

# Your Pension Matters

## 3/31/23

### End of 2<sup>nd</sup> Quarter – FY 2022 – 2023

by: Paul O'Connell  
Board Chairperson  
5/26/23

*"The stock market is filled with people who know the price of everything but the value of nothing!"*  
**Philip Fisher**

As we close out the 2022 tax season here are some interesting numbers which illustrate the division by income of our **2020 tax burden**: (Source: The Kiplinger Tax Letter, 3/16/23)

- **The top 1%**, those with annual adjusted income (AGI) of over \$548,336, paid 42.31% of all U.S. income taxes; up from 38.77% in 2019.
- **The top 5%**, those earning above \$220,521 (AGI), paid 62.74% of all U.S. income taxes.
- **The top 10%**, those with an AGI of at least \$152,321 or above, bore 73.67% of the U.S. income tax burden.
- **The bottom 50%** of filers, those with AGI of under \$42,184, paid 2.32% of the total federal income tax in 2020.

**The SVB meltdown** and its collateral damage is still being felt. When Silicon Valley Bank (SVB) collapsed in March (the second largest bank failure in history, behind Washington Mutual) the ripple effects were felt world-wide. Shortly following this collapse was the collapse of Silvergate, Signature Bank (New York) and Credit Suisse of Switzerland (which was rescued by a merger with UBS bank). Then just this month **First Republic Bank** was "rescued" by J.P. Morgan Bank. This replaces SVB and is now the second largest bank failure.

SVB (now #3) will be remembered as the first bank failure caused by a run on the bank fueled by **Twitter**. "A planned stock sale to raise cash sparked fear among depositors, who aired their worries on Twitter, leading to a run on the bank." Panicked depositors pulled \$42 billion from the bank in a single day! (*The Week*, 3/24/23.) This was "**It's A Wonderful Life**" with a modern twist and a lot more money! "Not incidentally, the bipartisan bill of 2018 weakened oversight of midsize banks which was strongly supported by **SVB CEO Greg Becker**, who told Congress that his size banks present no systemic risks." (Id.) Of note: the Justice Department has opened an investigation into the sale of stocks sold by **SVB** officers just days before the collapse.

Our next worry will be commercial real estate (CRE). With the movement of "work from home" still with us as a hangover from Covid 19, **office space** is vacant in record numbers. Office space vacancies are currently 17.3% compared to 12% pre-Covid. The banks holding notes on these

properties may be at risk. A great deal of CRE debt rolls over in 2023, about \$270 billion! These loans will have to be refinanced in 2023. (Source: [\*\*The Kiplinger Letter\*\*](#), 3/30/23) **Yikes!**

**Social Security:** *Will Congress fix this mess??* Here is what we know: the combined Social Security trust fund is projected to run dry in 2034 according to the latest annual report from the program's trustees. At that time, the fund's reserves will be depleted, and the program's continuing income will only cover 80% of benefits owed.

About 66 million Americans received benefits in 2022. It is a vital lifeline for many of them. Some 42% of elderly women and 32% of elderly men rely on monthly payments for at least half of their income, according to the Social Security Administration. (Source: [\*\*SSA.gov\*\*](#))

**Medicare** is in worse shape! It is projected to run dry in 2028. Medicare may be in trouble, but it is not going bankrupt. According to a 2022 report by the Board of Trustees, the Medicare Hospital Insurance (HI) trust fund will be depleted if healthcare expenses continue to exceed money flowing in. Without new legislation, it's estimated that by 2028, Medicare Part A may only be able to pay for 90% of the costs it covers today.

In an opinion piece written by Christopher Howard, [\*\*MarketWatch\*\*](#), 4/12/23, many solutions are being floated in Congress. It will be a balancing act or a "spread the pain" approach. Various ideas are:

- gradually raising the retirement age to 70 years of age,
- increase the payroll tax for both the employer and the employee from the current 6.2% each to a higher rate,
- raise the income ceiling subject to the **SS** payroll tax from the current \$160,200 to a higher level, or even have no ceiling at all, and
- Capping those who are eligible to collect social security benefits at a certain income level.

Regardless of what is done, it must be done and done quickly.....**the clock is ticking!!**

**The Great Wealth Transfer** No doubt you have heard of this concept as the Baby Boomers enter the "4<sup>th</sup> Quarter" of life and, when they pass on to the next life, they will also pass on to their heirs "trillions of dollars." (Yes that is a **T!!**) But the silent transfer is the "**Great Health Transfer**" (*Joseph Coughlin*, [\*\*MarketWatch\*\*](#), 4/15/23). This will be when baby boomers find their long trusted medical providers retire. They will be "at the mercy of demographic trends, market transformation, impersonal organizational processes, rather than personalized care." Fidelity estimates that the average 65-year-old couple will spend \$315,000 in retirement. If that is not scary enough, by 2030, it is estimated that 23 states will experience a shortage of doctors. Plan accordingly!

**Hello Sargassum!** For those of us "lucky" enough to live on the Atlantic coast in Florida, we will have a strange visitor this summer. A massive seaweed bloom is growing in the Atlantic Ocean and is poised to hit the beaches in the Caribbean and Florida's Atlantic beaches in June/July. It

is a 5,000-mile area weighing in at an estimate 13 million tons and getting denser as it drifts westward. We will probably smell it before we see it! Yuck!!

**Our Annual Symposium** “traveled” to a new venue, The Hilton, located just across from the new *Fisher Family Pier*. It was our first entry into this new venue, and it did not disappoint.

Here is a nutshell of what was discussed: The challenges we have been facing and will continue to face in the investment world have been and still are daunting (the Russian invasion, the continuing discord between the U.S. and China and the ongoing threat of inflation). That is why we continue to rely upon experts to guide us and why we diversify over a wide variety of asset classes. Inflation is alive and well, although cooling. The ground war in the Ukraine is gridding on with no end in sight. China continues to rattle its saber in its approach to the Taiwan “one nation, two governments” conundrum. Each continues to negatively impact the economy. The experts we listened to during this three-day event gave us their outlook for the next year and beyond. Of course, this was an exercise in the exchange of information, and it came with **NO** guarantees!

Here is what we learned at the **2023 Symposium**: 2022 was a difficult year investment wise. 2023 is still trying to find some stability as the volatility continues to cause heartburn. Thus far in 2023, whatever gains we have experienced in the market were VERY narrow; that is to say, limited to a few stocks (Apple, Microsoft, etc.). There has been no broad growth across the S&P 500 and that has been worrisome. The experts we listened to were divided as to whether we will experience a recession later this year.

For the **calendar year through March 31<sup>st</sup>** the S&P 500 was +7.5% and the MSCI EAFE index (the broad measure of international markets), was +8.5%. Our Fund returned 3.36% for the quarter ending March 31<sup>st</sup>. Attached you will find the quarterly report issued by *Southeastern Advisory Services*, the Fund’s Consultant. As a reminder, our Fund is diversified over **16 different managers**, which was why our Fund showed investments results different than the Market as a whole.

To illustrate what was stated above, as of May 10, 2023, the DJIA was **-.22%** while the NASDAQ was +17%.

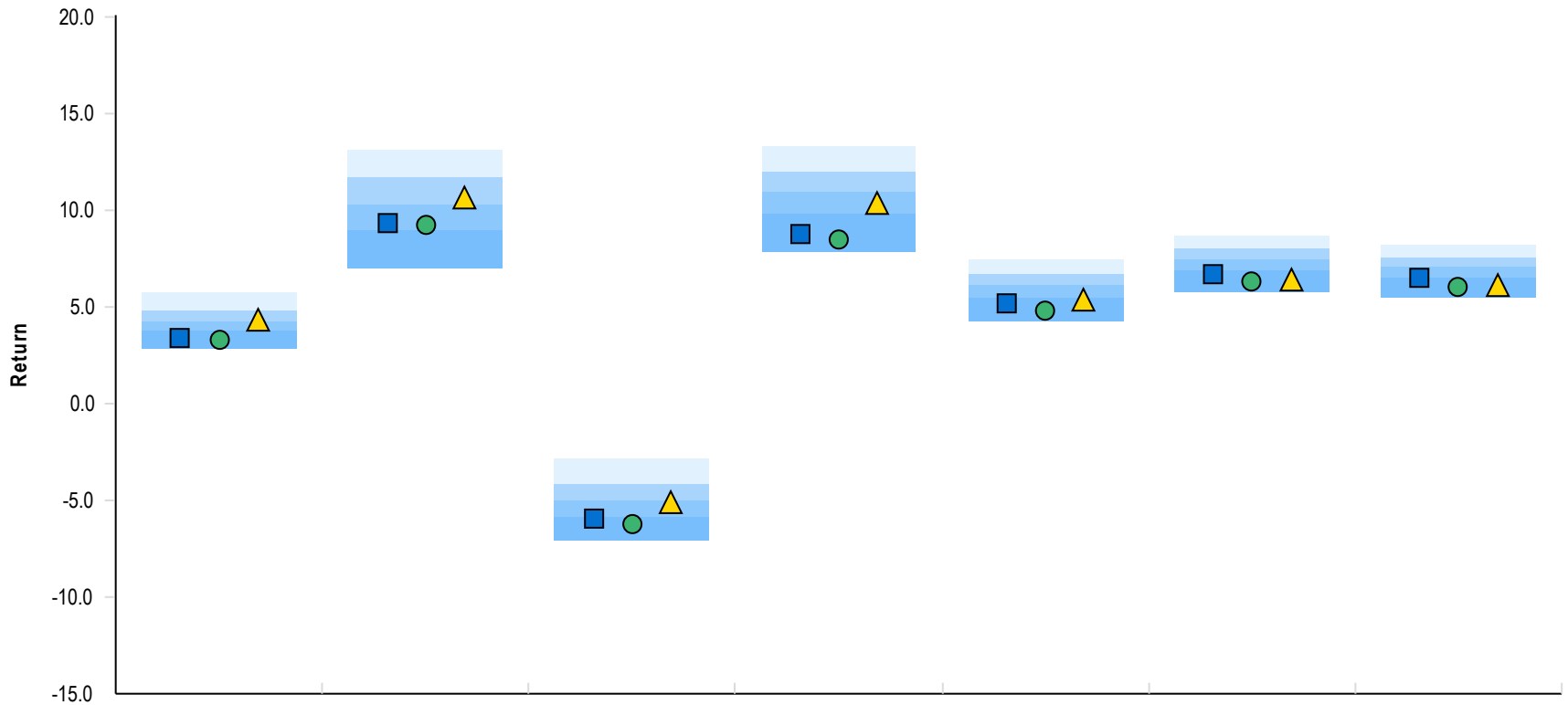
Finally, if your son or daughter is graduating from High School, congratulations! If he or she will be attending Broward College, please consider applying for a scholarship with the Pension Board staff. Remember, this scholarship program is sponsored by our Legal Team, **Sugarman, Suskind, Braswell & Herrera** and is available (regardless of age) to the spouses, children, and grandchildren of our members; retired or active.

**To All: Enjoy your summer and remember: Family First !!**

**As always..... stay safe and stay in touch!!**

All Public DB Plans

Plan Sponsor Peer Group Analysis - All Public DB Plans



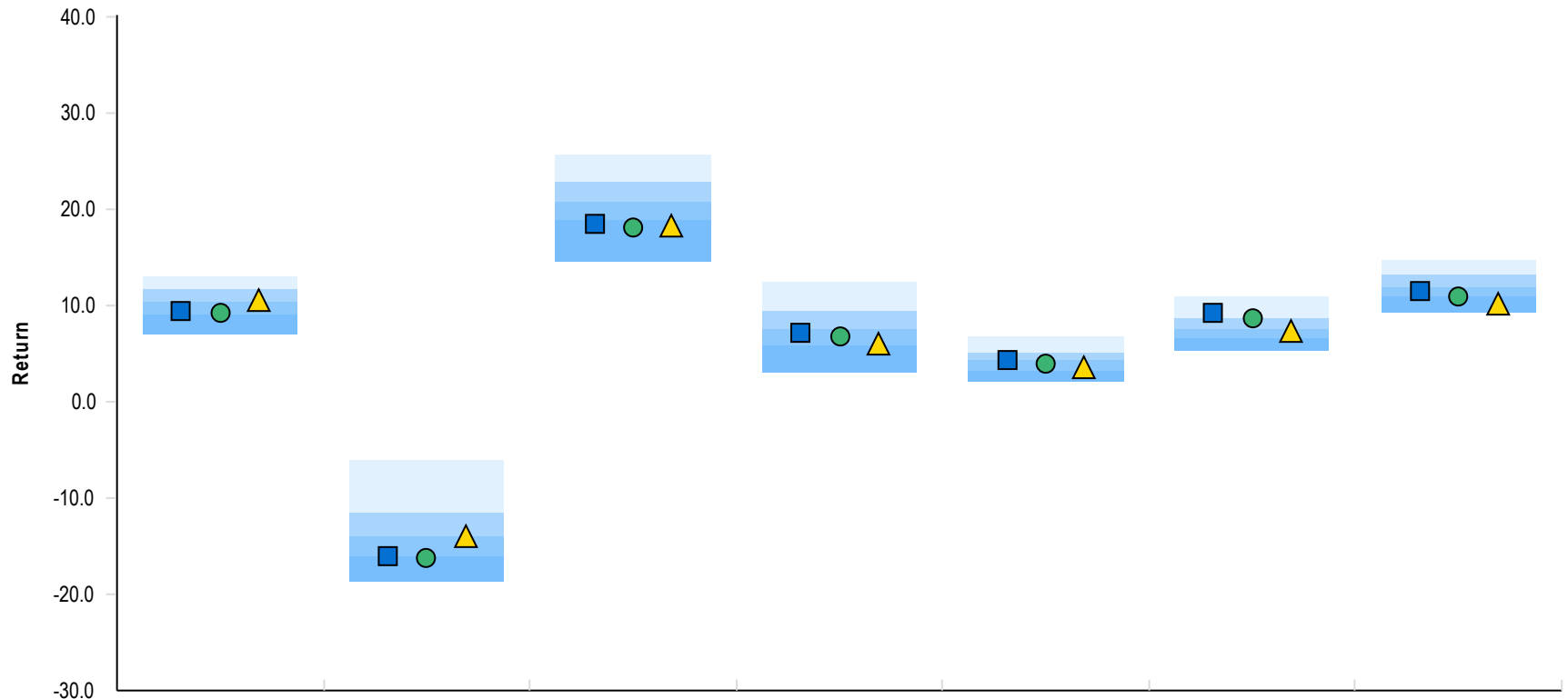
	1 QTR	Fiscal YTD	1 Year	3 Years	5 Years	7 Years	10 Years
■ Total Fund (Gross)	3.36 (86)	9.35 (69)	-5.92 (77)	8.79 (90)	5.14 (85)	6.70 (81)	6.50 (75)
● Total Fund (Net)	3.34 (87)	9.29 (69)	-6.18 (83)	8.45 (92)	4.78 (90)	6.30 (89)	6.06 (89)
▲ Policy Index <sup>1</sup>	4.33 (46)	10.65 (42)	-5.13 (57)	10.33 (66)	5.35 (78)	6.44 (89)	6.17 (86)
5th Percentile	5.77	13.07	-2.80	13.27	7.46	8.64	8.18
1st Quartile	4.85	11.71	-4.12	11.96	6.66	7.98	7.53
Median	4.23	10.33	-5.00	10.99	6.16	7.45	7.04
3rd Quartile	3.75	8.99	-5.82	9.82	5.44	6.91	6.48
95th Percentile	2.83	7.00	-7.09	7.79	4.28	5.79	5.46
Population	233	231	226	220	214	203	182

The current Policy Index composition is: <sup>1</sup>Russell 1000 Value Index: 12.50%, Russell 1000 Growth Index: 12.50%, Russell Midcap Value Index: 5.00%, Russell 2500 Growth Index: 5.00%, MSCI AC World ex USA (Net): 15.00%, MSCI Emerging Markets Index: 5.00%, Blmbg. U.S. Aggregate Index: 22.50%, NCREIF Property: 7.50%, HFRI FOF: Conservative Index: 5.00%, FTSE GLOBAL CORE INFRASTRUCTURE 50/50 INDEX (Net): 5.00%, S&P 500 Index: 1.00%, CPI + 3%: 4.00%.



All Public DB Plans

Plan Sponsor Peer Group Analysis - All Public DB Plans

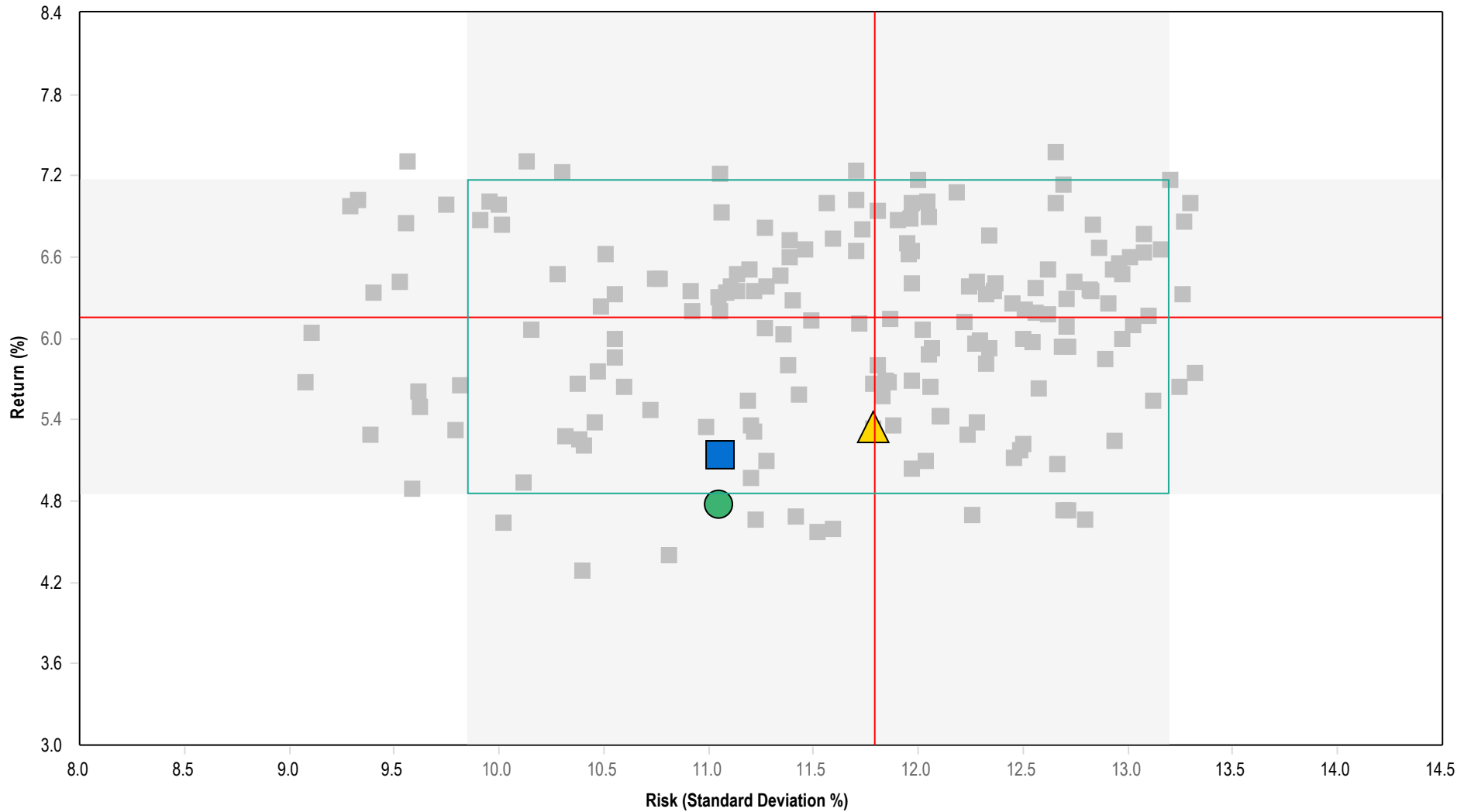


	FYTD 2023	FY 09/30/2022	FY 09/30/2021	FY 09/30/2020	FY 09/30/2019	FY 09/30/2018	FY 09/30/2017
■ Total Fund (Gross)	9.35 (69)	-15.99 (73)	18.57 (78)	7.18 (59)	4.41 (47)	9.18 (18)	11.55 (61)
● Total Fund (Net)	9.29 (69)	-16.26 (77)	18.12 (80)	6.77 (65)	3.98 (61)	8.73 (27)	11.03 (72)
▲ Policy Index <sup>1</sup>	10.65 (42)	-13.88 (50)	18.22 (79)	5.95 (75)	3.67 (68)	7.32 (56)	10.10 (88)
5th Percentile	13.07	-5.99	25.62	12.41	6.72	10.88	14.80
1st Quartile	11.71	-11.51	22.77	9.38	5.11	8.75	13.28
Median	10.33	-13.99	20.75	7.62	4.31	7.56	11.98
3rd Quartile	8.99	-16.11	18.82	5.92	3.28	6.68	10.90
95th Percentile	7.00	-18.75	14.47	3.06	2.05	5.20	9.26
Population	231	467	574	471	319	319	318

The current Policy Index composition is: <sup>1</sup>Russell 1000 Value Index: 12.50%, Russell 1000 Growth Index: 12.50%, Russell Midcap Value Index: 5.00%, Russell 2500 Growth Index: 5.00%, MSCI AC World ex USA (Net): 15.00%, MSCI Emerging Markets Index: 5.00%, Blmbg. U.S. Aggregate Index: 22.50%, NCREIF Property: 7.50%, HFRI FOF: Conservative Index: 5.00%, FTSE GLOBAL CORE INFRASTRUCTURE 50/50 INDEX (Net): 5.00%, S&P 500 Index: 1.00%, CPI + 3%: 4.00%.



All Public DB Plans



	Return	Standard Deviation
■ Total Fund (Gross)	5.1	11.1
● Total Fund (Net)	4.8	11.0
▲ Policy Index¹	5.4	11.8
— Median	6.2	11.8

Calculation based on monthly periodicity.

The current Policy Index composition is: ¹Russell 1000 Value Index: 12.50%, Russell 1000 Growth Index: 12.50%, Russell Midcap Value Index: 5.00%, Russell 2500 Growth Index: 5.00%, MSCI AC World ex USA (Net): 15.00%, MSCI Emerging Markets Index: 5.00%, Blmbg. U.S. Aggregate Index: 22.50%, NCREIF Property: 7.50%, HFRI FOF: Conservative Index: 5.00%, FTSE GLOBAL CORE INFRASTRUCTURE 50/50 INDEX (Net): 5.00%, S&P 500 Index: 1.00%, CPI + 3%: 4.00%



## Asset Allocation & Performance

As of March 31, 2023

	Allocation		Performance (%)						
	Market Value	%	QTR	FYTD	1 YR	3 YR	5 YR	7 YR	10 YR
<b>Total Fund (Gross)</b>	<b>\$240,719,525</b>	<b>100.0</b>	<b>3.36 (86)</b>	<b>9.35 (69)</b>	<b>-5.92 (77)</b>	<b>8.79 (90)</b>	<b>5.14 (85)</b>	<b>6.70 (81)</b>	<b>6.50 (75)</b>
Total Fund (Net)			3.34 (87)	9.29 (69)	-6.18 (83)	8.45 (92)	4.78 (90)	6.30 (89)	6.06 (89)
Policy Index <sup>1</sup>			4.33 (46)	10.65 (42)	-5.13 (57)	10.33 (66)	5.35 (78)	6.44 (89)	6.17 (86)
All Public DB Plans Median			4.23	10.33	-5.00	10.99	6.16	7.45	7.04
<b>Domestic Equity</b>	<b>\$79,015,629</b>	<b>32.8</b>	<b>4.62 (98)</b>	<b>13.67 (76)</b>	<b>-9.54 (87)</b>	<b>15.21 (92)</b>	<b>9.84 (36)</b>	<b>12.31 (16)</b>	<b>11.20 (44)</b>
Russell 3000 Index			7.18 (35)	14.88 (56)	-8.58 (64)	18.48 (47)	10.45 (23)	11.99 (22)	11.73 (23)
All Public Plans-US Equity Segment Median			7.02	14.97	-8.03	18.40	9.33	11.39	10.98
<b>International Equity</b>	<b>\$41,999,510</b>	<b>17.4</b>	<b>7.99 (37)</b>	<b>23.78 (44)</b>	<b>-3.90 (42)</b>	<b>10.79 (94)</b>	<b>0.10 (100)</b>	<b>3.79 (100)</b>	<b>3.96 (100)</b>
MSCI AC World ex USA (Net)			6.87 (67)	22.13 (63)	-5.07 (66)	11.80 (83)	2.47 (84)	5.86 (89)	4.17 (100)
All Public Plans-Intl. Equity Segment Median			7.63	23.34	-4.56	13.49	3.81	7.03	5.61
<b>Real Estate</b>	<b>\$21,844,235</b>	<b>9.1</b>	<b>-4.02 (97)</b>	<b>-8.85 (100)</b>	<b>-2.98 (92)</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
NCREIF ODCE			-3.16 (76)	-7.97 (97)	-3.07 (92)	8.41 (84)	7.52 (92)	7.71 (89)	9.45 (79)
All Public Plans-Real Estate Segment Median			-1.73	-1.68	7.15	10.99	9.34	9.73	11.34
<b>Absolute Return/Hedge</b>	<b>\$28,530,685</b>	<b>11.9</b>	<b>0.99</b>	<b>5.73</b>	<b>-3.07</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
<b>Private Equity</b>	<b>\$6,632,943</b>	<b>2.8</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
<b>Private Credit</b>	<b>-</b>	<b>0.0</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
<b>Fixed Income</b>	<b>\$44,322,864</b>	<b>18.4</b>	<b>2.73 (68)</b>	<b>4.55 (65)</b>	<b>-4.59 (55)</b>	<b>-2.03 (79)</b>	<b>1.17 (81)</b>	<b>1.19 (86)</b>	<b>1.58 (87)</b>
Blmbg. U.S. Aggregate Index			2.96 (54)	4.89 (56)	-4.78 (57)	-2.77 (90)	0.90 (89)	0.88 (91)	1.36 (91)
All Public Plans-US Fixed Income Segment Median			2.98	4.97	-4.39	-0.88	1.60	1.80	2.01
<b>Cash/Receipts &amp; Disbursements</b>	<b>\$18,373,659</b>	<b>7.6</b>	<b>0.65 (100)</b>	<b>1.52 (100)</b>	<b>2.00 (62)</b>	<b>0.99 (74)</b>	<b>1.39 (91)</b>	<b>1.19 (97)</b>	<b>1.40 (31)</b>
90 Day U.S. Treasury Bill			1.07 (93)	1.93 (95)	2.50 (37)	0.89 (79)	1.41 (89)	1.20 (96)	0.86 (99)
IM U.S. Cash Fixed Income (SA+CF) Median			1.22	2.18	2.33	1.21	1.66	1.51	1.26

The current Policy Index composition is: <sup>1</sup>Russell 1000 Value Index: 12.50%, Russell 1000 Growth Index: 12.50%, Russell Midcap Value Index: 5.00%, Russell 2500 Growth Index: 5.00%, MSCI AC World ex USA (Net): 15.00%, MSCI Emerging Markets Index: 5.00%, Blmbg. U.S. Aggregate Index: 22.50%, NCREIF Property: 7.50%, HFRI FOF: Conservative Index: 5.00%, FTSE GLOBAL CORE INFRASTRUCTURE 50/50 INDEX (Net): 5.00%, S&P 500 Index: 1.00%, CPI + 3%: 4.00%.



	Allocation		Performance (%)						
	Market Value	%	QTR	FYTD	1 YR	3 YR	5 YR	7 YR	10 YR
<b>Total Fund (Gross)</b>	<b>\$240,719,525</b>	<b>100.0</b>	<b>3.36 (86)</b>	<b>9.35 (69)</b>	<b>-5.92 (77)</b>	<b>8.79 (90)</b>	<b>5.14 (85)</b>	<b>6.70 (81)</b>	<b>6.50 (75)</b>
Total Fund (Net)			3.34 (87)	9.29 (69)	-6.18 (83)	8.45 (92)	4.78 (90)	6.30 (89)	6.06 (89)
Policy Index <sup>1</sup>			4.33 (46)	10.65 (42)	-5.13 (57)	10.33 (66)	5.35 (78)	6.44 (89)	6.17 (86)
All Public DB Plans Median			4.23	10.33	-5.00	10.99	6.16	7.45	7.04
<b>Domestic Equity</b>	<b>\$79,015,629</b>	<b>32.8</b>	<b>4.62 (98)</b>	<b>13.67 (76)</b>	<b>-9.54 (87)</b>	<b>15.21 (92)</b>	<b>9.84 (36)</b>	<b>12.31 (16)</b>	<b>11.20 (44)</b>
Russell 3000 Index			7.18 (35)	14.88 (56)	-8.58 (64)	18.48 (47)	10.45 (23)	11.99 (22)	11.73 (23)
All Public Plans-US Equity Segment Median			7.02	14.97	-8.03	18.40	9.33	11.39	10.98
BlackRock - Large Cap Value	\$33,143,513	13.8	-0.05 (72)	12.45 (74)	-5.34 (61)	17.76 (79)	8.38 (60)	10.17 (54)	9.46 (80)
Russell 1000 Value Index			1.01 (46)	13.55 (59)	-5.91 (70)	17.93 (76)	7.50 (79)	9.02 (88)	9.13 (86)
IM U.S. Large Cap Value Equity (SA+CF) Median			0.85	14.30	-4.52	19.95	9.03	10.38	10.19
Sands Capital - Large Cap Growth	\$11,433,891	4.7	17.91 (6)	20.04 (13)	-23.13 (98)	7.24 (98)	7.40 (97)	11.90 (86)	11.72 (87)
Russell 1000 Growth Index			14.37 (30)	16.88 (46)	-10.90 (52)	18.58 (22)	13.66 (18)	15.01 (20)	14.59 (23)
IM U.S. Large Cap Growth Equity (SA+CF) Median			12.78	16.65	-10.67	16.35	11.82	13.76	13.56
Sawgrass - Large Cap Growth	\$13,468,706	5.6	7.35 (83)	14.78 (74)	-6.38 (22)	17.58 (34)	N/A	N/A	N/A
Russell 1000 Growth Index			14.37 (30)	16.88 (46)	-10.90 (52)	18.58 (22)	13.66 (18)	15.01 (20)	14.59 (23)
IM U.S. Large Cap Growth Equity (SA+CF) Median			12.78	16.65	-10.67	16.35	11.82	13.76	13.56
Vanguard - Mid Cap Value	\$11,320,301	4.7	-0.34 (87)	N/A	N/A	N/A	N/A	N/A	N/A
CRSP U.S. Mid Cap Value TR Index			-0.36 (87)	11.71 (80)	-8.23 (88)	20.89 (81)	6.63 (69)	8.81 (65)	9.47 (56)
Mid-Cap Value Median			1.47	14.41	-5.41	22.86	7.55	9.64	9.57
Allspring - SMID Growth	\$9,649,218	4.0	11.18 (7)	13.49 (49)	-13.89 (75)	11.71 (87)	8.01 (76)	12.22 (60)	10.85 (69)
Russell 2500 Growth Index			6.54 (74)	11.57 (66)	-10.35 (41)	14.75 (74)	6.82 (85)	10.39 (85)	10.05 (84)
IM U.S. SMID Cap Growth Equity (SA+CF) Median			7.99	13.45	-11.52	17.50	10.03	12.64	11.26

The current Policy Index composition is: <sup>1</sup>Russell 1000 Value Index: 12.50%, Russell 1000 Growth Index: 12.50%, Russell Midcap Value Index: 5.00%, Russell 2500 Growth Index: 5.00%, MSCI AC World ex USA (Net): 15.00%, MSCI Emerging Markets Index: 5.00%, Blmbg. U.S. Aggregate Index: 22.50%, NCREIF Property: 7.50%, HFRI FOF: Conservative Index: 5.00%, FTSE GLOBAL CORE INFRASTRUCTURE 50/50 INDEX (Net): 5.00%, S&P 500 Index: 1.00%, CPI + 3%: 4.00%.





	Allocation		Performance (%)						
	Market Value	%	QTR	FYTD	1 YR	3 YR	5 YR	7 YR	10 YR
<b>International Equity</b>	<b>\$41,999,510</b>	<b>17.4</b>	<b>7.99 (37)</b>	<b>23.78 (44)</b>	<b>-3.90 (42)</b>	<b>10.79 (94)</b>	<b>0.10 (100)</b>	<b>3.79 (100)</b>	<b>3.96 (100)</b>
MSCI AC World ex USA (Net)			6.87 (67)	22.13 (63)	-5.07 (66)	11.80 (83)	2.47 (84)	5.86 (89)	4.17 (100)
All Public Plans-Intl. Equity Segment Median			7.63	23.34	-4.56	13.49	3.81	7.03	5.61
Lazard - International Value	\$17,237,723	7.2	8.24 (56)	25.05 (70)	-1.44 (68)	11.75 (87)	1.67 (81)	5.02 (82)	4.24 (85)
MSCI AC World ex USA Value (Net)			5.16 (90)	21.67 (92)	-4.00 (83)	13.82 (65)	1.26 (87)	5.00 (83)	3.06 (100)
IM International Value Equity (SA+CF) Median			8.61	27.91	0.18	15.66	3.36	6.46	5.67
Renaissance - International Growth	\$14,063,008	5.8	9.29 (50)	26.38 (33)	-2.72 (24)	13.63 (38)	0.57 (96)	4.06 (100)	4.71 (98)
MSCI AC World ex USA Growth (Net)			8.59 (63)	22.59 (66)	-6.35 (53)	9.49 (83)	3.36 (77)	6.47 (82)	5.08 (98)
IM International Growth Equity (SA+CF) Median			9.26	24.94	-6.05	12.56	4.85	7.74	6.98
Martin Currie - Emerging Markets Equity	\$10,698,779	4.4	5.11 (46)	17.13 (36)	-10.07 (67)	N/A	N/A	N/A	N/A
MSCI Emerging Markets (Net)			3.96 (72)	14.04 (72)	-10.70 (73)	7.83 (75)	-0.91 (79)	4.91 (80)	2.00 (90)
IM Emerging Markets Equity (SA+CF) Median			4.94	15.69	-8.72	9.99	0.66	6.05	3.29
<b>Real Estate</b>	<b>\$21,844,235</b>	<b>9.1</b>	<b>-4.02 (97)</b>	<b>-8.85 (100)</b>	<b>-2.98 (92)</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
NCREIF ODCE			-3.16 (76)	-7.97 (97)	-3.07 (92)	8.41 (84)	7.52 (92)	7.71 (89)	9.45 (79)
All Public Plans-Real Estate Segment Median			-1.73	-1.68	7.15	10.99	9.34	9.73	11.34
Invesco - Private Real Estate	\$21,844,235	9.1	-4.02 (80)	-8.85 (72)	-2.98 (52)	6.68 (78)	7.00 (70)	7.67 (65)	9.29 (65)
NCREIF ODCE			-3.16 (63)	-7.97 (49)	-3.07 (54)	8.41 (52)	7.52 (65)	7.71 (65)	9.45 (61)
IM U.S. Open End Private Real Estate (SA+CF) Median			-2.98	-8.04	-2.96	8.58	8.01	8.25	9.97
<b>Absolute Return/Hedge</b>	<b>\$28,530,685</b>	<b>11.9</b>	<b>0.99</b>	<b>5.73</b>	<b>-3.07</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
Ironwood - FOHF	\$15,629,208	6.5	1.20	2.55	0.80	9.18	6.39	6.63	6.03
HFRI FOF: Conservative Index			0.99	2.45	0.91	7.66	3.95	4.07	3.45
Cohen & Steers - Global Infrastructure	\$12,901,477	5.4	0.74 (88)	9.85 (87)	-6.67 (48)	N/A	N/A	N/A	N/A
FTSE GLOBAL CORE INFRASTRUCTURE 50/50 INDEX (Net)			0.55 (88)	9.61 (87)	-7.77 (73)	10.27 (73)	5.81 (91)	6.23 (99)	6.24 (84)
Infrastructure Median			2.44	12.30	-6.81	11.47	7.22	7.28	7.27

The current Policy Index composition is: \*Russell 1000 Value Index: 12.50%, Russell 1000 Growth Index: 12.50%, Russell Midcap Value Index: 5.00%, Russell 2500 Growth Index: 5.00%, MSCI AC World ex USA (Net): 15.00%, MSCI Emerging Markets Index: 5.00%, Blmbg. U.S. Aggregate Index: 22.50%, NCREIF Property: 7.50%, HFRI FOF: Conservative Index: 5.00%, FTSE GLOBAL CORE INFRASTRUCTURE 50/50 INDEX (Net): 5.00%, S&P 500 Index: 1.00%, CPI + 3%: 4.00%.

	Allocation		Performance (%)						
	Market Value	%	QTR	FYTD	1 YR	3 YR	5 YR	7 YR	10 YR
<b>Private Equity</b>	<b>\$6,632,943</b>	<b>2.8</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
Neuberger Berman - Private Equity #1	\$3,053,962	1.3	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Neuberger Berman - Private Equity #2	\$2,611,599	1.1	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Blackstone - Private Equity	\$484,744	0.2	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Goldman Sachs - Private Equity	\$482,638	0.2	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Private Credit</b>	<b>-</b>	<b>0.0</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
Churchill Mid Market Senior Loan Fund III	-	0.0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Entrust Blue Ocean Fund	-	0.0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pennant Park OF IV Fund	-	0.0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Fixed Income</b>	<b>\$44,322,864</b>	<b>18.4</b>	<b>2.73 (68)</b>	<b>4.55 (65)</b>	<b>-4.59 (55)</b>	<b>-2.03 (79)</b>	<b>1.17 (81)</b>	<b>1.19 (86)</b>	<b>1.58 (87)</b>
Blmbg. U.S. Aggregate Index			2.96 (54)	4.89 (56)	-4.78 (57)	-2.77 (90)	0.90 (89)	0.88 (91)	1.36 (91)
All Public Plans-US Fixed Income Segment Median			2.98	4.97	-4.39	-0.88	1.60	1.80	2.01
Insight Investment - Fixed Income	\$22,170,564	9.2	2.86 (91)	4.66 (83)	-4.62 (48)	-2.15 (72)	1.09 (78)	1.07 (79)	1.48 (80)
Blmbg. U.S. Aggregate Index			2.96 (77)	4.89 (65)	-4.78 (64)	-2.77 (92)	0.90 (97)	0.88 (98)	1.36 (96)
IM U.S. Broad Market Core Fixed Income (SA+CF) Median			3.16	5.04	-4.67	-1.82	1.34	1.39	1.78
Incore/Victory- Fixed Income	\$22,152,301	9.2	2.59 (98)	4.44 (89)	-4.57 (44)	-1.92 (56)	1.24 (63)	1.32 (59)	1.67 (67)
Blmbg. U.S. Aggregate Index			2.96 (77)	4.89 (65)	-4.78 (64)	-2.77 (92)	0.90 (97)	0.88 (98)	1.36 (96)
IM U.S. Broad Market Core Fixed Income (SA+CF) Median			3.16	5.04	-4.67	-1.82	1.34	1.39	1.78
Serenitas Credit Gamma Fund	-	0.0	N/A	N/A	N/A	N/A	N/A	N/A	N/A
CPI + 4%			2.69 (17)	3.70 (77)	9.17 (1)	9.55 (1)	8.02 (1)	7.57 (1)	6.73 (1)
IM U.S. Intermediate Duration (SA+CF) Median			2.39	4.10	-1.63	-0.58	1.65	1.42	1.63
<b>Cash &amp; Equivalents</b>	<b>\$18,373,659</b>	<b>7.6</b>							
Receipts & Disbursements	\$18,373,659	7.6	0.65 (100)	1.52 (100)	2.00 (62)	0.99 (74)	1.39 (91)	1.19 (97)	1.40 (31)
90 Day U.S. Treasury Bill			1.07 (93)	1.93 (95)	2.50 (37)	0.89 (79)	1.41 (89)	1.20 (96)	0.86 (99)
IM U.S. Cash Fixed Income (SA+CF) Median			1.22	2.18	2.33	1.21	1.66	1.51	1.26
<b>PBPF Self Directed DROP</b>			<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
90 Day U.S. Treasury Bill			1.07 (93)	1.93 (95)	2.50 (37)	0.89 (79)	1.41 (89)	1.20 (96)	0.86 (99)
IM U.S. Cash Fixed Income (SA+CF) Median			1.22	2.18	2.33	1.21	1.66	1.51	1.26

The current Policy Index composition is: \*Russell 1000 Value Index: 12.50%, Russell 1000 Growth Index: 12.50%, Russell Midcap Value Index: 5.00%, Russell 2500 Growth Index: 5.00%, MSCI AC World ex USA (Net): 15.00%, MSCI Emerging Markets Index: 5.00%, Blmbg. U.S. Aggregate Index: 22.50%, NCREIF Property: 7.50%, HFRI FOF: Conservative Index: 5.00%, FTSE GLOBAL CORE INFRASTRUCTURE 50/50 INDEX (Net): 5.00%, S&P 500 Index: 1.00%, CPI + 3%: 4.00%.

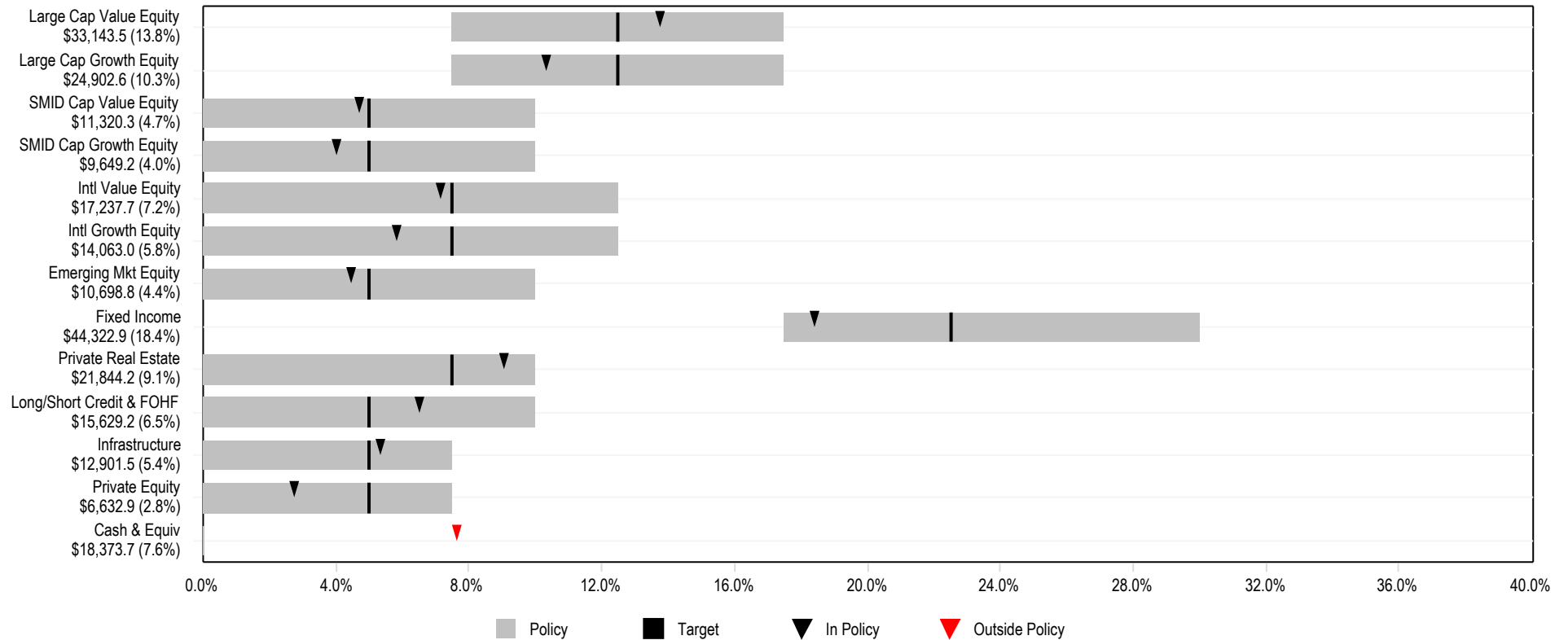


Investment Name	Vintage Year	Committed Capital	Paid In Capital (PIC)	Capital to be Funded	Cumulative Distributions	Valuation	% of TPA	Investment Multiple	Net IRR
<b>Total Private Equity</b>		<b>\$14,000,000</b>	<b>\$10,520,778</b>	<b>\$3,479,222</b>	<b>\$11,821,398</b>	<b>\$6,632,943</b>	<b>2.76%</b>	<b>1.75</b>	
Neuberger Berman - Private Equity #1	2010	\$5,000,000	\$3,275,000	\$1,725,000	\$3,231,620	\$3,053,962	1.27%	1.92	5.1%
Neuberger Berman - Private Equity #2	2014	\$3,000,000	\$2,130,000	\$870,000	\$2,210,550	\$2,611,599	1.08%	2.26	14.2%
Blackstone- Private Equity	2013	\$3,000,000	\$2,676,701	\$323,299	\$3,516,615	\$484,744	0.20%	1.49	6.8%
Goldman Sachs - Private Equity	2014	\$3,000,000	\$2,439,077	\$560,923	\$2,862,613	\$482,638	0.20%	1.37	10.5%
<b>Total Private Credit</b>		<b>\$21,000,000</b>	<b>\$0</b>	<b>\$21,000,000</b>	<b>\$0</b>	<b>\$0</b>	<b>0.00%</b>	<b>N/A</b>	
Churchill Mid Market Senior Loan Fund III	2022	\$7,000,000	\$0	\$7,000,000	\$0	\$0	0.00%	N/A	N/A
Entrust Blue Ocean Fund	2022	\$7,000,000	\$0	\$7,000,000	\$0	\$0	0.00%	N/A	N/A
Pennant Park OF IV Fund	2022	\$7,000,000	\$0	\$7,000,000	\$0	\$0	0.00%	N/A	N/A
<b>Total: Pompano Beach P&amp;F</b>		<b>\$35,000,000</b>	<b>\$10,520,778</b>	<b>\$24,479,222</b>	<b>\$11,821,398</b>	<b>\$6,632,943</b>	<b>2.76%</b>	<b>1.75</b>	<b>N/A</b>

Cost Basis (PIC-DIST/TPA)	-0.54%
Market Value (ALT MV/TPA)	2.76%
Total Committed Capital of To	14.54%

TPA: Total Plan Assets. Investment Multiple (TVPI): Total Value (Distributions + Net Asset Value) divided by Paid-In capital. This measures the total gain. A TVPI ratio of 1.30x means the investment has created a total gain of 30 cents for every dollar contributed. The IRRs shown in this exhibit are Net of Fees and calculated by the investment manager. IRRs listed less than one year are not annualized. "Cumulative Distributions" shown in this table do not include fees, notional interest, etc. and may not match those distributions reflected on pages 3 and 4 of this report.

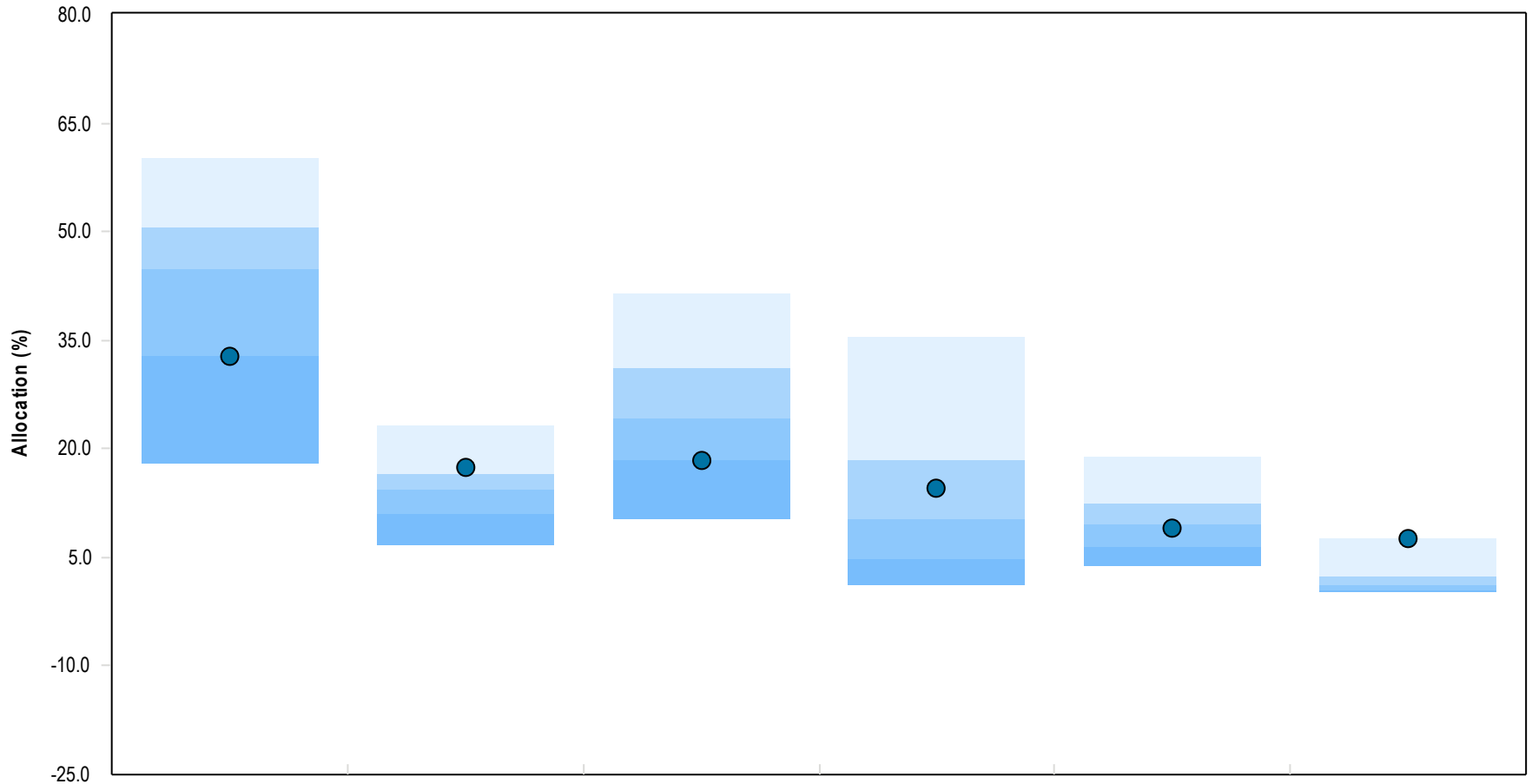
Asset Allocation Compliance



	Asset Allocation \$	Current Allocation (%)	Minimum Allocation (%)	Maximum Allocation (%)	Target Allocation (%)
<b>Total</b>	<b>\$240,719,525</b>	<b>100.0</b>	<b>N/A</b>	<b>N/A</b>	<b>100.0</b>
Large Cap Value Equity	\$33,143,513	13.8	7.5	17.5	12.5
Large Cap Growth Equity	\$24,902,597	10.3	7.5	17.5	12.5
SMID Cap Value Equity	\$11,320,301	4.7	0.0	10.0	5.0
SMID Cap Growth Equity	\$9,649,218	4.0	0.0	10.0	5.0
Intl Value Equity	\$17,237,723	7.2	0.0	12.5	7.5
Intl Growth Equity	\$14,063,008	5.8	0.0	12.5	7.5
Emerging Mkt Equity	\$10,698,779	4.4	0.0	10.0	5.0
Fixed Income	\$44,322,864	18.4	17.5	30.0	22.5
Private Real Estate	\$21,844,235	9.1	0.0	10.0	7.5
Long/Short Credit & FOHF	\$15,629,208	6.5	0.0	10.0	5.0
Infrastructure	\$12,901,477	5.4	0.0	7.5	5.0
Private Equity	\$6,632,943	2.8	0.0	7.5	5.0
Cash & Equiv	\$18,373,659	7.6	0.0	0.0	0.0

Total Fund

Plan Sponsor TF Asset Allocation vs. All Public DB Plans



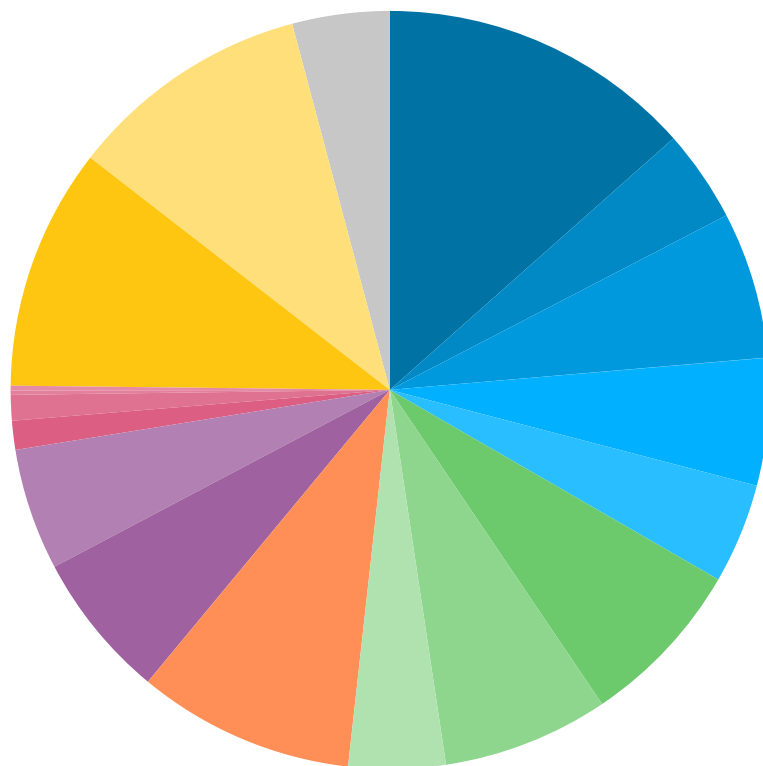
All Public DB Plans

	US Equity	Global ex-US Equity	US Fixed	Alternatives	Total Real Estate	Cash & Equivalents
● Total Fund	32.82 (76)	17.45 (22)	18.41 (75)	14.61 (37)	9.07 (57)	7.63 (5)
5th Percentile	60.02	23.20	41.35	35.38	18.87	7.62
1st Quartile	50.47	16.42	31.10	18.48	12.35	2.44
Median	44.68	14.36	24.04	10.23	9.60	1.23
3rd Quartile	32.87	10.96	18.28	4.84	6.46	0.53
95th Percentile	17.81	6.56	10.24	1.11	3.85	0.06

Parentheses contain percentile rankings.

The "Alternatives" asset class includes Hedge Funds, Absolute Return, Private Equity, and Private Credit assets.

December 31, 2022 : \$246,611,085



	Market Value	Allocation (%)
BlackRock - Large Cap Value	\$33,159,177	13.4
Sands Capital - Large Cap Growth	\$9,697,502	3.9
Sawgrass - Large Cap Growth	\$15,434,013	6.3
Nuance - Mid Cap Value	\$22,986	0.0
Vanguard - Mid Cap Value	\$13,375,777	5.4
Allspring - SMID Growth	\$10,525,742	4.3
Lazard - International Value	\$17,776,110	7.2
Renaissance - International Growth	\$17,473,439	7.1
Martin Currie - Emerging Markets Equity	\$10,178,881	4.1
Invesco - Private Real Estate	\$22,816,725	9.3
Ironwood - FOHF	\$15,444,050	6.3
Cohen & Steers - Global Infrastructure	\$12,806,881	5.2
Neuberger Berman - Private Equity #1	\$3,053,962	1.2
Neuberger Berman - Private Equity #2	\$2,679,099	1.1
Blackstone - Private Equity	\$454,152	0.2
Goldman Sachs - Private Equity	\$501,377	0.2
Insight Investment - Fixed Income	\$25,463,768	10.3
Incore/Victory- Fixed Income	\$25,522,366	10.3
Receipts & Disbursements	\$10,225,079	4.1

March 31, 2023 : \$240,719,525



	Market Value	Allocation (%)
BlackRock - Large Cap Value	\$33,143,513	13.8
Sands Capital - Large Cap Growth	\$11,433,891	4.7
Sawgrass - Large Cap Growth	\$13,468,706	5.6
Nuance - Mid Cap Value	-	0.0
Vanguard - Mid Cap Value	\$11,320,301	4.7
Allspring - SMID Growth	\$9,649,218	4.0
Lazard - International Value	\$17,237,723	7.2
Renaissance - International Growth	\$14,063,008	5.8
Martin Currie - Emerging Markets Equity	\$10,698,779	4.4
Invesco - Private Real Estate	\$21,844,235	9.1
Ironwood - FOHF	\$15,629,208	6.5
Cohen & Steers - Global Infrastructure	\$12,901,477	5.4
Neuberger Berman - Private Equity #1	\$3,053,962	1.3
Neuberger Berman - Private Equity #2	\$2,611,599	1.1
Blackstone - Private Equity	\$484,744	0.2
Goldman Sachs - Private Equity	\$482,638	0.2
Insight Investment - Fixed Income	\$22,170,564	9.2
Incore/Victory- Fixed Income	\$22,152,301	9.2
Receipts & Disbursements	\$18,373,659	7.6

## Manager Asset Allocation

As of March 31, 2023

	U.S. Equity		International Equity		U.S. Fixed Income		Real Estate		Hedge/Abs Ret		Private Equity		Private Credit		Cash Equivalent		Total Fund	
	\$	%	\$	%	\$	%	\$	%	\$	%	\$	%	\$	%	\$	%	\$	%
BlackRock - Large Cap Value	26,153	78.91	5,465	16.49	-	-	-	-	-	-	-	-	-	-	1,526	4.60	33,144	13.77
Sands Capital - Large Cap Growth	10,185	89.08	838	7.33	-	-	-	-	-	-	-	-	-	-	411	3.60	11,434	4.75
Sawgrass - Large Cap Growth	13,333	98.99	-	-	-	-	-	-	-	-	-	-	-	-	136	1.01	13,469	5.60
Vanguard - Mid Cap Value	11,320	100.00	-	-	-	-	-	-	-	-	-	-	-	-	-	0.00	11,320	4.70
Allspring - SMID Growth	8,187	84.84	1,114	11.55	-	-	-	-	-	-	-	-	-	-	348	3.61	9,649	4.01
<b>Domestic Equity</b>	<b>69,177</b>	<b>87.55</b>	<b>7,417</b>	<b>9.39</b>	-	-	-	-	-	-	-	-	-	-	<b>2,421</b>	<b>3.06</b>	<b>79,016</b>	<b>32.82</b>
Lazard - International Value	-	-	16,688	96.81	-	-	-	-	-	-	-	-	-	-	550	3.19	17,238	7.16
Renaissance - International Growth	-	-	13,897	98.82	-	-	-	-	-	-	-	-	-	-	166	1.18	14,063	5.84
Martin Currie - Emerging Markets Equity	-	-	10,662	99.66	-	-	-	-	-	-	-	-	-	-	37	0.34	10,699	4.44
<b>International Equity</b>	-	-	<b>41,247</b>	<b>98.21</b>	-	-	-	-	-	-	-	-	-	-	<b>753</b>	<b>1.79</b>	<b>42,000</b>	<b>17.45</b>
Invesco - Private Real Estate	-	-	-	-	-	-	21,844	100.00	-	-	-	-	-	-	-	-	21,844	9.07
<b>Real Estate</b>	-	-	-	-	-	-	<b>21,844</b>	<b>100.00</b>	-	-	-	-	-	-	-	-	<b>21,844</b>	<b>9.07</b>
Ironwood - FOHF	-	-	-	-	-	-	-	-	15,629	100.00	-	-	-	-	-	-	15,629	6.49
Cohen & Steers - Global Infrastructure	-	-	-	-	-	-	-	-	12,901	100.00	-	-	-	-	-	-	12,901	5.36
<b>Absolute Return/Hedge</b>	-	-	-	-	-	-	-	-	<b>28,531</b>	<b>100.00</b>	-	-	-	-	-	-	<b>28,531</b>	<b>11.85</b>
Neuberger Berman - Private Equity #1	-	-	-	-	-	-	-	-	-	-	3,054	100.00	-	-	-	-	3,054	1.27
Neuberger Berman - Private Equity #2	-	-	-	-	-	-	-	-	-	-	2,612	100.00	-	-	-	-	2,612	1.08
Blackstone - Private Equity	-	-	-	-	-	-	-	-	-	-	485	100.00	-	-	-	-	485	0.20
Goldman Sachs - Private Equity	-	-	-	-	-	-	-	-	-	-	483	100.00	-	-	-	-	483	0.20
<b>Private Equity</b>	-	-	-	-	-	-	-	-	-	-	<b>6,633</b>	<b>100.00</b>	-	-	-	-	<b>6,633</b>	<b>2.76</b>
Churchill Mid Market Senior Loan Fund III	-	-	-	-	-	-	-	-	-	-	-	-	100.00	-	-	-	-	0.00
Entrust Blue Ocean Fund	-	-	-	-	-	-	-	-	-	-	-	-	100.00	-	-	-	-	0.00
Pennant Park OF IV Fund	-	-	-	-	-	-	-	-	-	-	-	-	100.00	-	-	-	-	0.00
<b>Private Credit</b>	-	-	-	-	-	-	-	-	-	-	-	-	<b>100.00</b>	-	-	-	-	<b>0.00</b>
Insight Investment - Fixed Income	-	-	-	-	21,831	98.47	-	-	-	-	-	-	-	-	340	1.53	22,171	9.21
Incore/Victory- Fixed Income	-	-	-	-	21,936	99.02	-	-	-	-	-	-	-	-	217	0.98	22,152	9.20
Serenitas Credit Gamma Fund	-	-	-	-	-	100.00	-	-	-	-	-	-	-	-	-	-	-	0.00
<b>Fixed Income</b>	-	-	-	-	<b>43,766</b>	<b>98.74</b>	-	-	-	-	-	-	-	-	<b>557</b>	<b>1.26</b>	<b>44,323</b>	<b>18.41</b>
Receipts & Disbursements	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18,374	100.00	18,374	7.63
<b>Total Fund</b>	<b>69,177</b>	<b>28.74</b>	<b>48,663</b>	<b>20.22</b>	<b>43,766</b>	<b>18.18</b>	<b>21,844</b>	<b>9.07</b>	<b>28,531</b>	<b>11.85</b>	<b>6,633</b>	<b>2.76</b>	-	<b>0.00</b>	<b>22,105</b>	<b>9.18</b>	<b>240,720</b>	<b>100.00</b>



## Manager Status

As of March 31, 2023

Manager	Status	Effective Date
BlackRock - Large Cap Value	Good Standing	
Sands Capital - Large Cap Growth	Good Standing	
Sawgrass - Large Cap Growth	Good Standing	
Nuance - Mid Cap Value	Good Standing	
Vanguard - Mid Cap Value	Good Standing	
Allspring - SMID Growth	Good Standing	
Lazard - International Value	Good Standing	
Renaissance - International Growth	Good Standing	
Martin Currie - Emerging Markets Equity	Good Standing	
Invesco - Private Real Estate	Good Standing	
Ironwood Partners LP - FOHF	Good Standing	
Cohen & Steers Global Infrastructure	Good Standing	

Manager	Status	Effective Date
Cohen & Steers Global Infrastructure	Good Standing	
Neuberger Berman Private Equity #1	Good Standing	
Neuberger Berman Private Equity #2	Good Standing	
Blackstone - Private Equity	Good Standing	
Goldman Sachs Vintage Fund VI	Good Standing	
Churchill Mid Market Senior Loan Fund III	Good Standing	
Entrust Blue Ocean Fund	Good Standing	
Pennant Park OF IV Fund	Good Standing	
Insight Investment - Fixed Income	Good Standing	
Incore/Victory- Fixed Income	Good Standing	
Serenitas Credit Gamma Fund	Good Standing	