POMPANO BEACH POLICE & FIREFIGHTERS' RETIREMENT SYSTEM

2335 EAST ATLANTIC BLVD. SUITE 400 POMPANO BEACH, FLORIDA BOARD OF TRUSTEES MINUTES
REGULAR MEETING
JANUARY 16, 2018

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| Board of Trustees Minutes January 16, 2018 Page Two | TRUSTEES | М | S | Y | N |
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| APPROVAL OF MINUTES | | | | | |
| MOTION : To waive the reading of the minutes of the Regular Board meeting on November 20, 2017 and to approve same as presented with the following corrections: 1) page 2, paragraph 4, be changed to "them" not "him", and 2) the paragraph include a comment that Trustee Drago expressed a belief that the recording system malfunctioned or was broken. PASSED 8-1. | | X | X | X X X X X X | X |
| MOTION : To waive the reading of the minutes of the Regular Board meeting on December 18, 2017 and to approve same as presented. PASSED 9-0. | O'Connell Samolewicz Aaronian Christophers Drago Femia Hall McGinnis Rossi | X | X | X X X X X X | |
| APPROVAL OF DROP APPLICATION | | | | | |
| MOTION: To approve the application for Normal Retirement and DROP Entry effective 02/01/2018 from Firefighter Edwin Adams. PASSED 9-0. APPROVAL OF RETIREMENT APPLICATION | O'Connell Samolewicz Aaronian Christophers Drago Femia Hall McGinnis Rossi | × | X | X X X X X X | |
| MOTION: To approve the application for Normal Retirement effective 03/09/2018 from Deputy Julie Foster. PASSED 9-0. It was noted that there remains two active police officer members in the | O'Connell Samolewicz Aaronian Christophers | X | | X X X | |
| Plan. | Drago Femia Hall McGinnis Rossi | | X | X X X X | |

| Board of Trustees Minutes January 16, 2018 Page Three | TRUSTEES | М | s | Y | N |
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| RATIFICATION AND APPROVAL OF WARRANTS | | | | | |
| MOTION : To ratify and approve payments of benefits and expenses as set forth on Warrants Nos. 4928, \$761,857.52; No. 4929, \$11,288.03; No. 4930, \$4,541.29; No. 4931, \$68,366.66; No. 4932, \$575,295.62; No. 4933, \$74,141.66; No. 4934, \$2,307.90. PASSED 9-0. | Samolewicz | x | x | X X X X X X X | |
| PRESENTATIONOF THE 9/30/2017 AUDIT REPORT BY MOISES ARIZA OF MARCUM LLP | | | | | |
| Moises Ariza, CPA, with Marcum LLP presented the September 30, 2017. Financial Statements, with comparison to September 30, 2016. After conducting the audit in accordance with auditing standards generally accepted in the United States, and standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller of the United States, an unmodified, otherwise known as "clean opinion", was issued A summary of the highlights from the discussion include: Net position increased by \$14.1 million from \$223.8 million at September 30, 2016 to \$237.9 million at September 30, 2017 of 6.3%, primarily due to positive investment returns. The time-weighted rate of return on investments was 10.91%, net of fees, on a market value basis, which exceeded the assumed investment rate of return of 7.50%. At September 30, 2017, the System's fiduciary net position as a percent of the total pension liability was 69.35%, representing an increase of 1.95% from the prior year. The System received \$1.6 million in member contributions, \$8.1 million in employer contributions and \$2.3 million in revenue from the State of Florida during 2017. At September 30, 2017 the net pension liability of the employer(s) was approximately \$105.1 million which decreased \$3.2 million from the prior year. No material weaknesses or significant deficiencies of interna control over financial reporting were detected during the course of the audit. Concluded tests of compliance results disclosed no instances of noncompliance or other matters that are required to be reported under Government Auditing Standards. | | | | | |

| Board of Trustees Minutes January 16, 2018 Page Four | TRUSTEES | М | s | Y | N |
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| MOTION: To approve the 9/30/2017 audited financial statements as presented. PASSED 9-0. | O'Connell Samolewicz Aaronian Christophers Drago Femia Hall McGinnis Rossi | x | X | X X X X X X X | |
| SUGARMAN & SUSSKIND PA LEGAL REPORT | | | | | |
| Mr. Herrera discussed a Cayman Islands Tax Status Questionnaire requested by Ironwood International Ltd. The form requests a significant amount of personal information on all of the Trustees, such as addresses, social security numbers, birth dates, etc. Graystone reached out to Ironwood for an opinion on the matter, who then turned it over to their custodian bank, BNY Mellon. After discussion with BNY Mellon, it was agreed that the controlling names should be listed on the form however no other information is necessary. Mr. Herrera proposed other options to list the Executive Director's name or to designate a non-police or non-firefighter as the representative controlling person(s). The Board decided to list only the names of the Trustees and the address of the Pension Office since this information is a matter of public record. | | | | | |
| MOTION : To authorize the Chairman to execute the Cayman Islands Tax Status Questionnaire that shows only the Trustees' names and the Pension Board address in Part V – Controlling Persons, as recommended by Graystone Consulting and Sugarman & Susskind. PASSED 9-0. | O'Connell Samolewicz Aaronian Christophers Drago Femia Hall McGinnis Rossi | X | X | X X X X X X X | |
| Mr. Herrera provided a legislative update on two Bills that have been filed which could directly affect the Pension Fund: House Bill 695/Senate Bill 900, and Senate Bill 980. | 110331 | | | | |
| HB 695/SB 900 seeks to add benefits to firefighters that have been diagnosed with cancer. This is the second time we have seen this on the legislative side and it likely has some traction. The proposed Bill is generous in terms of what has historically been provided to public employees in the state of Florida. It may be something that is toned down as the session proceeds. While it may not raise the liability of the Plan, it would certainly change some of the disability assumptions used. | | | | | |
| Senate Bill 980 seeks to impose a host of additional reporting requirements that would be required as part of the annual actuarial valuation. The belief is that it seeks disclosure transparency. There is no counterpart Bill filed in the House. In theory this Bill shouldn't increase the City's cost although it would add an administrative layer of disclosure reporting. | | | | | |

| Board of Trustees Minutes January Page Five | 16, 2018 | TRUSTEES | М | s | Y | N |
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| Sugarman & Susskind will keep the Board apprised of any new le developments as they occur. | gislative | | | | | |
| Mr. Herrera addressed an inquiry regarding House Bill 815 notin seeks to revise travel regulations outside of the state for comunicipal officers. This Bill would not affect the Pension B Trustees. | ounty or | | | | | |
| Mr. Herrera provided an update on the Captain Sandell case. N has changed since the December board meeting. The hope is attorneys for each party will revisit the settlement discussion and a resolve the matter. | that the | | | | | |
| ADMINISTRATIVE AND MISCELLANEOUS ISSUES | | | | | | |
| The Executive Director recommended that the Board exercise its of extend the Marcum engagement for two additional one-year period noted that at the end of the extension, it would be prudent to issue to evaluate audit pricing and service. | ds. She | | | | | |
| MOTION : To exercise the option to extend the Marcum Engage two (2) additional one (1) year periods at the fees set forth Addendum dated January 5, 2018, and to authorize the Chai execute same. PASSED 9-0. | n in the | O'Connell Samolewicz Aaronian Christophers Drago Femia Hall McGinnis Rossi | x | X | X X X X X X X X | |
| The Executive Director reported that the motion at the last Board erroneously adopted the gross rate of return instead of the net return. | | | | | | |
| MOTION: To correct the net rate of return to 10.91% as reported 9/30/2017 Breakdown of Returns submitted by Graystone Consumble the purpose of crediting earnings to the firefighters' share plan account/1/2018. PASSED 9-0. | ulting for | O'Connell Samolewicz Aaronian Christophers Drago Femia Hall McGinnis Rossi | X | X | X | |
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| Board of Trustees Minutes January 16, 2018 Page Six | TRUSTEES | М | S | Y | N |
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| MOTION : To approve the January 1, 2018 Firefighters Share Plan Allocation as presented. PASSED 9-0. | O'Connell Samolewicz Aaronian Christophers Drago Femia Hall McGinnis Rossi | x | x | X X X X X X X | |
| The Executive Director submitted the revised Trustees' Education and Travel Expenses Policy Statement as revised on December 18, 2017. | | | | | |
| MOTION : To approve the Trustees Education and Travel Expenses Policy Statement as revised on 12/18/2017. PASSED 9-0. | O'Connell Samolewicz Aaronian Christophers Drago Femia Hall McGinnis Rossi | X | X | X X X X X X X | |
| COMMITTEE REPORTS | | | | | |
| Investment Committee: | | | | | |
| Investment Committee Chairman Aaronian updated the Board on the Investment Committee meeting from earlier in the day. The Committee reviewed the \$7.9 million cash balance as a result of City and BSO contributions, as well as a sizeable distribution from an alternative investment manager. The Committee reviewed Graystone Consulting's recommendation to reinvest ½ the balance through rebalancing. After much discussion, the Committee decided to reinvest all of the funds with the exception of the holdback for monthly liquidity. | | | | | |
| The Committee also discussed the sponsorship amount from investment managers for the annual Educational Symposium and recommended to keep it status quo. | | | | | |
| MOTION: To reinvest the total cash balance in the trust, minus the amount needed for January liquidity needs, through rebalancing to existing investment managers, as recommended by Graystone Consulting. PASSED 9-0. | O'Connell Samolewicz Aaronian Christophers Drago Femia Hall McGinnis Rossi | x | x | X X X X X X X | |

| Board of Trustees Minutes Janu Page Seven | ary 16, 2018 | TRUSTEES | М | s | Y | N |
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| Professional Advisors Committee: | | | | | | |
| Professional Advisors Committee Chairman Samolewicz advise that when the Compensation Policy was first created there effort put into its creation. After further review, it was fine-ticlarity to the Merit Increase provision, the Lump Sum Pay for Employees provision, and the Year-End Employee Bonus Retirement Fund Performance provision. | was a lot of uned to add Topped Out | | | | | |
| Committee Chairman Samolewicz added that there is currer comparison being performed by area Administrators of which the Director will share the results when finalized to see if the Boa compare with others. | ne Executive | | | | | |
| A question was raised as to the original intent of the Board who that the Professional Advisors' Committee review the bonus p come up with an alternative methodology to basing it on Fund in that the employees have no ability to affect the Fund's performance. | rovision and performance | | | | | |
| Much discussion ensued regarding the distinction between me and bonus provisions. The current bonus provision was likely sharing; if the Fund performs then a bonus is paid. | | | | | | |
| Committee Chairman Samolewicz noted that the salary scale on the City's merit increases and the bonus provision was a additional incentive to attract and retain quality people. The have no ability to impact Fund performance but they have the to benefit from it. | added as an e employees | | | | | |
| The Chairman asked the Board if it wanted to reaffirm giving so, then they can discuss the structure. | bonuses. If | | | | | |
| MOTION: To continue giving a bonus to the Board's employee 9-0. | s. PASSED | O'Connell Samolewicz | | | X | |
| The Board discussed the current Bonus Provision Base Performance. One suggestion was to keep the current parameters of 0%, 2% or 3% of salary, and to direct the Advisors Committee to convene annually to determine the performance bonus based on the employees' job performance as opposed to investment performance. | percentage Professional ercentage of | Aaronian Christophers Drago Femia Hall McGinnis Rossi | X | × | X X X X X X | |
| MOTION: Direct the Professional Advisors Committee to mee November to review the bonus provision and recommend the of bonus not to exceed 3% annually. MOTION FAILED 2/7. | • | O'Connell Samolewicz Aaronian Christophers Drago Femia Hall | X | x | x x | X X X X |
| Upon discussion, Committee Chairman Samolewicz requeste Trustee send him an email providing input on the parameters. | ed that each | McGinnis Rossi | | | | X X |

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| One suggestion was to change the name of the salary scale from Merit to COLA and base it on 0-3% cost-of-living, and change the Bonus to Merit and base it on employee performance. | | | | | |
| Another suggestion was made to eliminate the bonus provision altogether and revise the salary structure to a possible 0-5% increase annually based on employee performance. If topped out, a lump sum stipend would be possible. If any employee is in between steps, they would immediately go to the new step on the scale and then be eligible for the next step at their anniversary date. | | | | | |
| The Board voted on the above motion which failed. | | | | | |
| MOTION : Revise the salary scale for merit increases from a 0-3% possible increase per step to a 0-5% possible increase per step, eliminate the Retirement Fund Performance Bonus provision altogether, and authorize the employees who are mid-step to be immediately moved up to the next step on the new scale with eligibility for annual steps on their anniversary dates. PASSED 8-1. | O'Connell Samolewicz Aaronian Christophers Drago Femia Hall | X | x | X X X X X | Х |
| No other Committee Reports were rendered. | McGinnis Rossi | | | X X | |
| EXECUTIVE DIRECTOR'S REPORT | | | | | |
| The Executive Director reported on the following: | | | | | |
| The Executive Director filed the appellate record and transcript re Jeff Poole appeal with 4 th DC of Appeal on December 22. | | | | | |
| Mr. Herrera advised the Board that Mr. Poole's attorney requested a 60-day extension of time for the initial brief. | | | | | |
| MOTION: To ratify the Chairman's decision to grant the 60-day extension of time to file the initial brief in the Jeff Poole appeal. PASSED 9-0. | O'Connell Samolewicz Aaronian Christophers Drago Femia Hall | x | x | X X X X X X | |
| Received final liquidation distribution payments from UBPAM on 11/7 and 12/12 in the total amount of \$4,796.63, as a result of realizations that occurred after the 12/31/2015 redemption date. | McGinnis Rossi | | | X X | |
| Ordinance amendment for DROP Plan interest and normal retirement/in-service distribution adopted on January 9. | | | | | |
| ➤ Fe Ryans of Comerica Bank stopped by while in town and submitted the Comerica Annual Review as of 9/30/2017. Copies are available for any interested Trustee. | | | | | |

| Board of Trustees Minutes January 16, 2018 Page Nine | TRUSTEES | M | s | Y | N |
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| Trustee McGinnis requested the Board consider sponsoring a table at the Mayor's State of the City address. | | | | | |
| MOTION: To purchase a table at the Mayor's State of the City address. PASSED 9-0. | O'Connell Samolewicz Aaronian | | | X X X | |
| Upon discussion, Trustee Christophers questioned whether it is appropriate to donate pension funds toward sponsoring these types of events. The Chairman noted that the Pension Plan is in partnership with the City. | Christophers Drago Femia Hall | | X | X X X X | |
| Mr. Herrera noted that legally speaking from a fiduciary standpoint, it is a permissible expense; however, it is certainly a business judgment for the Board with regard to questions from the members and/or the public. The Board agreed by consensus that these items should be discussed and determined on a case by case basis. | McGinnis Rossi | X | | X | MANAGA MADADA PARTER TOTAL TOT |
| Trustee Drago requested Board approval to attend the IFEBP Portfolio Concepts in Management program at the Wharton School in April. | | | | | |
| MOTION : To approve attendance for any interested Trustee at the IFEBP Portfolio Concepts in Management program at the Wharton School in Philadelphia, PA, on April 23 – April 26, 2018. PASSED 9-0. | O'Connell Samolewicz Aaronian Christophers Drago Femia Hall McGinnis Rossi | X | × | X X X X X X X X | |
| ADJOURNMENT | | *************************************** | | | |
| MOTION: To adjourn the January 16, 2018 meeting at 5:13 PM. PASSED 9-0. Respectfully submitted, Sebra Jocarchiel | O'Connell Samolewicz Aaronian Christophers Drago Femia | X | | X X X X X | |
| Debra Tocarchick Executive Director | Hall McGinnis Rossi | | X | X X X | |
| DISTRIBUTION: Board of Trustees Robert A. Sugarman, Esq. Pedro Herrera, Esq. David Harris, Actuary City Manager Mayor and City Commission City Clerk Assistant City Attorney City HR Director President IAFF Local 1549 Marcum | | The state of the s | | | ANAMORI MINISTERIOR TOTAL TOTA |

REGULAR MEETING – JANUARY 16, 2018

ITEM NO. 6 - WARRANT NOS. 4928 THROUGH 4934

Ratified and Approved on 01/16/2018

| WARRANT NO. | PAYABLE TO | DESCRIPTION | AMOUNT |
|----------------|--|---|------------|
| 4928 | UBS Financial Services-IRA FBO Mark Callahan | Lump sum distribution of balance of Employee-Directed Mutual Fund DROP account via trustee-to-trustee transfer to UBS Financial Services/IRA due to separation of service on 10/29/2017; \$761,857.52 | 761,857.52 |
| 4929 | Florida U.C Fund Comprehensive Investigative Solutions Xerox Corporation Marcum, LLP | Reemployment taxes quarter ended 12/31/2017; \$52.99 Inv No. 1060, dated 11/15/2017, investigative services; \$4,163.60 Inv No. 091704424, December lease; \$172.94, excess print charges \$30.50, Total \$203.44 Inv No. 101170299; progress audit billing for 9/30/2017, Total \$6,868.00 | 11,288.03 |
| 4930 | Bank of America | Debra Tocarchick: Telephone & Internet, \$295.05; Office supplies, \$228.03; Board meeting supplies, \$71.45; Website domain renewal, \$30.16; Mail courier, \$16.61, Total \$641.30 Maureen Femia: FPPTA dues 2018, \$600.00; Office equipment, \$199.99, Total \$799.99 Paul O'Connell: Educational Symposium 2018, \$2,500.00 Sharra Aaronian: FPPTA Winter School Registration, \$600.00 | 4,541.29 |
| 4931 | UBS Financial Services- IRA FBO Scott Friend | Trustee-to-trustee transfer of share plan balance due to separation of service on 1/31/2018; \$68,366.66 | 68,366.66 |
| 4932 | UBS Financial Services- IRA FBO Scott Friend | Lump sum distribution of Fund Rate DROP account via trustee-to-trustee transfer to UBS Financial Services – IRA due to separation of service on 1/31/2018; \$575,295.62 | 575,295.62 |
| 4933 | Center Coast Capital Advisors, LP Standish Mellon Asset Management, LLC Sands Capital Management, LLC | Inv No. 2017-4, Investment management fee for quarter ending 12/31/2017; \$14,183.50 Invoice No. 88883, Investment management fee for quarter ending 12/31/2017; \$15,282.55 Invoice No. 73522, Investment management fee for quarter ending 12/31/2017; \$44,675.61 | 74,141.66 |
| 4934 | Mark R. Callahan | Lump sum distribution of residual share plan account balance due to final allocation; \$2,307.90 | 2,307.90 |

FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS

| LAST NAME—FIRST NAME—MIDDLE NAME MELONIS PLACE J | NAME OF BOARD, COUNCIL, COMMISSION, AUTHORITY, OR COMMITTEE Pompano Beach Police and Firefighters Retirement System |
|--|---|
| MAILING ADDRESS 2335 E. Atlantic Blvd, Suite 400 | THE BOARD, COUNCIL, COMMISSION, AUTHORITY OR COMMITTEE ON WHICH I SERVE IS A UNIT OF: |
| CITY COUNTY | ☑ CITY ☐ COUNTY ☐ OTHER LOCAL AGENCY |
| Pompano Beach Broward | NAME OF POLITICAL SUBDIVISION: City of Pompano Beach |
| DATE ON WHICH VOTE OCCURRED, // // // // | MY POSITION IS: |
| 410// & | ☐ ELECTIVE © APPOINTIVE |

WHO MUST FILE FORM 8B

This form is for use by any person serving at the county, city, or other local level of government on an appointed or elected board, council, commission, authority, or committee. It applies to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing and filing the form.

INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES

A person holding elective or appointive county, municipal, or other local public office MUST ABSTAIN from voting on a measure which would inure to his or her special private gain or loss. Each elected or appointed local officer also MUST ABSTAIN from knowingly voting on a measure which would inure to the special gain or loss of a principal (other than a government agency) by whom he or she is retained (including the parent, subsidiary, or sibling organization of a principal by which he or she is retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. Commissioners of community redevelopment agencies (CRAs) under Sec. 163.356 or 163.357, F.S., and officers of independent special tax districts elected on a one-acre, one-vote basis are not prohibited from voting in that capacity.

For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

ELECTED OFFICERS:

In addition to abstaining from voting in the situations described above, you must disclose the conflict;

PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; and

WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

APPOINTED OFFICERS:

Although you must abstain from voting in the situations described above, you are not prohibited by Section 112.3143 from otherwise participating in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.

IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the
minutes of the meeting, who will incorporate the form in the minutes. (Continued on page 2)

APPOINTED OFFICERS (continued)

- · A copy of the form must be provided immediately to the other members of the agency.
- · The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- · You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the
 meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the
 agency, and the form must be read publicly at the next meeting after the form is filed.

| DISCLOSURE OF LOCAL OFFICER'S INTEREST |
|--|
| I, Ida Miliani, hereby disclose that on Van U., 20/8: |
| (a) A measure came or will come before my agency which (check one or more) |
| inured to my special private gain or loss; |
| inured to the special gain or loss of my business associate,; |
| inured to the special gain or loss of my relative, ; |
| inured to the special gain or loss of my relative, inured to the special gain or loss of Pampana Beach Chamber of Commerce , by |
| whom I am retained; or |
| inured to the special gain or loss of, which |
| is the parent subsidiary, or sibling organization or subsidiary of a principal which has retained me. |
| (b) The measure before my agency and the nature of my conflicting interest in the measure is as follows: |
| purchase of table at Pampano Beach Hayor's "State of the City" adverss for \$1,000. I am a volunteer Loard member of the Chamber of Commerce. |
| If disclosure of specific information would violate confidentiality or privilege pursuant to law or rules governing attorneys, a public officer, who is also an attorney, may comply with the disclosure requirements of this section by disclosing the nature of the interest in such a way as to provide the public with notice of the conflict. |
| Date Filed Signature |

NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.