P	OMPANO BEACH POLICE & FIREFIGHTERS' RETIF	REMENT SY	STEM					
SUITE 400 REGULAR				O OF TRUSTEES MINUTES REGULAR MEETING NOVEMBER 16, 2015				
	ustees convened at the Pompano Beach Police ar on Office, Pompano Beach, Florida. The Chairman calle er at 3:00 PM.			M O T	SEC	V O T E D	V O T E D	
PRESENT:	Chairman Paul O'Connell Vice-Chairman Richard Samolewicz Trustee Sharra Aaronian Trustee Daniel Christophers Trustee Vincent Femia Trustee Patrick Fletcher (entered at 3:20 pm) Trustee David Hall Trustee Peter McGinnis			I O N	OND	Y E S	N O	
ABSENT:	Trustee Jorge Rossi							
ALSO PRESENT:	Robert Sugarman, Esq., Board Attorney Debra Tocarchick, Deputy Director Amanda Cintron, Deputy Director Richard Avallone, Fire Retiree Liaison Charles Mulfinger, Graystone Scott Owens, Graystone Gregg Rossman, Esq., Bauman & Rossman Adam Burns, police member Debbie Burns, spouse Andrea Wolfson, Esq., Wolfson & Konigsburg Susan Silverman, Wolfson & Konigsburg Patti Dew, Court Reporter							
AUDIENCE TO BE	HEARD							
None								
APPROVAL OF AC	<u>GENDA</u>							
MOTION: To appropriate PASSED 7-0.	ove the agenda for November 16, 2015, as presente	d. O'Conn Samole Aaronia Christop Femia Hall McGinn	wicz n ohers	X	X	X X X X X		

Board of Trustees Minutes November 16, 2015 Page Two	TRUSTEES	М	S	Y	N
APPROVAL OF MINUTES					
MOTION: To waive the reading of the minutes of the Regular Board meeting on October 19, 2016, and to approve same as submitted. PASSED 7-0.	O'Connell Samolewicz Aaronian Christophers Femia Hall McGinnis	X	X	X X X X X	
APPROVAL OF SURVIVOR BENEFITS					
MOTION: To approve the application for survivor benefits for Shirley A. Borger, beneficiary of retiree Ralph G. Borger, deceased 09/02/2015. PASSED 7-0.	O'Connell Samolewicz Aaronian Christophers Femia Hall McGinnis	X	X	X X X X X X	
RATIFICATION AND APPROVAL OF WARRANTS					
MOTION: To ratify and approve payments of benefits and expenses as set for on Warrant No. 4656, \$101,259.12; No. 4657, \$5551.63; No. 4658, \$2,500.00; No. 4659, \$5,511.08; No. 4660, \$3,245.05; No. 4661, \$3,000.00; No. 4662, \$591.40; No. 4663, \$12,498.30; No. 4664, \$657.90; No. 4665, \$3,482.87; No. 4666, \$1,469.00; No. 4667, \$197,761.64. PASSED 7-0.	O'Connell Samolewicz Aaronian Christophers Femia Hall McGinnis	X	Х	X X X X X X	
SEPTEMBER 30, 2015 PERFORMANCE REPORT PRESENTED BY GRAYSTONE CONSULTING					
Charles Mulfinger and Scott Owens, on behalf of Graystone Consulting, presented the investment performance report for the quarter and year ending September 30, 2015. Mr. Owens provided a review of the economy and markets over the last quarter, attributing the increased global market volatility to China devaluing the yuan, which resulted in nearly an 11% pullback in six trading days. This action created investor uncertainty with regard to the integrity of China's growth information, and the possibility of their currency devaluation driving lower prices in the current low inflationary environment. There has been significant recovery since then, and Graystone's Global Investment Committee sees this as a retesting of the lows seen during the summer, with no expectation of a global recession.					
The general economy continues to be on solid footing with GDP for the third quarter at 1.5%, and the second quarter revised up to 3.9%, demonstrating that pent-up demand is still there. Continued slow growth is expected. Unemployment continues to move down, housing starts are up, and inflation and mortgage rates are low, which improves job rates and wages, indicating that the economy is still expanding.					

Board of Trustees Minutes Page Three	November 16, 2015	TRUSTEES	M	S	Y	N
In reviewing the US equity markets, the best performer very growth equities at -5.28% and the worst performer very equities at -13.07% for the quarter. The utilities positive sector. International developed markets were emerging markets were down over 17%. The only brincome, with the broad market index at 1.23% due to Chairman inquired about potential Federal Reserve interest rates. Mr. Owens discussed the Fed's statements announcing that rate changes are conquestion of when.	vas small cap growth sector was the only e down over 10% and ght spot was US fixed a flight to safety. The action in relation to sposition and their					
Mr. Mulfinger stated that slow growth is good for the and that the Board's diversification has paid off we investment managers showing positive returns when were down. The allocation to MLP's is down over 20% the crash of energy prices; however, there should oversupply is reduced at some future point.	ith the private equity n the equity markets in the quarter due to					
The total fund portfolio was valued at \$213,995,487 losing \$12,669,106 during the quarter. The equity weighted to target allocations in large cap value and sin large cap growth, slightly overweighted in mid-cap cap growth, and slightly underweighted in internation equities. Both equities and fixed income are within the romagnetic recommended. Private real estates the Hedge fund-of-funds are slightly underweighted and to loss in value. Private equity is still being funded over	r portfolio was equal slightly underweighted value and small/midnal value and growth heir target ranges and continues to do well. ILP's plummeted due					
Mr. Mulfinger reviewed each individual investment marelative to their benchmark.	anager's performance					
The System's auditors recommended that the more Pompano Beach Investors, LLC be discounted Graystone does not support that recommendation with used in the investment performance calculation. The million dollar maturity value of the note based on the 4.25% interest, which they deem a reasonable rate of environment, a \$3 million principal payment will be more term, and there is no perceived credit risk based contractual documents.	to present value. th regard to the value ney are using the \$3 to fact that it is paying freturn in the current ade at the end of the					
The Deputy Director explained that the auditor's mortgage note carried on the books of the LLC sho present value according to GAAP; however, the investis reported on the pension fund needs to be reported has not been a resolution with the auditors yet as to value for financial statement reporting. Mr. Sugar Board could hire a separate appraiser to value the me agreed that might need to happen. The Deputy Direct the auditors for further discussion.	ould be discounted to stment in the LLC that at 'fair value'. There what constitutes fair rman stated that the ortgage and the Chair					

Board of Trustees Minutes Page Four	November 16, 2015	TRUSTEES	М	s	Υ	N
The MLP investment manager, Center Coast, compared to its benchmark, which was down -22.10% poor investment results are not reflective of the manatiming of the investment. Graystone believes energy with the law of supply and demand over time.	6 for the quarter. The ger but rather the bad					
Total gross returns for the quarter, 1-year and 3-year -1.13% and 7.72%, respectively. The short term quarter was slightly below the benchmark of -5.44%, the benchmark for all other time periods. The "S Facts" and "Breakdown of Returns", showing valuanager, are attached as backup.	performance for the out the fund exceeded summary of Relevant					
MOTION: To approve the September 30, 2015 Pe Report as submitted by Graystone Consulting. PASSE		O'Connell Samolewicz Aaronian Christophers Femia Fletcher Hall McGinnis	X	X	X X X X X X	
With regard to the DROP Investment Performance reported that the majority of the participants are in There are six funds on "watch status" for the Self-Dinone meet the criteria for termination. No changes this time.	the Fund Rate plan. rected plan; however,					
MOTION: To approve the September 30, 2015 Report as submitted by Graystone Consulting. PASSE		O'Connell Samolewicz Aaronian Christophers Femia Fletcher Hall McGinnis	x	х	X X X X X X	
MOTION: To set the net rate investment rate of rended 9/30/15 at -5.58% for purposes of the Fund Ra accordance with Graystone's 11/06/15 letter of certific	ite DROP earnings, in	O'Connell Samolewicz Aaronian Christophers Femia Fletcher Hall McGinnis	X	X	X X X X X X	
Mr. Mulfinger addressed the responses received connection with the question of whether they would be NCPERS Code of Conduct. They are still waiting for larger funds that are reviewing through their legal department.	pe willing to adopt the or responses from the					

Board of Trustees Minutes Page Five	November 16, 2015	TRUSTEES	М	s	Υ	N
The responses that were received vary, with some adopt it, some that are willing, and some that alre own code of ethics.	•					
Mr. Sugarman clarified that the main goal of the committing to not supporting organizations that work of defined benefit pension plans. It seems that m managers are not willing to agree to that. The Board or not to accept that their investment managers will not have internal conflicts of interest, but not commit for organizations that work against defined benefit plant.	toward the destruction lost of the investment did must decide whether abide by the law and to withdrawing support					
Mr. Mulfinger doubted that very many investment me to showing support for either defined benefit or defi since they manage money for both. This may be a good the managers at the Educational Symposium. The Common Mr. Mulfinger to devise a series of questions to Symposium.	ned contribution plans ood question to ask of hairman will work with					
Regarding the Victory Capital notice, Graystone had organizational change.	no concerns about the					
The Deputy Director raised the issue of the time obtaining the DROP rate of return certification from then provided to Alerus for generation of the recompilation of the quarterly DROP performance whether the Board would consider moving the performance presentation to the third month following versus the second month. That would permit more obtain reports from the alternative investments produce the reports. The Trustees expressed concervould be a month older. Mr. Sugarman expresse could not be taken in a reasonable amount of tir investment event with such delayed reporting.	n Graystone, which is ports needed for the report. She inquired quarterly investment g the end of a quarter time for Graystone to and more leeway to me that the information d concern that action ne in response to an					
The following item was taken out of order, awaitin Burns' attorney.	g the arrival of Adam					
SUGARMAN & SUSSKIND LEGAL REPORT						
Sugarman & Susskind informed the Board that services with Bauman & Rossman regarding the disability hearing was executed and submitted for ra The fee was negotiated at \$300/hour subject to a \$10	Adam Burns' formal tification by the Board.					
The Las Vegas Sands' securities litigation is movin matters should be completed by April 2016.	g forward and pretrial					
The ICMA-RC Money Purchase Plan amendmer approved for execution.	nt was reviewed and					

Board of Trustees Minutes Page Six	November 16, 2015	TRUSTEES	М	s	Υ	N
Motley Rice collected \$166,666 in fees and expersecurities case of which Sugarman & Susskind receives						
Sugarman & Susskind asked the Trustees to remin Scholarship Fund they sponsor since this is the time are applying to college.						
INFORMAL SERVICE-INCURRED DISABILITY HEA ADAM BURNS	RING FOR MEMBER					
Mr. Burns and his lawyer Ms. Wolfson brought a informal disability hearing. By way of introduction Sugarman explained that this was a de novo hear Board should proceed as though it were a new mat prior information and votes. It is the Board's responthe claim meets the criteria of the Ordinance and applicant to show he qualifies. In order for an applications must be answered yes:	n for the parties, Mr. ing, meaning that the ter and disregard any sibility to determine if the burden is on the					
 Did the applicant suffer an illness or injury? Is the claimed disability caused by a service accident? Did the accident or injury cause a disability? Is the disability permanent? Does that disability render the person unable efficient service? 						
Through his attorney, Mr. Burns waived his right to th Board.	e appearance of a full					
Ms. Wolfson sought clarification that the de novo hinformal level as she believed she was there to evidence and had not prepared her client to be preside. Wolfson was advised that it is still at the informatore-present her client's case.	review the medical ent in a trial capacity.					
Mr. Burns was sworn in and proceeded to answer attorney regarding his injury and related medical trecalled attention to certain medical records, restrict conclusions contained therein. Mr. Burns was permanent lifting restrictions of five pounds overhoverall, with no prolonged standing; and has undergono improvement. Ms. Wolfson summarized that it based on the medical records submitted, Mr. Burns is qualify to use a gun, cannot forcibly bring anyon permanent lifting and standing restrictions, required dominant hand, and has a permanent physical restrictions that do not permit him to perform the dution other than in a light duty capacity. They rely on the doctor, Dr. Shapiro, the neurosurgeon, Dr. Eskesurgeon, Dr. Cummings.	atment. Ms. Wolfson tions, treatments and placed at MMI with ead and ten pounds one knee surgery with is their position that, is a deputy who cannot ne into custody, has ires a splint on his injury that produced es of a Deputy Sheriff records of the primary					

Board of Trustees Minutes Page Seven	November 16, 2015	TRUSTEES	М	s	Y	N
Trustee Hall inquired of Mr. Sugarman whether ans provided for the five core questions. Mr. Sugarma questions were answered but it is up to the Tr conflicting medical information to determine whether support the applicant's claim.	an confirmed that the rustees to weigh the					
Ms. Wolfson maintained that the main treating do under the workers' compensation system (Shapiro, Cummings) were all of the same opinion regarding injuries and limitations - only the IME doctor's opinion other difference in medical opinion was with regard required psychiatric care.	Eskenazi, Gorfine and g Mr. Burns' physical n conflicted. The only					
The Trustees had the opportunity to ask questions. If for the Board that it is the Board's responsibility weight to evidence in the record in order to make a to a question, Mr. Sugarman acknowledged that if the informal hearing, and Mr. Burns appealed, there wou that would involve "court room quality evidence" suger by live witnesses at the hearing or depositions.	to measure and give decision. In response here is a denial at this ld be a formal hearing					
Ms. Wolfson stated that Mr. Burns resigned becautermination as he was approaching 104 weeks of whenefits. BSO's position is that employees with permonly perform non-certified work. This is not in the receive presented via evidence.	vorkers' compensation nanent restrictions can					
The Board discussed the opinion of the IME doctor the is not permanent and the absence of a termination. Sugarman discussed the case of Gaines vs. City concluded that if an employer terminates an employer job, the Pension Board is prevented from having a district this case law, the question of whether a member automatically answered no, and the question of who disabled is automatically answered yes. The question Board is whether the disability is permanent. In Mr. In question of what ended his career. Being terminal unable to do the job is a very different answer from have	letter from BSO. Mr. of Hollywood, which e for inability to do the ifferent finding. Under er can do the job is ether the employee is on that is still before a Burns' case, there is a atted because he was					
MOTION: To deny the application for service-incurred Burns. FAILED IN A ROLL CALL VOTE 4-4	d disability from Adam	O'Connell Samolewicz Aaronian Christophers Femia Fletcher Hall McGinnis	X	X	X X X	x x x

November 16, 2015	TRUSTEES	М	s	Y	N
d disability from Adam	O'Connell Samolewicz Aaronian Christophers Femia Fletcher Hall McGinnis	X	X	x x x	x x x
Board and it may be . If the Board moves turns' early retirement plication finished and instead of a disability					
e met, the Board must arly retirement benefit of an early retirement disability pension and plication that must be a Board and its legal member may apply for at benefit forecloses a e future. The member es. The only provision form is a collectively surns choose to move the will be no further withdraw or table the					
orward with the early					
ion from Adam Burns	O'Connell Samolewicz Aaronian Christophers Femia Fletcher Hall McGinnis	x	x	X X X X X X	
	Is. Wolfson that the Board and it may be a lift the Board moves burns' early retirement application finished and instead of a disability derstood the Board's arly retirement benefit of an early retirement disability pension and application that must be a Board and its legal member may apply for at benefit forecloses a perfuture. The member it is a collectively Burns choose to move the will be no further of withdraw or table the nave it reconsidered in a private of the provision form is a collectively burns choose to move the will be no further or withdraw or table the nave it reconsidered in the provision form Adam Burns are successful to the provision form and the provision form are successful to the provision form and the provision form are provision form and the provision form and the provision form are provision form and the provision form and the provision form and the provision form are provision form and the provision form and the provision form are provision form and the provision form and the provision form are provision form and the provision form and the provision form are provision form and the provision form and the provision form are provision form and the provision form and the provision form are provision form and the provision form and the provision form and the provision form are provision form and the provision form and the provision form and the provision form are provision form and the provision form and the provision form and the provision form are provision form and the provision form and the provision form are provision form and the provision form and the provision form and the provision form are provision form and the provision form and the provision form and the provisi	d disability from Adam O'Connell Samolewicz Aaronian Christophers Femia Fletcher Hall McGinnis Is. Wolfson that the Board and it may be If the Board moves Burns' early retirement oplication finished and instead of a disability derstood the Board's It advising that when a see met, the Board must early retirement disability pension and oblication that must be the Board and its legal member may apply for at benefit forecloses a lee future. The member less. The only provision form is a collectively Burns choose to move the will be no further of withdraw or table the lave it reconsidered in the lave it reconsidered in the law it is a collectively Burns choose to move the will be no further of withdraw or table the law it reconsidered in the l	d disability from Adam O'Connell Samolewicz Aaronian Christophers Femia Fletcher Hall McGinnis Is. Wolfson that the Board and it may be after the Board moves fourns' early retirement of polication finished and instead of a disability derstood the Board's It advising that when a sea met, the Board must arly retirement benefit of an early retirement disability pension and oblication that must be search and its legal member may apply for at benefit forecloses a sea future. The member resonance in the move that is a collectively Burns choose to move the will be no further withdraw or table the have it reconsidered in the provision form Adam Burns O'Connell Samolewicz Aaronian Christophers Femia Fletcher Hall	d disability from Adam O'Connell Samolewicz Aaronian Christophers Femia Fletcher Hall McGinnis Is. Wolfson that the Board and it may be If the Board moves Burns' early retirement oplication finished and Instead of a disability Iderstood the Board's It advising that when a It advising that when a It and it may be It advising that when a It and it may be It advising that when a It and it may be It advising that when a It advising tha	d disability from Adam Christophers Femia Fletcher Hall McGinnis Is. Wolfson that the Board and it may be If the Board moves Surns' early retirement splication finished and Instead of a disability derstood the Board's It advising that when a met, the Board must ardy retirement benefit of an early retirement disability pension and olication that must be met Board and its legal member may apply for at benefit forecloses a me future. The member mes. The only provision form is a collectively Burns choose to move re will be no further of withdraw or table the mave it reconsidered in O'Connell Samolewicz Aaronian Christophers Femia Fletcher Hall X X X X X X X X X X X X

Board of Trustees Minutes November 16, 2015 Page Nine	TRUSTEES	М	s	Υ	N
COMMITTEE REPORTS					
The Professional Advisors Committee welcomed Amanda Cintron. There were no other committee reports rendered.					
ADMINISTRATIVE AND MISCELLANEOUS ISSUES					
Sugarman & Susskind reviewed and recommended adoption and execution of the additional document to amend the model 401(a) Money Purchase Plan through ICMA.					
MOTION: To adopt the ICMA Retirement Corporation Governmental Money Purchase Plan & Trust Adoption Agreement, as amended and restated, as required by the Internal Revenue Code and recommended by ICMA-RC. PASSED 8-0	O'Connell Samolewicz Aaronian Christophers Femia Fletcher Hall McGinnis	X	х	X X X X X X	
The Invesco Core Real Estate Advisory Committee members were submitted for ratification by the Board.					
MOTION: To ratify the INVESCO Core Real Estate Advisory Committee members for 2016. PASSED 8-0	O'Connell Samolewicz Aaronian Christophers Femia Fletcher Hall	X		X X X X X X	
The Board reviewed the Pension Matters Newsletter. The dates of the upcoming forfeiture hearings being the regularly scheduled meeting on January 19 and a special meeting on February 10. There will be a dedication for of memorials to fallen members in the lobby of the building on January 24 at noon.	McGinnis		X	X	
As a reminder, the December 21 meeting will start at 2:00 pm.					
In light of security concerns expressed by Trustees and staff, Mr. Sugarman suggested an omnibus motion to authorize staff to hire BSO detail deputies at BSO's standard rates with notice to the Chairman or Vice-Chairman whenever a staff member feels there is a need. The Deputy Director concurred and recommended a motion.					
MOTION: To provide omnibus approval to hire BSO uniformed detail deputies at the usual BSO rates with notice provided to the Chairman or Vice-Chairman. PASSED 8-0	O'Connell Samolewicz Aaronian Christophers	х		X X X	
Trustee Christophers indicated that there is a three hour minimum rate and he will follow-up with staff regarding procedure.	Femia Fletcher Hall McGinnis		х	X X X	

Board of Trustees Minutes Page Ten	November 16, 2015	TRUSTEES	M	s	Y	N
No Executive Director's report was rendered in Ms. F	Rowley's absence.		***			
The Board ratified the Professional Services Con Rossman in the event there is a future need in the Ac			A THE			
MOTION: To ratify the Chairman's execution of the contract with Bauman & Rossman. PASSED 8-0	e professional services	O'Connell Samolewicz Aaronian Christophers Femia Fletcher Hall McGinnis	X	x	X X X X X X X	POPAN DE LA REALIZAÇÃO DE
ADJOURNMENT						
MOTION: To adjourn the November 16, 2015 r PASSED 8-0.	meeting at 5:36 PM.	O'Connell Samolewicz Aaronian Christophers Femia Fletcher Hall McGinnis	X	X	X X X X X X X	
Respectfully submitted,						
Debra Tocarchick, Deputy Director						
DISTRIBUTION: Board of Trustees Robert A. Sugarman, Esq. Pedro Herrera, Esq. David Harris, Actuary City Manager Mayor and City Commission City Clerk Assistant City Attorney City HR Director President IAFF Local 1549 Marcum						

REGULAR MEETING – NOVEMBER 16, 2015

ITEM NO. 6 - WARRANT NOS. 4656 THROUGH 4667

Ratified and Approved on 11/16/2015

WARRANT NO.	PAYABLE TO	DESCRIPTION	AMOUNT
4656	Blackrock Investment Victory Capital Lazard Asset Management Wells Fargo	Inv mgmt fees qtr beginning 10/1/15; \$38,636.36 Inv mgmt fees quarter ended 9/30/15; \$12,992.00 Inv mgmt fees quarter ended 9/30/15; \$21,930.31 Inv mgmt fees quarter ended 9/30/15; \$27,700.45	101,259.12
4657	Paralogic, LLC Comcast	One-year Fortiguard subscription and warranty effective 11/17/15; \$295.00 Telephone, internet and cable services as billed on 10/18/15; \$256.63	551.63
4658	Marriott Pompano Beach	Advance deposit for 2016 Educational Symposium; \$2,500.00	2,500.00
4659	Shirley A. Borger	Survivor benefits commencing 10/1/15 under 50% Joint & Survivor Option to designated beneficiary recipient of Ralph G. Borger who died 9/2/15; retroactive benefit for 10/1/15, \$2,755.54 and 11/1/15, \$2,755.54 (and \$2,755.54 monthly for life thereafter), Total \$5,511.08	5,511.08
4660	Amanda Cintron	Payroll starting 11/1/2015 and payable each pay period thereafter, \$3,195.05 Vantagepoint Transfer Agents – 457 Plan for Amanda Cintron, \$50.00, Total \$3,245.05	3,245.05
4661	Amanda Cintron	One time signing bonus according to employment agreement executed 9/18/15; \$3,000.00	3,000.00
4662	Economic Computers	Inv No. 1862, On/Offsite Service between 10/23/15 and 10/29/15; \$591.40	591.40
4663	Xerox IFEBP NCPERS RBC Global	Inv No. 081893529, October Lease; \$172.94; excess print charges; \$1.51, Total \$174.45 2016 Annual Membership dues; \$1,250.00 2016 Annual Membership dues; \$250.00 Inv mgmt fees quarter ended 9/30/15; \$10,823.85	12,498.30
4664	FPPTA All Florida Alarm FP Mailing Solutions Economic Computers	CPPT Re-Certification Fee, \$30 each for Aaronian, Hall, O'Connell, Rossi, Samolewicz, Tocarchick, Cintron; \$210.00 Service Call 10/4/15, and replace battery backup; \$210.00 Quarterly postage meter lease; \$78.00 Inv No. 1875, On/Offsite Service on 11/3/15 and 11/9/15; \$159.90	657.90
4665	Bank of America	Glenda Rowley: Memory Upgrade; \$149.99 Debbie Tocarchick: Board meeting expense, \$44.78; Telephone & Internet, \$256.69; Office Supplies, \$71.16; Educational expense (FPPTA Fall School), \$362.18; NASRA (PPCC Certification), \$100.00; Trustee Shirts, \$837.00, Total: \$1,671.81 Paul O'Connell: Educational expense (FPPTA Fall School); \$354.29; Business lunch, \$63.96, Total \$418.25	3,482.87

REGULAR MEETING – NOVEMBER 16, 2015

ITEM NO. 6 - WARRANT NOS. 4656 THROUGH 4667

Ratified and Approved on 11/16/2015

		Sharra Aaronian: Educational Expense (FPPTA Fall School); \$491.80 Vincent Femia: Educational Expense (FPPTA Fall School); \$372.65 Jorge Rossi: Educational Expense (FPPTA Fall School); \$378.37	
4666	Marcum	Inv. No 10591372; progress audit billing for 9/30/15; \$1,469.00	1,469.00
4667	Scott N. Gritter	Trustee to trustee transfer of balance of Employee Directed DROP Account to Charles Schwab IRA due to separation of service on 2/26/14; \$197,761.64	197,761.64