

**POMPANO BEACH POLICE & FIREFIGHTERS' RETIREMENT SYSTEM**

**50 NE 26<sup>TH</sup> AVENUE  
SUITE 302  
POMPANO BEACH, FLORIDA**

**BOARD OF TRUSTEES MINUTES  
REGULAR MEETING  
MARCH 18, 2024**

The Board of Trustees convened at the Pompano Beach Police and Firefighters' Pension Office, Pompano Beach, Florida. The Chairman called the meeting to order at 3:00 PM.

PRESENT: Chairman Paul O'Connell  
Vice-Chairman David Hall (Via Zoom)  
Trustee Sharra Aaronian  
Trustee Daniel Christophers  
Trustee Richard Cupo  
Trustee Vincent Femia  
Trustee Patrick Hanrahan  
Trustee Peter McGinnis  
Trustee Jorge Rossi

ALSO PRESENT: Gregg Rossman, Board Attorney  
Mike Spano, Board Attorney (Via Zoom)  
Debra Tocarchick, Executive Director  
Maureen Femia, Deputy Director  
Jennifer Hicks, Fire Member  
J. Freddy Perera, Esq., Attorney for Jennifer Hicks

VISITORS: Mary Clark  
Jessica Pray  
Erica Jones

AUDIENCE TO BE HEARD

None

CONSENT AGENDA ITEMS

- a) Approval of Agenda of Regular Board Meeting on March 18, 2024.
- b) Approval of Minutes of Regular Board Meeting on February 20, 2024.
- c) Approval of Normal Retirement and DROP Entry Effective May 1, 2024:
  - Training Captain Fred Sampson
  - Battalion Chief Peter Linhares (added to agenda)
  - Lieutenant Travis Griffith (added to agenda)
- d) Approval of DROP Loan Applications for:
  - Driver/Engineer Bradley Lawson
  - Driver/Engineer James Robinson
  - Battalion Chief David Sheflin
- e) Ratification and Approval of Warrant Log

The Chairman asked for two DROP applications to be added to the consent agenda. The Chairman then asked if any Trustee wished to move an item from the consent agenda to the regular agenda for separate consideration. Seeing none, the Chairman called for a motion.

|                            |                            |                                      |                                 |
|----------------------------|----------------------------|--------------------------------------|---------------------------------|
| M<br>O<br>T<br>I<br>O<br>N | S<br>E<br>C<br>O<br>N<br>D | V<br>O<br>T<br>E<br>D<br>Y<br>E<br>S | V<br>O<br>T<br>E<br>D<br>N<br>O |
|----------------------------|----------------------------|--------------------------------------|---------------------------------|

| Board of Trustees Minutes<br>Page Two  | March 18, 2024   | TRUSTEES | M        | S  | Y  | N |
|--|--|----------|----------|--|--|---|
| <p><b>MOTION:</b> To approve the Consent Agenda as presented with the addition of two applications for Normal Retirement and DROP Entry effective 5/1/2024 for Battalion Chief Peter Linhares and Lieutenant Travis Griffith. PASSED 9-0.</p> <p>The Board addressed the Legal Report out of order pending arrival of the parties scheduled for the informal disability hearing.</p> <p><u>GREGG ROSSMAN LEGAL REPORT</u></p> <p>Mr. Rossman followed up on the discussion from last month regarding Blackrock’s inability to adhere to the Board’s revised Proxy Voting Guidelines.</p> <p>The Executive Director contacted two separate third-party proxy voting companies to request price quotes for voting the Plan’s seven separately managed portfolios containing approximately 350 stocks. Proxy Vote Plus declined to submit a proposal. Segal Marco quoted \$35,000 to vote the Plan’s proxies and added that their view is that ESG factors are pecuniary factors, and they typically vote in favor of disclosure around ESG risks and tracking toward goals.</p> <p>Mr. Rossman indicated that also coming down the pipeline is the expectation that Governor DeSantis will sign a bill directing divestment from China owned companies which may further complicate the issue.</p> <p>Mr. Rossman indicated that if the Board delegates authority to legal counsel to vote the Blackrock proxies on the Board’s behalf, and provided it doesn’t prove to be too onerous, his firm can do so.</p> | <p>O’Connell<br/>Hall<br/>Aaronian<br/>Christophers<br/>Cupo<br/>Femia<br/>Hanrahan<br/>McGinnis<br/>Rossi</p> | <p>X</p> | <p>X</p> | <p>X<br/>X<br/>X<br/>X<br/>X<br/>X<br/>X<br/>X</p> | <p>X<br/>X<br/>X<br/>X<br/>X<br/>X<br/>X<br/>X</p> |   |
| <p><b>MOTION:</b> To approve Rossman Legal to vote Blackrock proxies in accordance with the Board’s Proxy Voting Guidelines and with no input from the Board, as recommended by Rossman Legal. PASSED 9-0.</p> <p>Mr. Rossman addressed the communication from Taurus regarding the Most Favored Nations elections and opined in agreement with Mr. Swanson that no additional options are needed as the existing Side Letter covers everything to their satisfaction. The Trustees agreed by consensus.</p>   | <p>O’Connell<br/>Hall<br/>Aaronian<br/>Christophers<br/>Cupo<br/>Femia<br/>Hanrahan<br/>McGinnis<br/>Rossi</p> | <p>X</p> | <p>X</p> | <p>X<br/>X<br/>X<br/>X<br/>X<br/>X<br/>X<br/>X</p> | <p>X<br/>X<br/>X<br/>X<br/>X<br/>X<br/>X<br/>X</p> |   |

| Board of Trustees Minutes<br>Page Three  | March 18, 2024 | TRUSTEES | M | S | Y | N |
|--|----------------|----------|---|---|---|---|
| <p>Mr. Rossman briefed the Board on his conversation with Assistant City Attorney Tracy Lyons regarding the interpretation of the eligibility date for deferred vested members. The City does not feel that an ordinance amendment is needed since early retirement was eliminated.</p> <p>The Executive Director clarified that early retirement is not in question but rather the normal retirement date for those who separate service with at least seven years of continuous service. Without an ordinance amendment clarifying the language, the Executive Director asked the Board to adopt a motion to memorialize the understanding.</p> <p><b>MOTION:</b> The Board of Trustees construes the meaning of Section 34.059(A)(2) to mean that effective 10/1/2022, a firefighter member who terminates service with at least seven (7) years of Continuous Service is able to commence his or her deferred vested benefit at age 47, based on the understanding that the City and the Union agree this was the intent of bargaining, as recommended by Rossman Legal. PASSED 9-0.</p> |                |          |   |   |   |   |
| <p><u>INFORMAL SERVICE-INCURRED DISABILITY HEARING FOR FIREFIGHTER JENNIFER HICKS</u></p>  |                |          |   |   |   |   |
| <p>The Board was presented with the application for service-incurred disability retirement from firefighter Jennifer Hicks for the condition of post-traumatic stress disorder (PTSD). The application package included, in pertinent part, the incident reports, medical records from workers compensation physicians and Ms. Hicks' personal physicians, a job description, City employment records, a letter from the City Manager, a worker's compensation settlement, release and separation agreement, a copy of Chapter 112.1815, F.S., and an independent medical examination (IME) report from Dr. Gavin Rose M.D, Psychiatrist.</p>  |                |          |   |   |   |   |
| <p>The Board had the option to approve, deny or table the application for more information.</p>  |                |          |   |   |   |   |
| <p>The IME report addressed the five questions that must be answered affirmatively in order to approve a service-connected disability retirement:</p> <ol style="list-style-type: none"> <li>1) Did the member suffer an illness, injury or disease?</li> <li>2) Was the illness, injury or disease service-connected?</li> <li>3) Does the illness, injury or disease cause a disability?</li> <li>4) Is the disability permanent?</li> <li>5) Does the illness, injury or disease prevent the applicant from rendering useful and efficient service as a firefighter?</li> </ol>   |                |          |   |   |   |   |
| <p>Mr. Rossman started out by briefing the Board that the statute for PTSD requires the applicant to be diagnosed by a licensed psychiatrist. The applicant submitted to some testing by a psychologist which was used in</p>  |                |          |   |   |   |   |

| Board of Trustees Minutes<br>Page Four  | March 18, 2024 | TRUSTEES | M | S | Y | N |
|---|----------------|----------|---|---|---|---|
| <p>consultation by the IME psychiatrist, and she cooperated fully throughout the process. The IME report addresses the findings of fact from the psychiatrist with respect to the five questions.</p> <p>Ms. Hicks was present and represented by her attorney, Mr. J. Freddy Perera. Mr. Perera presented his client's case outlining her dream career as a firefighter which ultimately turned into a nightmare.</p> <p>By way of background, Ms. Hicks was hired as a firefighter by the City in 2000 and received many "atta girl" awards and letters of recognition by citizens. In October of 2018, Ms. Hicks responded to a call where she witnessed two small children burned to death. This event started a domino chain reaction that caused her life to start crumbling. Mr. Perera stated it is important to understand, as noted by the last psychiatrist that last saw her, that one does not develop PTSD in a moment, and it doesn't necessarily surface the very next day. The diagnosis often takes years, and it may often go undiagnosed.</p> <p>What is known is that on the very next day after witnessing this horrible event, there was an incident where a radio could not be found which led to an investigation resulting in Ms. Hicks being disciplined with six shifts off. Less than two weeks afterward, she was disciplined again for inappropriately engaging with a patient.</p> <p>The doctor in Ms. Hick's worker's compensation claim, Dr. Goldschmidt, reported that she didn't show up for the appointment approximately one month after the incident. Co-workers began to notice a change in behavior and separation from colleagues. One co-worker reported to the Fire Chief that she thought Ms. Hicks had PTSD.</p> <p>In April of 2019, Ms. Hicks informed her Battalion Chief that she wasn't doing well, and her mind wasn't right since the incident, ultimately requesting help. From this conversation, Ms. Hicks was directed by the then Fire Chief to submit to a drug test for which she passed. Over the next few months through October of 2019, Ms. Hicks' mental state deteriorated and she experienced nightmares and difficulty sleeping leading to continual exhaustion. As a result of the fatigue, Ms. Hicks slept through a call while on shift which led to further disciplinary action.</p> <p>With all of this background occurring, another incident happened on November 17, 2021. Ms. Hicks responded to two separate calls where on one of them she encountered a seven year old girl having a stroke, and on the other one she encountered an infant in cardiac arrest. These incidents were so severe they caused a rekindling effect of trauma related to the call where she witnessed the burned children. The very next day she went to the Pension Office and considered retiring but instead opted to file for FMLA to take some time to get some help. Ms. Hicks filed a second worker's compensation claim on November 29, 2021 for mental disorder related to the incidents on November 17, 2021. Further, Ms. Hicks' personal</p> |                |          |   |   |   |   |

| Board of Trustees Minutes<br>Page Five  | March 18, 2024 | TRUSTEES | M | S | Y | N |
|---|----------------|----------|---|---|---|---|
| <p>psychiatrist diagnosed her with PTSD when she filed the paperwork for FMLA.</p> <p>In contrast, Dr. Goldschmidt disagreed on the PTSD diagnosis. Mr. Perera mentioned that this is the same worker’s compensation doctor that was used three years prior; and noted that the reason he mentions this is because the carriers tend to have their “go to” doctors paid for by the carrier, who tend to provide information that aligns with what the carrier wants. Dr. Edison, the second worker’s compensation psychiatrist selected by the carrier, reviewed Dr. Goldschmidt’s report, evaluated Ms. Hicks, and also agreed she was not suffering from PTSD.</p> <p>Mr. Perera reviewed a letter written by the attorney for the worker’s compensation carrier addressing the estimated cost and ongoing medical care based on the opinion of Dr. Zagar, a mediator independent medical examiner psychiatrist who diagnosed Ms. Hicks with PTSD and anticipated she would never return to work as a firefighter, opening the door to total and permanent disability benefits. As a result, the City and Ms. Hicks came to a settlement agreement acknowledging service-incurred PTSD, at maximum medical improvement, whereby the City directed her to apply for a disability retirement. Ms. Hicks then submitted her application for service-incurred disability with the Retirement System.</p> <p>While Ms. Hicks waited for the informal disability process to move forward, she continued to see her personal psychiatrist and voluntarily admitted herself on April 15, 2023 to Shatterproof, a health program for first responders where she stayed for 45 days in an attempt to get help for her PTSD.</p> <p>Mr. Perera discussed some of the specific observations and findings in Dr. Goldschmidt, Dr. Edison, and Dr. Zagar’s reports. Mr. Perera noted that the worker’s compensation doctors were looking at the compensability of the second incident due to the worker’s compensation statute of limitations that may have applied to the 2018 incident, although the worker’s compensation attorney felt they could go back to 2018 under case law. Mr. Perera noted the relevance of the Florida Statute 112.1815 where a first responder is presumed to have PTSD if he/she has witnessed the death of an infant/child. Thus, the incident Ms. Hicks witnessed in October of 2018 with the death of the two burned children was relevant.</p> <p>While Ms. Hicks was evaluated by multiple psychiatrists there are inconsistencies within the reports as to her condition. Dr. Zagar addressed in his report the key issue of whether Ms. Hicks can return to work as a paramedic/firefighter where he opined that she cannot due to her ongoing symptoms and the persistent kindling effects of the multiple traumas. In other words what can be expected to happen if she is back in service and relives a traumatic event? Considering her mental state, it doesn’t make any sense the City would accept the liability exposure.</p> <p>Mr. Perera pointed out under the job description of a firefighter/paramedic it</p> |                |          |   |   |   |   |

| Board of Trustees Minutes<br>Page Six  | March 18, 2024 | TRUSTEES | M | S | Y | N |
|--|----------------|----------|---|---|---|---|
| <p>states, "Prompt and correct reactions are required even under critical, hazardous and adverse conditions, which may cause considerable physical and mental stress." Mr. Perera questioned the reality of whether Ms. Hicks would be able to sustain her career when the nature of the job presents her with a similar traumatic incident.</p> <p>Mr. Perera addressed the difference between maximum medical improvement (MMI) and total and permanent disability due to the differentiating reports. He explained that MMI is the point where one has recovered as much as possible from a work injury and no amount of additional care will lead to further improvement. Even if Ms. Hicks can recover enough to be at MMI, it doesn't mean she is in a position to return to work as a firefighter and sustain all of the hazardous job conditions which cause mental distress in accordance with the job description. As such, one can reasonably reach the conclusion that her condition is total and permanent, and she cannot return as a firefighter.</p> <p>Dr. Rose, the independent medical examiner (IME) on behalf of the Board evaluated Ms. Hicks, reviewed all the reports of previous doctors, along with the incident reports and opined she does have service-incurred PTSD but expressed his opinion that it is not total and permanent and there is a reasonable likelihood that her condition could improve through proper treatment. Mr. Perera emphasized the entire disability package and the various opinions provided by the other psychiatrists: Dr. Goldschmidt opined Ms. Hicks does not have PTSD but has reached MMI. Dr. Zagar opined Ms. Hicks does have PTSD and anticipated she would never return to work as a firefighter, although she hadn't reached MMI. Mr. Perera explained to the Trustees that Dr. Zagar's opinion that Ms. Hicks would never return to work as a firefighter can be interpreted as totally and permanently disabled. Additionally, Mr. Perera pointed out reports and visual observation as evidence to show Ms. Hicks' state of mind and inability to function daily as an adult, let alone a firefighter.</p> <p>The Chairman opened the floor to discussion and the Trustees were given the opportunity to ask questions and receive answers. In accordance with Section 112.3143, F.S., Trustee Rossi presented Form 8B and orally disclosed the nature of his voting conflict before participating in the discussion.</p> <p>Trustee Rossi attested to the sequence of events that occurred from the time of the incident in 2018 as well as the nightmares and sleepless nights experienced by Ms. Hicks. As a result of his witnessing her mental state first-hand, he doesn't believe she can ever be a firefighter again.</p> <p>Discussion ensued and the Trustees questioned how they can conclude Ms. Hicks' disability is total and permanent since there are various diagnoses, but the Board's IME states it is not. Mr. Rossman advised that it is always within the Board's purview to make a factual finding based on the amount of evidence presented. There is no doctor stating she is totally and permanently disabled and that's normally what the Board is looking for but</p> |                |          |   |   |   |   |

| Board of Trustees Minutes<br>Page Seven   | March 18, 2024   | TRUSTEES | M        | S                                | Y                                | N              |
|---|--|----------|----------|----------------------------------|----------------------------------|----------------|
| <p>the Board can weigh the evidence in its totality. The City has settled that Ms. Hicks will not be returning to work.</p> <p>It was pointed out that the Board has been consistent with the five questions being answered in the affirmative during informal hearings and the member has the opportunity to take it to the next level with a formal hearing.</p> <p>Mr. Perera again stressed that Dr. Zagar's report gives the information that leads to the total and permanent conclusion which is she cannot return to work as a firefighter. Additionally, there is a private communication from the lawyer of the worker's compensation carrier speaking of concern of the risk of total and permanent disability that could potentially lead to \$900,000 in liability exposure.</p> |  |          |          |                                  |                                  |                |
| <p>More discussion ensued between the Trustees regarding the process and the five questions that must be answered affirmatively and a general acknowledgment that the direction is not clear regarding a conclusion.</p>  |  |          |          |                                  |                                  |                |
| <p><b>MOTION:</b> To approve the application from Jennifer Hicks for a service-incurred disability retirement to be effective March 18, 2024, on the basis that her disability is service-incurred, total and permanent. (MOTION FAILED IN A ROLL CALL VOTE 6-2, TRUSTEE ROSSI ABSTAINED AND FILED FORM 8-B).</p>   | <p>O'Connell<br/>Hall<br/>Aaronian<br/>Christophers<br/>Cupo<br/>Femia<br/>Hanrahan<br/>McGinnis</p> | <p>X</p> | <p>X</p> | <p>X</p>                         | <p>X<br/>X<br/>X<br/>X<br/>X</p> | <p>X<br/>X</p> |
| <p>During discussion, it was noted that the ordinance permits another independent medical examination to be performed. This would be something the member would have to agree to submit to and she should be given some time to consider it.</p>  |  |          |          | <p>X</p>                         | <p>X<br/>X<br/>X<br/>X<br/>X</p> | <p>X</p>       |
| <p><b>MOTION:</b> To table the application from Jennifer Hicks for a service-incurred disability retirement to obtain additional information. PASSED 8-0.</p>   | <p>O'Connell<br/>Hall<br/>Aaronian<br/>Christophers<br/>Cupo<br/>Femia<br/>Hanrahan<br/>McGinnis</p> |          |          | <p>X</p>                         | <p>X<br/>X<br/>X<br/>X<br/>X</p> |                |
| <p>Ms. Hicks and Mr. Perera departed and the Board took a brief recess.</p>   |  | <p>X</p> | <p>X</p> | <p>X<br/>X<br/>X<br/>X<br/>X</p> | <p>X<br/>X<br/>X<br/>X<br/>X</p> |                |
| <p><b><u>ADMINISTRATIVE AND MISCELLANOUS ISSUES</u></b></p>   |  |          |          |                                  |                                  |                |
| <p>The Executive Director reported on a request from the Firefighters' Benevolent Association to obtain a listing of the Plan's investment managers so they may solicit donations for a charitable event. The Board directed the Executive Director to treat the request as a public records request and provide the information.</p>   |  |          |          |                                  |                                  |                |
| <p>The Executive Director submitted a proposed RFP for actuarial services that was reviewed by Chairman Hall of the Professional Advisors' Review Committee.</p>  |  |          |          |                                  |                                  |                |

| Board of Trustees Minutes<br>Page Eight  | March 18, 2024 | TRUSTEES  | M | S | Y                                    | N |
|--|----------------|---|---|---|--------------------------------------|---|
| <p><b>MOTION:</b> To approve the proposed RFP for Actuarial Services as recommended by the Professional Advisory Review Committee Chairman Hall; and to authorize the Executive Director to issue the RFP. PASSED 8-0 (Trustee Rossi was out of the room).</p>   |                | O'Connell<br>Hall<br>Aaronian<br>Christophers<br>Cupo<br>Femia<br>Hanrahan<br>McGinnis          | X | X | X<br>X<br>X<br>X<br>X<br>X<br>X      |   |
| <p>The Executive Director submitted a copy of the General Employees' Retirement System's actuarial valuation as of 10/1/2023, and the invoice for the required contributions for FY 10/1/2024 – 9/30/2025.</p>   |                |   |   |   |                                      |   |
| <p><b>MOTION:</b> To approve payment of the FY 2024-2025 employer contribution of \$53,597.00 to the Pompano Beach General Employees' Retirement System on or before 12/31/2024. PASSED 9-0.</p>   |                | O'Connell<br>Hall<br>Aaronian<br>Christophers<br>Cupo<br>Femia<br>Hanrahan<br>McGinnis<br>Rossi | X | X | X<br>X<br>X<br>X<br>X<br>X<br>X<br>X |   |
| <p><u>COMMITTEE REPORTS</u></p>  |                |   |   |   |                                      |   |
| <p>No Committee Reports were rendered.</p>   |                |   |   |   |                                      |   |
| <p><u>CHAIRMAN'S REPORT</u></p>  |                |   |   |   |                                      |   |
| <p>None</p>  |                |   |   |   |                                      |   |
| <p>The Trustees revisited discussion regarding the action taken to table Ms. Hicks' informal disability hearing for additional information. The intention was not to put Ms. Hicks through the further stress of another IME evaluation but rather seek an addendum to Dr. Rose's report based on the following questions requiring clarification:</p>   |                |   |   |   |                                      |   |
| <ol style="list-style-type: none"> <li>1. Be more specific about the treatment timeline, is it expected to be many years, does he have an estimation of the number of years?</li> <li>2. How many PTSD patients has he seen in the firefighter (or similar) line of work that have been cured and went back to being a firefighter?</li> <li>3. What are the odds of her getting better if she has the recommended treatment? Will she be better enough to be a firefighter again?</li> <li>4. What is the possibility of reoccurrence of her PTSD symptoms if she returns to work as a firefighter since she will be seeing all of the same types of traumatic events?</li> <li>5. Does he believe there can ever be a case where PTSD is not curable?</li> </ol> |                |   |   |   |                                      |   |
| <p>Mr. Rossman will provide the questions to Dr. Rose and will notify Mr. Perera regarding the Board's course of action.</p>   |                |   |   |   |                                      |   |



Additionally, the Board discussed its fiduciary responsibility to address the PTSD disability issue for first responders of the City; primarily how to be more proactive with treatment and programs to assist firefighters in this situation, and furthermore, if the criteria for PTSD disability claims should be reevaluated due to the ambiguous nature.

**EXECUTIVE DIRECTOR'S REPORT**

The Executive Director reported the following:

- Signed Notification of Benefits forms for Matthew Aldrich and Jason Dhaveloose.
- The Vanguard MCV Index was eliminated, and the Vanguard SCV Index was purchased on February 22.
- The Division of Retirement Annual Report was filed on March 4.
- The Capital Dynamics GSEC VI Request for Limited Partner Consent was reviewed by Gregg Rossman and approved subject to Mr. Swanson's confirmation regarding any adjustments to the fee. Mr. Swanson responded there are no fee adjustments.

**MOTION:** To ratify the Chairman's execution of the Notice of Limited Partners Consent and Extension as recommended by Southeastern Advisory Services and reviewed by Rossman Legal. PASSED 9-0.

|              |   |   |  |   |
|--------------|---|---|--|---|
| O'Connell    |   |   |  | X |
| Hall         |   |   |  | X |
| Aaronian     |   | X |  | X |
| Christophers |   |   |  | X |
| Cupo         |   |   |  | X |
| Femia        |   |   |  | X |
| Hanrahan     | X |   |  | X |
| McGinnis     |   |   |  | X |
| Rossi        |   |   |  | X |

**ADJOURNMENT**

**MOTION:** To adjourn the March 18, 2024, Board meeting at 5:13 PM. PASSED 9-0.

|              |   |   |  |   |
|--------------|---|---|--|---|
| O'Connell    |   |   |  | X |
| Hall         |   |   |  | X |
| Aaronian     |   |   |  | X |
| Christophers |   |   |  | X |
| Cupo         |   | X |  | X |
| Femia        |   |   |  | X |
| Hanrahan     | X |   |  | X |
| McGinnis     |   |   |  | X |
| Rossi        |   |   |  | X |

Respectfully submitted,



Debra Tocarchick, CEBS  
Executive Director

Board of Trustees  
Gregg Rossman, Esq.  
Michael Spano, Esq.  
Lawrence Watts, Actuary  
City Manager  
Mayor and City Commission  
City Clerk  
Assistant City Attorney  
City HR Director  
President IAFF Local 1549  
Marcum



**APPOINTED OFFICERS (continued)**

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

**IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:**

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.

**DISCLOSURE OF LOCAL OFFICER'S INTEREST**

I, Jorge Rossi, hereby disclose that on March 18, 20 24:

(a) A measure came or will come before my agency which (check one)

- inured to my special private gain or loss;
- inured to the special gain or loss of my business associate, \_\_\_\_\_;
- inured to the special gain or loss of my relative, \_\_\_\_\_;
- inured to the special gain or loss of \_\_\_\_\_, by whom I am retained; or
- inured to the special gain or loss of \_\_\_\_\_, which is the parent organization or subsidiary of a principal which has retained me.

(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:

In the issue of voting on the service-incurred disability of Jennifer Hicks whom I am in a relationship with and share a household:

I abstain from voting at the recommendation of the Florida Ethics Commission who advised they have an opinion memorandum on record where the Commission has taken the position that even if a couple are not married, have no domestic partnership arrangement and have 100% separate financial accounts, a gain or loss could inure to me through the sharing of household expenses.

3/18/24  
Date Filed

  
Signature

NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.

**REGULAR MEETING – MARCH 18, 2024**

**CONSENT AGENDA - WARRANT NOS. 5846 THROUGH 5853**

**Ratified and Approved on 3/18/2024**

| <b>WARRANT NO.</b> | <b>PAYABLE TO</b>   | <b>DESCRIPTION</b>   | <b>AMOUNT</b>     |
|--------------------|---|--|-------------------|
| <b>5846</b>        | Bradley S. Lawson<br><br>Florida Department of Revenue<br>Ascensus (Nyhart) | DROP loan net amount to Bradley S. Lawson; <b>\$29,745.00</b><br>Documentary stamps for Bradley S. Lawson DROP loan; <b>\$105.00</b><br>Loan processing fee for Bradley S. Lawson; <b>\$150.00</b>   | <b>30,000.00</b>  |
| <b>5847</b>        | Daniel Christophers<br><br>David Hall<br><br>Rossman Legal<br>Xerox Corp    | Board meeting expense reimbursement, 2/20/2024; <b>\$66.00</b><br>FPPTA Trustees School Expense Reimbursement; <b>\$133.33</b><br>Inv No. 615, Retainer March 2024; <b>\$7,250.00</b><br>Inv No. 020800250, February lease; \$136.11, excess print charges; \$80.48, <b>Total \$216.59</b>   | <b>7,665.92</b>   |
| <b>5848</b>        | Pension Technology Group, Inc.  | Inv No. 3364, Support & hosting services for quarter ended 3/31/2024; <b>\$7,000.00</b>  | <b>7,000.00</b>   |
| <b>5849</b>        | James Robinson<br>Florida Department of Revenue<br>Ascensus (Nyhart)        | DROP loan net amount to James Robinson; <b>\$19,780.00</b><br>Documentary stamps for James Robinson DROP loan; <b>\$70.00</b><br>Loan processing fee for James Robinson; <b>\$150.00</b>   | <b>20,000.00</b>  |
| <b>5850</b>        | David S. Sheflin<br>Florida Department of Revenue<br>Ascensus (Nyhart)      | DROP loan net amount to David S. Sheflin; <b>\$49,675.00</b><br>Documentary stamps for David S. Sheflin DROP loan; <b>\$175.00</b><br>Loan processing fee for David S. Sheflin; <b>\$150.00</b>  | <b>50,000.00</b>  |
| <b>5851</b>        | Bank of America   | Debra Tocarchick: Telephone & internet; \$444.73, Office supplies; \$29.66, Courier; \$27.60, Publications; \$15.96; <b>Total \$517.95</b><br>Maureen Femia: SoniClear annual license renewal, \$395.00, Board meeting supplies; \$241.76, Publications; \$22.99, <b>Total \$659.75</b><br>Paul O'Connell: Educational Symposium dinner deposit; \$1,250.00, Business lunch, \$95.97; <b>Total \$1,345.97</b><br>Daniel Christophers: Board meeting expenses, 2/20/2024; <b>\$918.34</b><br>Richard Cupo: FPPTA Winter Trustee School expense; <b>\$44.52</b><br>David Hall: Constitution Capital Meeting hotel deposit; <b>\$495.00</b> | <b>3,981.53</b>   |
| <b>5852</b>        | Johnny Pierre   | Refund of contributions as a result of separation of employment on 2/20/2024, and irrevocable forfeiture of vested pension benefit; <b>\$106,858.86</b>  | <b>106,858.86</b> |
| <b>5853</b>        | Salem Trust   | Custodial Fees for quarter ending 12/31/2023; <b>\$16,448.83</b>   | <b>16,448.83</b>  |