

POMPANO BEACH POLICE & FIREFIGHTERS' RETIREMENT SYSTEM

**2335 EAST ATLANTIC BLVD.
SUITE 400
POMPANO BEACH, FLORIDA**

**BOARD OF TRUSTEES MINUTES
REGULAR MEETING
JUNE 20, 2016**

The Board of Trustees convened at the Pompano Beach Police and Firefighters' Pension Office, Pompano Beach, Florida. The Chairman called the meeting to order at 3:00 PM.

PRESENT: Chairman Paul O'Connell
Vice-Chairman Richard Samolewicz
Trustee Sharra Aaronian
Trustee Daniel Christophers
Trustee Vincent Femia
Trustee David Hall
Trustee Peter McGinnis (arrived at 3:17 pm)
Trustee Jorge Rossi (arrived at 3:03 pm)

ABSENT: Trustee Patrick Fletcher

ALSO PRESENT: Robert A. Sugarman, Esq., Board Attorney
Debra Tocarchick, Executive Director
Amanda Cintron, Deputy Director

AUDIENCE TO BE HEARD

None

APPROVAL OF AGENDA

MOTION: To approve the agenda for June 20, 2016, as presented. PASSED 6-0.

O'Connell			X	
Samolewicz	X		X	
Aaronian			X	
Christophers		X	X	
Femia			X	
Hall			X	

APPROVAL OF MINUTES

MOTION: To waive the reading of the minutes of the Educational Symposium and Regular Board meeting during May 5-7, 2016, and to approve same as submitted. PASSED 6-0.

O'Connell			X	
Samolewicz			X	
Aaronian			X	
Christophers	X		X	
Femia			X	
Hall		X	X	

APPROVAL OF DROP APPLICATIONS

MOTION: To approve the application for Normal Retirement and DROP Entry effective 7/1/2016 from Colin Keleher. PASSED 6-0.

O'Connell			X	
Samolewicz	X		X	
Aaronian		X	X	
Christophers			X	
Femia			X	
Hall			X	

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<p>Board of Trustees Minutes Page Two</p> <p style="text-align: right;">June 20, 2016</p>	TRUSTEES	M	S	Y	N
<p><u>RATIFICATION AND APPROVAL OF WARRANTS</u></p>					
<p>MOTION: To ratify and approve payment of benefits and expenses as set forth on Warrant No. 4709, \$3,493.18; No. 4710, \$3,792.13; No. 4711, \$5,211.56; No. 4712, \$17,058.63; No. 4713, \$51,540.56; No. 4714, \$12,134.08; No. 4715, \$14,625.71; No. 4716, \$16,961.56; No. 4717, \$49,912.46; No. 4718, \$5,896.48; No. 4719, \$6,300.31; No. 4720, \$545,906.21; No. 4721, \$49,661.98; No. 4722, \$5,794.08; No. 4723, \$27,847.55; No. 4724, \$6,003.01; No. 4725, \$45,449.50; No. 4726, \$1,000.00; No. 4727, \$27,528.32; No. 4728, \$8,455.34; No. 4729, \$15,068.94; No. 4730, \$5,702.02. PASSED 7-0.</p>	<p>O'Connell Samolewicz Aaronian Christophers Femia Hall Rossi</p>	<p>X</p>	<p>X</p>	<p>X X X X X X X</p>	
<p><u>SUGARMAN & SUSSKAND, PA LEGAL REPORT</u></p>					
<p>Mr. Sugarman reported that Ms. Wolfson was unable to confirm her attendance for Adam Burns' formal hearing previously scheduled for today's Board meeting due to her involvement with an ongoing trial so the item was postponed and removed from the agenda.</p>					
<p>Due to the scheduled absence of two Trustees at the July meeting and the heavy agenda anticipated for the August meeting, the Executive Director suggested the September or October Board meeting dates for the Burns' appeal. Sugarman & Susskind will communicate with Ms. Wolfson to reschedule Mr. Burns' formal hearing on the date of her choice. Mr. Sugarman advised the Board that Mr. Burns has the right to a hearing before the full Board but may opt to proceed without a full Board present since the Ordinance provides that a quorum of five Trustees can render a decision.</p>					
<p>Mr. Sugarman advised the Board that Ms. Wolfson is raising legal issues as opposed to factual issues and asked if the Chairman would prefer that she provide a legal brief. The Chairman answered in the affirmative and requested that Ms. Wolfson provide a written legal brief to the Board at least two weeks prior to the Board meeting in which she will attend and make her oral arguments.</p>					
<p>Mr. Sugarman reported that in the matter of the Jeff Poole forfeiture hearing, the attorneys are working together on agreements to present the information to the Board as efficiently as possible.</p>					
<p>Mr. Sugarman reported that a proposed police supplemental share plan ordinance was drafted by Sugarman & Susskind, reviewed by the Chairman and Plan Administrator, and provided to the affected active and DROP police members for their review and input during an informational meeting held on June 9. At the point in time when the members agree on the language, it will be provided to the City for its consideration and adoption. The share plan must be adopted prior to September 30 to remain in compliance for continued receipt of annual Chapter 185 premium tax monies.</p>					

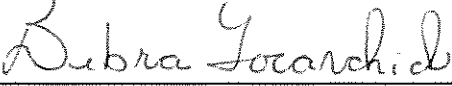
Board of Trustees Minutes Page Three	June 20, 2016	TRUSTEES	M	S	Y	N
<p>Mr. Sugarman explained to the Board that the proposed share plan was modeled after the fire share plan with the exception that it has an end date due to the fact that the police group is a closed plan. Since there are no new actives coming into the group, the proposed plan provides that at the time the group is reduced to 50% of the original 17 members, the members' portion of the annual Chapter 185 premium tax allocation funds will be expanded to include the police retired members. This was deemed fair and more politically palatable than to allocate funds over time to a diminishing group of active/DROP members.</p> <p>At the conclusion of the informational meeting, the police members requested that a voting ballot with the following three options be sent to the 17 members: 1) 17 active/DROP members receive initial retro credit and police retirees are included in annual distributions effective with the January 1, 2016 allocation; 2) police retirees are included in annual distributions when the group of 17 is reduced to 50%; and 3) police members are included in annual distribution when the group of 17 is reduced to 25%</p> <p>The Trustees inquired how to respond to retirees who may express dissatisfaction with the outcome of the vote. Mr. Sugarman advised that the results of the vote will be brought back to the Board of Trustees so it can take action to recommend a share plan to the City for adoption. If retired members do not like or agree with the outcome of the vote, they can attend the public Board meeting to express their views and propose something different for the Board's consideration. Should the Board ultimately make a recommendation, active and retired members then have the ability to attend the City Commission meeting where the recommended share plan will be discussed and a share plan ordinance adopted to express their views accordingly. The Board had hoped that the City and Union were willing to negotiate the matter; however, in the absence of negotiations, the Board worked to facilitate a draft share plan to ensure that the Chapter 185 annual premium tax monies are not jeopardized.</p> <p>MOTION: To authorize the Executive Director to issue the e-mail correspondence and mail the ballots on June 21, to the 17 police officer members in active or DROP status on September 12, 2015, with a deadline for a ballot submission on July 8, 2016 at 5:00pm. PASSED 8-0.</p> <p>Sugarman & Susskind submitted a memorandum requesting additional information on the rehiring of retirees in connection with their review to determine whether a plan amendment is required to comply with IRS Proposed Regulations regarding Normal Retirement Age and In-Service Distributions.</p> <p>The matter of reemployment of existing police members transferred from the City to BSO has already been determined by a prior legal opinion. The questions are designed to determine what BSO and City need, if anything, in terms of reemployment of retirees and amend the ordinance accordingly</p>						
	O'Connell Samolewicz Aaronian Christophers Femia Hall McGinnis Rossi	X			X X X X X X X X	

<p>Board of Trustees Minutes</p> <p>Page Four</p>	<p>June 20, 2016</p> <p>TRUSTEES</p>	<p>M</p>	<p>S</p>	<p>Y</p>	<p>N</p>
<p>rather than dealing with each fact specific case as it occurs. The Fire Chief is currently situated as a “reemployed retiree”.</p>					
<p>After discussion with the Board, Mr. Sugarman advised that he will prepare an ordinance amendment to allow the maximum payments under the law to a reemployed retiree. The draft ordinance amendment can be forwarded to the City for its review and determination as to how it may wish to limit any such re-employment. The amendment will not protect a member from the IRS 10% penalty tax, but will make reemployment and in-service distributions permissible. Ultimately, the issue of whether or not to allow reemployment is between the employer and the unions and is not a matter for the Board’s jurisdiction. The Board’s responsibility is to ensure that the Plan is in compliance with IRS regulations regarding in-service distributions.</p>					
<p>After review of the Pension Technology Group (PTG) Hosting Agreement, Sugarman & Susskind felt that the board would be best served by having a firm specializing in intellectual property review the agreement. Sugarman & Susskind recommended the firm of Robert M. Schwartz, PA in Hollywood to review the agreement at a discounted rate of \$325/hr.</p>					
<p>MOTION: To authorize the Chairman to execute the Agreement for Legal Services by and between the Pompano Beach Police & Firefighters Retirement System and the firm of Robert M. Schwartz, PA to review the PTG Hosting Agreement, at an hourly rate of \$325, not to exceed a cap of \$2,500, as recommended by Sugarman & Susskind. PASSED 8-0.</p>	<p>O’Connell Samolewicz Aaronian Christophers Femia Hall McGinnis Rossi</p>	<p>X</p>	<p>X</p>	<p>X X X X X X X</p>	
<p>MOTION: To authorize Warrant 4731, in the amount of \$975.00, to Robert M. Schwartz, PA as an advance retainer for legal services to review the PTG Hosting Agreement as recommended by Sugarman & Susskind. PASSED 8-0</p>	<p>O’Connell Samolewicz Aaronian Christophers Femia Hall McGinnis Rossi</p>	<p>X</p>	<p>X</p>	<p>X X X X X X X</p>	
<p>Sugarman & Susskind reviewed Amendment No. 1 of the Amended and Restated Limited Partnership Agreement of Invesco Core Real Estate. The main sections of the amendment require the limited partner to 1) indemnify the general partner to pay a tax deficiency that is attributable to amounts that should have been allocated to a specific investor; 2) accommodate certain “feeder funds” or similar vehicles to provide more control over the trust, and 3) permit certain Invesco employees/officers/directors to buy into the investment without incurring management and cash management fees. Sugarman & Susskind will be performing some additional review; however, based on the initial review, Mr. Sugarman indicated they will likely be recommending that the Chairman execute the Consent Form. If at any point the Board is not pleased with Invesco it has the option to terminate services. Sugarman & Susskind’s review encompasses the legal form of</p>					

<p>Board of Trustees Minutes Page Five</p> <p style="text-align: right;">June 20, 2016</p>	TRUSTEES	M	S	Y	N
<p>the amendment only. They make no recommendation on Invesco as an investment manager as that is the job of the investment consultant.</p>					
<p>MOTION: To authorize the Chairman to consent to Amendment No. 1 to the Amended and Restated Limited Partnership Agreement of Invesco Core Real Estate – USA, LP, contingent upon review and recommendation by Sugarman & Susskind and Graystone Consulting. PASSED 8-0.</p>	<p>O’Connell Samolewicz Aaronian Christophers Femia Hall McGinnis Rossi</p>	<p>X</p>	<p>X</p>	<p>X X X X X X X X</p>	
<p>Lazard requested the Board execute a Certificate of Rule 144A Form acknowledging its status as a Qualified Institutional Buyer. Sugarman & Susskind advised that the legal content is appropriate; however, Graystone should opine whether it is appropriate to execute the document. The Chairman suggested seeking additional confirmation from Graystone that purchasing 144 securities are appropriate for the Plan.</p>					
<p>MOTION: To authorize the Chairman to execute the Certificate of Rule 144A Qualified Institutional Buyer for Lazard Asset Management as recommended by Sugarman & Susskind contingent upon Graystone Consulting’s affirmation that is appropriate for Lazard to purchase 144A securities. PASSED 8-0.</p>	<p>O’Connell Samolewicz Aaronian Christophers Femia Hall McGinnis Rossi</p>	<p>X</p>	<p>X</p>	<p>X X X X X X X X</p>	
<p>A Q1 2016 Litigation Report regarding the Las Vegas Sands securities litigation matter was submitted by Robbins, Geller, Rudman & Dowd, LLP.</p>					
<p>Sugarman & Susskind provided a checklist of necessary information designed to assist members who are designating a trust as a beneficiary and who may not be comfortable providing a complete copy of their trust agreement due to privacy concerns. The proposed checklist designates the minimum information the member would need to provide from their trust document in order to comply with the Board policy regarding naming a trust as a beneficiary.</p>					
<p>After discussion it was agreed that the checklist appears manageable. The Board reaffirmed that the existing policy for the designation of a trust as a beneficiary is to request a copy of the trust document redacted for personal information not related to the retirement benefit and information that is confidential under Chapter 119, Florida Statutes. However, in the event that a member does not want to submit their entire trust document due to privacy concerns, the checklist will be provided as an alternative. If the member provides the items designated in the checklist, it will be acceptable to the Board. The trust checklist is written as guidance so it does not need to be adopted and may be handled administratively.</p>					

Board of Trustees Minutes Page Six	June 20, 2016	TRUSTEES	M	S	Y	N
<p>Sugarman & Susskind reported on the following items:</p> <ul style="list-style-type: none"> ➤ The interpleader action has been filed in the Richard Sandell matter and Sugarman & Susskind is arranging for service of process. Named are Mr. Sandell's ex-spouse, widow, brother and an unnamed trustee since the appointed trustee resigned. The next step is to go court and request the court to appoint a trustee. ➤ The first trust agreement for a member designating a trust as a beneficiary was reviewed and found to be acceptable. Sugarman & Susskind recommended that the member name a successor trustee and the message was passed on to the member by staff. ➤ Trustees were reminded to file their financial disclosure forms by July 1. The new Part G disclosure regarding annual ethics training for elected municipal officers was determined not to apply to pension board trustees. ➤ Bernstein, Litowitz, Berger & Grossmann, LLP reported that a review of the records obtained from the 220 Demand to the Swift Transportation Co did not warrant any further action against the company. ➤ A public records request for members' DROP account balances was made. The law requires that this information be provided. The Chairman will put a notice in the next newsletter alerting members that the Board is required to respond to these requests and reminding them that the Board does not recommend any financial firms. The members should be aware of possible cold calls from financial services individuals who obtain this information through public records requests. 						
<p><u>ADMINISTRATIVE AND MISCELLANEOUS ISSUES</u></p>						
<p>The preliminary March 31 Investment Performance Report was presented at the Educational Symposium. The Board reviewed the revised final Investment Performance Report and the DROP Investment Performance Report as of March 31 submitted by Graystone Consulting.</p>						
<p>MOTION: To approve the Investment Performance Report for the Quarter Ending 3/31/16 as submitted by Graystone Consulting. PASSED 8-0.</p>	<p>O'Connell Samolewicz Aaronian Christophers Femia Hall McGinnis Rossi</p>	<p>X</p>	<p>X</p>	<p>X X X X X X X X</p>	<p>X X X X X X X X</p>	<p>X X X X X X X X</p>
<p>MOTION: To approve the DROP Investment Performance Report for the Quarter Ending 3/31/16 as submitted by Graystone Consulting. PASSED 8-0.</p>	<p>O'Connell Samolewicz Aaronian Christophers Femia Hall McGinnis Rossi</p>	<p>X</p>	<p>X</p>	<p>X X X X X X X X</p>	<p>X X X X X X X X</p>	<p>X X X X X X X X</p>

<p>Board of Trustees Minutes Page Seven</p> <p style="text-align: right;">June 20, 2016</p>	TRUSTEES	M	S	Y	N
<p>The Board reviewed the DROP Rate of Return letter submitted by Graystone Consulting.</p>					
<p>MOTION: To set the net investment rate of return for quarter ended 3/31/16 at -1.00% for purposes of the Fund Rate DROP earnings in accordance with Mr. Mulfinger's May 27, 2016 letter of certification. PASSED 8-0.</p>	<p>O'Connell Samolewicz Aaronian Christophers Femia Hall McGinnis Rossi</p>	<p>X</p>	<p>X</p>	<p>X X X X X X X</p>	
<p>A proposed election timeline for submitted for consideration.</p>					
<p>MOTION: Motion to approve Trustee Election Timetable as presented. Passed 8-0.</p>	<p>O'Connell Samolewicz Aaronian Christophers Femia Hall McGinnis Rossi</p>	<p>X</p>	<p>X</p>	<p>X X X X X X X</p>	
<p>The Chairman appointed Trustees Aaronian and Christopher to serve on the Election Committee.</p>			<p>X</p>	<p>X X X X X X X</p>	
<p>The Board reviewed Nyhart's letter dated June 3 affirming that the Plan did not meet the actuarial return necessary to pay the additional 1% COLA on October 1.</p>					
<p>The Board reviewed the FPPTA Board of Director's election materials.</p>					
<p>MOTION: To authorize Chairman O'Connell to cast the FPPTA Board of Directors' Election Ballot at the 2016 Conference. PASSED 8-0.</p>	<p>O'Connell Samolewicz Aaronian Christophers Femia Hall McGinnis Rossi</p>	<p>X</p>	<p>X</p>	<p>X X X X X X X</p>	
<p>The Board reviewed the semi-annual report of staff sick and vacation accruals, the 2016 Educational Symposium report, and the Your Pension Matters Newsletter.</p>					
<p><u>COMMITTEE REPORTS</u></p>					
<p>No reports were rendered.</p>					
<p><u>EXECUTIVE DIRECTOR'S REPORT</u></p>					
<ul style="list-style-type: none"> ➤ The 2015 Annual Report was approved by the Division of Retirement. ➤ Signed Notification of Benefits Forms for: Tim Bush and Ed Grant ➤ Trustee Aaronian's Advisory Board application was submitted to the City Clerk's Office and will be on the July 12 City Commission meeting agenda. 					

Board of Trustees Minutes Page Eight	June 20, 2016	TRUSTEES	M	S	Y	N
<ul style="list-style-type: none"> ➤ Staff completed the process of cataloging, imaging and disposal of all remaining boxes of PBPFRS historical paper documents. MonkeyShred was paid \$125 on 6/8/16 to shred on-site. ➤ Staff will begin the process of archiving the 16 boxes of PBI, LLC paper documents that remain in storage on the third floor. 						
<p>MOTION: To adjourn the June 20, 2016 meeting at 4:37 PM. PASSED 8-0.</p>		O'Connell Samolewicz Aaronian Christophers Femia Hall McGinnis Rossi	X	X	X X X X X X X	
<p>Respectfully submitted,</p>  <p>Debra Tocarchick, Executive Director</p>						
<p><u>DISTRIBUTION:</u> Board of Trustees Robert A. Sugarman, Esq. Pedro Herrera, Esq. David Harris, Actuary City Manager Mayor and City Commission City Clerk Assistant City Attorney City HR Director President IAFF Local 1549 Marcum</p>						

REGULAR MEETING – JUNE 20, 2016

ITEM NO. 6 - WARRANT NOS. 4709 THROUGH 4730

Ratified and Approved on 06/20/2016

WARRANT NO.	PAYABLE TO	DESCRIPTION	AMOUNT
4709	Phillip C. Johns	Revised monthly benefit commencing 6/1/2016 under 100% joint and survivor option due to change in beneficiary; \$3,493.18	3,493.18
4710	Bank of America	Debra Tocarchick: Educational symposium expense, \$853.75; Annual Report PBI, LLC, \$138.75; Courier, \$19.59; Meeting supplies, \$31.94; Business lunch, \$68.18, Total \$1,112.21 Amanda Cintron: Meeting supplies, \$95.21; Office supplies, \$39.27; Telephone/internet, \$266.13, Total \$400.61 Paul O'Connell: Educational symposium expense; \$1,039.00 Richard Samolewicz: Registration IFEBP Annual Conference, \$125.00; Registration/Hotel OPAL Conference, \$1,115.31, Total \$1,240.31	3,792.13
4711	Jerome F. Squadrito	Normal Retirement benefit commencing 6/1/2016 as a result of reaching end of DROP period on 5/31/2016; \$5,211.56	5,211.56
4712	FP Mailing Solutions Sugarman & Susskind US HealthWorks Medical Comerica Bank	Inv No. RI102831422, 05/02/16 – 08/01/16, quarterly postage meter lease; \$78.00 Inv No. 113193, Draft interpleader complaint; \$1,650.00 Inv No. 0355671-FL, (2) Pre-employment physicals @ \$280.00 each; \$560.00 Inv No. #422076; Custodial fee for quarter ended 03/31/16; \$14,770.63	17,058.63
4713	James H. Rudy	Lump sum distribution of Share Plan account as a result of separation of service on 4/30/2016; \$51,540.56	51,540.56
4714	Timothy S. Bush	Normal retirement benefit effective 4/18/2016, pro-rata for 13 days (4/18-4/30); \$2,160.86; benefit due 5/1/2016; \$4,986.61; benefit due 6/1/2016; \$4,986.61, Total \$12,134.08	12,134.08
4715	Office Depot Minuteman Press Bauman and Rossman, LLC Xerox Corporation	Inv No. 840321469001, \$162.88; Inv No. 840321561001, \$32.99; Inv No. 840321469002, \$5.27, Total: \$201.14 Inv No. 53033, 5/26/16, Envelopes \$182.94 Inv. 97, 5/24/16, Adam Burns disability hearing; \$1,275.00; Inv. 98, 5/25/17, Jeff Poole forfeiture hearing; \$12,783.34; Total \$14,058.34 Inv No. 084722118, May lease; \$172.94; excess print charges; \$10.35, Total \$183.29	14,625.71
4716	Edward F. Grant	Normal retirement benefit effective 4/25/2016, pro-rata for 6 days (4/25-4/30); \$1,542.00; benefit due 5/1/2016; \$7,709.98; benefit due 6/1/2016; \$7,709.98, Total \$16,961.56	16,961.56

REGULAR MEETING – JUNE 20, 2016

ITEM NO. 6 - WARRANT NOS. 4709 THROUGH 4730

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4717	Joseph K. Rogers	Lump sum distribution of Share Plan account as a result of separation of service on 6/30/2016; \$49,912.46	49,912.46
4718	Joseph K. Rogers	Normal Retirement benefit commencing 7/1/2016 as a result of reaching end of DROP period on 6/30/2016; \$5,896.48	5,896.48
4719	Cheryl A. Nielsen	Normal Retirement benefit commencing 9/1/2016 as a result of reaching end of DROP period on 8/2/16; \$6,300.31	6,300.31
4720	Vantagepoint Transfer Agents/457 FBO Cheryl A. Nielsen	Lump sum distribution of 95% of Fund Rate DROP account via trustee-to-trustee transfer to Vantagepoint Transfer Agents/457 due to separation of service on 8/2/2016; \$545,906.21	545,906.21
4721	Vantagepoint Transfer Agents/457 FBO Cheryl A. Nielsen	Trustee-to-trustee transfer of Share Plan balance due to separation of service on 8/02/2016; \$49,661.98	49,661.98
4722	Kevin T. Kelleher	Normal Retirement benefit commencing 7/1/2016 as a result of reaching end of DROP period on 6/9/2016; \$5,794.08	5,794.08
4723	Morgan Stanley Sugarman and Susskind	Investment consulting fee quarter ended 3/31/16; \$20,127.55; DROP consulting fee quarter starting 4/1/16; \$3,750.00, Total \$23,877.55 Inv No. 113796, Conference re Jeff Poole Hearing, \$210.00; interpleader complaint, \$3,760.00, Total \$3,970.00	27,847.55
4724	Randy D. Devore	Normal Retirement benefit commencing 8/1/2016 as a result of reaching end of DROP period on 7/31/2016; \$6,003.01	6,003.01
4725	Randy D. Devore	Lump sum distribution of Share Plan account as a result of separation of service on 7/31/2016; \$45,449.50	45,449.50
4726	Kevin T. Stickley	Change in monthly installment payments from DROP account commencing 7/1/2016; \$1,000.00	1,000.00
4727	NFS, LLC FBO Richard Hall - IRA	Trustee-to-trustee transfer of 5% holdback balance of Fund Rate DROP account and earnings/losses less fees for quarter ended 3/31/2016 to NFS, LLC – IRA due to separation of service on 12/31/15; \$27,528.32	27,528.32
4728	Alerus Retirement Solutions FBO Mark R. Callahan	Trustee-to-trustee transfer of January and February contribution made to Fund Rate DROP account and earnings/losses less fees for quarter ended 3/31/2016 to Alerus Retirement Solutions F/B/O Mark Callahan Employee Directed; \$8,455.34	8,455.34

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ITEM NO. 6 - WARRANT NOS. 4709 THROUGH 4730

Ratified and Approved on 06/20/2016

4729	Bank of America	Debra Tocarchick: Educational symposium expense; \$1,536.75 Amanda Cintron: Meeting, \$18.93; Telephone/Internet, \$230.39; FPPTA conference registration, \$550.00, Total: \$799.32 Paul O'Connell Educational symposium expense, \$6,899.59; FPPTA conference registration, \$550.00; Business lunch, \$63.00, Total \$7,512.59 Sharra Aaronian: Educational symposium expense, \$378.00; FPPTA conference registration, \$550.00, Total \$928.00 Dan Christophers: Educational symposium expense, \$1,516.02 Vincent Femia: Educational symposium expense, \$417.75 Patrick Fletcher: Educational symposium expense, \$588.15 David Hall: Educational symposium expense, \$942.11 Jorge Rossi: Educational symposium expense, \$423.75 Richard Samolewicz: Educational symposium expense, \$404.50	15,068.94
4730	Larry L. Wolverton	Normal Retirement benefit commencing 9/1/2016 as a result of reaching end of DROP period on 8/29/2016; \$5,702.02	5,702.02

SUMMARY OF RELEVANT FACTS
Pompano Beach Police & Firefighters' Retirement System
As of March 31, 2016

Distribution of Assets:	
Equity	
-Large Cap. Value	\$28,206,593
-Large Cap. Growth	\$25,981,743
-Large Cap. Core	\$0
-Mid Cap. Value	\$11,035,732
-Small/Mid Cap. Growth	\$10,847,688
-International Value	\$15,923,535
-International Growth	\$15,778,358
Total Equity	\$107,773,650
Fixed Income	\$51,403,976
Private Real Estate	\$17,026,124
Fund of Hedge Funds	\$19,071,621
Master Limited Partnerships	\$7,988,608
Private Equity	\$9,261,803
Cash (Non-Managed Account)	\$1,583,470
Total Portfolio	\$214,109,253

Distribution by Percentages:		
	Policy	Current
Equity Breakdown		
-Large Cap. Value	12.50%	13.17%
-Large Cap. Growth	12.50%	12.13%
-Large Cap. Core	0.00%	0.00%
-Mid Cap. Value	5.00%	5.15%
-Small/Mid Cap. Growth	5.00%	5.07%
-International Value	7.50%	7.44%
-International Growth	7.50%	7.37%
Total Equity	50.00%	50.34%
Fixed Income	22.50%	24.01%
Private Real Estate	7.50%	7.95%
Fund of Hedge Funds	10.00%	8.91%
Master Limited Partnerships	5.00%	3.73%
Private Equity	5.00%	4.33%
Cash (Non-Managed Account)	0.00%	0.74%
Total Portfolio	100.00%	100.00%

INVESCO (Private Real Estate)		
Private Real Estate	100.00%	\$14,026,124
Fees		(\$38,301)
Gain or (Loss)		\$202,756

OFFICE BUILDING		
Total Assets	100.00%	\$3,000,000
Gain or (Loss)		\$31,875

UBP Fund of Hedge Fund		
Fund of Hedge Fund	100.00%	\$5,493
Gain or (Loss)		(\$435)

MAIN ACCOUNT (NON-MANAGED)		
Cash	100.00%	\$1,583,470
Gain or (Loss)		\$197

Other Important Facts:	
Total Portfolio	\$214,109,253
Total Gain or (Loss) - Gross of Fees	(\$2,285,632)

BLACKROCK			
Total Assets	100.00%	\$28,206,593	
Equity	97.42%	\$27,479,878	
Cash	2.58%	\$726,716	
Fees		(\$40,041)	
Gain or (Loss)		\$215,808	

SANDS CAPITAL MANAGEMENT			
Total Assets	100.00%	\$25,981,743	
Equity	98.44%	\$25,575,775	
Cash	1.56%	\$405,968	
Fees		(\$42,097)	
Gain or (Loss)		(\$2,699,257)	

CORNERSTONE (TERMINATED)			
Total Assets		\$0	
Equity		\$0	
Cash		\$0	
Fees		\$0	
Gain or (Loss)		\$0	

RBC GLOBAL			
Total Assets	100.00%	\$11,035,732	
Equity	99.62%	\$10,993,295	
Cash	0.38%	\$42,438	
Fees		(\$20,730)	
Gain or (Loss)		\$6,301	

WELLS			
Total Assets	100.00%	\$10,847,688	
Equity	97.26%	\$10,550,291	
Cash	2.74%	\$297,397	
Fees		(\$25,859)	
Gain or (Loss)		(\$418,783)	

Ironwood Fund of Hedge Fund			
Fund of Hedge Fund	100.00%	\$9,969,551	
Gain or (Loss)		(\$332,540)	

Pine Grove Fund of Hedge Fund			
Fund of Hedge Fund	100.00%	\$9,096,577	
Gain or (Loss)		(\$211,040)	

Center Coast Master Limited Partnerships			
Fund of Hedge Fund	100.00%	\$7,988,608	
Gain or (Loss)		(\$320,226)	

LAZARD (International Value)			
Total Assets	100.00%	\$15,923,535	
Equity	98.48%	\$15,681,583	
Cash	1.52%	\$241,952	
Fees		(\$22,027)	
Gain or (Loss)		(\$36,728)	

RENAISSANCE (International Growth)			
Total Assets	100.00%	\$15,778,358	
Equity	97.49%	\$15,382,062	
Cash	2.51%	\$396,296	
Fees		(\$26,138)	
Gain or (Loss)		(\$179,331)	

STANDISH MELLON			
Total Assets	100.00%	\$25,699,831	
Fixed	96.95%	\$24,916,247	
Cash	3.05%	\$783,584	
Fees		(\$18,942)	
Gain or (Loss)		\$711,760	

INCORE/VICTORY (FORMERLY MUNDER)			
Total Assets	100.00%	\$25,704,145	
Fixed	99.95%	\$25,690,726	
Cash	0.05%	\$13,420	
Fees		\$0	
Gain or (Loss)		\$645,505	

NB CROSSROADS (PRIVATE EQUITY) #1			
Total Assets	100.00%	\$3,788,278	
Gain or (Loss)		\$40,660	

NB CROSSROADS (PRIVATE EQUITY) #2			
Fund of Hedge Fund	100.00%	\$1,232,800	
Gain or (Loss)		\$12,048	

BLACKSTONE (PRIVATE EQUITY)			
Total Assets	100.00%	\$2,574,231	
Gain or (Loss)		(\$3,337)	

GOLDMAN SACHS (PRIVATE EQUITY)			
Total Assets	100.00%	\$1,666,494	
Gain or (Loss)		\$49,135	

BREAKDOWN OF RETURNS
Pompano Beach Police & Firefighters' Retirement System
As of March 31, 2016

TRADITIONAL INVESTMENTS

BLACKROCK		Your Returns				
<i>Large Cap. Value</i>		Gross	Net	Russ 1000 Value	PSN Money Mgrs.	S&P 500
	Quarter	0.78	0.63	1.64	1.58	1.34
	1 year	1.00	0.41	(1.55)	1.58	1.80
	3 year	7.83	7.16	9.38	1.58	11.83
	Since 1/31/2013	8.83	8.19	10.71	NA	12.96
SANDS CAPITAL				Russ 1000 Growth	PSN Money Mgrs.	
<i>Large Cap. Growth</i>						
	Quarter	(9.41)	(9.56)	0.74	(1.04)	
	1 year	(6.48)	(7.04)	2.53	(1.01)	
	3 year	11.32	10.65	13.62	12.11	
	5 year	12.76	12.10	12.38	11.06	
	Since 5/31/2003	11.34	10.71	8.86	NA	
RBC GLOBAL				Russ Mid Value	PSN Money Mgrs.	
<i>Mid Cap. Value</i>						
	Quarter	0.06	(0.15)	3.92	3.49	
	1 year	(7.34)	(7.95)	(3.40)	(3.59)	
	3 year	11.21	10.60	9.88	9.42	
	5 year	10.34	9.68	10.51	9.51	
	Since 1/31/2009	17.30	16.59	18.16	NA	
WELLS				Russ 2500 Growth	PSN Money Mgrs.	
<i>Small/Mid Cap. Growth</i>						
	Quarter	(3.72)	(3.96)	(2.66)	(3.79)	
	1 year	(10.19)	(11.05)	(9.58)	(10.03)	
	3 year	7.70	6.72	9.23	8.65	
	5 year	8.64	7.66	8.76	8.49	
	Since 1/31/2009	18.44	17.43	17.86	NA	
LAZARD				MSCI AC Wld x US		
<i>International Value</i>						
	Quarter	(0.23)	(0.38)	(0.37)		
	1 year	(4.92)	(5.41)	(9.18)		
	3 year	2.43	1.92	0.32		
	Since 1/31/2013	1.91	1.43	0.03		
RENAISSANCE				MSCI AC Wld x US		
<i>International Growth</i>						
	Quarter	(1.12)	(1.30)	(0.37)		
	1 year	(6.52)	(7.18)	(9.18)		
	3 year	6.24	5.54	0.32		
	5 year	3.87	3.20	0.31		
	Since 1/31/2009	10.66	9.97	8.64		
STANDISH MELLON				BC Aggregate	BC Int. Aggregate	BC Int. Gov/Credit
<i>Fixed Income</i>						
	Quarter	2.84	2.76	3.03	2.31	2.45
	1 year	1.56	1.26	1.96	2.20	2.07
	3 year	2.46	2.11	2.50	2.14	1.83
	5 year	4.03	3.69	3.78	3.11	3.01
	Since 4/30/2003	4.52	4.18	4.40	4.07	3.83
INCORE/VICTORY (Munder)				BC Aggregate	BC Int. Aggregate	BC Int. Gov/Credit
<i>Fixed Income</i>						
	Quarter	2.57	2.57	3.03	2.31	2.45
	1 year	1.29	1.24	1.96	2.20	2.07
	3 year	2.48	2.41	2.50	2.14	1.83
	5 year	4.06	3.91	3.78	3.11	3.01
	Since 9/30/2002	4.78	4.55	4.50	4.15	3.97

ALTERNATIVE INVESTMENTS

INVESCO					
<i>Private Real Estate</i>		Gross	Net	NCREIF	NCREIF ODCE
	Quarter	1.47	1.19	2.21	2.18
	1 year	12.81	11.58	11.85	13.66
	3 year	13.17	11.95	11.91	13.62
	5 year	12.81	11.61	11.93	13.26
	Since 7/31/2006	5.79	4.66	7.45	6.03
OFFICE BUILDING					
<i>Private Real Estate</i>				90-Day T-Bill	BC Aggregate
	Quarter	1.07	1.07	0.06	3.03
	1 year	3.91	3.91	0.08	1.96
	3 year	10.40	10.40	0.05	2.50
	5 year	5.36	5.36	0.06	3.78
	Since 3/31/2007	(0.34)	(0.34)	0.55	4.71
Ironwood					
<i>Fund of Hedge Funds</i>				HFRI FOF Cons	
	Quarter	(3.23)	(3.23)	(2.04)	
	1 year	(3.98)	(3.98)	(3.54)	
	3 year	4.63	4.63	2.04	
	5 year	4.83	4.83	1.66	
	Since 7/31/2008	2.61	2.61	0.58	
Pine Grove					
<i>Fund of Hedge Funds</i>				HFRI FOF Cons	
	Quarter	(2.27)	(2.27)	(2.04)	
	1 year	(6.70)	(6.70)	(3.54)	
	3 year	0.63	0.63	2.04	
	5 year	1.42	1.42	1.66	
	Since 9/30/2008	2.98	2.98	1.52	
Center Coast					
<i>Master Limited Partnerships</i>				Alerian MLP	
	Quarter	(3.86)	(3.98)	(4.17)	
	1 year	(30.98)	(31.24)	(31.84)	
	Since 1/31/2015	(27.50)	(27.73)	(29.39)	
Neuberger Berman					
<i>Private Equity #1</i>		Time-Wtd	Dollar-Wtd	S&P 500	
	Quarter	1.06	1.06	1.34	
	1 year	5.94	5.88	1.80	
	3 year	12.79	12.69	11.83	
	5 year	8.53	10.49	11.59	
	Since 3/31/2010	1.42	9.76	12.25	
Neuberger Berman					
<i>Private Equity #2</i>		Time-Wtd	Dollar-Wtd	S&P 500	
	Quarter	1.13	1.03	1.34	
	1 year	4.31	4.27	1.80	
	Since 7/31/2014	0.01	1.43	6.22	
Blackstone					
<i>Private Equity</i>		Time-Wtd	Dollar-Wtd	S&P 500	
	Quarter	(0.13)	(0.52)	1.34	
	1 year	7.88	6.08	1.80	
	Since 11/30/2013	10.07	6.19	8.05	
Goldman Sachs					
<i>Private Equity</i>		Time-Wtd	Dollar-Wtd	S&P 500	
	Quarter	2.88	2.91	1.34	
	1 year	7.88	6.84	1.80	
	Since 12/31/2013	6.25	8.57	7.16	

TOTAL FUND				Policy Index	Composite Index
<i>Time-Weighted Return (TWR)</i>					
Quarter	(1.00)	(1.13)		0.94	1.02
1 year	(3.28)	(3.76)		(2.14)	(2.32)
3 year	6.03	5.50		6.07	6.36
5 year	6.50	5.96		6.69	6.87
Since 9/30/2002	7.29	6.79		7.31	7.56
Since 6/30/1995	6.89				

TOTAL FUND				Actuarial Rate	CPI +3
<i>Dollar-Weighted Net Return (IRR)</i>					
Quarter		(1.18)		1.82	0.81
1 year		(3.80)		7.50	4.23
3 year		5.72		7.50	3.89
5 year		6.08		7.50	4.32
Since 9/30/2002		6.90		7.50	5.10

Note

Per the Board's request, all performance results (including but not limited to rates of return, risk, measures, unit values, and dollar values) prior to September 30, 2002, were provided by GRS Asset Consulting Group, who was the previous consultant. The performance data is believed to be accurate, but there is no assurance. Graystone Consulting has not calculated or independently verified the accuracy of the returns or market values and is not responsible or liable for any mistake or miscalculations. Effective September 30, 2002, all valuations and rates of return are calculated by Graystone Consulting.