

POMPANO BEACH POLICE & FIREFIGHTERS' RETIREMENT SYSTEM

**2335 EAST ATLANTIC BLVD.
SUITE 400
POMPANO BEACH, FLORIDA**

**BOARD OF TRUSTEES MINUTES
REGULAR MEETING
NOVEMBER 15, 2021**

The Board of Trustees convened at the Pompano Beach Police and Firefighters' Pension Office, Pompano Beach, Florida. The Chairman called the meeting to order at 3:00 PM.

PRESENT: Chairman Paul O'Connell
Vice-Chairman Richard Samolewicz
Trustee Sharra Aaronian
Trustee Daniel Christophers (via Zoom)
Trustee Vincent Femia
Trustee David Hall
Trustee Patrick Hanrahan
Trustee Peter McGinnis
Trustee Jorge Rossi

ALSO PRESENT: Robert Sugarman, Board Attorney
Debra Tocarchick, Executive Director
Maureen Femia, Deputy Director
Scott Owens, Graystone Consulting (via Zoom)
Andy McIlvaine, Graystone Consulting (via Zoom)

VISITORS: John Balaod, Journalist With.Intelligence (via Zoom)
Francelle Samson, Citizen

Trustee Christophers attended the meeting via electronic media but was not a voting member.

AUDIENCE TO BE HEARD

None

CONSENT AGENDA ITEMS

- a) Approval of Agenda of Regular Board Meeting on November 15, 2021
- b) Approval of Minutes of Regular Board Meeting on October 11, 2021
- c) Approval of Normal Retirement and DROP Application from Fire Inspector James Galloway
- d) Approval of DROP Loan Application from Fire Captain Colin Keleher
- e) Ratification and Approval of Warrant Log
- f) Approval of New Form to Apply to Purchase Credit for Prior Service

The Chairman asked if any Trustee wished to move an item from the consent agenda to the regular agenda for separate consideration. Seeing none, the Chairman called for a motion.

M O T I O N	S E C O N D	V O T E D Y E S	V O T E D N O

Board of Trustees Minutes Page Two	November 15, 2021	TRUSTEES	M	S	Y	N
<p>MOTION: To ratify and approve the consent agenda items as presented. PASSED 8-0.</p> <p><u>INVESTMENT PERFORMANCE REPORT AS OF SEPTEMBER 30, 2021, PRESENTED BY GRAYSTONE CONSULTING</u></p> <p>Scott Owens and Andy McIlvaine attended via electronic media on behalf of Graystone Consulting to present the Quarterly Investment Performance Report as of September 30, 2021. Mr. Owens provided a brief summary of matters to be discussed during the meeting and then turned the discussion over to Mr. McIlvaine to report on the state of the capital markets and the economy.</p> <p>Mr. McIlvaine reported that this quarter feels more typical than what has been seen in the previous six quarters in that the capital market indices are mixed with some negative results. The recovery has been driven by policy with a historic amount of federal stimulus which has propped up the market; and the market has not been supported by fundamentals such as in a typical environment. Now that the federal stimulus may be coming to an end, the market saw a sell off in September of about 5%. The volatility in the third quarter can also be attributed to several other different catalysts such as the Delta variant, increased energy prices, supply chain issues, and the Fed's announcement of bond tapering. The markets were resilient for the quarter in that every time there was a pullback of about 4-5%, a lot of buyers flooded the markets which kept them at an all-time high.</p> <p>Some of the economic indicators for the quarter showed unemployment below 5%, down from the pandemic peak of 14.5%; however, the workforce is still short about 5 million people. GDP was revised lower by a full percentage point and is now in the 5-6% range mainly due to inventory bottlenecks. This is expected to turn into a tailwind at some time due to such pent-up demand for items. The manufacturing and service sector indices in September were both slightly above 60 indicating additional expansion.</p> <p>Something that is being seen now which is more typical than what has been seen in the past six quarters is that the stock of companies that are not beating earnings expectations is taking a hit - which is normal. Still 90% of the companies in the S&P 500 had a pullback of 10% or more, and mid-small cap even worse, yet those companies with negative earnings are outperforming those with positive earnings by two to one. Right now, active management and fundamentals are going to be more important. The investment managers who are focusing on positive cash flow and good solid stock selection will start to see this environment coming back into play again.</p>	<p>O'Connell Samolewicz Aaronian Femia Hall Hanrahan McGinnis Rossi</p>	<p>X</p>	<p>X</p>	<p>X X X X X X X</p>	<p>X X X X X X X</p>	

Board of Trustees Minutes Page Three	November 15, 2021	TRUSTEES	M	S	Y	N
<p>The market has been changing quickly in response to policy. A month ago, the expectation was interest rates were going to start rising perhaps as soon as the fourth quarter of this year. Last week the Fed announced it would keep interest rates lower for longer which changes the outlook. It is still expected that the value style will outperform the growth style; however, if interest rates continue to be lower for longer, they may start to expect growth could outperform value in the shorter-term. The portfolio is diversified between these styles.</p> <p>In reviewing the capital market returns for the quarter, Mr. McIlvaine noted there are still quite a few negative returns; however, the 1-year and year-to-date numbers are still at historic highs and the shorter-term numbers are now impacting the longer-term numbers. Growth outperformed value in both the large and mid-cap arenas. In the small-cap space, value outperformed growth. Value outperformed growth in all sectors in the 1-year and year-to-date numbers; and four sectors had negative returns for the first time in a while which appears to be a sign of more normalized returns. The international markets underperformed the US markets and emerging markets were negative for the quarter. Fixed income performed relatively flat with the 1-year and year-to-date numbers both negative as a result of rising interest rates.</p> <p>Mr. Owens commenced discussion on the Fund's portfolio. The Fund's total gross returns for the quarter, 1-year, 3-year, 5-year, 7-year and 10-year periods were 0.47%, 18.49%, 9.86%, 10.06%, 8.15%, and 9.90%, respectively. The "Total Fund – Executive Summary" showing values, returns and benchmarks by manager is attached as backup.</p> <p>Mr. Owens noted the portfolio has approximately 25% allocated to alternative investments which are low volatility, low risk funds, with a standard deviation of less than 10.</p> <p>Mr. Owens noted the importance of the outsized 1-year return indicating they do not expect to see double digit returns continuing. The 1-year performance return will be part of the actuarial smoothing equation for the next five years which will help smooth volatility in quarters where returns may not be as high. Since inception, the portfolio has increased by over \$271 million in income and market gains and outperformed its benchmarks over the entire timeframe by 76 basis points on average every year.</p> <p>Mr. Owen's reviewed the portfolio's asset allocation compliance noting it is overweight to target allocations in equities, and underweight to target allocations in fixed income and alternative investments, but still within policy guidelines. No rebalancing is recommended.</p> <p>Mr. Owens reviewed each investment manager's performance relative to their benchmark and commented on specific managers as noted below.</p>						

Board of Trustees Minutes Page Four	November 15, 2021	TRUSTEES	M	S	Y	N
<p>Lazard is an international value manager so when compared to the blended international benchmark, they appear to underperform. However, when compared to the value benchmark they are doing fine. This is a result of value being out of favor to growth.</p> <p>Renaissance is an international growth manager and has not performed as expected with some of those underperforming periods occurring during a concentrated international market. Renaissance has a 2% holding in 50 companies so if their benchmark has 3-4% in companies doing well, they will not keep up. The 1-year number shows some promise and Mr. Owens is less concerned now.</p> <p>Mr. Owens reviewed the BlackRock and Blackstone liquid alternative investments noting that they were originally conceived as temporary holding vehicles for the unwinding Pine Grove investment. An asset allocation study will be presented later in the discussion proposing to retain these funds as permanent investments. In a rising interest rate environment, it would be beneficial to have the liquid alternatives as opposed to fixed income. If rates get to 5-6%, then these funds would likely be liquidated and reinvested into fixed income. Retaining these investments permanently does not require a change to the Plan's asset allocation strategy but rather some additional language to the Investment Policy Statement.</p> <p>Mr. Owens discussed the Asset Allocation Study on Liquid Alternatives showing that by maintaining the liquid alternative investments as a permanent part of the portfolio in a rising interest environment, they will continue to add value. To remain compliant, the Investment Policy Statement will be revised to include long/short credit to the category of hedge fund-of-funds. Furthermore, the long/short credit fund was defined in section IV of the policy.</p> <p>MOTION: To approve the Quarterly Investment Performance Report as of September 30, 2021, as presented by Graystone Consulting. PASSED 8-0.</p> <p>MOTION: To set the net investment rate of return for the quarter ended 9/30/2021 at 0.47% for purposes of the Fund Rate DROP earnings in accordance with Mr. Owen's 11/5/2021 letter of certification. PASSED 8-0.</p>						
		O'Connell Samolewicz Aaronian Femia Hall Hanrahan McGinnis Rossi	X	X	X X X X X X X X	X X X X X X X X

Board of Trustees Minutes Page Five	November 15, 2021	TRUSTEES	M	S	Y	N
<p>MOTION: To approve the earnings for quarter ended 9/30/2021 at \$11.00 for purposes of the DROP money market account in accordance with Mr. Owen's 11/5/2021 letter of certification. PASSED 8-0.</p>					<p>X X X X X X X</p>	
<p>MOTION: To revise the Investment Guidelines to make the Blackstone alternative multi-strategy fund and the BlackRock global long/short credit fund permanent rather than temporary investments effective 31 days after the policy is communicated to the Plan Sponsor, the actuary, and the Division of Retirement, as recommended by Graystone Consulting. PASSED 8-0.</p>				<p>X X X X X X X</p>		
<p>Mr. Owens presented a Core Private Real Estate Manager Search which was conducted as a result of proposed changes by Invesco to their mandate. At the time, there was discussion surrounding the course of action if the Board did not agree with the changes being made. Mr. Owens explained it is not uncommon for investment managers to revise their mandate. The Board can vote for the change or not, which may or may not pass, and then decide whether or not to stay with the manager.</p> <p>Mr. Owens reviewed the real estate managers profiled in the search who were similar in risk/return and cost to Invesco and found Invesco either outperformed or performed similar to others but with lower fees. With no compelling reason to leave Invesco, Mr. Owens recommended taking a wait and see approach to see how Invesco's changes may help or hurt them. The Board unanimously agreed to remain status quo.</p>						
<p><u>SUGARMAN, SUSSKIND, BRASWELL & HERRERA LEGAL REPORT</u></p>						
<p>Mr. Sugarman reported that the proposed addendum to the office lease agreement concerning the temporary move during the current building's renovation has been reviewed. He discussed some concerns over certain issues such as the Landlord's payment for relocation back to the permanent space, the date of the move to the temporary space, and the Landlord's date and 30-day deadline to complete the move back to the permanent space.</p>						
<p>The Executive Director proposed January 22 as the date to move to the temporary space noting that the Landlord only permits moves on weekends and before or after business hours.</p>						
<p>Trustee McGinnis noted that a Certificate of Occupancy will be required before safe access can be permitted to the building, and at that point, there would be no objection to moving back.</p>						
<p>Mr. Sugarman will revise the proposed lease amendment with the revisions discussed.</p>						

Board of Trustees Minutes Page Six	November 15, 2021	TRUSTEES	M	S	Y	N
<p>Mr. Sugarman submitted a revised fee agreement as an addendum to his contract for legal services. He proposed to extend the current fee arrangement for another year until December 31, 2022.</p>						
<p>Mr. Sugarman reviewed and edited a new Application Form to Purchase Prior Refunded Time which was submitted under the consent agenda.</p>						
<p>Mr. Sugarman briefly addressed a pending service-incurred disability application noting that the member is still working light duty. Mr. Sugarman recommended the disability process continue as it would for any applicant and the member will have to address the question of still being employed.</p>						
<p>MOTION: To authorize the Chairman to execute the proposed addendum to the office lease agreement after incorporating the changes discussed during the meeting 1) Landlord incurs expense for move back to permanent suite 2) move date revised to January 22, 2022, and 3) include language to install a door between the two north offices. PASSED 8-0.</p>	<p>O'Connell Samolewicz Aaronian Femia Hall Hanrahan McGinnis Rossi</p>	<p>X</p>	<p>X</p>	<p>X X X X X X X</p>	<p>X X X X X X X</p>	
<p>MOTION: To approve extending the current Fee Agreement for Legal Services with Sugarman, Susskind, Braswell & Herrera for a one-year period effective 1/1/2022, and to authorize the Chairman to execute same. PASSED 8-0.</p>	<p>O'Connell Samolewicz Aaronian Femia Hall Hanrahan McGinnis Rossi</p>	<p>X</p>	<p>X</p>	<p>X X X X X X X</p>	<p>X X X X X X X</p>	
<p><u>ADMINISTRATIVE AND MISCELLANEOUS ISSUES</u></p>						
<p>Vice-Chairman Samolewicz described the 9463 Foundation for Fallen Florida Officers which was founded in honor of fallen Pompano Beach police officer, Chris Reyka. The charitable organization provides Christmas and birthday gifts to the children, and memorial gifts to the spouses, of fallen police officers across the state of Florida.</p>						
<p>MOTION: To approve a donation of \$1,200.00 to the 9463 Foundation for Florida's Fallen Police Officers in honor of fallen pension fund police member, Chris Reyka. PASSED 8-0.</p>	<p>O'Connell Samolewicz Aaronian Femia Hall Hanrahan McGinnis Rossi</p>	<p>X</p>	<p>X</p>	<p>X X X X X X X</p>	<p>X X X X X X X</p>	
<p>The Trustees reviewed the 'Your Pension Matters' newsletter.</p>						

Board of Trustees Minutes Page Seven	November 15, 2021	TRUSTEES	M	S	Y	N
<u>COMMITTEE REPORTS</u>						
<i>Investment Committee:</i>						
<p>Chairman O’Connell requested Graystone commence work on the agenda for the 2022 Educational Symposium.</p>						
<p>The Executive Director reported the 2021 Year-End Investment Review event is set for December 20. The Trustees agreed the focus of discussion should be on Inflation.</p>						
<i>Budget Committee:</i>						
<p>Committee Chairman Hall circulated an informal Budget Variance Report as of 9/30/2021.</p>						
<i>Building Committee:</i>						
<p>Committee Chairman McGinnis reported a meeting to assess IT needs scheduled at the new office space on Friday, November 19, at 10:00 AM.</p>						
<u>EXECUTIVE DIRECTOR’S REPORT</u>						
<ul style="list-style-type: none"> ➤ CPPT certification renewals were paid on November 1. Renewals were billed for 2021 and 2022 so FPPTA can put everyone on a schedule where they pay in advance instead of in arrears. In 2022, we will pay for 2023 renewals. Mr. Sugarman recommended clarifying with FPPTA how the Plan will be reimbursed in the event a Trustee leaves office early. ➤ The new investment manager Martin Currie was funded on November 4. ➤ Performed semi-annual check to confirm ADA website compliance is up to date. 						
<p>The Executive Director reported that she had circulated a communication from attorney John Rayson to the Trustees prior to the meeting notifying the Board that the City Commission had directed the City Manager to request the pension Board to request an actuarial impact statement regarding the proposed ordinance change sought by police retiree, William O’Brien.</p>						
<p>The Executive Director reported that she consulted with the actuary on this issue and they both share concerns regarding the proposed amendment that are not related to cost but rather whether the amendment puts the Plan at risk in terms of IRS compliance. It may raise a red flag that the Plan is converting taxable benefits into tax-free benefits. Putting the Plan’s favorable tax-qualified status at risk would be detrimental to the City, Plan and its members. The Executive Director suggested the Board seek a Private Letter ruling from the IRS as to whether the Plan would remain in compliance if the amendment were implemented.</p>						

Board of Trustees Minutes Page Eight	November 15, 2021	TRUSTEES	M	S	Y	N
<p>Mr. Sugarman expressed his agreement with the Executive Director's comments and noted that this is a novel issue that differs from the other cases where normal retirements have been converted into service-incurred disability retirements. In the firefighters' DROP to disability conversion provision, distribution of normal retirement benefits paid to the member has not yet commenced. In the 9/11 Ground Zero provision, a member's pension was converted because his illnesses were caused by events while he was still an active member of our System but not apparent at the time he retired from this pension plan. He did not learn until years later that his illnesses were a direct result of assisting at the 9/11 site as recognized by the federal programs to compensate 9/11 first responders.</p> <p>Because this issue is so novel, Mr. Sugarman does not feel comfortable expressing an opinion on the 1099-R coding of the benefits post conversion and agreed a Private Letter Ruling from the IRS is an option. The IRS charges a fee of \$10,000 to review and legal fees would start at \$15,000 - \$20,000. If the Board wishes to pursue this option, Mr. Sugarman suggested a budget of \$40,000 - \$50,000 in case a conference with the IRS in Washington was also necessary. If the City were so inclined to adopt this ordinance amendment, Mr. Sugarman recommended requesting the City put it on hold until a Private Letter Ruling is issued which could take up to 6 to 12 months to receive.</p> <p>The Chairman added that the proposed ordinance amendment by Mr. Rayson includes any member who completed 25 years in the Pompano Beach Plan and is still currently working for BSO. Under these conditions there are 13 members, other than Mr. O'Brien, who would be able to convert to a service-incurred disability benefit should he or she become disabled.</p> <p>Although Mr. Rayson has advised the Pension Office of the City's request for an actuarial impact statement, the Executive Director has not yet been formally notified by a City official of this action. Further, there has been no discussion of whom will incur the cost of the statement. The Board could ask the actuary to include the cost as a special charge in this years' annual required employer contribution or the City could agree to pay for it outright. As Plan fiduciaries, the Board feels it is incumbent to inform the City of the potential risk exposure as well as the recommendation to request a Private Letter Ruling and at who's expense.</p> <p>Mr. Sugarman provided further clarification on the difference between the 9/11 Ground Zero provision and this proposed provision. He noted that Mr. Wolff falls under a special class of protected people who were injured on 9/11. Those people have been given extraordinary and previously extra-legal remedies to compensate them for the sacrifices they made. Mr. Wolff was required to obtain a government certification confirming his illnesses were caused due to his 9/11 duties.</p> <p>The Board agreed it is on standby until formal communication is made by the City on the request for an actuarial impact statement. At the time of receipt of the request, a discussion should be had regarding the potential risk</p>						

ADJOURNMENT

MOTION: To adjourn the November 15, 2021 Regular Board meeting at 4:41 PM. PASSED 8-0.

O'Connell
Samolewicz
Aaronian
Femia
Hall
Hanrahan
McGinnis
Rossi

X

X

X
X
X
X
X
X
X
X

Respectfully submitted,



Debra Tocarchick, CEBS
Executive Director

DISTRIBUTION:

Board of Trustees
Robert A. Sugarman, Esq.
Pedro Herrera, Esq.
Lawrence Watts, Actuary
City Manager
Mayor and City Commission
City Clerk
Assistant City Attorney
City HR Director
President IAFF Local 1549
Marcum

REGULAR MEETING – NOVEMBER 15, 2021

CONSENT AGENDA - WARRANT NOS. 5385 THROUGH 5399

Ratified and Approved on 11/15/2021

WARRANT NO.	PAYABLE TO	DESCRIPTION	AMOUNT
5385	Nuance Sawgrass Sands Renaissance	Inv mgmt. fee quarter ended 9/30/2021; \$13,225.12 Inv mgmt. fee quarter ended 9/30/2021; \$24,631.59 Inv mgmt. fee quarter ended 9/30/2021; \$32,004.77 Inv mgmt. fee quarter ended 9/30/2021; \$32,305.52	102,167.00
5386	Bank of America	Debra Tocarchick: Mail exchange annual license; \$1,008.00, Telephone & internet; \$397.55, Educational Symposium expense; \$120.55, Office supplies; \$68.88, Courier; \$60.69, Board meeting supplies; \$26.99, Small equipment; \$23.17, Total \$1,705.83 Maureen Femia: Computer equipment (meeting laptop); \$820.08, Board meeting supplies; \$98.99, Office supplies; \$15.99, Total \$935.06 Paul O'Connell: Publications; \$22.99 Patrick Hanrahan: FPPTA Fall Trustee School expense; \$26.52	2,690.40
5387	PNC Bank Salem Trust Company FBO Clint Pierce	Wire transfer from Morgan Stanley to Salem Trust Company the current Employee-Directed account balance of Clint Pierce who elected a rollover distribution of the account; 444,605.99	444,605.99
5388	TD Ameritrade Clearing, Inc. FBO Clint Pierce/IRA	Lump sum distribution of Employee-Directed DROP account via trustee-to-trustee transfer to TD Ameritrade Clearing, Inc./IRA due to separation of service on 9/28/2021; \$444,605.99	444,605.99
5389	TD Ameritrade Clearing, Inc. FBO Clint Pierce/IRA	Trustee-to-trustee transfer of Share Plan balance due to separation of service on 9/28/2021; \$71,021.75	71,021.75
5390	Paul O'Connell Richard Samolewicz Patrick Hanrahan Jorge Rossi	FPPTA Trustees School exp reimbursement; \$412.08 FPPTA Trustees School exp reimbursement; \$383.66 FPPTA Trustees School exp reimbursement; \$293.93 FPPTA Trustees School exp reimbursement; \$76.25	1,165.92
5391	Lazard Insight Investment Wells Capital	Inv mgmt. fee quarter ended 9/30/2021; \$25,417.85 Inv mgmt. fee quarter ended 9/30/2021; \$17,125.79 Inv mgmt. fee quarter ended 9/30/2021; \$30,976.86	73,520.50
5392	Victory Morgan Stanley Salem Trust Blackrock Marcum, LLP	Inv mgmt. fee quarter ended 9/30/2021; \$15,594.00 Investment consulting fee quarter ending 9/30/2021; \$16,477.50 Custodial fees for quarter ending 9/30/2021; \$17,910.18 Inv mgmt. fee quarter beginning 10/1/2021; \$24,041.15 Inv No. 10IN50084418; Progress audit billing for 9/30/2021, \$5,380.00	79,402.83
5393	John Tepedino	One-time payment for age 72 required minimum distribution from Fund Rate DROP account on 11/27/2021; \$1,349.60	1,349.60

REGULAR MEETING – NOVEMBER 15, 2021

CONSENT AGENDA - WARRANT NOS. 5385 THROUGH 5399

Ratified and Approved on 11/15/2021

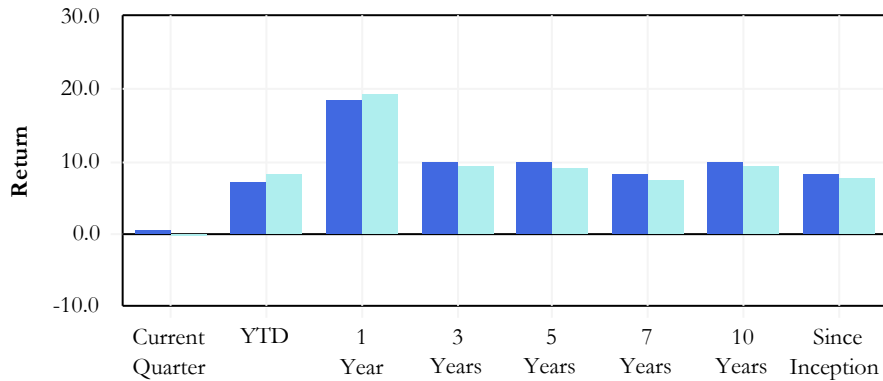
5394	TD Ameritrade Clearing, Inc. FBO Clint Pierce/IRA	Lump sum distribution of Employee Directed DROP Account via trustee-to-trustee transfer to TD Ameritrade/IRA due of final residual due to separation of service on 9/28/2021; \$5.95	5.95
5395	Colin R. Keleher Florida Department of Revenue Nyhart	DROP loan net amount to Colin R. Keleher; \$11,808.00 Documentary stamps for Colin R. Keleher DROP loan; \$42.00 Loan processing fee for Colin R. Keleher; \$150.00	12,000.00
5396	Bank of America	Debra Tocarchick: Telephone & internet; \$397.12, Publications; \$116.97, NASRA (PPCC Certification); \$100.00, Courier; \$40.57, Board meeting supplies; \$26.99, Total \$681.65 Maureen Femia: FPPTA 2022 Membership Dues; \$750.00, FPPTA CPPT Recertifications 2021/2022; \$496.00, Board meeting supplies; \$92.76, Medical records; \$45.59, Total \$1,384.35 Paul O'Connell: FPPTA Fall Trustee School Hotel; \$595.50, Publications; \$22.99, Total \$618.49 Patrick Hanrahan: FPPTA Fall Trustee School Hotel; \$595.50, FPPTA Fall Trustee School Expense; \$22.27, Total \$617.77 Jorge Rossi: FPPTA Fall Trustee School Hotel; \$595.50 Richard Samolewicz; FPPTA Fall Trustee School Hotel; \$595.50	4,493.26
5397	Stericycle Inc. Avis Rent A Car Systems, Inc. Xerox Corp	Inv No. 8000349571, Shredding service; \$400.53 Rental Agreement# U702143282, Trustee Rossi, FPPTA Fall Trustee School; \$122.96 Inv No. 014694439, October lease; \$150.59; excess print charges; \$75.29, Total \$225.88	749.37
5398	Vantagepoint Transfer Agents/457 FBO Miguel Ruiz	Trustee-to-trustee transfer of final residual balance of Fund Rate DROP earnings less fees for quarter ended 9/30/2021; \$71.31	71.31
5399	AssetMark Trust Company FBO Christopher Mulligan	Trustee-to-trustee transfer of Fund Rate DROP holdback and earnings less fees for quarter ended 9/30/2021; \$64,054.64	64,054.64

Pompano Beach Police & Firefighters' Retirement System

Total Fund - Executive Summary

as of September 30, 2021

Manager Performance Chart



Manager Annualized Performance

	Current Quarter	Fiscal YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Inception 10/01/2002
Total Fund	0.47	18.49	18.49	9.86	10.06	8.15	9.90	8.15
Policy Index	-0.15	19.32	19.32	9.25	9.12	7.47	9.25	7.70
Differences	0.62	-0.83	-0.83	0.61	0.94	0.68	0.65	0.45

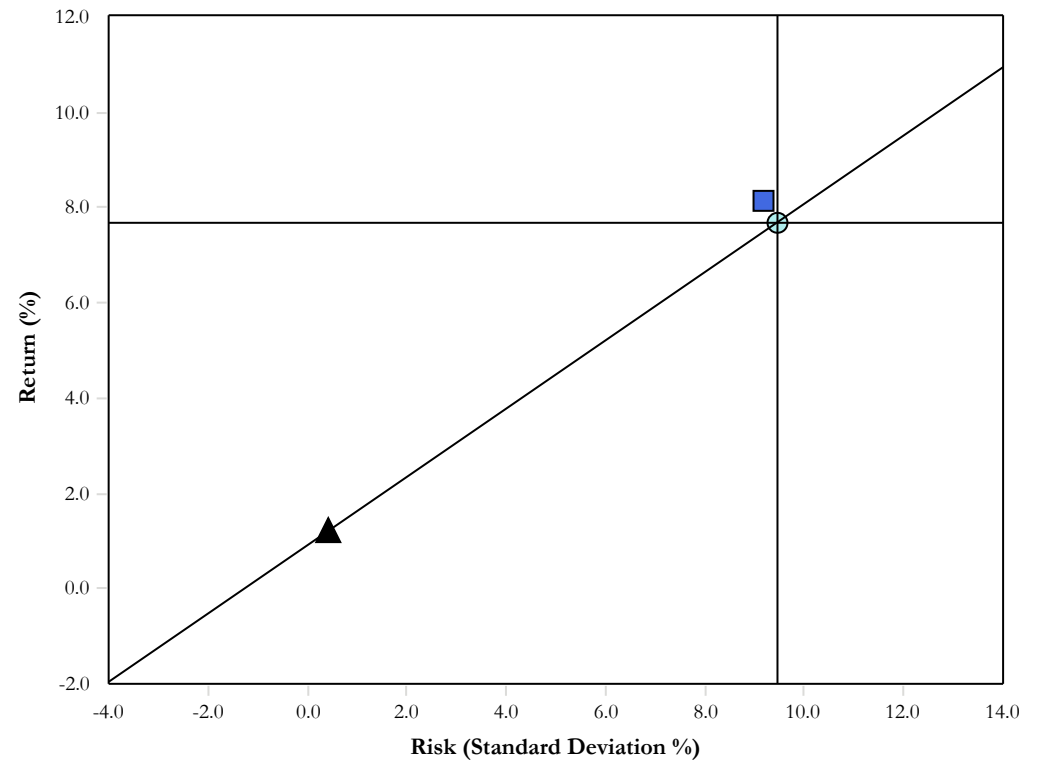
Historic Asset Growth

	Current Quarter	Fiscal YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Inception 10/01/2002
Total Fund								
Beginning Market Value	284,304	250,260	250,260	242,036	217,924	227,146	158,717	17,915
Net Contributions	-1,839	-10,879	-10,879	-27,784	-47,117	-69,326	-74,997	9,118
Fees/Expenses	-270	-1,024	-1,024	-2,920	-4,939	-7,152	-10,207	-15,214
Income	1,004	3,629	3,629	13,154	22,056	30,022	40,415	63,974
Gain/Loss	343	41,555	41,555	59,055	95,618	102,852	169,615	207,750
Ending Market Value	283,542	283,542	283,542	283,542	283,542	283,542	283,542	283,542

Modern Portfolio Statistics

	Return	Standard Deviation	Beta	Maximum Drawdown	Up Capture	Down Capture	Alpha	Sharpe Ratio	R-Squared	Inception Date
Total Fund	8.15	9.19	0.95	-35.21	99.28	94.02	0.76	0.77	0.97	10/01/2002
Policy Index	7.70	9.46	1.00	-35.28	100.00	100.00	0.00	0.70	1.00	10/01/2002

Manager Risk & Return



■ Total Fund ● Policy Index ▲ 90-Day T-Bills

The prices, quotes, or statistics contained herein have been obtained from sources believed to be reliable, however, its accuracy cannot be guaranteed. Past performance is not a guarantee of future results.

Pompano Beach Police & Firefighters' Retirement System

Asset Allocation & Time Weighted Performance

as of September 30, 2021

	Allocation		Performance(%)								
	Market Value (\$)	%	Current Quarter	Fiscal YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Inception Date
Total Fund	283,542,029	100.00	0.47	18.49	18.49	9.86	10.06	8.15	9.90	8.15	10/01/2002
Total Fund (net)			0.38	18.05	18.05	9.43	9.61	7.68	9.40	7.67	
Policy Index			-0.15	19.32	19.32	9.25	9.12	7.47	9.25	7.70	
Domestic Equity											
BlackRock - Large Cap Value	38,506,447	13.58	-0.71	36.00	36.00	10.60	12.85	10.54	N/A	11.31	02/01/2013
BlackRock - Large Cap Value (net)			-0.77	35.67	35.67	10.33	12.49	10.10	N/A	10.83	
Russell 1000 Value			-0.78	35.01	35.01	10.07	10.94	9.32	N/A	11.20	
Sands Capital - Large Cap Growth	21,336,223	7.52	4.32	33.93	33.93	28.16	28.13	20.78	22.67	16.01	06/01/2003
Sands Capital - Large Cap Growth (net)			4.17	33.13	33.13	27.38	27.38	20.07	21.95	15.34	
Russell 1000 Gr			1.16	27.32	27.32	22.00	22.84	18.51	19.68	12.55	
Sawgrass Asset Management	19,705,273	6.95	0.89	21.77	21.77	N/A	N/A	N/A	N/A	22.58	02/01/2019
Sawgrass Asset Management (net)			0.77	21.17	21.17	N/A	N/A	N/A	N/A	22.02	
Russell 1000 Gr			1.16	27.32	27.32	N/A	N/A	N/A	N/A	29.23	
Nuance - Mid Cap Value	14,656,623	5.17	-1.11	24.31	24.31	12.13	N/A	N/A	N/A	12.07	07/01/2018
Nuance - Mid Cap Value (net)			-1.19	23.89	23.89	11.76	N/A	N/A	N/A	11.73	
Russell Midcap Value			-1.01	42.40	42.40	10.28	N/A	N/A	N/A	10.52	
Wells - SMID Growth	15,997,128	5.64	-1.57	26.94	26.94	22.92	23.80	18.39	19.87	20.70	02/01/2009
Wells - SMID Growth (net)			-1.75	26.01	26.01	21.99	22.81	17.40	18.86	19.69	
Russell 2500 GR			-3.53	31.98	31.98	16.01	18.21	14.93	17.20	18.10	
International Equity											
Lazard - International Value	21,373,671	7.54	-1.54	22.16	22.16	6.31	7.49	5.38	N/A	5.69	02/01/2013
Lazard - International Value (net)			-1.66	21.60	21.60	5.81	6.97	4.87	N/A	5.19	
MSCI AC World ex US Net			-2.99	23.92	23.92	8.03	8.94	5.68	N/A	5.81	
MSCI AC World ex US Value Net			-2.32	31.38	31.38	3.81	6.43	2.94	N/A	3.54	

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Pompano Beach Police & Firefighters' Retirement System

Asset Allocation & Time Weighted Performance

as of September 30, 2021

	Allocation		Performance(%)								
	Market Value (\$)	%	Current Quarter	Fiscal YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Inception Date
Renaissance - International Growth	21,415,455	7.55	-2.98	24.60	24.60	4.84	6.49	4.31	7.95	8.90	02/01/2009
Renaissance - International Growth (net)			-3.13	23.86	23.86	4.21	5.85	3.66	7.28	8.23	
MSCI AC World ex US Net			-2.99	23.92	23.92	8.03	8.94	5.68	7.48	8.92	
Fixed Income											
Standish Mellon - Fixed Income	30,930,299	10.91	0.03	-0.58	-0.58	5.47	3.08	3.30	3.23	4.17	05/01/2003
Standish Mellon - Fixed Income (net)			-0.02	-0.80	-0.80	5.23	2.84	3.03	2.94	3.85	
Barclays Aggregate			0.05	-0.90	-0.90	5.36	2.94	3.26	3.01	4.03	
Incore/Victory	31,006,514	10.94	0.07	-0.33	-0.33	5.81	3.36	3.52	3.49	4.44	10/01/2002
Incore/Victory (net)			0.02	-0.52	-0.52	5.60	3.15	3.34	3.32	4.22	
Barclays Aggregate			0.05	-0.90	-0.90	5.36	2.94	3.26	3.01	4.11	
Alternatives											
Invesco - Private Real Estate	20,273,948	7.15	7.60	16.37	16.37	7.07	7.79	9.18	9.87	6.61	08/01/2006
Invesco - Private Real Estate (net)			7.32	15.18	15.18	5.96	6.64	8.01	8.70	5.48	
NCREIF Property Idx			5.23	12.16	12.16	6.72	6.85	8.11	8.99	7.26	
Barclays Aggregate			0.05	-0.90	-0.90	5.36	2.94	3.26	3.01	4.28	
BlackRock - Global L/S Credit	3,308,360	1.17	-0.10	9.04	9.04	N/A	N/A	N/A	N/A	8.82	06/01/2020
BlackRock - Global L/S Credit (net)			-0.10	9.04	9.04	N/A	N/A	N/A	N/A	8.82	
HFRX Fixed Income - Credit Index			-0.17	6.93	6.93	N/A	N/A	N/A	N/A	9.88	
Barclays Aggregate			0.05	-0.90	-0.90	N/A	N/A	N/A	N/A	0.26	
Blackstone - Multi-Strategy	3,407,361	1.20	-0.09	11.57	11.57	N/A	N/A	N/A	N/A	12.75	06/01/2020
Blackstone - Multi-Strategy (net)			-0.09	11.57	11.57	N/A	N/A	N/A	N/A	12.75	
HFRX Global Hedge Fund			-0.14	8.87	8.87	N/A	N/A	N/A	N/A	10.19	
Barclays Aggregate			0.05	-0.90	-0.90	N/A	N/A	N/A	N/A	0.26	

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Pompano Beach Police & Firefighters' Retirement System

Asset Allocation & Time Weighted Performance

as of September 30, 2021

	Allocation		Performance(%)								
	Market Value (\$)	%	Current Quarter	Fiscal YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Inception Date
Ironwood - FOHF	15,402,830	5.43	3.86	15.72	15.72	9.27	8.23	6.33	7.18	4.92	08/01/2008
Ironwood - FOHF (net)			3.86	15.72	15.72	9.27	8.23	6.33	7.18	4.92	
HFRI FOF Conservative			1.08	13.23	13.23	5.37	4.90	3.60	4.00	2.35	
Barclays Aggregate			0.05	-0.90	-0.90	5.36	2.94	3.26	3.01	4.05	
Cohen & Steers - Global Infrastructure	14,179,207	5.00	-0.06	15.78	15.78	N/A	N/A	N/A	N/A	13.28	09/01/2020
Cohen & Steers - Global Infrastructure (net)			-0.06	15.78	15.78	N/A	N/A	N/A	N/A	13.28	
DJ Brookfield Gbl Infra Comp TR			-1.45	22.13	22.13	N/A	N/A	N/A	N/A	16.16	
Barclays Aggregate			0.05	-0.90	-0.90	N/A	N/A	N/A	N/A	-0.88	
Neuberger Berman - Private Equity #1	3,890,882	1.37	0.00	26.17	26.17	9.39	11.69	10.99	11.29	6.15	04/01/2010
Neuberger Berman - Private Equity #1 (net)			0.00	26.17	26.17	9.39	11.69	10.99	11.29	6.15	
MSCI ACWI / 90-Day T-Bill (June)			0.01	27.74	27.74	9.13	9.61	6.15	7.81	5.89	
Barclays Aggregate			0.05	-0.90	-0.90	5.36	2.94	3.26	3.01	3.60	
Neuberger Berman - Private Equity #2	3,524,744	1.24	0.00	39.62	39.62	22.52	19.49	14.03	N/A	13.68	08/01/2014
Neuberger Berman - Private Equity #2 (net)			0.00	39.62	39.62	22.52	19.49	14.03	N/A	13.68	
MSCI ACWI / 90-Day T-Bill (June)			0.01	27.74	27.74	9.13	9.61	6.15	N/A	5.35	
Barclays Aggregate			0.05	-0.90	-0.90	5.36	2.94	3.26	N/A	3.24	
Blackstone - Private Equity	838,062	0.30	-10.23	14.21	14.21	5.37	9.60	8.89	N/A	9.74	12/01/2013
Blackstone - Private Equity (net)			-10.50	12.77	12.77	3.84	8.03	7.31	N/A	7.74	
S&P 500			0.58	30.00	30.00	15.99	16.90	14.01	N/A	13.95	
Barclays Aggregate			0.05	-0.90	-0.90	5.36	2.94	3.26	N/A	3.36	
Goldman Sachs - Private Equity	739,258	0.26	0.00	43.77	43.77	8.20	9.47	8.62	N/A	8.48	01/01/2014
Goldman Sachs - Private Equity (net)			0.00	43.77	43.77	8.20	9.47	8.62	N/A	8.48	
MSCI ACWI / 90-Day T-Bill (June)			0.01	27.74	27.74	9.13	9.61	6.15	N/A	5.53	
Barclays Aggregate			0.05	-0.90	-0.90	5.36	2.94	3.26	N/A	3.47	
Cash & Equivalents											
Non-Managed Account	3,049,744	1.08	0.00	0.94	0.94	1.35	1.26	1.31	1.25	1.33	10/01/2002
90-Day T-Bills			0.01	0.06	0.06	1.14	1.13	0.84	0.60	1.22	

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Pompano Beach Police & Firefighters' Retirement System

Asset Allocation & Net Dollar Weighted Performance (IRR)

as of September 30, 2021

	%	Current Quarter	Fiscal YTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Inception	Inception Date
Total Fund	100.00	0.38	18.08	18.08	9.17	9.48	7.36	9.43	7.79	09/30/2002
Domestic Equity										
BlackRock - Large Cap Value	13.58	-0.77	36.69	36.69	10.69	12.92	10.04	N/A	11.20	01/31/2013
Sands Capital - Large Cap Growth	7.53	4.22	33.56	33.56	18.54	23.52	15.02	20.33	11.25	05/31/2003
Sawgrass Asset Management	6.95	0.87	21.37	21.37	N/A	N/A	N/A	N/A	22.30	01/31/2019
Nuance - Mid Cap Value	5.17	-1.17	24.30	24.30	11.92	N/A	N/A	N/A	11.87	06/30/2018
Wells - SMID Growth	5.64	-1.70	27.29	27.29	21.58	22.69	15.98	19.02	20.93	01/31/2009
International Equity										
Lazard - International Value	7.54	-1.66	21.67	21.67	6.04	7.28	4.97	N/A	5.23	01/31/2013
Renaissance - International Growth	7.55	-3.13	24.10	24.10	4.84	6.40	3.89	7.04	7.05	01/31/2009
Fixed Income										
Standish Mellon - Fixed Income	10.91	-0.02	-0.83	-0.83	5.19	2.85	3.02	2.93	3.86	04/30/2003
Incure/Victory	10.94	0.02	-0.57	-0.57	5.57	3.16	3.35	3.35	4.23	09/30/2002
Alternatives										
Invesco - Private Real Estate	7.15	7.32	15.18	15.18	5.96	6.64	8.00	8.75	7.04	07/31/2006
BlackRock - Global L/S Credit	1.17	-0.10	9.04	9.04	N/A	N/A	N/A	N/A	8.63	05/31/2020
Blackstone - Multi-Strategy	1.20	-0.09	11.57	11.57	N/A	N/A	N/A	N/A	12.21	05/31/2020
Ironwood - FOHF	5.43	3.86	15.72	15.72	9.26	8.23	6.33	6.95	5.20	07/31/2008
Cohen & Steers - Global Infrastructure	5.00	-0.06	15.78	15.78	N/A	N/A	N/A	N/A	13.30	08/31/2020
Neuberger Berman - Private Equity #1	1.37	0.00	26.18	26.18	9.08	11.96	10.95	11.71	10.70	03/31/2010
Neuberger Berman - Private Equity #2	1.24	0.00	40.44	40.44	21.56	18.96	16.03	N/A	15.92	07/31/2014
Blackstone - Private Equity	0.30	-9.39	17.86	17.86	3.28	9.20	7.74	N/A	8.02	11/30/2013
Goldman Sachs - Private Equity	0.26	0.00	44.22	44.22	4.79	8.43	7.66	N/A	8.58	12/31/2013
Cash & Equivalents										
Non-Managed Account	1.08	0.00	0.73	0.73	0.76	0.76	0.16	-0.71	-0.44	09/30/2002

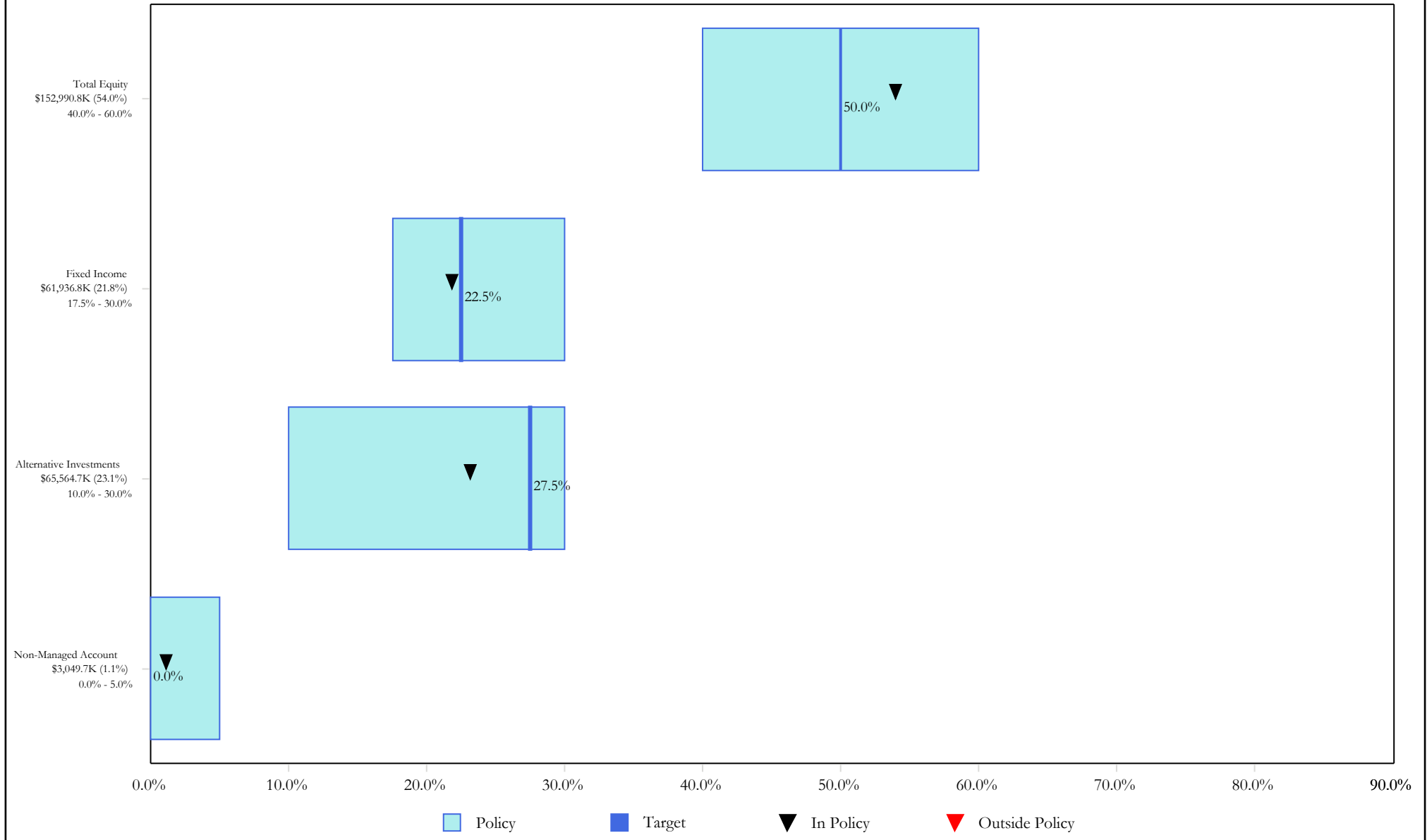
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Pompano Beach Police & Firefighters' Retirement System

Asset Allocation Compliance

as of September 30, 2021

Executive Summary



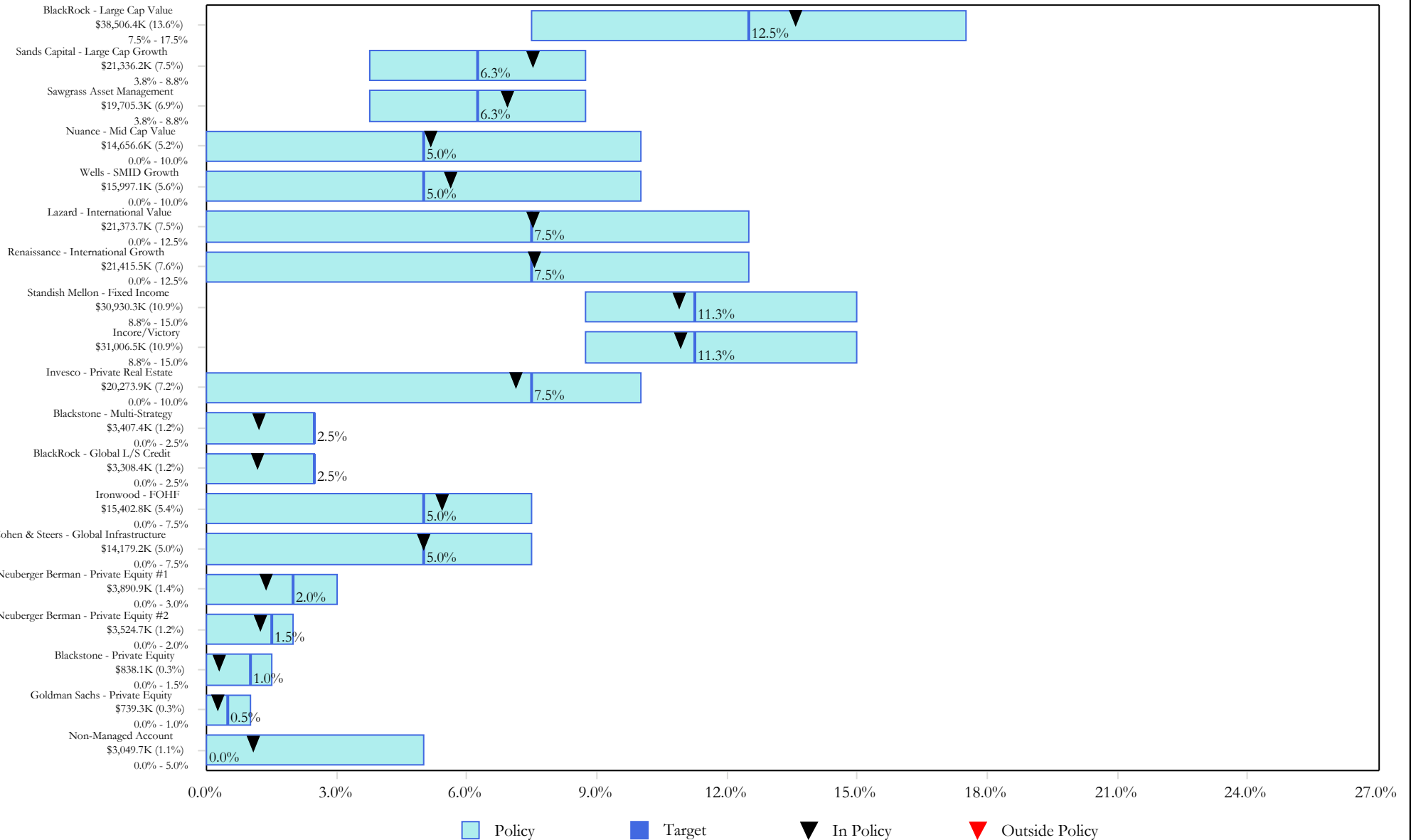
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Pompano Beach Police & Firefighters' Retirement System

Asset Allocation Compliance

as of September 30, 2021

Executive Summary



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