

YOUR PENSION MATTERS

09/30/23 Edition

End of FY 2022 - 2023

by: Paul O'Connell
Board Chairperson
11/22/23

*"It is difficult to make predictions,
especially when talking about the future."*
Yogi Berra

As we ended our fiscal year, it was good to see that our Fund recovered nicely from the prior fiscal year (+21.4 million in FY 22-23). As we have stated in the past, the marketplace can be unpredictable, but our professionals continue to invest with prudence. Thus, the above quote from Yogi fits the bill as we do not make predictions, we do rely on experts to help us make financial decisions as we navigate the turbulent waters of the marketplace. You saw the annual COLA in your October pension check (direct deposited on September 27), and this will continue each year without fail. For our retired police officers, you will see your share of the "*Share Plan*" in your December payment (direct deposited on November 27) - for 2023 it will be just over \$1,700.

Remember, your monthly pension check is only one leg of the financial security triangle. The other two legs are personal savings/investments and social security. In past writings, we have expressed our frustration with Washington for its failure to fix social security which has a "doomsday clock" ticking down. As the dysfunction in Wahington continues (one Speaker out and a new Speaker in during an ugly selection process; one shutdown averted and one shutdown looming) it is unlikely that this Congress has the political courage to address this issue which impacts so many Americans. Speaking of Congress, remember when we wrote the following in our **2/24/23 edition**?

"The new Speaker of the House, Kevin McCarthy, won the Speakership but, at the same time lost. In an opinion piece (CNN, 1/07/2023) written by Charles Dent (former Republican Congressman from Pennsylvania and former Chair of the House Appropriations Subcommittee for Military Construction) he asked this question; **"Is surrendering your way to victory really winning?"**

Mr. Dent calls for a "paradigm shift" in the Republican Party. "Pragmatic and rational Republican members of the House must force a course correction and change the dynamics" or risk a repeat of the 2022 elections where the anticipated "Red Wave" turned out to be a bust. The agreement to allow a single member of the Party to call for a vote to oust the Speaker will, in effect, handcuff and muzzle McCarthy. "It's time to stop feeding the crocodiles."

Well, we witnessed history being made when the "crocodiles" devoured McCarthy and voted him out of the Speakership. It was not a good day for the House of Representatives.

Perhaps with the next Congress, to be sworn-in January 2025, we can see some progress in fixing the system as the gathering storm clouds of Social Security continue unabated. What continues below is a nutshell overview of where we stand as a nation on Social Security.

On August 14, 1935, President Franklin Roosevelt signed into law the Social Security Act (now 88 years old!). It has grown over the intervening years to become the preeminent source of retirement income for our elderly population. In fact, according to the *Center on Budget and Policy*, the poverty rate for our elderly population would triple from the current 10.3% to 37.7% if Social Security were to disappear. (Mark Hulbert, Market Watch, 8/12/2023.)

The challenges that lie ahead for Social Security are many. Perhaps demographics is the biggest. When passed into law in 1935, 1 in 20 Americans were 65+ years old. Currently, 1 in 6 Americans are 65+ years old! That presents an amazing strain on the system which acts as a financial safety net for many. 2024 will mark an important milestone for our country's population. Baby boomers will then peak at 12,000 per day who turn 65 years of age! There is a term for this coming milestone: "**PEAK 65**" and it is just another reminder that this system must be fixed. If not addressed, the Social Security System Trust Fund is projected to be depleted in 2033. At that time, benefits will be reduced by 20% to reflect that the System will only pay out what is paid in by the workforce/employers. YIKES!!

Congressman John Larson (D-CN) has authored a bill called; *Social Security 2100 Act: A Sacred Trust*. The bill would expand the payroll cap on high-income workers, increase the special minimum benefit for low-income retirees, switch from CPI-W to CPI-E which is more reflective of the costs of goods and services older Americans use for the annual COLA measurement, and finally, an across-the-board benefit bump of roughly 2% for current retirees receiving benefits.

U.S. Senator Bill Cassidy (R-LA) also has a proposal which would place \$1.5 trillion over five years in an investment fund separate from the Social Security Trust Fund. This investment would be held in Escrow for 70 years and it would cover of to 75% of the projected shortfall.

The common denominator of both proposals: Social Security is in trouble and needs a lasting fix.

A quick word on Inflation / Interest rates: all that we have read, discussed, and spoken about in our meetings and our readings is that inflation is cooling. That is a good thing. However, as inflation continues to cool it may not mean that interest rates will come down. *Larry Summers* (former Secretary of the Treasury) argues that the era of cheap money is over, citing factors such as stepped-up government borrowing to finance its spending (\$800 billion in interest payments in 2024!). He believes that "the price of money" is what really drives up interest rates. Put another way, it is simple supply and demand: the supply of money vs. the demand for money. For the USA, continued federal spending cannot continue unabated without an increase in tax revenue across the board. (Bloomberg Businessweek, 10/23/23.) That is the conundrum Congress faces in the future.

The Middle East: once again the Middle East is a tinderbox. The horrific terrorist attack on Israel conducted by Hamas was both graphic and inhumane. The war which followed and is in progress as we write this will be long and bloody. The wild cards are Hezbollah and Iran: will they join the fight?

In the meantime, what impact will this conflict have on the market? The primary impact will be on the cost of a barrel of oil. Clearly, the USA is in a better position than we were in the 1970's when the country was held hostage by OPEC. Back then we were too reliant on foreign oil. Now we produce about 13 million barrels a day. The USA is clearly in a better position today than in the 70's! Nevertheless, we must continue our balancing act of current reliance on fossil fuel but a true commitment to alternative energy technology. Climate change and our children/grandchildren demand our continued commitment.

All eyes on Taiwan: This coming January voters will go to the polls to elect a new President in Taiwan. China is watching closely and has voiced strong opposition to candidacy of the current Vice-President, Willaim Lai, who is a staunch proponent of Taiwan independence. If he does win, our attention will then turn to Beijing and how China's ruling party will react.

So, how did our Fund do in the **final quarter of FY 22 - 23** (3rd Q for calendar 2023) and for the entire FY of 22-23?

Our Fund's performance for FY 2022 – 2023 (end of fiscal year): Attached you will find the performance reports for our Fund. The quarterly rate of return was -3.59% In comparison, the marketplace performed as follows: in the 3rd quarter (ending as of 9/30/23) and YTD: **DOW** - 2.10% for the 3rd quarter and +2.73% YTD. The **S&P 500** was -3.27% for the 3rd quarter and +13.07% YTD. The **NASDAQ** was -4.12% for the 3rd quarter and +26.30% YTD. The **EAFE** (a broad measurement of international markets) was -4.11% for the 3rd quarter and +7.08% YTD. *Please remember* our Fund has a mixture of equities, bonds and alternative investments. The Fund will **never** match the aforementioned indices. Our Fund diversifies over a broad range of investments in an effort to capture most of the up market and as little as possible of the down market. Also remember the **DOW** comprises of only 30 company stocks and the **S&P 500**, of course, comprises of 500 company stocks; thus, they measure only a small part of the marketplace and the economy. These numbers can be misleading. **DROP** earnings have been set at **-3.59%** for the quarter ending 9/30/23.

As we enter our new FY 23-24, your new Board of Trustees is seated and hard at work. Committee work is where the seeds of our accomplishments are planted. Committee work may seem tedious and mundane; but this work is critical to getting the job done. At our September Board meeting we appointed the following Trustees to the following Committees:

Investment Committee: **Sharra Aaronian**, Chair
Dan Christophers; David Hall, Pat Hanrahan
Peter McGinnis, Jorge Rossi

Professional Advisers **David Hall**, Chair
Review Committee: Vincent Femia, Pat Hanrahan

Budget Committee: **Pat Hanrahan**, Chair
Peter McGinnis, Paul O'Connell

Communications/Cyber **Jorge Rossi**, Chair

Review Committee: Sharra Aaronian, Dan Christophers
Medical Review Committee: **Dan Christophers, Chair**
Sharra Aaronian, Pete McGinnis, Paul O'Connell

We created a *Medical Review Committee* for the following reason: We are seeking an optimal process to vet medical professionals who will conduct independent medical examinations for future disability applicants.

The Board of Trustees selected Paul O'Connell as **Chairperson** and David Hall as **Vice-Chairperson** for the Board of Trustees for the coming 23 – 24 FY. Both David and I extend our thanks to the Trustees for their trust and confidence in us as we all work together to navigate the turbulent waters we face.

Congratulations to *Battalion Chief Richard Cupo* as he won a special election to replace Assistant Fire Chief Prevention McGinnis' slot to represent our firefighters. Remember, Assistant Fire Chief McGinnis is now an appointed Trustee selected by the City Commission.

Just two weeks ago we recognized the *Veterans Day Holiday* as the nation celebrated the brave men and women who served in uniform and protected our nation from enemies, both foreign and domestic. Please keep them in your prayers during the upcoming holiday season!

End of Year Inventory: Review your insurance and retirement plan beneficiaries if you haven't done so recently. You can help avoid unintended consequences by updating beneficiary designations of your pension, your 457 & IRA accounts.

Finally....Mark your calendar.....the Annual Symposium is right around the corner....May 2, 3 and 4, 2024 and will be held at the Pompano Beach Hilton (across from the Pier).

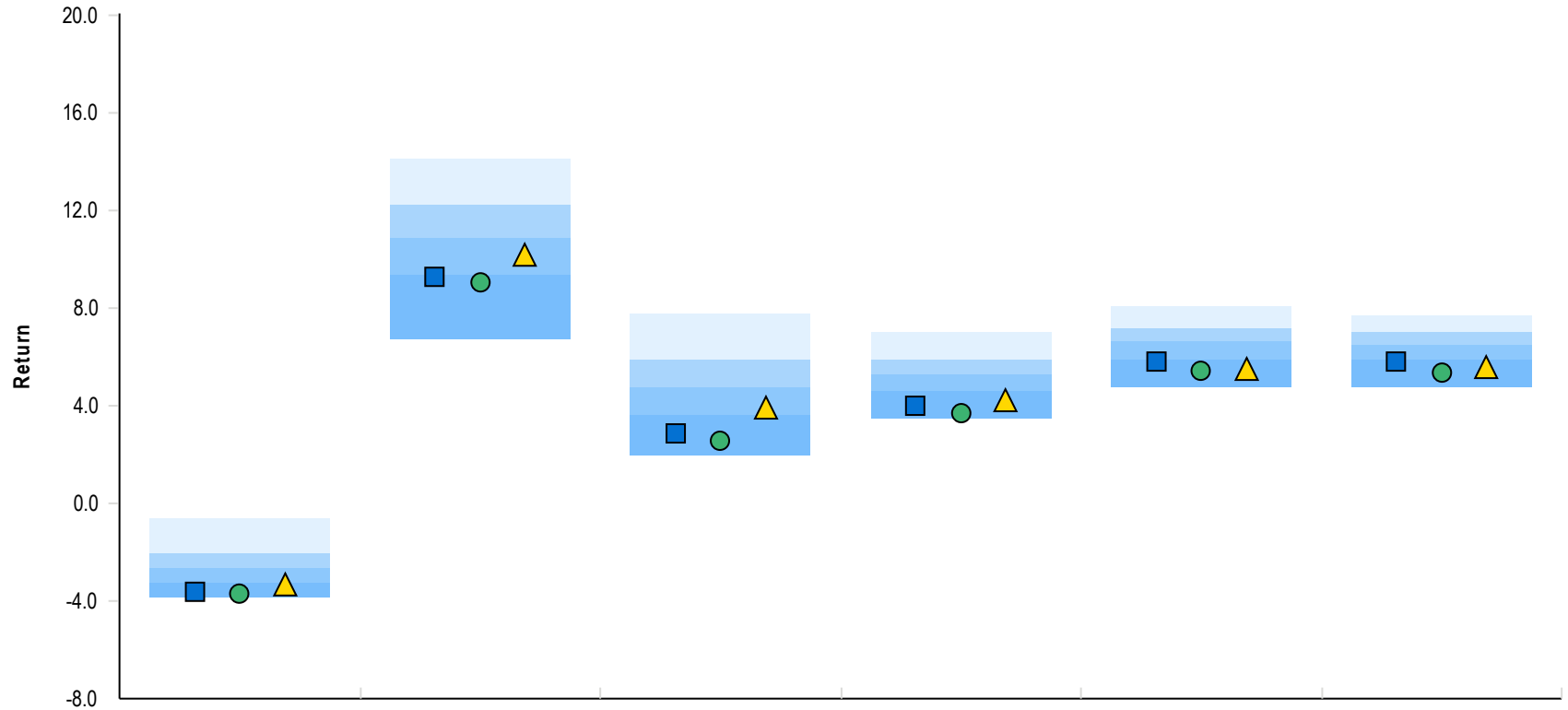
PLEASE.....**GET YOUR FLU SHOT and your COVID Booster!!!!**

In the meantime, and on behalf of the Pension Board of Trustees and our staff, I wish you a very happy and safe holiday season as we look forward to a New Year.....2024 here we come as we faced the madness of the election season!

As always, please stay safe and stay in touch!

All Public DB Plans

Plan Sponsor Peer Group Analysis - All Public DB Plans



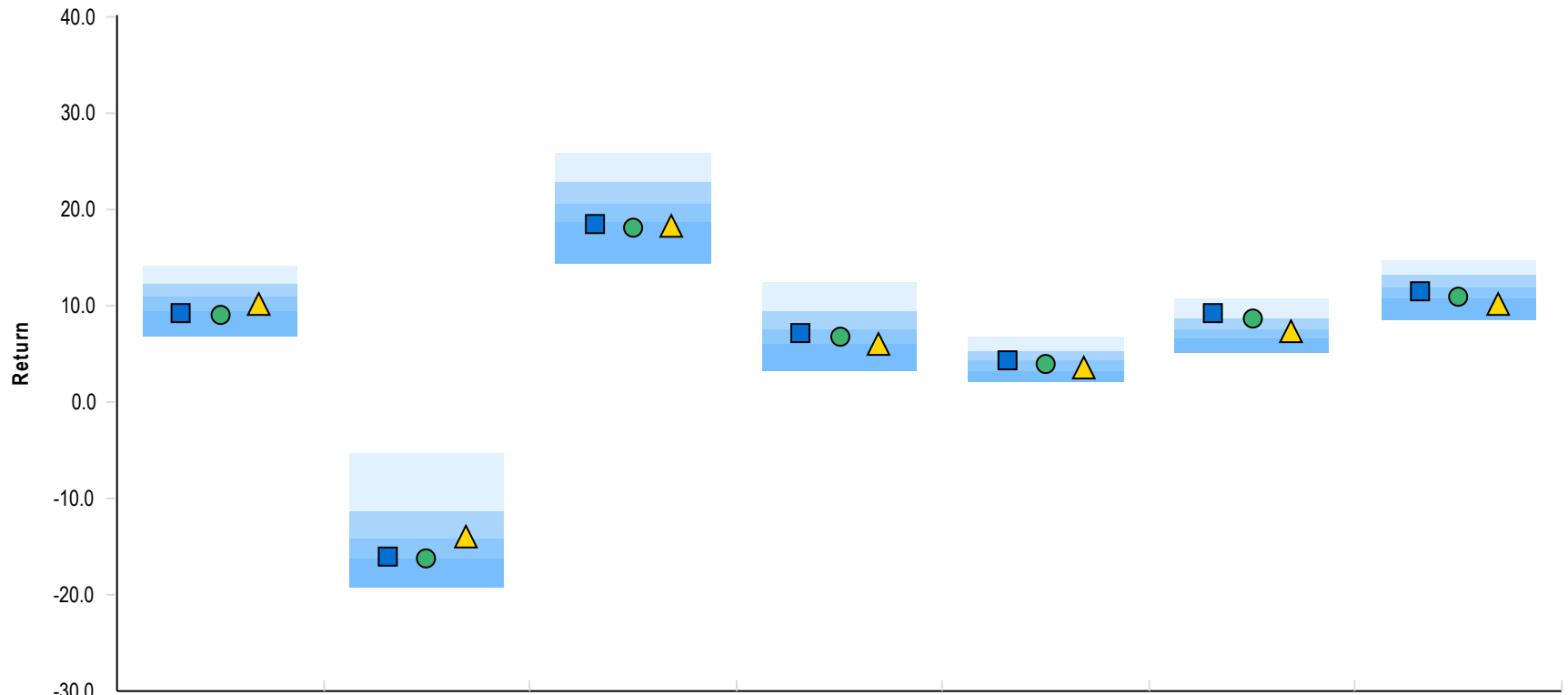
	1 QTR	1 Year	3 Years	5 Years	7 Years	10 Years
■ Total Fund (Gross)	-3.59 (88)	9.25 (77)	2.86 (88)	4.02 (90)	5.79 (80)	5.80 (79)
● Total Fund (Net)	-3.68 (90)	9.06 (81)	2.56 (91)	3.67 (94)	5.41 (88)	5.38 (88)
▲ Policy Index ¹	-3.29 (76)	10.16 (63)	3.90 (72)	4.26 (86)	5.51 (87)	5.62 (84)
5th Percentile	-0.64	14.15	7.76	7.04	8.05	7.73
1st Quartile	-2.02	12.23	5.85	5.85	7.18	7.02
Median	-2.68	10.89	4.76	5.30	6.62	6.47
3rd Quartile	-3.27	9.34	3.65	4.59	5.91	5.88
95th Percentile	-3.83	6.70	1.96	3.51	4.76	4.79
Population	383	358	338	325	310	281

The current Policy Index composition is: ¹Russell 2500 Growth Index: 10.00%, MSCI EAFE (Net): 15.00%, MSCI Emerging Markets Index: 5.00%, Blmbg. U.S. Aggregate Index: 20.00%, NCREIF ODCE: 10.00%, HFRI FOF: Conservative Index: 5.00%, FTSE GLOBAL CORE INFRASTRUCTURE 50/50 INDEX (Net): 5.00%, CPI + 3%: 0.00%, Russell 1000 Index: 25.00%, 90 Day U.S. Treasury Bill: 5.00%.



All Public DB Plans

Plan Sponsor Peer Group Analysis - All Public DB Plans

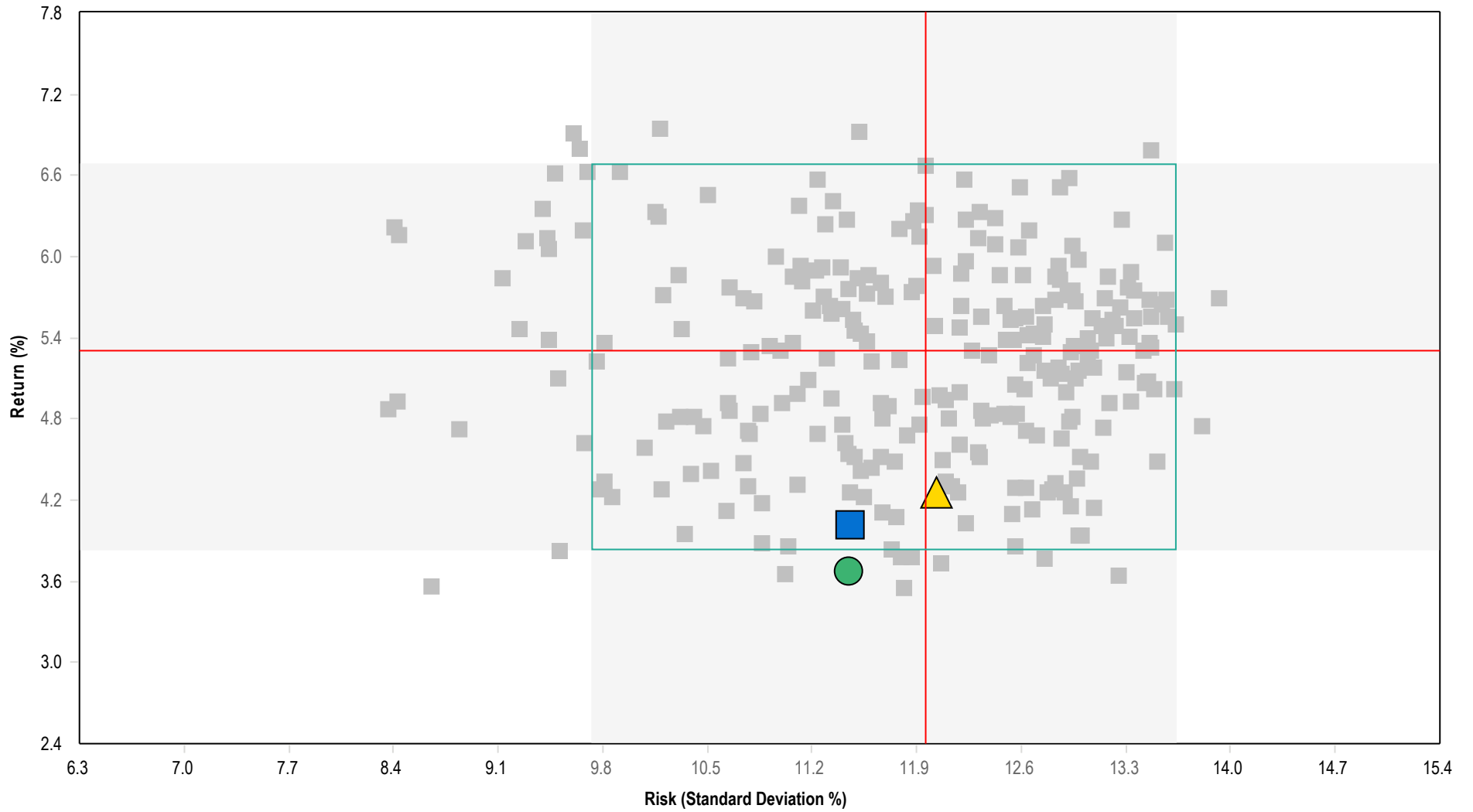


	FYTD 2023	FY 09/30/2022	FY 09/30/2021	FY 09/30/2020	FY 09/30/2019	FY 09/30/2018	FY 09/30/2017
■ Total Fund (Gross)	9.25 (77)	-15.99 (71)	18.57 (77)	7.18 (60)	4.41 (48)	9.18 (18)	11.55 (59)
● Total Fund (Net)	9.06 (81)	-16.26 (75)	18.12 (79)	6.77 (66)	3.98 (61)	8.73 (26)	11.03 (70)
▲ Policy Index ¹	10.16 (63)	-13.88 (48)	18.22 (79)	5.95 (76)	3.67 (68)	7.32 (55)	10.10 (87)
5th Percentile	14.15	-5.26	25.77	12.43	6.88	10.83	14.64
1st Quartile	12.23	-11.40	22.78	9.42	5.20	8.74	13.13
Median	10.89	-14.06	20.66	7.63	4.31	7.53	11.85
3rd Quartile	9.34	-16.27	18.74	6.03	3.28	6.58	10.79
95th Percentile	6.70	-19.20	14.28	3.12	2.05	5.13	8.50
Population	358	494	617	515	361	360	358

The current Policy Index composition is: ¹Russell 2500 Growth Index: 10.00%, MSCI EAFE (Net): 15.00%, MSCI Emerging Markets Index: 5.00%, Blmbg. U.S. Aggregate Index: 20.00%, NCREIF ODCE: 10.00%, HFRI FOF: Conservative Index: 5.00%, FTSE GLOBAL CORE INFRASTRUCTURE 50/50 INDEX (Net): 5.00%, CPI + 3%: 0.00%, Russell 1000 Index: 25.00%, 90 Day U.S. Treasury Bill: 5.00%.



All Public DB Plans



	Return	Standard Deviation
■ Total Fund (Gross)	4.0	11.5
● Total Fund (Net)	3.7	11.4
▲ Policy Index¹	4.3	12.0
— Median	5.3	12.0

Calculation based on monthly periodicity.

The current Policy Index composition is: ¹Russell 2500 Growth Index: 10.00%, MSCI EAFE (Net): 15.00%, MSCI Emerging Markets Index: 5.00%, Blmbg. U.S. Aggregate Index: 20.00%, NCREIF ODCE: 10.00%, HFRI FOF: Conservative Index: 5.00%, FTSE GLOBAL CORE INFRASTRUCTURE 50/50 INDEX (Net): 5.00%, CPI + 3%: 0.00%, Russell 1000 Index: 25.00%, 90 Day U.S. Treasury Bill: 5.00%.



Asset Allocation & Performance

As of September 30, 2023

	Allocation		Performance (%)					
	Market Value	%	QTR	1 YR	3 YR	5 YR	7 YR	10 YR
Total Fund (Gross)	\$227,142,340	100.0	-3.59 (88)	9.25 (77)	2.86 (88)	4.02 (90)	5.79 (80)	5.80 (79)
Total Fund (Net)			-3.68 (90)	9.06 (81)	2.56 (91)	3.67 (94)	5.41 (88)	5.38 (88)
Policy Index ¹			-3.29 (76)	10.16 (63)	3.90 (72)	4.26 (86)	5.51 (87)	5.62 (84)
All Public DB Plans Median			-2.68	10.89	4.76	5.30	6.62	6.47
Domestic Equity	\$81,569,520	35.9	-5.06 (95)	17.37 (71)	5.64 (92)	8.00 (51)	11.50 (26)	10.37 (47)
Russell 3000 Index			-3.25 (37)	20.46 (29)	9.38 (44)	9.14 (22)	11.64 (21)	11.28 (20)
All Public Plans-US Equity Segment Median			-3.39	19.17	9.00	8.00	10.69	10.19
International Equity	\$41,269,397	18.2	-5.69 (85)	21.63 (50)	2.20 (83)	0.36 (100)	2.80 (100)	2.74 (100)
MSCI AC World ex USA (Net)			-3.77 (42)	20.39 (64)	3.74 (61)	2.58 (84)	4.73 (88)	3.35 (99)
All Public Plans-Intl. Equity Segment Median			-3.95	21.45	4.40	3.83	5.95	4.75
Core Real Estate	\$20,857,169	9.2	-1.57 (59)	-12.53 (97)	N/A	N/A	N/A	N/A
NCREIF ODCE			-1.90 (63)	-12.14 (97)	7.13 (84)	5.65 (87)	6.37 (95)	8.16 (88)
All Public Plans-Real Estate Segment Median			-0.78	-4.22	10.48	8.21	9.04	10.27
Opportunistic Real Estate	-	0.0	N/A	N/A	N/A	N/A	N/A	N/A
Absolute Return/Hedge	\$27,908,258	12.3	-3.22	3.42	N/A	N/A	N/A	N/A
HFRI FOF: Conservative Index			1.64	5.16	5.73	4.10	4.11	3.51
Private Equity	\$6,353,493	2.8	N/A	N/A	N/A	N/A	N/A	N/A
Private Credit	\$2,133,786	0.9	N/A	N/A	N/A	N/A	N/A	N/A
Fixed Income	\$38,510,806	17.0	-1.53 (22)	2.89 (25)	-4.09 (61)	0.88 (59)	0.54 (68)	1.59 (75)
Blmbg. U.S. Aggregate Index			-3.23 (74)	0.64 (72)	-5.21 (81)	0.10 (89)	-0.09 (90)	1.13 (91)
All Public Plans-US Fixed Income Segment Median			-2.78	1.50	-3.66	1.04	0.86	1.85
Cash/Receipts & Disbursements	\$8,539,911	3.8	1.31 (72)	4.12 (87)	1.84 (40)	1.73 (89)	1.55 (90)	1.66 (30)
90 Day U.S. Treasury Bill			1.31 (72)	4.47 (69)	1.70 (51)	1.72 (89)	1.54 (91)	1.10 (98)
IM U.S. Cash Fixed Income (SA+CF) Median			1.38	4.77	1.70	1.92	1.76	1.44

The current Policy Index composition is: ¹Russell 2500 Growth Index: 10.00%, MSCI EAFE (Net): 15.00%, MSCI Emerging Markets Index: 5.00%, Blmbg. U.S. Aggregate Index: 20.00%, NCREIF ODCE: 10.00%, HFRI FOF: Conservative Index: 5.00%, FTSE GLOBAL CORE INFRASTRUCTURE 50/50 INDEX (Net): 5.00%, CPI + 3%: 0.00%, Russell 1000 Index: 25.00%, 90 Day U.S. Treasury Bill: 5.00%.



Asset Allocation & Performance

As of September 30, 2023

	Allocation		Performance (%)					
	Market Value	%	QTR	1 YR	3 YR	5 YR	7 YR	10 YR
Total Fund (Gross)	\$227,142,340	100.0	-3.59 (88)	9.25 (77)	2.86 (88)	4.02 (90)	5.79 (80)	5.80 (79)
Total Fund (Net)			-3.68 (90)	9.06 (81)	2.56 (91)	3.67 (94)	5.41 (88)	5.38 (88)
Policy Index ¹			-3.29 (76)	10.16 (63)	3.90 (72)	4.26 (86)	5.51 (87)	5.62 (84)
All Public DB Plans Median			-2.68	10.89	4.76	5.30	6.62	6.47
Domestic Equity	\$81,569,520	35.9	-5.06 (95)	17.37 (71)	5.64 (92)	8.00 (51)	11.50 (26)	10.37 (47)
Russell 3000 Index			-3.25 (37)	20.46 (29)	9.38 (44)	9.14 (22)	11.64 (21)	11.28 (20)
All Public Plans-US Equity Segment Median			-3.39	19.17	9.00	8.00	10.69	10.19
BlackRock - Large Cap Value	\$23,896,564	10.5	-3.18 (79)	15.20 (65)	12.32 (59)	7.11 (62)	9.66 (51)	9.22 (61)
Russell 1000 Value Index			-3.16 (79)	14.44 (70)	11.05 (75)	6.23 (81)	7.92 (90)	8.45 (84)
IM U.S. Large Cap Value Equity (SA+CF) Median			-2.18	17.21	13.00	7.59	9.75	9.55
Sands Capital - Large Cap Growth	\$17,284,306	7.6	-7.59 (99)	26.84 (41)	-6.77 (98)	4.96 (99)	11.10 (92)	10.20 (95)
Russell 1000 Growth Index			-3.13 (42)	27.72 (38)	7.97 (32)	12.42 (20)	15.64 (14)	14.48 (15)
IM U.S. Large Cap Growth Equity (SA+CF) Median			-3.35	25.57	6.44	10.59	14.03	13.30
Vanguard - Mid Cap Value	\$11,183,282	4.9	-4.83 (81)	N/A	N/A	N/A	N/A	N/A
CRSP U.S. Mid Cap Value TR Index			-4.85 (82)	10.37 (84)	11.36 (84)	5.44 (76)	7.35 (76)	8.43 (62)
Mid-Cap Value Median			-3.48	14.35	14.62	6.57	8.37	8.63
Allspring - SMID Growth	\$9,452,463	4.2	-7.90 (77)	11.17 (61)	-4.72 (90)	4.82 (73)	10.26 (68)	8.77 (80)
Russell 2500 Growth Index			-6.84 (61)	10.61 (64)	1.01 (68)	4.05 (78)	8.78 (87)	8.37 (82)
IM U.S. SMID Cap Growth Equity (SA+CF) Median			-6.38	12.33	3.29	6.49	11.08	9.55
Waycross - Large Cap Core	\$19,752,905	8.7	-3.71 (82)	N/A	N/A	N/A	N/A	N/A
S&P 500 Index			-3.27 (72)	21.62 (35)	10.15 (44)	9.92 (33)	12.24 (36)	11.91 (33)
IM U.S. Large Cap Core Equity (SA+CF) Median			-2.89	20.76	9.77	9.22	11.83	11.67
International Equity	\$41,269,397	18.2	-5.69 (85)	21.63 (50)	2.20 (83)	0.36 (100)	2.80 (100)	2.74 (100)
MSCI AC World ex USA (Net)			-3.77 (42)	20.39 (64)	3.74 (61)	2.58 (84)	4.73 (88)	3.35 (99)
All Public Plans-Intl. Equity Segment Median			-3.95	21.45	4.40	3.83	5.95	4.75
Lazard - International Value	\$17,239,335	7.6	-4.77 (81)	25.06 (66)	4.21 (81)	2.16 (84)	4.15 (87)	3.61 (80)
MSCI AC World ex USA Value (Net)			-0.07 (23)	25.17 (66)	9.57 (45)	2.29 (82)	4.57 (76)	2.58 (95)
IM International Value Equity (SA+CF) Median			-1.95	28.95	9.02	3.96	5.79	4.66
Renaissance - International Growth	\$13,957,612	6.1	-4.97 (26)	25.44 (7)	4.65 (10)	1.17 (92)	3.35 (98)	3.22 (100)
MSCI AC World ex USA Growth (Net)			-7.31 (52)	15.84 (72)	-1.86 (70)	2.54 (77)	4.66 (90)	3.92 (88)
IM International Growth Equity (SA+CF) Median			-7.27	18.52	0.48	4.03	6.42	5.54
Martin Currie - Emerging Markets Equity	\$10,072,450	4.4	-8.19 (100)	10.27 (76)	N/A	N/A	N/A	N/A
MSCI Emerging Markets (Net)			-2.93 (50)	11.70 (66)	-1.73 (63)	0.55 (84)	3.22 (80)	2.07 (91)
IM Emerging Markets Equity (SA+CF) Median			-2.96	14.89	-0.16	2.60	4.53	3.49

The current Policy Index composition is: ¹Russell 2500 Growth Index: 10.00%, MSCI EAFE (Net): 15.00%, MSCI Emerging Markets Index: 5.00%, Blmbg. U.S. Aggregate Index: 20.00%, NCREIF ODCE: 10.00%, HFRI FOF: Conservative Index: 5.00%, FTSE GLOBAL CORE INFRASTRUCTURE 50/50 INDEX (Net): 5.00%, CPI + 3%: 0.00%, Russell 1000 Index: 25.00%, 90 Day U.S. Treasury Bill: 5.00%.



Asset Allocation & Performance

As of September 30, 2023

	Allocation		Performance (%)					
	Market Value	%	QTR	1 YR	3 YR	5 YR	7 YR	10 YR
Core Real Estate	\$20,857,169	9.2	-1.57 (59)	-12.53 (97)	N/A	N/A	N/A	N/A
NCREIF ODCE			-1.90 (63)	-12.14 (97)	7.13 (84)	5.65 (87)	6.37 (95)	8.16 (88)
All Public Plans-Real Estate Segment Median			-0.78	-4.22	10.48	8.21	9.04	10.27
Invesco - Private Real Estate	\$20,857,169	9.2	-1.57 (24)	-12.53 (47)	6.91 (43)	5.20 (61)	6.24 (57)	8.10 (63)
NCREIF ODCE			-1.90 (29)	-12.14 (36)	7.13 (35)	5.65 (57)	6.37 (50)	8.16 (61)
IM U.S. Open End Private Real Estate (SA+CF) Median			-3.09	-12.83	6.81	5.72	6.33	8.59
Opportunistic Real Estate	-	0.0	N/A	N/A	N/A	N/A	N/A	N/A
Terracap Partners VI	-	0.0	N/A	N/A	N/A	N/A	N/A	N/A
Absolute Return/Hedge	\$27,908,258	12.3	-3.22	3.42	N/A	N/A	N/A	N/A
HFRI FOF: Conservative Index			1.64	5.16	5.73	4.10	4.11	3.51
Ironwood - FOHF	\$16,178,320	7.1	1.58	6.15	6.72	6.50	6.56	5.96
HFRI FOF: Conservative Index			1.64	5.16	5.73	4.10	4.11	3.51
Cohen & Steers - Global Infrastructure	\$11,729,939	5.2	-9.13 (63)	-0.12 (77)	3.00 (74)	N/A	N/A	N/A
FTSE GLOBAL CORE INFRASTRUCTURE 50/50 INDEX (Net)			-7.98 (37)	0.51 (75)	3.01 (74)	3.34 (92)	4.10 (74)	5.17 (83)
Infrastructure Median			-8.82	2.73	3.90	4.63	4.60	6.09
Private Equity	\$6,353,493	2.8	N/A	N/A	N/A	N/A	N/A	N/A
Neuberger Berman - Private Equity #1	\$2,985,564	1.3	N/A	N/A	N/A	N/A	N/A	N/A
Neuberger Berman - Private Equity #2	\$2,521,726	1.1	N/A	N/A	N/A	N/A	N/A	N/A
Blackstone - Private Equity	\$354,253	0.2	N/A	N/A	N/A	N/A	N/A	N/A
Goldman Sachs - Private Equity	\$491,950	0.2	N/A	N/A	N/A	N/A	N/A	N/A
Capital Dynamics Global Secondaries VI	-	0.0	N/A	N/A	N/A	N/A	N/A	N/A
Capital Dynamics Mid-Market Direct VI	-	0.0	N/A	N/A	N/A	N/A	N/A	N/A
Taurus Private Mkts Fund II	-	0.0	N/A	N/A	N/A	N/A	N/A	N/A
Private Credit	\$2,133,786	0.9	0.00	N/A	N/A	N/A	N/A	N/A
Churchill Mid Market Senior Loan Fund III	-	0.0	0.00	N/A	N/A	N/A	N/A	N/A
Entrust Blue Ocean Fund	-	0.0	0.00	N/A	N/A	N/A	N/A	N/A
Pennant Park OF IV Fund	\$2,133,786	0.9	0.00	N/A	N/A	N/A	N/A	N/A

The current Policy Index composition is: *Russell 2500 Growth Index: 10.00%, MSCI EAFE (Net): 15.00%, MSCI Emerging Markets Index: 5.00%, Blmbg. U.S. Aggregate Index: 20.00%, NCREIF ODCE: 10.00%, HFRI FOF: Conservative Index: 5.00%, FTSE GLOBAL CORE INFRASTRUCTURE 50/50 INDEX (Net): 5.00%, CPI + 3%: 0.00%, Russell 1000 Index: 25.00%, 90 Day U.S. Treasury Bill: 5.00%.



Asset Allocation & Performance

As of September 30, 2023

	Allocation		Performance (%)						
	Market Value	%	QTR	1 YR	3 YR	5 YR	7 YR	10 YR	
Fixed Income	\$38,510,806	17.0	-1.53 (22)	2.89 (25)	-4.09 (61)	0.88 (59)	0.54 (68)	1.59 (75)	
Blmbg. U.S. Aggregate Index			-3.23 (74)	0.64 (72)	-5.21 (81)	0.10 (89)	-0.09 (90)	1.13 (91)	
All Public Plans-US Fixed Income Segment Median			-2.78	1.50	-3.66	1.04	0.86	1.85	
Insight Core+ - Fixed Income	\$14,003,662	6.2	-3.35 (84)	0.32 (90)	-5.00 (63)	0.23 (77)	0.05 (79)	1.23 (81)	
Blmbg. U.S. Aggregate Index			-3.23 (71)	0.64 (73)	-5.21 (86)	0.10 (95)	-0.09 (97)	1.13 (95)	
IM U.S. Broad Market Core Fixed Income (SA+CF) Median			-3.14	1.06	-4.84	0.54	0.39	1.58	
Yousif - Fixed Income	\$14,019,174	6.2	-3.06 (40)	0.35 (90)	-4.78 (46)	0.52 (52)	0.31 (58)	1.43 (68)	
Blmbg. U.S. Aggregate Index			-3.23 (71)	0.64 (73)	-5.21 (86)	0.10 (95)	-0.09 (97)	1.13 (95)	
IM U.S. Broad Market Core Fixed Income (SA+CF) Median			-3.14	1.06	-4.84	0.54	0.39	1.58	
Serenitas Credit Gamma Fund	\$10,487,970	4.6	3.94 (1)	N/A	N/A	N/A	N/A	N/A	
CPI + 4%			1.87 (1)	7.83 (1)	9.96 (1)	8.19 (1)	7.66 (1)	6.87 (1)	
IM U.S. Intermediate Duration (SA+CF) Median			-0.84	2.56	-2.59	1.26	0.95	1.61	
Cash & Equivalents	\$8,539,911	3.8							
Receipts & Disbursements	\$8,539,911	3.8	1.31 (72)	4.12 (87)	1.84 (40)	1.73 (89)	1.55 (90)	1.66 (30)	
90 Day U.S. Treasury Bill			1.31 (72)	4.47 (69)	1.70 (51)	1.72 (89)	1.54 (91)	1.10 (98)	
IM U.S. Cash Fixed Income (SA+CF) Median			1.38	4.77	1.70	1.92	1.76	1.44	
PBPF Self Directed DROP			1.25 (81)	N/A	N/A	N/A	N/A	N/A	
90 Day U.S. Treasury Bill			1.31 (72)	4.47 (69)	1.70 (51)	1.72 (89)	1.54 (91)	1.10 (98)	
IM U.S. Cash Fixed Income (SA+CF) Median			1.38	4.77	1.70	1.92	1.76	1.44	

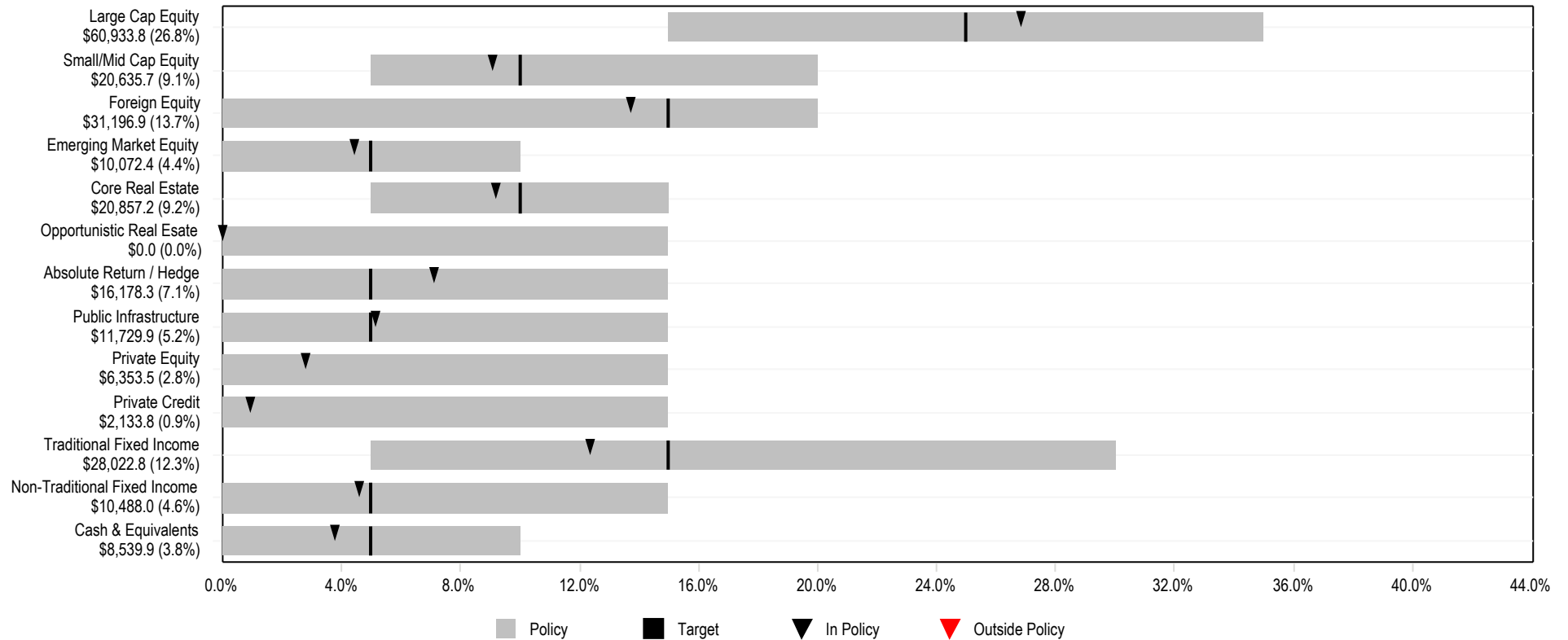
The current Policy Index composition is: *Russell 2500 Growth Index: 10.00%, MSCI EAFE (Net): 15.00%, MSCI Emerging Markets Index: 5.00%, Blmbg. U.S. Aggregate Index: 20.00%, NCREIF ODCE: 10.00%, HFRI FOF: Conservative Index: 5.00%, FTSE GLOBAL CORE INFRASTRUCTURE 50/50 INDEX (Net): 5.00%, CPI + 3%: 0.00%, Russell 1000 Index: 25.00%, 90 Day U.S. Treasury Bill: 5.00%.



Investment Name	Vintage Year	Committed Capital	Paid In Capital (PIC)	Capital to be Funded (CF)	Cumulative Distributions	Valuation	% of TPA	Investment Multiple	Net IRR
Total Real Estate		\$5,000,000	\$0	\$5,000,000	\$0	\$0	0.00%	N/A	
Terracap Partners VI	2023	\$5,000,000	\$0	\$5,000,000	\$0	\$0	0.00%	N/A	N/A
Total Private Equity		\$29,000,000	\$10,519,123	\$18,480,877	\$12,152,080	\$6,353,493	2.80%	1.76	
Neuberger Berman - Private Equity #1	2010	\$5,000,000	\$3,275,000	\$1,725,000	\$3,269,120	\$2,985,564	1.31%	1.91	4.9%
Neuberger Berman - Private Equity #2	2014	\$3,000,000	\$2,130,000	\$870,000	\$2,435,550	\$2,521,726	1.11%	2.33	13.6%
Blackstone- Private Equity	2013	\$3,000,000	\$2,675,046	\$324,954	\$3,584,797	\$354,253	0.16%	1.47	6.4%
Goldman Sachs - Private Equity	2014	\$3,000,000	\$2,439,077	\$560,923	\$2,862,613	\$491,950	0.22%	1.38	9.9%
Capital Dynamics Global Secondaries VI	2023	\$5,000,000	\$0	\$5,000,000	\$0	\$0	0.00%	N/A	N/A
Capital Dynamics Mid-Market Direct VI	2023	\$5,000,000	\$0	\$5,000,000	\$0	\$0	0.00%	N/A	N/A
Taurus Private Mkts Fund II	2023	\$5,000,000	\$0	\$5,000,000	\$0	\$0	0.00%	N/A	N/A
Total Private Credit		\$21,000,000	\$2,133,786	\$18,866,214	\$0	\$2,133,786	0.94%	N/A	
Churchill Mid Market Senior Loan Fund III	2023	\$7,000,000	\$0	\$7,000,000	\$0	\$0	0.00%	N/A	N/A
Entrust Blue Ocean Fund	2023	\$7,000,000	\$0	\$7,000,000	\$0	\$0	0.00%	N/A	N/A
Pennant Park OF IV Fund	2023	\$7,000,000	\$2,133,786	\$4,866,214	\$0	\$2,133,786	0.94%	1.00	N/A
Total: Pompano Beach P&F		\$55,000,000	\$12,652,909	\$42,347,091	\$12,152,080	\$8,487,279	3.74%	1.63	N/A

Cost Basis (PIC-DIST/TPA)	0.22%
Market Value (ALT MV/TPA)	3.74%
Forward Commitments of Total Plan Assets (CF/TPA)	18.64%

Asset Allocation Compliance

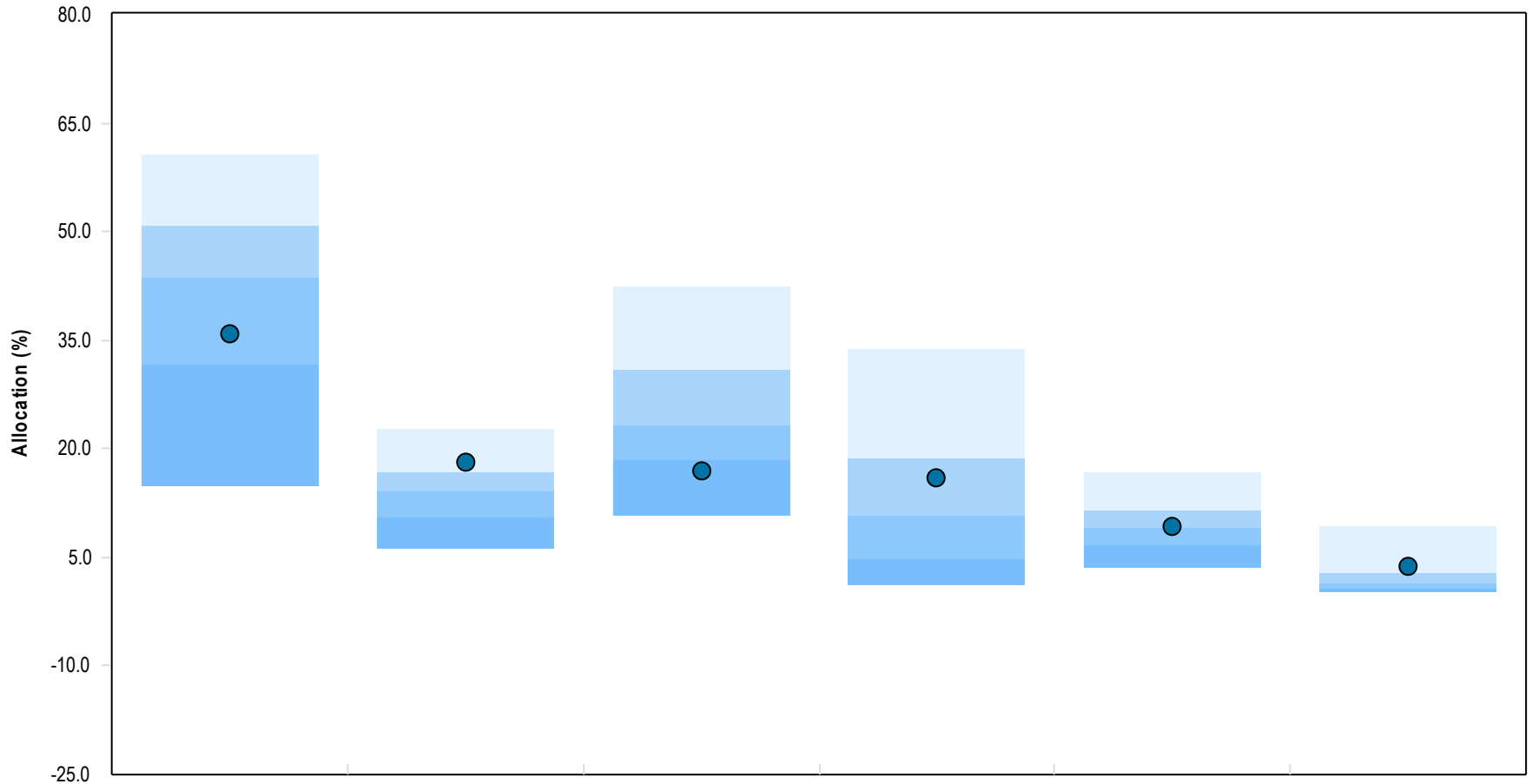


	Asset Allocation \$	Current Allocation (%)	Minimum Allocation (%)	Maximum Allocation (%)	Target Allocation (%)
Total	\$227,142,340	100.0	N/A	N/A	100.0
Large Cap Equity	\$60,933,774	26.8	15.0	35.0	25.0
Small/Mid Cap Equity	\$20,635,746	9.1	5.0	20.0	10.0
Foreign Equity	\$31,196,947	13.7	0.0	20.0	15.0
Emerging Market Equity	\$10,072,450	4.4	0.0	10.0	5.0
Core Real Estate	\$20,857,169	9.2	5.0	15.0	10.0
Opportunistic Real Estate	N/A	0.0	0.0	15.0	0.0
Absolute Return / Hedge	\$16,178,320	7.1	0.0	15.0	5.0
Public Infrastructure	\$11,729,939	5.2	0.0	15.0	5.0
Private Equity	\$6,353,493	2.8	0.0	15.0	0.0
Private Credit	\$2,133,786	0.9	0.0	15.0	0.0
Traditional Fixed Income	\$28,022,836	12.3	5.0	30.0	15.0
Non-Traditional Fixed Income	\$10,487,970	4.6	0.0	15.0	5.0
Cash & Equivalents	\$8,539,911	3.8	0.0	10.0	5.0



Total Fund

Plan Sponsor TF Asset Allocation vs. All Public DB Plans



All Public DB Plans

	US Equity	Global ex-US Equity	US Fixed	Alternatives	Total Real Estate	Cash & Equivalents
● Total Fund	35.91 (68)	18.17 (20)	16.95 (79)	16.02 (33)	9.18 (50)	3.76 (19)
5th Percentile	60.61	22.67	42.40	33.80	16.81	9.40
1st Quartile	50.78	16.71	30.95	18.52	11.36	2.78
Median	43.46	14.01	23.30	10.62	9.09	1.36
3rd Quartile	31.68	10.53	18.32	4.71	6.54	0.61
95th Percentile	14.72	6.16	10.68	1.20	3.49	0.06

Parentheses contain percentile rankings.

The "Alternatives" asset class includes Hedge Funds, Absolute Return, Private Equity, and Private Credit assets.