and investment managers. Southeastern Advisory Services does not warrant the accuracy of data provided to us by others, although we do take reasonable care to obtain and utilize only reliable information.

- Gross / Net Return Calculations Southeastern Advisory Services tracks asset management fees and shows an estimate of gross -v- net performance at the
  total plan level. We also track the management fees of each manager within the plan structure. Consistent with industry standards, our reporting will show
  individual asset manager performance gross of management fees. In specific cases and on client request, we will break out the net-of-fee performance of
  individual managers.
- Illiquid and alternative strategies often have delayed reporting, with statements and corresponding valuations lagging by a quarter or more. Clients whose fees are based on a fixed percentage of assets recognize that these valuations may lag and that our fees are based on currently available information.
- Southeastern Advisory Services is a Registered Investment Advisor. We are a completely independent advisor and have taken great care to eliminate any real or even perceived conflicts of interest. We receive fees only from our clients.
- While we are always optimistic, we never guarantee investment results.



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